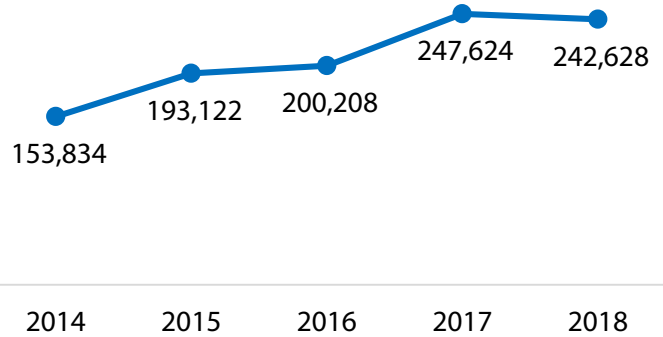




# Police Overtime: Management is lax despite high overtime use

Audit Highlights  
October 2019

Portland Police overtime was high by historical standards in 2018.



Officers worked nearly **250,000 hours** and the Bureau spent **\$15.7 million** on overtime.

## Findings



### We found management of overtime for patrol officers could be improved.

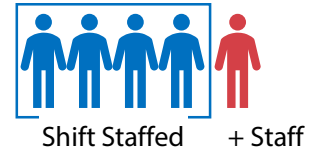
A small group of officers worked excessive overtime.

**97**  
hours

Some sergeants caused overtime by approving too much leave.

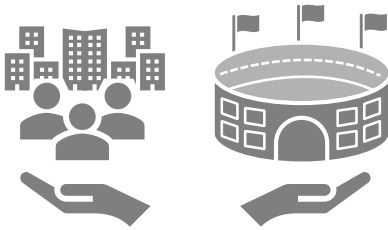


The Bureau reported that overtime was caused by staffing shortages for some shifts that were fully staffed.



One worked a total of 97 hours in one week.

### We found that the risks of off-duty work for private employers could outweigh the public benefit.



## Recommendations



We recommend that the Bureau improve overtime data collection and reporting.

We also recommend that the Bureau change the contract approval process for off-duty work and report publicly about customers, hours worked, and finances.



Visit our website for the full audit report:  
[www.portlandoregon.gov/auditservices/policeOT](http://www.portlandoregon.gov/auditservices/policeOT)

