

# III. Restrictions on Political Activity

## POLITICAL ACTIVITIES - ORS 260.432

### Non-elected City volunteers:

- ← May express personal political views.
- ← May engage in political activities outside of work, subject to bureau rules.
- ← May not spend time on the job promoting or opposing candidates or ballot measures.
- ← May not spend time on the job promoting or opposing political committees or the gathering of signatures for proposed ballot measures.
- ← May not require or attempt to require or coerce a City employee or volunteer to engage in political activity of any kind at any time.
- ← May not use City property, City funds, or City staff to promote or oppose ballot measures, signatures on proposed measures, political committees, or election or recall of officials or candidates.

## APPOINTED BOARDS AND COMMISSIONS

- ← ORS 260.432 applies to appointed board and commission members *when they are acting in their official capacity*. Appointed board or commission members are acting in their official capacity when, for example, they are at a meeting of the board or commission, working on a duty assigned by the board or commission, working on official publications (including website materials) for the board or commission, or when appearing at an event in an official capacity.