

**Bureau of Development Services
Workforce Management Report January 2017**

All Employees including Casual, Retirees, and Seasonal Employees

Job Classification	Number of Employees of Color	Total Number of Employees	Percentage of Employees of Color
Accountant II	2	3	67%
Administrative Assistant	0	1	0%
Administrative Specialist, Sr	3	6	50%
Administrative Supervisor II	0	1	0%
Building Inspector II	1	13	8%
Building Inspector, Sr	2	19	11%
Business Operations Manager, Sr	0	1	0%
Business Systems Analyst	2	4	50%
Business Systems Analyst, Assistant	1	2	50%
Business Systems Analyst, Sr	1	1	100%
Code Specialist II	1	3	33%
Code Specialist III	0	1	0%
Combination Inspector	1	12	8%
Community Outreach & Informtn Rep	1	1	100%
Community Service Aide II	2	2	100%
Development Services Director	1	1	100%
Development Services Project Coord	0	5	0%
Development Services Technician I	2	5	40%
Development Services Technician II	5	31	16%
Development Services Technician III	2	4	50%
Development Supervisor II	0	2	0%
Electrical Inspector	2	10	20%
Electrical Inspector, Sr	0	7	0%
Engineer, Sr	1	1	100%
Engineer, Supervising	0	1	0%
Engineer-Geotechnical	1	6	17%
Engineer-Mechanical	1	1	100%
Engineer-Structural	3	12	25%
Financial Analyst	0	1	0%
Financial Analyst, Principal	0	1	0%
Financial Analyst, Sr	0	1	0%
Graphics Designer II	1	1	100%
Hearings Clerk	1	2	50%
Housing Inspection Supervisor	0	1	0%
Housing Inspector	4	11	36%
Housing Inspector, Sr	1	4	25%
Inspection Manager	0	3	0%
Inspection Supervisor	0	4	0%
Management Analyst	0	4	0%
Management Analyst, Principal	1	1	100%
Management Analyst, Sr	0	3	0%
Management Assistant	2	6	33%
Office Support Specialist I	2	3	67%
Office Support Specialist II	6	17	35%
Office Support Specialist III	1	6	17%
Plan Review Supervisor	0	1	0%
Planner I, City-Land Us	0	1	0%
Planner I, City-Land Use	0	7	0%
Planner I, City-Urban Design	0	3	0%
Planner II. City-Environmental	0	1	0%

**Bureau of Development Services
Workforce Management Report January 2017**

All Employees including Casual, Retirees, and Seasonal Employees

Job Classification	Number of Employees of Color	Total Number of Employees	Percentage of Employees of Color
Planner II, City-Land Use	2	17	12%
Planner II, City-Urban Design	2	7	29%
Planner, Associate	0	6	0%
Planner, Principal	0	1	0%
Planner, Sr City-Environmental	0	1	0%
Planner, Sr City-Land Use	0	12	0%
Planner, Sr City-Urban Design	1	3	33%
Planner, Supervising	0	5	0%
Planning Assistant	0	3	0%
Plans Examiner, Commercial	0	18	0%
Plans Examiner, Residential	0	3	0%
Plans Examiner, Sr	0	3	0%
Plumbing Inspector	1	5	20%
Plumbing Inspector, Sr	1	4	25%
Program Coordinator	1	1	100%
Program Manager	2	2	100%
Program Manager, Sr	0	1	0%
Program Specialist	0	3	0%
Site Development Inspector I	0	1	0%
Site Development Inspector, Sr	0	2	0%
Training & Development Analyst	0	1	0%
Total	64	337	19%

Representation	Number of Employees of Color	Total Number of Employees	Percentage of Employees of Color
COPPEA	20	126	16%
DCTU	26	147	18%
Non Rep	15	39	38%
Management	3	25	12%
Total	64	337	19%