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*Amend non-represented Community Safety Transition Director classification to establish at-will status and exclude employees hired into the classification from the classified service (amend Ordinance No. 190392)

Emergency Ordinance

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council, the Bureau of Human Resources is establishing at-will status for the non-represented Community Safety Transition Director classification, effective 4/1/2021.
2. A critical element of this classification is exercising independent judgment in the formulation of policies that have citywide impact or importance.
3. Accordingly, the Director of the Bureau of Human Resources recommends that employees hired into this classification on or after the effective date of this ordinance shall be excluded from the classified service, as provided by the City Charter and Human Resources Administrative Rules.

NOW, THEREFORE, the Council directs:

- A. The following classification is being designated as at-will:

Job Class	Pay Grade	Effective Date
Community Safety Transition Director	62	April 1, 2021

- B. Employees hired into this classification shall be excluded from the classified service.

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Impact Statement

 [Impact Statement](#) (23.22 Kb)

Introduced by

[Mayor Ted Wheeler](#)

Bureau

[Human Resources](#)

[Management and Finance](#)

Prepared by

Barb Siples, HR Class/Comp Analyst

Date Prepared

June 9, 2021

Requested Council Date

June 30, 2021 12:00 pm

Requested Agenda Type

Consent

General information

✉ cityinfo@portlandoregon.gov

📞 [503-823-4000](tel:503-823-4000)

🗉 [711](#) Oregon Relay Service

City of Portland, Oregon



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IMPACT STATEMENT

Legislation title: *Amend non-represented Community Safety Transition Director classification to establish at-will status and exclude employees hired into the classification from the classified service (amend Ordinance No. 190392)

Contact name: Barb Siples

Contact phone: 503-823-7823

Presenter name: Tracy Warren

Purpose of proposed legislation and background information:

The City created the classification of Community Safety Transition Director effective April 1, 2021 per Ordinance 190392. This amendment is to designate at-will status to the classification.

Per the Human Resources Administrative Rules, at the recommendation of the Director of Human Resources and with the approval of City Council by ordinance, employees may be excluded from the classified service and designated as at-will if they are in a classification where a critical element is exercising independent judgment in the formulation of policies that have citywide impact or importance.

At-will status for the Community Safety Transition Director is appropriate as this position leads systemic change that aligns public safety resources and systems to improve services to, and outcomes for, the community.

Financial and budgetary impacts:

There is no direct cost to designate the classification as at-will. The Community Safety Transition Director aligns with existing salary grade 62 which currently has a range of \$55.79 to \$94.83 hourly / \$116,043 to \$197,246 annual full time.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

YES: Please complete the information below.

NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount