Portland Police overtime was high by historical standards in 2018.

Officers worked nearly **250,000 hours** and the Bureau spent **$15.7 million** on overtime.

### Findings

**We found management of overtime for patrol officers could be improved.**

- A small group of officers worked excessive overtime. One worked a total of 97 hours in one week.
- Some sergeants caused overtime by approving too much leave.
- The Bureau reported that overtime was caused by staffing shortages for some shifts that were fully staffed.

**We found that the risks of off-duty work for private employers could outweigh the public benefit.**

### Recommendations

We recommend that the Bureau improve overtime data collection and reporting.

We also recommend that the Bureau change the contract approval process for off-duty work and report publicly about customers, hours worked, and finances.

Visit our website for the full audit report: [www.portlandoregon.gov/auditservices/policeOT](http://www.portlandoregon.gov/auditservices/policeOT)