

City of Portland
Listing of Job Classes (06-07)

| Increased for 2006-2007: COPPEA, DCTU, PFFA, PPCOA, PPA, Recreation, Nonrep, Nonrep-Seasonal, Seasonal Maintenance Workers, and elected officials. | | | | | | | | | | | | | | | | |
|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 0514 | D | C/Y | 05/24 | AC | 40 | | 255 | Accountant I | \$16.50 \$2,860 \$34,320 | \$17.95 \$3,111 \$37,336 | \$19.97 \$3,461 \$41,538 | \$21.36 \$3,702 \$44,429 | \$23.03 \$3,992 \$47,902 | | | |
| 0515 | D | C/Y | 03/22 | AC | 40 | | 424 | Accountant II | \$21.58 \$3,740 \$44,886 | \$23.45 \$4,065 \$48,776 | \$24.42 \$4,233 \$50,794 | \$25.46 \$4,413 \$52,957 | \$26.35 \$4,567 \$54,808 | | | |
| 0516 | D | E/N | 02/21 | AC | 40 | | 448 | Accountant III | \$23.75 \$4,117 \$49,400 | \$25.79 \$4,470 \$53,643 | \$26.88 \$4,659 \$55,910 | \$28.02 \$4,857 \$58,282 | \$29.00 \$5,027 \$60,320 | | | |
| 7351 | N | E/N | 02/21 | AC | 40 | | 4 | Accountant, Assistant Systems | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7352 | N | E/N | 02/21 | AC | 40 | | 6 | Accountant, Systems | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7366 | N | E/N | 01/20 | AC | 40 | | 10 | Accounting Compliance Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7367 | N | E/N | 01/20 | AC | 40 | | 9 | Accounting Policy Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7360 | N | E/N | 02/21 | AC | 40 | | 7 | Accounting Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7362 | N | E/N | 02/21 | AC | 40 | | 8 | Accounting Supervisor, Senior | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 0510 | D | C/Y | 06/25 | AC | 40 | | 90 | Accounting Technician | \$13.66 \$2,368 \$28,413 | \$15.64 \$2,711 \$32,531 | \$16.40 \$2,843 \$34,112 | \$17.56 \$3,044 \$36,525 | \$19.06 \$3,304 \$39,645 | | | |
| 7103 | N | C/Y | 05/24 | GA | 40 | | 4 | Administrative Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7102 | N | C/Y | 05/24 | GA | 40 | | 3 | Administrative Specialist, Senior | \$18.20 \$3,155 \$37,856 | | | \$23.11 \$4,006 \$48,069 | | | | \$28.01 \$4,855 \$58,261 |
| 7106 | N | E/N | 02/21 | GA | 40 | | 5 | Administrative Supervisor I | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7107 | N | E/N | 02/21 | GA | 40 | | 6 | Administrative Supervisor II | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7658 | N | E/N | 01/20 | ER | 40 | | 12 | Aerial Tramway Construction Project Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7267 | N | E/N | 01/20 | HR | 40 | | 11 | Affirmative Action/Diversity Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7906 | N | E/N | 02/21 | LE | 40 | | 6 | Alarm Program Coordinator | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 2531 | C | C/Y | 03/22 | IT | 40 | | 102 | Applications Analyst I | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 2532 | C | C/Y | 03/22 | IT | 40 | | 103 | Applications Analyst II | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 2533 | C | E/N | 02/21 | IT | 40 | | 104 | Applications Analyst III | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 2534 | C | E/N | 02/21 | IT | 40 | | 105 | Applications Analyst IV | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7818 | N | E/N | 02/21 | PR | 40 | | 7 | Aquatic Program Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 6004 | C | E/N | 02/21 | ER | 40 | | 80 | Architect | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7308 | N | E/N | 02/21 | PM | 40 | | 7 | Archivist and Records Center Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7306 | N | E/N | 02/21 | PM | 40 | | 5 | Archivist, Assistant | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7810 | N | E/N | 02/21 | PR | 40 | | 7 | Arts Programs Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 1225 | D | C/Y | 08/27 | GM | 40 | | 116 | Asphalt Raker | \$19.00 \$3,293 \$39,520 | \$19.71 \$3,416 \$40,997 | \$20.42 \$3,539 \$42,474 | | | | | |
| 7602 | N | E/N | 02/21 | WA | 40 | | 9 | Assistant Hydroelectric Power Project Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7334 | N | E/N | 02/21 | GA | 40 | | 10 | Assistant IPR Program Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 5247 | F | C/Y | 02/21 | FI | 40 | | 770 | Assistant Public Education Officer | \$36.94 \$6,403 \$76,835 | | \$41.71 \$7,230 \$86,757 | | | | | |
| 7140 | N | E/N | 01/20 | GA | 40 | | 11 | Assistant to Bureau Director | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|---------------------------------|--------------------------------|--------------------------------|----------------------------------|------------|------------|------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7483 | N | E/N | 01/20 | LL | 40 | | 15 | Attorney, Chief Deputy City | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7030 | N | E/N | E/E | DR | 40 | | 17 | Attorney, City | \$56.28 \$9,755 \$117,062 | | | \$68.47 \$11,868 \$142,418 | | | | \$80.65 \$13,979 \$167,752 |
| 7481 | N | E/N | 02/21 | LL | 40 | | 13 | Attorney, Deputy City | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7482 | N | E/N | 01/20 | LL | 40 | | 14 | Attorney, Senior Deputy City | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7326 | N | E/N | 01/20 | PM | 40 | | 13 | Audit Services, Director of | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7345 | N | E/N | 01/20 | GA | 40 | | 11 | Auditor, Chief Deputy City | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 0003 | N | E/N | E/E | | 40 | | 802 | Auditor, City | \$44.88 \$7,779 \$93,350 | | | | | | | |
| 1516 | D | C/Y | 07/26 | GM | 40 | | 338 | Auto Body Restorer | \$22.53 \$3,905 \$46,862 | \$24.48 \$4,243 \$50,918 | | | | | | |
| 1232 | D | C/Y | 08/27 | AM | 40 | | 109 | Auto Servicer | \$16.66 \$2,888 \$34,653 | \$18.99 \$3,292 \$39,499 | \$20.42 \$3,539 \$42,474 | | | | | |
| 1311 | D | C/Y | 08/27 | GM | 40 | | 170 | Automotive Equipment Operator I | \$17.70 \$3,068 \$36,816 | \$20.13 \$3,489 \$41,870 | \$21.45 \$3,718 \$44,616 | | | | | |
| 1312 | D | C/Y | 07/26 | GM | 40 | | 229 | Automotive Equipment Operator II: Sewer Vacuum Opera | \$18.79 \$3,257 \$39,083 | \$21.30 \$3,692 \$44,304 | \$22.63 \$3,922 \$47,070 | | | | | |
| 1313 | D | C/Y | 07/26 | GM | 40 | | 229 | Automotive Equipment Operator II: Street Sweeper | \$18.79 \$3,257 \$39,083 | \$21.30 \$3,692 \$44,304 | \$22.63 \$3,922 \$47,070 | | | | | |
| 1314 | D | C/Y | 07/26 | GM | 40 | | 229 | Automotive Equipment Operator II; Tractor-Trailer Comb | \$18.79 \$3,257 \$39,083 | \$21.30 \$3,692 \$44,304 | \$22.63 \$3,922 \$47,070 | | | | | |
| 7293 | N | E/N | 02/21 | HR | 40 | | 6 | Benefits Analyst | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7295 | N | E/N | 01/20 | HR | 40 | | 12 | Benefits Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7292 | N | C/Y | 02/21 | HR | 40 | | 5 | Benefits Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7294 | N | E/N | 02/21 | HR | 40 | | 8 | Benefits Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7628 | N | E/N | 01/20 | EN | 40 | | 10 | Biosolids/Reuse Program Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 6010 | C | C/Y | 05/24 | BO | 40 | | 1 | Botanic Technician | \$16.40 \$2,843 \$34,112 | | \$17.22 \$2,985 \$35,818 | \$18.08 \$3,134 \$37,606 | \$19.00 \$3,293 \$39,520 | \$19.90 \$3,449 \$41,392 | \$20.93 \$3,628 \$43,534 | \$21.97 |
| 6011 | C | C/Y | 05/24 | BO | 40 | | 36 | Botanic Specialist I | \$22.26 \$3,858 \$46,301 | | \$23.37 \$4,051 \$48,610 | \$24.54 \$4,254 \$51,043 | \$25.75 \$4,463 \$53,560 | \$27.04 \$4,687 \$56,243 | \$28.40 \$4,923 \$59,072 | |
| 6012 | C | E/N | 03/22 | BO | 40 | | 50 | Botanic Specialist II | \$23.43 \$4,061 \$48,734 | | \$24.59 \$4,262 \$51,147 | \$25.82 \$4,475 \$53,706 | \$27.10 \$4,697 \$56,368 | \$28.47 \$4,935 \$59,218 | \$29.88 \$5,179 \$62,150 | |
| 2142 | D | C/Y | 03/22 | BI | 40 | | 405 | Building Inspector I | \$23.71 \$4,110 \$49,317 | \$24.91 \$4,318 \$51,813 | \$26.13 \$4,529 \$54,350 | \$27.45 \$4,758 \$57,096 | | | | |
| 2140 | D | C/Y | 03/22 | BI | 40 | | 455 | Building Inspector II | \$27.11 \$4,699 \$56,389 | \$28.48 \$4,936 \$59,238 | \$29.86 \$5,176 \$62,109 | \$31.37 \$5,437 \$65,250 | | | | |
| 2141 | D | C/Y | 03/22 | BI | 40 | | 484 | Building Inspector, Senior | \$30.44 \$5,276 \$63,315 | \$31.97 \$5,541 \$66,498 | \$33.56 \$5,817 \$69,805 | \$35.23 \$6,106 \$73,278 | | | | |
| 2146 | D | C/Y | 03/22 | BI | 40 | | 480 | Building Inspector/Plans Examiner Trainee | \$13.31 \$2,307 \$27,685 | \$13.98 \$2,423 \$29,078 | \$14.68 \$2,544 \$30,534 | \$15.41 \$2,671 \$32,053 | | | | |
| 6001 | C | E/N | 02/21 | ER | 40 | | 10 | Building/Landscape Designer I | \$19.77 \$3,427 \$41,122 | | \$20.76 \$3,598 \$43,181 | \$21.78 \$3,775 \$45,302 | \$22.86 \$3,962 \$47,549 | \$24.01 \$4,162 \$49,941 | | |
| 6002 | C | E/N | 02/21 | ER | 40 | | 20 | Building/Landscape Designer II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | | |
| 7112 | N | E/N | 01/20 | GA | 40 | | 11 | Business Operations Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7113 | N | E/N | 01/20 | GA | 40 | | 14 | Business Operations Manager, Senior | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7110 | N | E/N | 02/21 | GA | 40 | | 9 | Business Operations Supervisor | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7121 | N | E/N | 02/21 | IT | 40 | | 6 | Business Systems Analyst | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7120 | N | E/N | 03/22 | IT | 40 | | 4 | Business Systems Analyst, Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |

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| 7122 | N | E/N | 02/21 | IT | 40 | | 8 | Business Systems Analyst, Senior | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7695 | N | E/N | 02/21 | PM | 40 | | 9 | Cable/Franchise Program Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7696 | N | E/N | 01/20 | PM | 40 | | 11 | Cable/Franchise Program Manager, Senior | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7070 | N | E/N | 01/20 | DR | 40 | | 14 | Cable/Franchise Director | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 6034 | C | E/N | 02/21 | ER | 40 | | 80 | CAD Analyst | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7502 | N | E/N | 02/21 | IT | 40 | | 11 | CAD Software Engineer | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 6031 | C | C/Y | 03/22 | ER | 40 | | 1 | CAD Technician I | \$16.40 \$2,843 \$34,112 | | \$17.22 \$2,985 \$35,818 | \$18.08 \$3,134 \$37,606 | \$19.00 \$3,293 \$39,520 | \$19.90 \$3,449 \$41,392 | \$20.93 \$3,628 \$43,534 | \$21.97 \$3,808 \$45,698 |
| 6032 | C | C/Y | 03/22 | ER | 40 | | 30 | CAD Technician II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 6033 | C | C/Y | 03/22 | ER | 40 | | 80 | CAD Technician III | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7134 | N | E/N | 02/21 | GA | 40 | | 11 | Capital Improvement Prog (CIP) Planning Supervisor | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7660 | N | E/N | 01/20 | ER | 40 | | 13 | Capital Program Mgmt & Controls Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 6141 | C | E/N | 02/21 | ER | 40 | | 80 | Capital Project Manager I | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7656 | N | E/N | 02/21 | ER | 40 | | 9 | Capital Project Manager II | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7657 | N | E/N | 01/20 | ER | 40 | | 10 | Capital Projects Manager III | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 1419 | D | C/Y | 08/27 | GM | 40 | | 5 | Carpenter, Apprentice | See note #1 | | | | | | | |
| 1420 | D | C/Y | 07/26 | GM | 40 | | 325 | Carpenter | \$22.30 \$3,865 \$46,384 | \$24.23 \$4,200 \$50,398 | | | | | | |

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| 1421 | D | C/Y | 07/26 | GM | 40 | * | 380 | Carpenter Lead* | \$23.40 \$4,056 \$48,672 | \$25.44 \$4,410 \$52,915 | | | | | | |
| 3285 | D | E/N | 02/21 | LB | 40 | | 439 | Chemist | \$21.69 \$3,760 \$45,115 | \$24.06 \$4,170 \$50,045 | \$24.94 \$4,323 \$51,875 | \$26.46 \$4,586 \$55,037 | \$28.03 \$4,858 \$58,302 | | | |
| 7001 | N | E/N | 01/20 | DR | 40 | | 17 | Chief Administrative Officer | \$56.28 \$9,755 \$117,062 | | | \$68.47 \$11,868 \$142,418 | | | | \$80.65 \$13,979 \$167,752 |
| 7010 | N | E/N | 01/20 | DR | 40 | | 16 | Chief Financial Officer | \$50.03 \$8,672 \$104,062 | | | \$60.86 \$10,549 \$126,589 | | | | \$71.69 \$12,426 \$149,115 |
| 7012 | N | E/N | 01/20 | DR | 40 | | 16 | Chief Technology Officer | \$50.03 \$8,672 \$104,062 | | | \$60.86 \$10,549 \$126,589 | | | | \$71.69 \$12,426 \$149,115 |
| 0040 | N | C/Y | E/E | | 40 | | 4 | Children's Fund Commissioner's Admin Support Speciali | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 0042 | N | E/N | E/E | | 40 | | 11 | Children's Fund Commissioner's Staff Representative | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7178 | N | E/N | 02/21 | RM | 40 | | 5 | Claims Analyst | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7179 | N | E/N | 02/21 | RM | 40 | | 7 | Claims Analyst, Senior | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 0858 | D | C/Y | 06/25 | RM | 40 | | 86 | Claims Technician, Assistant | \$13.98 \$2,423 \$29,078 | \$16.06 \$2,784 \$33,405 | \$16.85 \$2,921 \$35,048 | \$18.03 \$3,125 \$37,502 | \$19.58 \$3,394 \$40,726 | | | |
| 0859 | D | C/Y | 06/25 | RM | 40 | | 160 | Claims Technician | \$17.16 \$2,974 \$35,693 | \$18.64 \$3,231 \$38,771 | \$19.76 \$3,425 \$41,101 | \$20.83 \$3,610 \$43,326 | \$22.08 \$3,827 \$45,926 | | | |
| 7274 | N | E/N | 02/21 | HR | 40 | | 6 | Class/Comp Analyst, Senior | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7275 | N | E/N | 02/21 | HR | 40 | | 8 | Class/Comp Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7276 | N | E/N | 01/20 | HR | 40 | | 12 | Class/Comp Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 0109 | N(S) | C/Y | 06/25 | OS | 40 | | 210 | Clerical Trainee | \$7.80 \$1,352 \$16,224 | | | | | | | \$10.37 \$1,797 \$21,570 |
| 7310 | N | E/N | 05/24 | GA | 40 | | 5 | Clerk to City Council | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 2200 | D | C/Y | 06/25 | CI | 40 | | 38 | Code Specialist, Trainee | \$13.31 \$2,307 \$27,685 | | | | | | | |
| 2201 | D | C/Y | 03/22 | CI | 40 | | 72 | Code Specialist I | \$13.97 \$2,421 \$29,058 | \$15.20 \$2,635 \$31,616 | \$16.18 \$2,804 \$33,654 | \$17.11 \$2,966 \$35,589 | \$18.06 \$3,130 \$37,565 | | | |
| 2202 | D | C/Y | 03/22 | CI | 40 | | 285 | Code Specialist II | \$18.34 \$3,179 \$38,147 | \$19.92 \$3,453 \$41,434 | \$21.05 \$3,649 \$43,784 | \$22.13 \$3,836 \$46,030 | \$23.59 \$4,089 \$49,067 | | | |
| 2204 | D | C/Y | 03/22 | CI | 40 | | 368 | Code Specialist III | \$19.79 \$3,430 \$41,163 | \$21.49 \$3,725 \$44,699 | \$22.65 \$3,926 \$47,112 | \$23.84 \$4,132 \$49,587 | \$25.18 \$4,364 \$52,374 | | | |
| 2207 | D | C/Y | 03/22 | CI | 40 | * | 368 | Code Specialist, Lead* | \$19.79 \$3,430 \$41,163 | \$21.49 \$3,725 \$44,699 | \$22.65 \$3,926 \$47,112 | \$23.84 \$4,132 \$49,587 | \$25.18 \$4,364 \$52,374 | | | |
| 2127 | D | C/Y | 03/22 | BI | 40 | | 478 | Combination Inspector | \$28.92 \$5,013 \$60,154 | \$30.38 \$5,266 \$63,190 | \$31.88 \$5,526 \$66,310 | \$33.49 \$5,805 \$69,659 | | | | |
| 0002 | N | E/N | E/E | | 40 | | 802 | Commissioner | \$44.88 \$7,779 \$93,350 | | | | | | | |
| 0015 | N | C/Y | E/E | | 40 | | 815 | Commissioner's Administrative Support Specialist | \$15.81 \$2,740 \$32,885 | | | \$20.08 \$3,480 \$41,766 | | | | \$24.34 \$4,219 \$50,627 |
| 0022 | N | E/N | E/E | | 40 | | 822 | Commissioner's Chief of Staff | \$34.10 \$5,911 \$70,928 | | | \$39.72 \$6,885 \$82,618 | | | | \$45.33 \$7,857 \$94,286 |
| 0020 | N | E/N | E/E | | 40 | | 820 | Commissioner's Staff Representative | \$21.59 \$3,742 \$44,907 | | | \$29.15 \$5,053 \$60,632 | | | | \$36.70 \$6,361 \$76,336 |
| 7685 | N | E/N | 02/21 | ER | 40 | | 9 | Communications Engineer | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7686 | N | E/N | 02/21 | ER | 40 | | 10 | Communications Engineer, Senior | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 3253 | D | C/Y | 03/22 | EL | 40 | | 453 | Communications Switch Technician | \$24.27 \$4,207 \$50,482 | \$27.61 \$4,786 \$57,429 | \$29.43 \$5,101 \$61,214 | | | | | |
| 7528 | N | E/N | 01/20 | IT | 40 | | 11 | Communications Systems Administrator | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7520 | N | E/N | 02/21 | IT | 40 | | 6 | Communications Systems Marketing Rep | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7243 | N | E/N | 02/21 | CR | 40 | | 7 | Communications/Internet Mapping Spec, Senior | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7242 | N | E/N | 02/21 | CR | 40 | | 5 | Communications/Internet Mapping Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7198 | N | E/N | 02/21 | PM | 40 | | 8 | Community Emergency Services Manager | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7202 | N | E/N | 05/24 | CR | 40 | | 4 | Community Outreach & Information Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7203 | N | E/N | 02/21 | CR | 40 | | 5 | Community Outreach & Information Rep | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7204 | N | E/N | 02/21 | CR | 40 | | 7 | Community Outreach and Information Representative, Se | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7205 | N | E/N | 02/21 | CR | 40 | | 8 | Community Outreach and Involvement Program Manage | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7450 | N(S) | C/Y | 05/24 | CR | 40 | | 220 | Community Service Aide I | \$7.80 \$1,352 \$16,224 | | | | | | | \$11.50 \$1,993 \$23,920 |
| 7452 | N(S) | C/Y | 05/24 | CR | 40 | | 245 | Community Service Aide II | \$10.81 \$1,874 \$22,485 | | | | | | | \$19.69 \$3,413 \$40,955 |
| 7532 | N | E/N | 01/20 | IT | 40 | | 14 | ComNet Operations Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7526 | N | E/N | 02/21 | IT | 40 | | 8 | ComNet Technical Projects Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7330 | N | E/N | 02/21 | GA | 40 | | 6 | Complaint Investigator | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 1409 | D | C/Y | 08/27 | GM | 40 | | 135 | Concrete Finisher, Apprentice | \$18.96 \$3,286 \$39,437 | \$20.51 \$3,555 \$42,661 | \$20.75 \$3,597 \$43,160 | | | | | |
| 1410 | D | C/Y | 07/26 | GM | 40 | | 325 | Concrete Finisher | \$22.30 \$3,865 \$46,384 | \$24.23 \$4,200 \$50,398 | | | | | | |
| 1411 | D | C/Y | 07/26 | GM | 40 | * | 380 | Concrete Finisher, Lead* | \$23.40 \$4,056 \$48,672 | \$25.44 \$4,410 \$52,915 | | | | | | |
| 7226 | N | E/N | 02/21 | CR | 40 | | 7 | Conservation Program Coordinator | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7227 | N | E/N | 02/21 | CR | 40 | | 8 | Conservation Program Coordinator, Senior | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7232 | N | E/N | 01/20 | PM | 40 | | 11 | Conservation Program Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7225 | N | E/N | 02/21 | CR | 40 | | 5 | Conservation Program Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 1315 | D | C/Y | 07/26 | GM | 40 | | 300 | Construction Equipment Operator | \$18.84 \$3,266 \$39,187 | \$21.45 \$3,718 \$44,616 | \$22.81 \$3,954 \$47,445 | \$24.06 \$4,170 \$50,045 | | | | |
| 7165 | N | E/N | 02/21 | PM | 40 | | 8 | Contractor Development Program Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7168 | N | E/N | 02/21 | PM | 40 | | 9 | Contractor Development Supervisor | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7163 | N | E/N | 02/21 | SP | 40 | | 6 | Contracts Compliance Specialist | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7135 | N | E/N | 02/21 | SP | 40 | | 9 | Contracts Development and Review Administrator | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7365 | N | E/N | 01/20 | AC | 40 | | 14 | Controller | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7312 | N | E/N | 02/21 | PM | 40 | | 7 | Council Support & Contracts Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7919 | N | E/N | 02/21 | LE | 40 | | 7 | Crime Analyst | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7918 | N | E/N | 05/24 | LE | 40 | | 4 | Crime Analyst, Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 5185 | D | C/Y | 05/24 | LE | 40 | | 362 | Crime Prevention Program Administrator | \$19.23 \$3,333 \$39,998 | \$20.94 \$3,630 \$43,555 | \$22.18 \$3,844 \$46,134 | \$23.29 \$4,037 \$48,443 | \$25.02 \$4,337 \$52,042 | | | |
| 5183 | D | C/Y | 05/24 | LE | 40 | | 235 | Crime Prevention Representative | \$17.49 \$3,032 \$36,379 | \$19.03 \$3,298 \$39,582 | \$20.17 \$3,496 \$41,954 | \$21.17 \$3,669 \$44,034 | \$22.74 \$3,942 \$47,299 | | | |
| 1110 | D | C/Y | 08/27 | BT | 40 | | 49 | Custodian | \$13.87 \$2,404 \$28,850 | \$15.57 \$2,699 \$32,386 | \$16.84 \$2,919 \$35,027 | | | | | |
| 1111 | D | C/Y | 08/27 | BT | 40 | * | 63 | Custodian, Lead* | \$14.33 \$2,484 \$29,806 | \$16.12 \$2,794 \$33,530 | \$17.51 \$3,035 \$36,421 | | | | | |
| 0131 | D | C/Y | 06/25 | OS | 40 | | 120 | Customer Accounts Specialist I | \$14.65 \$2,539 \$30,472 | \$15.89 \$2,754 \$33,051 | \$17.66 \$3,061 \$36,733 | \$18.93 \$3,281 \$39,374 | \$20.52 \$3,557 \$42,682 | | | |

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Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 0132 | D | C/Y | 06/25 | OS | 40 | | 220 | Customer Accounts Specialist II | \$17.48 \$3,030 \$36,358 | \$19.00 \$3,293 \$39,520 | \$20.07 \$3,479 \$41,746 | \$21.08 \$3,654 \$43,846 | \$22.49 \$3,898 \$46,779 | | | |
| 7117 | N | E/N | 01/20 | GA | 40 | | 13 | Customer Service Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7116 | N | E/N | 02/21 | GA | 40 | | 8 | Customer Service Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7630 | N | E/N | 02/21 | EN | 40 | | 10 | Data Acquisition and Management Supervisor | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7380 | N | E/N | 02/21 | FL | 40 | | 6 | Debt Analyst | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7382 | N | E/N | 02/21 | FL | 40 | | 11 | Debt Analyst, Principal | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7381 | N | E/N | 02/21 | FL | 40 | | 8 | Debt Analyst, Senior | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7384 | N | E/N | 02/21 | FL | 40 | | 14 | Debt Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7765 | N | E/N | 01/20 | PL | 40 | | 11 | Development Review Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7074 | N | E/N | 01/20 | DR | 40 | | 16 | Development Services Director | \$50.03 \$8,672 \$104,062 | | | \$60.86 \$10,549 \$126,589 | | | | \$71.69 \$12,426 \$149,115 |
| 7768 | N | E/N | 02/21 | PL | 40 | | 12 | Development Services Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 6044 | C | C/Y | 02/21 | ER | 40 | | 80 | Development Services Project Coordinator | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 6041 | C | C/Y | 03/22 | ER | 40 | | 1 | Development Services Technician I | \$16.40 \$2,843 \$34,112 | | \$17.22 \$2,985 \$35,818 | \$18.08 \$3,134 \$37,606 | \$19.00 \$3,293 \$39,520 | \$19.90 \$3,449 \$41,392 | \$20.93 \$3,628 \$43,534 | \$21.97 \$3,808 \$45,698 |
| 6042 | C | C/Y | 03/22 | ER | 40 | | 30 | Development Services Technician II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 6043 | C | C/Y | 03/22 | ER | 40 | | 80 | Development Services Technician III | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7767 | N | E/N | 02/21 | BI | 40 | | 8 | Development Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|-------------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7220 | N | E/N | 02/21 | CR | 40 | | 5 | Disability Program Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 0337 | D | C/Y | 08/27 | EO | 40 | | 109 | Distribution Technician | \$16.66 \$2,888 \$34,653 | \$18.99 \$3,292 \$39,499 | \$20.42 \$3,539 \$42,474 | | | | | |
| 0339 | D | C/Y | 08/27 | EO | 40 | * | 165 | Distribution Technician, Lead* | \$17.51 \$3,035 \$36,421 | \$19.92 \$3,453 \$41,434 | \$21.44 \$3,716 \$44,595 | | | | | |
| 7172 | N | E/N | 02/21 | GA | 40 | | 5 | EAP Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 0312 | E | C/Y | 04/23 | EC | 38 | | 160 | EC Call Taker | \$18.23 \$3,002 \$36,022 | | \$19.14 \$3,152 \$37,821 | \$20.10 \$3,310 \$39,718 | \$21.10 \$3,475 \$41,694 | \$22.16 \$3,649 \$43,788 | \$23.71 \$3,904 \$46,851 | |
| 0322 | E | C/Y | 04/23 | EC | 38 | * | 210 | EC Call Taker - Coach/Lead* | \$19.69 \$3,242 \$38,907 | | \$20.67 \$3,404 \$40,844 | \$21.71 \$3,575 \$42,899 | \$22.79 \$3,753 \$45,033 | \$23.93 \$3,941 \$47,286 | \$25.61 \$4,217 \$50,605 | |
| 0318 | E | C/Y | 04/23 | EC | 38 | | 166 | EC Dispatcher, Senior | \$23.35 \$3,845 \$46,140 | | \$24.52 \$4,038 \$48,452 | \$25.75 \$4,240 \$50,882 | \$27.03 \$4,451 \$53,411 | \$28.38 \$4,673 \$56,079 | \$30.37 \$5,001 \$60,011 | |
| 0321 | E | C/Y | 04/23 | EC | 38 | * | 168 | EC Dispatcher, Senior - Coach/Lead* | \$25.22 \$4,153 \$49,835 | | \$26.48 \$4,360 \$52,324 | \$27.81 \$4,579 \$54,953 | \$29.19 \$4,807 \$57,679 | \$30.65 \$5,047 \$60,564 | \$32.80 \$5,401 \$64,813 | |
| 0317 | E | C/Y | 04/23 | EC | 38 | | 88 | EC Fire Dispatcher | \$20.10 \$3,310 \$39,718 | | \$21.11 \$3,476 \$41,713 | \$22.16 \$3,649 \$43,788 | \$23.27 \$3,832 \$45,982 | \$24.43 \$4,023 \$48,274 | \$26.14 \$4,304 \$51,653 | |
| 0320 | E | C/Y | 04/23 | EC | 38 | * | 90 | EC Fire Dispatcher - Coach/Lead * | \$21.71 \$3,575 \$42,899 | | \$22.80 \$3,754 \$45,053 | \$23.93 \$3,941 \$47,286 | \$25.13 \$4,138 \$49,657 | \$26.38 \$4,344 \$52,127 | \$28.23 \$4,649 \$55,782 | |
| 0316 | E | C/Y | 04/23 | EC | 38 | | 48 | EC Operator Trainee | \$18.23 \$3,002 \$36,022 | \$20.03 \$3,298 \$39,579 | | | | | | |
| 0319 | E | C/Y | 04/23 | EC | 38 | | 162 | EC Police Dispatcher | \$22.47 \$3,700 \$44,401 | | \$23.59 \$3,885 \$46,614 | \$24.77 \$4,079 \$48,946 | \$26.01 \$4,283 \$51,396 | \$27.31 \$4,497 \$53,965 | \$29.23 \$4,813 \$57,758 | |
| 0324 | E | C/Y | 04/23 | EC | 38 | * | 220 | EC Police Dispatcher - Coach/Lead * | \$24.27 \$3,997 \$47,958 | | \$25.48 \$4,196 \$50,348 | \$26.75 \$4,405 \$52,858 | \$28.09 \$4,626 \$55,506 | \$29.49 \$4,856 \$58,272 | \$31.57 \$5,199 \$62,382 | |
| 7385 | N | E/N | 02/21 | FL | 40 | | 6 | Economist | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7386 | N | E/N | 02/21 | FL | 40 | | 9 | Economist, Senior | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7388 | N | E/N | 01/20 | FL | 40 | | 12 | Economist, City | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |

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City of Portland
Listing of Job Classes (06-07)

| Increased for 2006-2007: COPPEA, DCTU, PFFA, PPCOA, PPA, Recreation, Nonrep, Nonrep-Seasonal, Seasonal Maintenance Workers, and elected officials. | | | | | | | | | | | | | | | | |
|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7387 | N | E/N | 02/21 | FL | 40 | | 11 | Economist, Principal | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7265 | N | E/N | 02/21 | HR | 40 | | 6 | EEO Investigator | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 2122 | D | C/Y | 03/22 | BI | 40 | | 455 | Electrical Inspector | \$27.11 \$4,699 \$56,389 | \$28.48 \$4,936 \$59,238 | \$29.86 \$5,176 \$62,109 | \$31.37 \$5,437 \$65,250 | | | | |
| 2124 | D | C/Y | 03/22 | BI | 40 | | 484 | Electrical Inspector, Senior | \$30.44 \$5,276 \$63,315 | \$31.97 \$5,541 \$66,498 | \$33.56 \$5,817 \$69,805 | \$35.23 \$6,106 \$73,278 | | | | |
| 7562 | N | E/N | 02/21 | GM | 40 | | 7 | Electrical Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7564 | N | E/N | 01/20 | GM | 40 | | 10 | Electrical/Instrumentation Supervisor | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 1453 | D | C/Y | 07/26 | GM | 40 | | 459 | Electrician | \$27.91 \$4,838 \$58,053 | \$30.12 \$5,221 \$62,650 | | | | | | |
| 1454 | D | C/Y | 07/26 | GM | 40 | * | 481 | Electrician, Lead* | \$29.31 \$5,080 \$60,965 | \$31.63 \$5,482 \$65,790 | | | | | | |
| 1456 | D | C/Y | 07/26 | GM | 40 | | 481 | Electrician, Senior | \$29.31 \$5,080 \$60,965 | \$31.63 \$5,482 \$65,790 | | | | | | |
| 1457 | D | E/N | 07/26 | GM | 40 | | 488 | Electrician, Supervising | \$30.77 \$5,333 \$64,002 | \$33.20 \$5,755 \$69,056 | | | | | | |
| 1459 | D | C/Y | 07/26 | GM | 40 | | 489 | Electrician/Instrument Technician | \$28.75 \$4,983 \$59,800 | \$31.03 \$5,378 \$64,542 | | | | | | |
| 1458 | D | C/Y | 07/26 | GM | 40 | | 130 | Electrician/Instrument Technician, Apprentice | See note #6 | | | | | | | |
| 0345 | D | C/Y | 03/22 | EO | 40 | | 212 | Electronic Pre-Press Operator | \$17.84 \$3,092 \$37,107 | \$19.40 \$3,363 \$40,352 | \$20.68 \$3,584 \$43,014 | \$21.33 \$3,697 \$44,366 | \$22.29 \$3,864 \$46,363 | | | |
| 0346 | D | C/Y | 03/22 | EO | 40 | * | 384 | Electronic Pre-Press Operator, Lead* | \$20.51 \$3,555 \$42,661 | \$22.29 \$3,864 \$46,363 | \$23.45 \$4,065 \$48,776 | \$24.55 \$4,255 \$51,064 | \$25.68 \$4,451 \$53,414 | | | |
| 6160 | C | C/Y | 03/22 | EL | 40 | | 30 | Electronic Systems Technician | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 3248 | D | C/Y | 03/22 | EL | 40 | | 180 | Electronics Technician, Assistant | \$18.14 \$3,144 \$37,731 | \$19.73 \$3,420 \$41,038 | \$20.62 \$3,574 \$42,890 | \$21.55 \$3,735 \$44,824 | | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|------------|------------|------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 3249 | D | C/Y | 03/22 | EL | 40 | | 365 | Electronics Technician I: Communications | \$20.73 \$3,593 \$43,118 | \$23.59 \$4,089 \$49,067 | \$25.17 \$4,363 \$52,354 | | | | | |
| 3250 | D | C/Y | 03/22 | EL | 40 | | 365 | Electronics Technician I: Traffic Signal | \$20.73 \$3,593 \$43,118 | \$23.59 \$4,089 \$49,067 | \$25.17 \$4,363 \$52,354 | | | | | |
| 3251 | D | C/Y | 03/22 | EL | 40 | | 453 | Electronics Technician II: Communications | \$24.27 \$4,207 \$50,482 | \$27.61 \$4,786 \$57,429 | \$29.43 \$5,101 \$61,214 | | | | | |
| 3252 | D | C/Y | 03/22 | EL | 40 | | 453 | Electronics Technician II: Traffic Signal | \$24.27 \$4,207 \$50,482 | \$27.61 \$4,786 \$57,429 | \$29.43 \$5,101 \$61,214 | | | | | |
| 7980 | N | E/N | 02/21 | EC | 40 | | 8 | Emergency Communication Training and Dev. Officer | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7085 | N | E/N | 01/20 | DR | 40 | | 15 | Emergency Communications Director | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7977 | N | E/N | 01/20 | EC | 40 | | 13 | Emergency Communications Operations Mgr | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7978 | N | E/N | 02/21 | EC | 40 | | 9 | Emergency Communications Operations Mgr, Asst | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7985 | N | E/N | 02/21 | EC | 40 | | 8 | Emergency Communications Program Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7975 | N | E/N | 02/21 | EC | 40 | | 6 | Emergency Communications Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7087 | N | E/N | 01/20 | DR | 40 | | 14 | Emergency Management Director | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7990 | N | E/N | 01/20 | PM | 40 | | 12 | Emergency Management Operations Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7195 | N | E/N | 02/21 | PM | 40 | | 8 | Emergency Management Program Manager | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7259 | N | E/N | 02/21 | HR | 40 | | 8 | Employment and Development Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7260 | N | E/N | 01/20 | HR | 40 | | 12 | Employment and Development Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 5249 | F | E/N | 04/23 | FI | 40 | | 782 | EMS Coordinator | \$47.68 \$8,264 \$99,174 | | | | | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7197 | N | E/N | 02/21 | PM | 40 | | 10 | EMS Program Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 5248 | F | C/Y | 04/23 | FI | 40 | * | 760 | EMS Specialist* | \$37.57 \$6,512 \$78,146 | | \$38.56 \$6,684 \$80,205 | \$39.61 \$6,866 \$82,389 | \$40.73 \$7,060 \$84,718 | \$41.95 \$7,271 \$87,256 | | |
| 7614 | N | E/N | 02/21 | EN | 40 | | 8 | Endangered Species Act (ESA) Program Coord | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 6112 | C | E/N | 02/21 | ER | 40 | | 90 | Engineer | \$34.09 \$5,909 \$70,907 | | \$35.79 \$6,203 \$74,443 | \$37.56 \$6,510 \$78,125 | | | | |
| 7653 | N | E/N | 01/20 | ER | 40 | | 15 | Engineer, Chief | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7655 | N | E/N | 01/20 | ER | 40 | | 15 | Engineer, Chief - Water Bureau | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7654 | N | E/N | 01/20 | ER | 40 | | 13 | Engineer, City Traffic | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7652 | N | E/N | 01/20 | ER | 40 | | 13 | Engineer, Principal | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7650 | N | E/N | 02/21 | ER | 40 | | 10 | Engineer, Senior | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7651 | N | E/N | 01/20 | ER | 40 | | 11 | Engineer, Supervising | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 6110 | C | E/N | 02/21 | ER | 40 | | 40 | Engineering Associate | \$23.05 \$3,995 \$47,944 | | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 |
| 6111 | C | E/N | 02/21 | ER | 40 | | 85 | Engineering Associate, Senior | \$29.45 \$5,105 \$61,256 | | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | | | |
| 7673 | N | E/N | 01/20 | ER | 40 | | 10 | Engineering Survey Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 6021 | C | C/Y | 03/22 | ER | 40 | | 1 | Engineering Technician I | \$16.40 \$2,843 \$34,112 | | \$17.22 \$2,985 \$35,818 | \$18.08 \$3,134 \$37,606 | \$19.00 \$3,293 \$39,520 | \$19.90 \$3,449 \$41,392 | \$20.93 \$3,628 \$43,534 | \$21.97 \$3,808 \$45,698 |
| 6022 | C | C/Y | 03/22 | ER | 40 | | 30 | Engineering Technician II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 6023 | C | C/Y | 03/22 | ER | 40 | | 80 | Engineering Technician III | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 3110 | N(S) | C/Y | 05/24 | ER | 40 | | 240 | Engineering Trainee | \$10.47 \$1,815 \$21,778 | | | | | | | \$19.69 \$3,413 \$40,955 |
| 7511 | N | E/N | 01/20 | IT | 40 | | 14 | Enterprise Business Systems Project Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7622 | N | E/N | 01/20 | EN | 40 | | 14 | Environmental Monitoring Svcs Group Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7795 | N | E/N | 02/21 | PL | 40 | | 11 | Environmental Planner, Supervising | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7142 | N | E/N | 02/21 | EN | 40 | | 8 | Environmental Policy Analyst | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7608 | N | E/N | 02/21 | EN | 40 | | 7 | Environmental Program Coordinator | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7609 | N | E/N | 02/21 | EN | 40 | | 9 | Environmental Program Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7610 | N | E/N | 01/20 | EN | 40 | | 11 | Environmental Program Manager, Senior | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7607 | N | E/N | 02/21 | EN | 40 | | 5 | Environmental Program Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7040 | N | E/N | 01/20 | DR | 40 | | 17 | Environmental Services Director | \$56.28 \$9,755 \$117,062 | | | \$68.47 \$11,868 \$142,418 | | | | \$80.65 \$13,979 \$167,752 |
| 6053 | C | E/N | 02/21 | EN | 40 | | 80 | Environmental Specialist | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 1230 | D | C/Y | 07/26 | GM | 40 | | 358 | Environmental Systems Crew Leader | \$22.90 \$3,969 \$47,632 | \$24.89 \$4,314 \$51,771 | | | | | | |
| 1229 | D | C/Y | 07/26 | GM | 40 | | 290 | Environmental Systems Maintenance Technician | \$21.29 \$3,690 \$44,283 | \$23.13 \$4,009 \$48,110 | \$23.77 \$4,120 \$49,442 | | | | | |
| 6051 | C | C/Y | 03/22 | EN | 40 | | 1 | Environmental Technician I | \$16.40 \$2,843 \$34,112 | | \$17.22 \$2,985 \$35,818 | \$18.08 \$3,134 \$37,606 | \$19.00 \$3,293 \$39,520 | \$19.90 \$3,449 \$41,392 | \$20.93 \$3,628 \$43,534 | \$21.97 \$3,808 \$45,698 |
| 6052 | C | C/Y | 03/22 | EN | 40 | | 30 | Environmental Technician II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 1213 | D | C/Y | 08/27 | GM | 40 | | 110 | Equestrian Trainer | \$17.50 \$3,033 \$36,400 | \$19.93 \$3,454 \$41,454 | \$21.44 \$3,716 \$44,595 | | | | | |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 0400 | D | C/Y | 08/27 | SP | 40 | | 240 | Evidence Control Specialist | \$18.70 \$3,241 \$38,896 | \$21.24 \$3,682 \$44,179 | \$22.86 \$3,962 \$47,549 | | | | | |
| 0401 | D | C/Y | 08/27 | SP | 40 | * | 413 | Evidence Control Specialist, Lead* | \$21.12 \$3,661 \$43,930 | \$24.21 \$4,196 \$50,357 | \$25.50 \$4,420 \$53,040 | \$26.26 \$4,552 \$54,621 | | | | |
| 0403 | D | C/Y | 08/27 | SP | 40 | | 413 | Evidence Control, Supervisor | \$21.12 \$3,661 \$43,930 | \$24.21 \$4,196 \$50,357 | \$25.50 \$4,420 \$53,040 | \$26.26 \$4,552 \$54,621 | | | | |
| 7105 | N | C/Y | 05/24 | GA | 40 | * | 5 | Executive Assistant, Director*s | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7726 | N | E/N | 02/21 | BT | 40 | | 8 | Facilities Construction Project Manager | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7727 | N | E/N | 01/20 | BT | 40 | | 11 | Facilities Construction Project Mgr, Supervising | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7725 | N | E/N | 02/21 | BT | 40 | | 5 | Facilities Construction Project Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7728 | N | E/N | 02/21 | BT | 40 | | 8 | Facilities Construction Project Specialist, Supervising | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7136 | N | E/N | 02/21 | SP | 40 | | 6 | Facilities Contracts Coordinator | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7713 | N | C/Y | 07/26 | BT | 40 | | 3 | Facilities Maintenance Dispatch/Scheduler | \$18.20 \$3,155 \$37,856 | | | \$23.11 \$4,006 \$48,069 | | | | \$28.01 \$4,855 \$58,261 |
| 7717 | N | E/N | 02/21 | BT | 40 | | 5 | Facilities Maintenance Supervisor | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7718 | N | E/N | 02/21 | BT | 40 | | 7 | Facilities Maintenance Supervisor, Senior | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 1114 | D | C/Y | 07/26 | BT | 40 | | 340 | Facilities Maintenance Technician Apprentice | See note #5 | | | | | | | |
| 1115 | D | C/Y | 07/26 | BT | 40 | | 338 | Facilities Maintenance Technician | \$22.53 \$3,905 \$46,862 | \$24.48 \$4,243 \$50,918 | | | | | | |
| 1116 | D | C/Y | 07/26 | BT | 40 | * | 391 | Facilities Maintenance Technician, Lead* | \$22.74 \$3,942 \$47,299 | \$25.69 \$4,453 \$53,435 | | | | | | |
| 7775 | N | E/N | 02/21 | BI | 40 | | 11 | Facilities Inspection Program Supervisor | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |

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|--|-----------|------|-----------|----------|-------|----------|-----------|--------------------------------------|----------------------------------|------------|----------------------------------|----------------------------------|------------|------------|------------|-----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7719 | N | E/N | 01/20 | BT | 40 | | 13 | Facilities Services Division Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7715 | N | E/N | 02/21 | BT | 40 | | 5 | Facilities Services Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7376 | N | E/N | 02/21 | FL | 40 | | 6 | Financial Analyst | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7375 | N | E/N | 02/21 | FL | 40 | | 4 | Financial Analyst, Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7378 | N | E/N | 02/21 | FL | 40 | | 11 | Financial Analyst, Principal | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7377 | N | E/N | 02/21 | FL | 40 | | 8 | Financial Analyst, Senior | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7379 | N | E/N | 01/20 | FL | 40 | | 14 | Financial Planning Division Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 5216 | F | E/N | 02/21 | FI | 52.08 | | 753 | Fire Battalion Chief | \$35,2381 \$7,953 \$95,429 | | \$36,8433 \$8,315 \$99,776 | | | | | |
| 5216 | F | E/N | 02/21 | FI | 40 | | 775 | Fire Battalion Chief - Staff | \$48.63 \$8,429 \$101,150 | | \$50.84 \$8,812 \$105,747 | | | | | |
| 5214 | F | C/Y | 02/21 | FI | 40 | | 770 | Fire Captain | \$36.94 \$6,403 \$76,835 | | \$41.71 \$7,230 \$86,757 | | | | | |
| 5214 | F | C/Y | 02/21 | FI | 52.08 | | 488 | Fire Captain | \$28,3717 \$6,403 \$76,835 | | \$32,0353 \$7,230 \$86,757 | | | | | |
| 5230 | F | C/Y | 02/21 | FI | 40 | * | 785 | Fire Captain, Staff* | \$44.21 \$7,663 \$91,957 | | | | | | | |
| 7095 | N | E/N | 01/20 | DR | 40 | | 16 | Fire Chief | \$50.03 \$8,672 \$104,062 | | | \$60.86 \$10,549 \$126,589 | | | | \$71.69 \$12,426 \$149,115 |
| 7950 | N | E/N | 01/20 | FI | 40 | * | 13F | Fire Chief, Deputy* | \$39.90 \$6,916 \$82,992 | | | \$46.52 \$8,063 \$96,762 | | | | \$53.14 \$9,211 \$110,531 |
| 7950 | N | E/N | 01/20 | FI | 52.08 | * | 13F | Fire Chief, Deputy* | \$30,6452 \$6,916 \$82,992 | | | \$35,7297 \$8,063 \$96,762 | | | | \$40,8141 \$9,211 \$110,531 |
| 7955 | N | E/N | 01/20 | FI | 40 | * | 14F | Fire Division Chief* | \$43.69 \$7,573 \$90,875 | | | \$50.95 \$8,831 \$105,976 | | | | \$58.20 \$10,088 \$121,056 |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-------|----------|-----------|--------------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|-----------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 5208 | F | C/Y | 04/23 | FI | 40 | | 140 | Fire Fighter | \$17.48 \$3,030 \$36,358 | \$22.02 \$3,817 \$45,802 | \$23.76 \$4,118 \$49,421 | \$25.63 \$4,442 \$53,310 | \$27.76 \$4,812 \$57,741 | \$29.60 \$5,131 \$61,568 | \$31.58 \$5,474 \$65,686 | |
| 5208 | F | C/Y | 04/23 | FI | 52.08 | | 198 | Fire Fighter | \$13.4255 \$3,030 \$36,358 | \$16.9124 \$3,817 \$45,802 | \$18.2488 \$4,118 \$49,421 | \$19.6851 \$4,442 \$53,310 | \$21.3210 \$4,812 \$57,741 | \$22.7343 \$5,131 \$61,568 | \$24.2550 \$5,474 \$65,686 | |
| 5209 | F | C/Y | 04/23 | FI | 40 | * | 240 | Fire Fighter Specialist* | \$18.53 \$3,212 \$38,542 | \$23.34 \$4,046 \$48,547 | \$25.19 \$4,366 \$52,395 | \$27.17 \$4,709 \$56,514 | \$29.43 \$5,101 \$61,214 | \$31.38 \$5,439 \$65,270 | \$33.47 \$5,801 \$69,618 | |
| 5209 | F | C/Y | 04/23 | FI | 52.08 | * | 230 | Fire Fighter Specialist* | \$14.2320 \$3,212 \$38,542 | \$17.9263 \$4,046 \$48,547 | \$19.3472 \$4,366 \$52,395 | \$20.8679 \$4,709 \$56,514 | \$22.6037 \$5,101 \$61,214 | \$24.1014 \$5,439 \$65,270 | \$25.7066 \$5,801 \$69,618 | |
| 5206 | N(S) | C/Y | 04/23 | FI | 40 | | 215 | Fire Fighter Trainee | \$11.19 \$1,940 \$23,275 | | | | | | | |
| 5227 | F | C/Y | 03/22 | FI | 40 | * | 440 | Fire Inspector, Senior - Specialist* | \$39.16 \$6,788 \$81,453 | | \$44.21 \$7,663 \$91,957 | | | | | |
| 5222 | F | C/Y | 03/22 | FI | 40 | * | 702 | Fire Inspector/Specialist* | \$34.10 \$5,911 \$70,928 | | \$35.09 \$6,082 \$72,987 | \$36.14 \$6,264 \$75,171 | \$37.26 \$6,458 \$77,501 | \$38.48 \$6,670 \$80,038 | | |
| 5222 | F | C/Y | 03/22 | FI | 42 | * | 742 | Fire Inspector/Specialist* | \$32.4762 \$5,911 \$70,928 | | \$33.4190 \$6,082 \$72,987 | \$34.4190 \$6,264 \$75,171 | \$35.4857 \$6,458 \$77,501 | \$36.6476 \$6,670 \$80,038 | | |
| 5220 | F | C/Y | 03/22 | FI | 40 | | 676 | Fire Inspector | \$32.17 \$5,576 \$66,914 | | \$33.10 \$5,737 \$68,848 | \$34.09 \$5,909 \$70,907 | \$35.15 \$6,093 \$73,112 | \$36.30 \$6,292 \$75,504 | | |
| 5220 | F | C/Y | 03/22 | FI | 42 | | 642 | Fire Inspector | \$30.6381 \$5,576 \$66,914 | | \$31.5238 \$5,737 \$68,848 | \$32.4667 \$5,909 \$70,907 | \$33.4762 \$6,093 \$73,112 | \$34.5714 \$6,292 \$75,504 | | |
| 5220 | F | C/Y | 03/22 | FI | 52.08 | | 356 | Fire Inspector | \$24.7081 \$5,576 \$66,914 | | \$25.4224 \$5,737 \$68,848 | \$26.1828 \$5,909 \$70,907 | \$26.9969 \$6,093 \$73,112 | \$27.8802 \$6,292 \$75,504 | | |
| 5221 | F | C/Y | 03/22 | FI | 40 | | 770 | Fire Inspector, Senior | \$36.94 \$6,403 \$76,835 | | \$41.71 \$7,230 \$86,757 | | | | | |
| 5225 | F | C/Y | 03/22 | FI | 40 | * | 702 | Fire Investigator* | \$34.10 \$5,911 \$70,928 | | \$35.09 \$6,082 \$72,987 | \$36.14 \$6,264 \$75,171 | \$37.26 \$6,458 \$77,501 | \$38.48 \$6,670 \$80,038 | | |
| 5225 | F | C/Y | 03/22 | FI | 42 | * | 742 | Fire Investigator* | \$32.4762 \$5,911 \$70,928 | | \$33.4190 \$6,082 \$72,987 | \$34.4190 \$6,264 \$75,171 | \$35.4857 \$6,458 \$77,501 | \$36.6476 \$6,670 \$80,038 | | |
| 6046 | C | C/Y | 03/22 | ER | 40 | | 23 | Fire Land Use Review Technician | \$23.62 \$4,094 \$49,130 | | \$24.78 \$4,295 \$51,542 | \$26.04 \$4,514 \$54,163 | \$27.33 \$4,737 \$56,846 | \$28.69 \$4,973 \$59,675 | \$30.13 \$5,222 \$62,670 | |
| 5211 | F | C/Y | 03/22 | FI | 40 | | 676 | Fire Lieutenant | \$32.17 \$5,576 \$66,914 | | \$33.10 \$5,737 \$68,848 | \$34.09 \$5,909 \$70,907 | \$35.15 \$6,093 \$73,112 | \$36.30 \$6,292 \$75,504 | | |

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|--|-----------|------|-----------|----------|-------|----------|-----------|------------------------------------|----------------------------------|--------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|--------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year | |
| 5211 | F | C/Y | 03/22 | FI | 42 | | 642 | Fire Lieutenant | \$30,6381 \$5,576 \$66,914 | | \$31,5238 \$5,737 \$68,848 | \$32,4667 \$5,909 \$70,907 | \$33,4762 \$6,093 \$73,112 | \$34,5714 \$6,292 \$75,504 | | | |
| 5211 | F | C/Y | 03/22 | FI | 52.08 | | 356 | Fire Lieutenant | \$24,7081 \$5,576 \$66,914 | | \$25,4224 \$5,737 \$68,848 | \$26,1828 \$5,909 \$70,907 | \$26,9969 \$6,093 \$73,112 | \$27,8802 \$6,292 \$75,504 | | | |
| 5213 | F | C/Y | 03/22 | FI | 40 | * | 702 | Fire Lieutenant, Staff* | \$34,10 \$5,911 \$70,928 | | \$35,09 \$6,082 \$72,987 | \$36,14 \$6,264 \$75,171 | \$37,26 \$6,458 \$77,501 | \$38,48 \$6,670 \$80,038 | | | |
| 7960 | N | E/N | 01/20 | FI | 40 | | 14F | Fire Marshal | \$43,69 \$7,573 \$90,875 | | | \$50,95 \$8,831 \$105,976 | | | | | \$58,20 \$10,088 \$121,056 |
| 5215 | F | C/Y | 02/21 | FI | 40 | * | 440 | Fire Training Captain* | \$39,16 \$6,788 \$81,453 | | \$44,21 \$7,663 \$91,957 | | | | | | |
| 5215 | F | C/Y | 02/21 | FI | 52.08 | * | 514 | Fire Training Captain* | \$30,0768 \$6,788 \$81,453 | | \$33,9555 \$7,663 \$91,957 | | | | | | |
| 5212 | F | C/Y | 03/22 | FI | 40 | * | 702 | Fire Training Officer* | \$34,10 \$5,911 \$70,928 | | \$35,09 \$6,082 \$72,987 | \$36,14 \$6,264 \$75,171 | \$37,26 \$6,458 \$77,501 | \$38,48 \$6,670 \$80,038 | | | |
| 5212 | F | C/Y | 03/22 | FI | 52.08 | * | 382 | Fire Training Officer* | \$26,1905 \$5,911 \$70,928 | | \$26,9508 \$6,082 \$72,987 | \$27,7573 \$6,264 \$75,171 | \$28,6175 \$6,458 \$77,501 | \$29,5545 \$6,670 \$80,038 | | | |
| 7327 | N | E/N | 02/21 | PM | 40 | | 8 | Foreclosure Program Manager | \$27,48 \$4,763 \$57,158 | | | \$32,09 \$5,562 \$66,747 | | | | | \$36,69 \$6,359 \$76,315 |
| 7395 | N | E/N | 01/20 | FL | 40 | | 12 | FPDR Fund Administrator | \$35,01 \$6,068 \$72,821 | | | \$40,82 \$7,075 \$84,906 | | | | | \$46,63 \$8,082 \$96,990 |
| 7394 | N | E/N | 02/21 | FL | 40 | | 9 | FPDR Fund Administrator, Assistant | \$28,87 \$5,004 \$60,050 | | | \$33,75 \$5,850 \$70,200 | | | | | \$38,63 \$6,696 \$80,350 |
| 7013 | N | E/N | 01/20 | DR | 40 | | 14 | FPDR Fund Director | \$40,44 \$7,009 \$84,115 | | | \$47,17 \$8,176 \$98,114 | | | | | \$53,89 \$9,341 \$112,091 |
| 1524 | D | C/Y | 07/26 | GM | 40 | | 330 | General Mechanic | \$20,24 \$3,508 \$42,099 | \$23,03 \$3,992 \$47,902 | \$24,48 \$4,243 \$50,918 | | | | | | |
| 1525 | D | C/Y | 07/26 | GM | 40 | * | 388 | General Mechanic Lead* | \$21,25 \$3,683 \$44,200 | \$24,18 \$4,191 \$50,294 | \$25,69 \$4,453 \$53,435 | | | | | | |
| 7006 | N | E/N | 01/20 | DR | 40 | | 15 | General Services Director | \$44,49 \$7,711 \$92,539 | | | \$54,10 \$9,377 \$112,528 | | | | | \$63,70 \$11,041 \$132,496 |
| 6061 | C | C/Y | 03/22 | ER | 40 | | 1 | GIS Technician I | \$16,40 \$2,843 \$34,112 | | \$17,22 \$2,985 \$35,818 | \$18,08 \$3,134 \$37,606 | \$19,00 \$3,293 \$39,520 | \$19,90 \$3,449 \$41,392 | \$20,93 \$3,628 \$43,534 | \$21,97 \$3,808 \$45,698 | |

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|--|-----------|------|-----------|----------|-------|----------|-----------|---------------------------------|-----------------------------------|--------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 6062 | C | C/Y | 03/22 | ER | 40 | | 30 | GIS Technician II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 6063 | C | C/Y | 03/22 | ER | 40 | | 80 | GIS Technician III | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7850 | N | E/N | 02/21 | PR | 40 | | 7 | Golf Course Superintendent | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7852 | N | E/N | 01/20 | PR | 40 | | 10 | Golf, Director of | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7020 | N | E/N | 01/20 | DR | 40 | | 15 | Government Relations Director | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7210 | N | E/N | 02/21 | CR | 40 | | 11 | Government Relations Lobbyist | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 6121 | C | C/Y | 03/22 | ER | 40 | | 1 | Graphics Designer I | \$16.40 \$2,843 \$34,112 | | \$17.22 \$2,985 \$35,818 | \$18.08 \$3,134 \$37,606 | \$19.00 \$3,293 \$39,520 | \$19.90 \$3,449 \$41,392 | \$20.93 \$3,628 \$43,534 | \$21.97 \$3,808 \$45,698 |
| 6122 | C | C/Y | 03/22 | ER | 40 | | 30 | Graphics Designer II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 6123 | C | C/Y | 03/22 | ER | 40 | | 80 | Graphics Designer III | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 1220 | D | C/Y | 08/27 | GM | 40 | | 140 | Greenskeeper I | \$17.13 \$2,969 \$35,630 | \$19.45 \$3,371 \$40,456 | \$20.96 \$3,633 \$43,597 | | | | | |
| 1221 | D | C/Y | 08/27 | GM | 40 | | 200 | Greenskeeper II | \$19.30 \$3,345 \$40,144 | \$21.51 \$3,728 \$44,741 | \$22.04 \$3,820 \$45,843 | | | | | |
| 1222 | D | C/Y | 08/27 | GM | 40 | | 320 | Greenskeeper III | \$20.02 \$3,470 \$41,642 | \$22.79 \$3,950 \$47,403 | \$24.23 \$4,200 \$50,398 | | | | | |
| 7590 | N | E/N | 02/21 | WA | 40 | | 10 | Ground Water Program Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 5260 | F | C/Y | 04/23 | FI | 40 | | 676 | Harbor Pilot | \$32.17 \$5,576 \$66,914 | | \$33.10 \$5,737 \$68,848 | \$34.09 \$5,909 \$70,907 | \$35.15 \$6,093 \$73,112 | \$36.30 \$6,292 \$75,504 | | |
| 5260 | F | C/Y | 04/23 | FI | 52.08 | | 356 | Harbor Pilot | \$24,708.1 \$5,576 \$66,914 | | \$25,422.4 \$5,737 \$68,848 | \$26,182.8 \$5,909 \$70,907 | \$26,996.9 \$6,093 \$73,112 | \$27,880.2 \$6,292 \$75,504 | | |
| 6150 | C | E/N | 04/23 | FI | 40 | | 100 | Hazardous Materials Coordinator | \$31.94 \$5,536 \$66,435 | | \$33.54 \$5,813 \$69,763 | \$35.21 \$6,103 \$73,237 | \$36.98 \$6,410 \$76,918 | \$38.83 \$6,730 \$80,766 | \$40.76 \$7,065 \$84,781 | \$42.81 \$7,420 \$89,045 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 0245 | D | C/Y | 06/25 | OS | 40 | | 305 | Hearings Clerk | \$18.92 \$3,279 \$39,354 | \$20.49 \$3,552 \$42,619 | \$21.58 \$3,740 \$44,886 | \$22.61 \$3,919 \$47,029 | \$24.16 \$4,188 \$50,253 | | | |
| 7485 | N | E/N | 02/21 | LL | 40 | | 13 | Hearings Officer | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 4109 | D | C/Y | 08/27 | BO | 40 | | 113 | High Climber, Trainee | \$17.33 \$3,004 \$36,046 | \$19.94 \$3,456 \$41,475 | \$21.08 \$3,654 \$43,846 | | | | | |
| 4110 | D | C/Y | 07/26 | BO | 40 | | 280 | High Climber | \$20.20 \$3,501 \$42,016 | \$22.86 \$3,962 \$47,549 | \$24.23 \$4,200 \$50,398 | | | | | |
| 4111 | D | C/Y | 07/26 | BO | 40 | * | 349 | Higher Climber, Lead* | \$21.13 \$3,662 \$43,950 | \$24.00 \$4,160 \$49,920 | \$25.38 \$4,399 \$52,790 | | | | | |
| 7902 | N | C/Y | 08/27 | LE | 40 | | 1 | Home Security Specialist | \$14.81 \$2,567 \$30,805 | | | \$18.00 \$3,120 \$37,440 | | | | \$21.19 \$3,673 \$44,075 |
| 7903 | N | C/Y | 08/27 | LE | 40 | | 2 | Home Security Specialist, Senior | \$15.81 \$2,740 \$32,885 | | | \$20.08 \$3,480 \$41,766 | | | | \$24.34 \$4,219 \$50,627 |
| 4113 | D | C/Y | 08/27 | BO | 40 | | 125 | Horticulturist, Apprentice | \$16.94 \$2,936 \$35,235 | \$19.24 \$3,335 \$40,019 | \$20.60 \$3,571 \$42,848 | | | | | |
| 4114 | D | C/Y | 07/26 | BO | 40 | | 245 | Horticulturist | \$19.06 \$3,304 \$39,645 | \$21.73 \$3,766 \$45,198 | \$23.02 \$3,990 \$47,882 | | | | | |
| 4115 | D | C/Y | 07/26 | BO | 40 | * | 310 | Horticulturist, Lead* | \$20.00 \$3,467 \$41,600 | \$22.79 \$3,950 \$47,403 | \$24.17 \$4,189 \$50,274 | | | | | |
| 7769 | N | E/N | 02/21 | BI | 40 | | 9 | Housing Inspection Supervisor | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 2135 | D | C/Y | 03/22 | BI | 40 | | 346 | Housing Inspector | \$19.48 \$3,376 \$40,518 | \$21.19 \$3,673 \$44,075 | \$22.25 \$3,857 \$46,280 | \$23.39 \$4,054 \$48,651 | \$24.65 \$4,273 \$51,272 | | | |
| 2136 | D | C/Y | 03/22 | BI | 40 | | 456 | Housing Inspector, Senior | \$25.58 \$4,434 \$53,206 | \$26.86 \$4,656 \$55,869 | \$28.18 \$4,884 \$58,614 | \$29.61 \$5,132 \$61,589 | | | | |
| 7222 | N | E/N | 02/21 | PM | 40 | | 11 | Housing Program Manager, Senior | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7026 | N | E/N | 01/20 | DR | 40 | | 14 | Housing/Community Development Director | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7252 | N | E/N | 02/21 | HR | 40 | | 5 | Human Resources Analyst | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7253 | N | E/N | 02/21 | HR | 40 | | 6 | Human Resources Analyst, Senior | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7254 | N | E/N | 02/21 | HR | 40 | | 8 | Human Resources Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7008 | N | E/N | 01/20 | DR | 40 | | 16 | Human Resources Director | \$50.03 \$8,672 \$104,062 | | | \$60.86 \$10,549 \$126,589 | | | | \$71.69 \$12,426 \$149,115 |
| 7258 | N | E/N | 01/20 | HR | 40 | | 14 | Human Resources Operations Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7256 | N | E/N | 01/20 | HR | 40 | | 12 | Human Resources Site Team Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7251 | N | C/Y | 05/24 | HR | 40 | | 4 | Human Resources Technician | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7601 | N | E/N | 01/20 | WA | 40 | | 11 | Hydroelectric Power Project Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 6055 | C | E/N | 02/21 | EN | 40 | | 109 | Hydrogeologist | \$30.27 \$5,247 \$62,962 | | \$31.77 \$5,507 \$66,082 | \$33.39 \$5,787 \$69,451 | \$35.04 \$6,073 \$72,883 | \$36.79 \$6,377 \$76,523 | \$38.61 \$6,692 \$80,309 | |
| 1520 | D | C/Y | 07/26 | GM | 40 | | 338 | Industrial Machinist | \$22.53 \$3,905 \$46,862 | \$24.48 \$4,243 \$50,918 | | | | | | |
| 1800 | D | C/Y | 08/27 | EN | 40 | | 69 | Industrial Maintenance Millwright, Apprentice | See note #2 | | | | | | | |
| 1802 | D | C/Y | 08/27 | EN | 40 | | 76 | Industrial Maintenance Millwright, Trainee | \$15.63 \$2,709 \$32,510 | \$17.58 \$3,047 \$36,566 | \$18.18 \$3,151 \$37,814 | | | | | |
| 1803 | D | C/Y | 07/26 | EN | 40 | | 338 | Industrial Maintenance Millwright | \$22.53 \$3,905 \$46,862 | \$24.48 \$4,243 \$50,918 | | | | | | |
| 1804 | D | C/Y | 07/26 | EN | 40 | * | 420 | Industrial Maintenance Millwright, Lead* | \$24.21 \$4,196 \$50,357 | \$26.30 \$4,559 \$54,704 | | | | | | |
| 1445 | D | C/Y | 07/26 | GM | 40 | | 325 | Industrial Painter | \$22.30 \$3,865 \$46,384 | \$24.23 \$4,200 \$50,398 | | | | | | |
| 1446 | D | C/Y | 07/26 | GM | 40 | * | 380 | Industrial Painter, Lead* | \$23.40 \$4,056 \$48,672 | \$25.44 \$4,410 \$52,915 | | | | | | |
| 0110 | D | C/Y | 06/25 | OS | 40 | | 90 | Information & Referral Specialist | \$13.66 \$2,368 \$28,413 | \$15.64 \$2,711 \$32,531 | \$16.40 \$2,843 \$34,112 | \$17.56 \$3,044 \$36,525 | \$19.06 \$3,304 \$39,645 | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|------------|--------------------------------|------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 2541 | C | C/Y | 03/22 | IT | 40 | | 102 | Information Systems Analyst I | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 2542 | C | C/Y | 03/22 | IT | 40 | | 103 | Information Systems Analyst II | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 2543 | C | E/N | 02/21 | IT | 40 | | 104 | Information Systems Analyst III | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 2544 | C | E/N | 03/22 | IT | 40 | | 105 | Information Systems Analyst IV | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7506 | N | E/N | 02/21 | IT | 40 | | 9 | Information Systems Analyst IV (Supervisor) | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 2545 | C | E/N | 02/21 | IT | 40 | | 106 | Information Systems Analyst, Principal | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7509 | N | E/N | 01/20 | IT | 40 | | 12 | Information Systems Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7510 | N | E/N | 01/20 | IT | 40 | | 13 | Information Systems Manager, Senior | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7508 | N | E/N | 02/21 | IT | 40 | | 11 | Information Systems Supervisor | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 2522 | C | C/Y | 05/24 | IT | 40 | | 101 | Information Systems Technician I | \$18.20 \$3,155 \$37,856 | | | \$23.11 \$4,006 \$48,069 | | | | \$28.01 \$4,855 \$58,261 |
| 2523 | C | C/Y | 05/24 | IT | 40 | | 107 | Information Systems Technician II | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 2524 | C | C/Y | 05/24 | IT | 40 | | 102 | Information Systems Technician III | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7771 | N | E/N | 01/20 | BI | 40 | | 13 | Inspection Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7770 | N | E/N | 02/21 | BI | 40 | | 11 | Inspection Supervisor | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 3260 | D | C/Y | 07/26 | EL | 40 | | 459 | Instrument Technician | \$27.91 \$4,838 \$58,053 | \$30.12 \$5,221 \$62,650 | | | | | | |
| 3261 | D | C/Y | 07/26 | EL | 40 | * | 481 | Instrument Technician, Lead* | \$29.31 \$5,080 \$60,965 | \$31.63 \$5,482 \$65,790 | | | | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7560 | N | E/N | 02/21 | GM | 40 | | 6 | Instrumentation Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7176 | N | E/N | 02/21 | RM | 40 | | 5 | Insurance Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7335 | N | E/N | 01/20 | GA | 40 | | 13 | IPR Program Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7512 | N | E/N | 01/20 | IT | 40 | | 14 | IT Operations Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7513 | N | E/N | 01/20 | IT | 40 | | 14 | IT Strategic Technology Planning Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7280 | N | E/N | 02/21 | HR | 40 | | 8 | Labor Relations Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7281 | N | E/N | 01/20 | HR | 40 | | 12 | Labor/Employee Relations Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 3280 | D | C/Y | 03/22 | LB | 40 | | 275 | Laboratory Analyst | \$18.47 \$3,201 \$38,418 | \$21.13 \$3,662 \$43,950 | \$22.18 \$3,844 \$46,134 | \$23.33 \$4,044 \$48,526 | | | | |
| 3287 | D | E/N | 02/21 | LB | 40 | | 501 | Laboratory Analyst, Senior | \$22.77 \$3,947 \$47,362 | \$25.25 \$4,377 \$52,520 | \$26.20 \$4,541 \$54,496 | \$27.79 \$4,817 \$57,803 | \$29.44 \$5,103 \$61,235 | | | |
| 7624 | N | E/N | 01/20 | EN | 40 | | 11 | Laboratory Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 3288 | D | E/N | 02/21 | LB | 40 | | 501 | Laboratory Production Specialist | \$22.77 \$3,947 \$47,362 | \$25.25 \$4,377 \$52,520 | \$26.20 \$4,541 \$54,496 | \$27.79 \$4,817 \$57,803 | \$29.44 \$5,103 \$61,235 | | | |
| 3286 | D | E/N | 02/21 | LB | 40 | | 501 | Laboratory Quality Assurance Specialist | \$22.77 \$3,947 \$47,362 | \$25.25 \$4,377 \$52,520 | \$26.20 \$4,541 \$54,496 | \$27.79 \$4,817 \$57,803 | \$29.44 \$5,103 \$61,235 | | | |
| 6003 | C | E/N | 02/21 | ER | 40 | | 80 | Landscape Architect | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7487 | N | E/N | 02/21 | LL | 40 | | 9 | Law Office Administrator | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7486 | N | E/N | 02/21 | LL | 40 | | 14 | Legal Advisor | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7475 | N | C/Y | 06/25 | LL | 40 | | 4 | Legal Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|---------------------------------|------------|------------|------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7476 | N | C/Y | 05/24 | LL | 40 | | 5 | Legal Assistant, Senior | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7471 | N | E/N | 02/21 | LL | 40 | | 6 | Legal Assistant Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7489 | N | E/N | 02/21 | LL | 40 | | 11 | Legal Contract Analyst | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7415 | N | E/N | 01/20 | PM | 40 | | 12 | License and Tax Division Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7410 | N | E/N | 02/21 | PM | 40 | | 7 | License and Tax Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7399 | N | E/N | 02/21 | FL | 40 | | 7 | Liens Billing & Collections Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 2118 | D | C/Y | 03/22 | ER | 40 | | 485 | Lighting and Signal Inspector | \$28.58 \$4,954 \$59,446 | \$30.02 \$5,203 \$62,442 | \$31.52 \$5,463 \$65,562 | \$33.08 \$5,734 \$68,806 | | | | |
| 7730 | N | E/N | 02/21 | EO | 40 | | 6 | Mail/Micrographics Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7056 | N | E/N | 01/20 | DR | 40 | | 15 | Maintenance Director | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 1240 | D | C/Y | 07/26 | GM | 40 | | 216 | Maintenance Mechanic | \$20.02 \$3,470 \$41,642 | \$21.76 \$3,772 \$45,261 | \$22.39 \$3,881 \$46,571 | | | | | |
| 7580 | N | E/N | 03/22 | WA | 40 | | 5 | Maintenance Planner/Scheduler | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 1200 | D | C/Y | 08/27 | GM | 40 | | 20 | Maintenance Worker | \$10.26 \$1,778 \$21,341 | \$12.17 \$2,109 \$25,314 | | | | | | |
| 7131 | N | E/N | 02/21 | GA | 40 | | 6 | Management Analyst | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7133 | N | E/N | 02/21 | GA | 40 | | 11 | Management Analyst, Principal | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7132 | N | E/N | 02/21 | GA | 40 | | 8 | Management Analyst, Senior | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7130 | N | E/N | 02/21 | GA | 40 | | 4 | Management Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|---------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7322 | N | E/N | 02/21 | GA | 40 | | 6 | Management Auditor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7324 | N | E/N | 02/21 | GA | 40 | | 10 | Management Auditor, Principal | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7323 | N | E/N | 02/21 | GA | 40 | | 8 | Management Auditor, Senior | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7666 | N | E/N | 02/21 | ER | 40 | | 10 | Mapping & GIS Supervisor | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 6026 | C | C/Y | 03/22 | ER | 40 | | 30 | Mapping Data Technician | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 7665 | N | E/N | 02/21 | ER | 40 | | 7 | Maps & Records Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 6075 | C | E/N | 03/22 | ER | 40 | | 111 | Materials Quality Compliance Specialist | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 6071 | C | C/Y | 03/22 | ER | 40 | | 1 | Materials Testing Technician I | \$16.40 \$2,843 \$34,112 | | \$17.22 \$2,985 \$35,818 | \$18.08 \$3,134 \$37,606 | \$19.00 \$3,293 \$39,520 | \$19.90 \$3,449 \$41,392 | \$20.93 \$3,628 \$43,534 | \$21.97 \$3,808 \$45,698 |
| 6072 | C | C/Y | 03/22 | ER | 40 | | 30 | Materials Testing Technician II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 6073 | C | C/Y | 03/22 | ER | 40 | | 80 | Materials Testing Technician III | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 0001 | N | E/N | E/E | | 40 | | 801 | Mayor | \$53.28 \$9,235 \$110,822 | | | | | | | |
| 0032 | N | E/N | E/E | | 40 | | 832 | Mayor's Chief of Staff | \$38.86 \$6,736 \$80,829 | | | \$43.71 \$7,576 \$90,917 | | | | \$48.56 \$8,417 \$101,005 |
| 0030 | N | E/N | E/E | | 40 | | 830 | Mayor's Deputy Chief of Staff | \$32.28 \$5,595 \$67,142 | | | \$36.31 \$6,294 \$75,525 | | | | \$40.34 \$6,992 \$83,907 |
| 7596 | N | E/N | 02/21 | WA | 40 | | 10 | Mechanical Systems Supervisor--Water, Senior | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 3284 | D | E/N | 02/21 | LB | 40 | | 439 | Microbiologist | \$21.69 \$3,760 \$45,115 | \$24.06 \$4,170 \$50,045 | \$24.94 \$4,323 \$51,875 | \$26.46 \$4,586 \$55,037 | \$28.03 \$4,858 \$58,302 | | | |
| 1530 | D | C/Y | 07/26 | AM | 40 | | 338 | Motorcycle Mechanic | \$22.53 \$3,905 \$46,862 | \$24.06 \$4,170 \$50,045 | \$24.94 \$4,323 \$51,875 | \$26.46 \$4,586 \$55,037 | \$28.03 \$4,858 \$58,302 | | | |

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7812 | N | E/N | 02/21 | PR | 40 | | 7 | Music Programs Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7862 | N | E/N | 02/21 | PR | 40 | | 7 | Natural Areas Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7215 | N | C/Y | 02/21 | CR | 40 | | 4 | Neighborhood Intervention Specialist | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7022 | N | E/N | 01/20 | DR | 40 | | 14 | Neighborhood Involvement and Programs Director | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7218 | N | E/N | 02/21 | CR | 40 | | 7 | Neighborhood Office Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7214 | N | E/N | 02/21 | CR | 40 | | 5 | Neighborhood Programs Coordinator | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7773 | N | E/N | 02/21 | CI | 40 | | 7 | Noise Control Officer | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7174 | N | E/N | 02/21 | RM | 40 | | 9 | Occupational Health Program Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 0100 | D | C/Y | 06/25 | OS | 40 | | 60 | Office Support Specialist I | \$12.43 \$2,154 \$25,854 | \$14.17 \$2,456 \$29,474 | \$14.91 \$2,584 \$31,013 | \$15.98 \$2,770 \$33,238 | \$17.26 \$2,992 \$35,901 | | | |
| 0102 | D | C/Y | 06/25 | OS | 40 | | 90 | Office Support Specialist II | \$13.66 \$2,368 \$28,413 | \$15.64 \$2,711 \$32,531 | \$16.40 \$2,843 \$34,112 | \$17.56 \$3,044 \$36,525 | \$19.06 \$3,304 \$39,645 | | | |
| 0104 | D | C/Y | 06/25 | OS | 40 | | 220 | Office Support Specialist III | \$17.48 \$3,030 \$36,358 | \$19.00 \$3,293 \$39,520 | \$20.07 \$3,479 \$41,746 | \$21.08 \$3,654 \$43,846 | \$22.49 \$3,898 \$46,779 | | | |
| 0106 | D | C/Y | 06/25 | OS | 40 | * | 220 | Office Support Specialist, Lead* | \$17.48 \$3,030 \$36,358 | \$19.00 \$3,293 \$39,520 | \$20.07 \$3,479 \$41,746 | \$21.08 \$3,654 \$43,846 | \$22.49 \$3,898 \$46,779 | | | |
| 7332 | N | E/N | 01/20 | CR | 40 | | 11 | Ombudsman, City | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.88 \$7,519 \$90,230 |
| 1768 | D | C/Y | 07/26 | WA | 40 | | 156 | Operating Engineer I | \$20.27 \$3,513 \$42,162 | \$21.24 \$3,682 \$44,179 | | | | | | |
| 1770 | D | C/Y | 07/26 | WA | 40 | | 430 | Operating Engineer II | \$20.46 \$3,546 \$42,557 | \$22.26 \$3,858 \$46,301 | \$23.49 \$4,072 \$48,859 | \$24.93 \$4,321 \$51,854 | \$26.44 \$4,583 \$54,995 | | | |
| 1771 | D | C/Y | 07/26 | WA | 40 | | 381 | Operating Engineer III | \$21.49 \$3,725 \$44,699 | \$23.37 \$4,051 \$48,610 | \$24.66 \$4,274 \$51,293 | \$26.19 \$4,540 \$54,475 | \$27.77 \$4,813 \$57,762 | | | |

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City of Portland
Listing of Job Classes (06-07)

| Increased for 2006-2007: COPPEA, DCTU, PFFA, PPCOA, PPA, Recreation, Nonrep, Nonrep-Seasonal, Seasonal Maintenance Workers, and elected officials. | | | | | | | | | | | | | | | | |
|--|-----------|------|-----------|----------|-----|----------|-----------|---|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|------------|------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7814 | N | E/N | 02/21 | PR | 40 | | 7 | Outdoor Recreation & Env Educ Programs Spvr | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 1443 | D | C/Y | 07/26 | GM | 40 | | 325 | Painter | \$22.30 \$3,865 \$46,384 | \$24.23 \$4,200 \$50,398 | | | | | | |
| 1444 | D | C/Y | 07/26 | GM | 40 | * | 380 | Painter, Lead* | \$23.40 \$4,056 \$48,672 | \$25.44 \$4,410 \$52,915 | | | | | | |
| 7477 | N | C/Y | 05/24 | LL | 40 | | 5 | Paralegal | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7478 | N | C/Y | 05/24 | LL | 40 | | 7 | Paralegal, Senior | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7470 | N | E/N | 02/21 | LL | 40 | | 8 | Paralegal Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7825 | N | E/N | 02/21 | PR | 40 | | 4 | Park Ranger Supervisor | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 2203 | D | C/Y | 03/22 | CI | 40 | | 129 | Parking Code Enforcement Officer | \$16.56 \$2,870 \$34,445 | \$17.91 \$3,104 \$37,253 | \$19.00 \$3,293 \$39,520 | \$19.99 \$3,465 \$41,579 | \$21.14 \$3,664 \$43,971 | | | |
| 2208 | D | C/Y | 08/27 | GM | 40 | | 103 | Parking Collection Technician | \$11.31 \$1,960 \$23,525 | \$12.92 \$2,239 \$26,874 | | | | | | |
| 7574 | N | E/N | 02/21 | GM | 40 | | 8 | Parking Control Manager | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7571 | N | E/N | 02/21 | GM | 40 | | 7 | Parking Enforcement Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 1250 | D | C/Y | 07/26 | GM | 40 | | 250 | Parking Meter Technician | \$20.01 \$3,468 \$41,621 | \$21.75 \$3,770 \$45,240 | \$22.85 \$3,961 \$47,528 | \$24.17 \$4,189 \$50,274 | | | | |
| 1251 | D | C/Y | 07/26 | GM | 40 | * | 315 | Parking Meter Technician, Lead* | \$23.36 \$4,049 \$48,589 | \$25.38 \$4,399 \$52,790 | | | | | | |
| 7109 | N | E/N | 01/20 | GA | 40 | | 10 | Parks & Recreation Administrative Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7823 | N | E/N | 01/20 | PR | 40 | | 9 | Parks & Recreation City Nature Zone Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7080 | N | E/N | 01/20 | DR | 40 | | 16 | Parks & Recreation Director | \$50.03 \$8,672 \$104,062 | | | \$60.86 \$10,549 \$126,589 | | | | \$71.69 \$12,426 \$149,115 |

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City of Portland
Listing of Job Classes (06-07)

| Increased for 2006-2007: COPPEA, DCTU, PFFA, PPCOA, PPA, Recreation, Nonrep, Nonrep-Seasonal, Seasonal Maintenance Workers, and elected officials. | | | | | | | | | | | | | | | | |
|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7804 | N | E/N | 01/20 | PR | 40 | | 13 | Parks & Recreation Natural Areas Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7809 | N | E/N | 01/20 | PR | 40 | | 14 | Parks & Recreation Services Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7806 | N | E/N | 01/20 | PR | 40 | | 13 | Parks & Recreation Workforce & Community Alliances M | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7821 | N | E/N | 01/20 | PR | 40 | | 10 | Parks & Recreation Zone Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7833 | N | E/N | 02/21 | PR | 40 | | 10 | Parks & Recreation Zone Support Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 4321 | N(S) | C/Y | 02/21 | PR | 40 | | 280 | Parks Activities Specialist | \$7.80 \$1,352 \$16,224 | | | | | | | \$37.53 \$6,505 \$78,062 |
| 7831 | N | E/N | 02/21 | PR | 40 | | 6 | Parks Facilities Maintenance Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 1219 | D | C/Y | 07/26 | GM | 40 | | 10 | Parks Maintenance Crew Leader | \$20.00 \$3,467 \$41,600 | \$22.79 \$3,950 \$47,403 | \$24.17 \$4,189 \$50,274 | | | | | |
| 7830 | N | E/N | 02/21 | PR | 40 | | 6 | Parks Maintenance Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7788 | N | E/N | 02/21 | PL | 40 | | 11 | Parks Planner, Supervising | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7826 | N | E/N | 01/20 | PR | 40 | | 8 | Parks Security Manager | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 1215 | D | C/Y | 08/27 | GM | 40 | | 145 | Parks Technician | \$18.45 \$3,198 \$38,376 | \$20.05 \$3,475 \$41,704 | \$20.96 \$3,633 \$43,597 | | | | | |
| 1216 | D | C/Y | 08/27 | GM | 40 | * | 196 | Parks Technician, Lead* | \$19.39 \$3,361 \$40,331 | \$21.05 \$3,649 \$43,784 | \$21.99 \$3,812 \$45,739 | | | | | |
| 7832 | N | E/N | 02/21 | PR | 40 | | 6 | Parks Turf and Irrigation Maintenance Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7816 | N | E/N | 02/21 | PR | 40 | | 7 | Pittock Mansion Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7760 | N | E/N | 02/21 | BI | 40 | | 8 | Plan Review Code Specialist | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |

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City of Portland
Listing of Job Classes (06-07)

| Increased for 2006-2007: COPPEA, DCTU, PFFA, PPCOA, PPA, Recreation, Nonrep, Nonrep-Seasonal, Seasonal Maintenance Workers, and elected officials. | | | | | | | | | | | | | | | | |
|--|-----------|------|-----------|----------|-----|----------|-----------|---|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7761 | N | E/N | 02/21 | BI | 40 | | 11 | Plan Review Supervisor | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 6132 | C | E/N | 02/21 | PL | 40 | | 25 | Planner I, City | \$23.36 \$4,049 \$48,589 | | \$24.53 \$4,252 \$51,022 | \$25.69 \$4,453 \$53,435 | \$26.96 \$4,673 \$56,077 | | | |
| 6133 | C | E/N | 02/21 | PL | 40 | | 45 | Planner II, City | \$25.69 \$4,453 \$53,435 | | \$26.96 \$4,673 \$56,077 | \$28.24 \$4,895 \$58,739 | \$29.67 \$5,143 \$61,714 | | | |
| 6131 | C | C/Y | 02/21 | PL | 40 | | 15 | Planner, Associate | \$21.19 \$3,673 \$44,075 | | \$22.25 \$3,857 \$46,280 | \$23.36 \$4,049 \$48,589 | \$24.53 \$4,252 \$51,022 | | | |
| 7753 | N | E/N | 01/20 | PL | 40 | | 13 | Planner, Principal | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 6134 | C | E/N | 02/21 | PL | 40 | | 80 | Planner, Senior City | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7752 | N | E/N | 02/21 | PL | 40 | | 11 | Planner, Supervising | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 6130 | C | C/Y | 05/24 | PL | 40 | | 110 | Planning Assistant | \$13.72 \$2,378 \$28,538 | | \$14.41 \$2,498 \$29,973 | \$15.13 \$2,622 \$31,470 | \$15.89 \$2,754 \$33,051 | \$16.68 \$2,891 \$34,694 | \$17.52 \$3,037 \$36,442 | |
| 7076 | N | E/N | 01/20 | DR | 40 | | 17 | Planning Director | \$56.28 \$9,755 \$117,062 | | | \$68.47 \$11,868 \$142,418 | | | | \$80.65 \$13,979 \$167,752 |
| 7754 | N | E/N | 01/20 | PL | 40 | | 11 | Planning Director, Assistant to | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 3220 | D | C/Y | 03/22 | BI | 40 | | 376 | Plans Examiner, Residential | \$23.35 \$4,047 \$48,568 | \$24.51 \$4,248 \$50,981 | \$25.74 \$4,462 \$53,539 | \$27.01 \$4,682 \$56,181 | | | | |
| 3221 | D | C/Y | 03/22 | BI | 40 | | 467 | Plans Examiner, Commercial | \$28.37 \$4,917 \$59,010 | \$29.79 \$5,164 \$61,963 | \$31.28 \$5,422 \$65,062 | \$32.85 \$5,694 \$68,328 | | | | |
| 3225 | D | C/Y | 03/22 | BI | 40 | | 495 | Plans Examiner, Senior | \$30.84 \$5,345 \$64,147 | \$32.37 \$5,611 \$67,330 | \$34.01 \$5,895 \$70,741 | \$35.70 \$6,188 \$74,256 | | | | |
| 2110 | D | C/Y | 03/22 | BI | 40 | | 455 | Plumbing Inspector | \$27.11 \$4,699 \$56,389 | \$28.48 \$4,936 \$59,238 | \$29.86 \$5,176 \$62,109 | \$31.37 \$5,437 \$65,250 | | | | |
| 2111 | D | C/Y | 03/22 | BI | 40 | | 484 | Plumbing Inspector, Senior | \$30.44 \$5,276 \$63,315 | \$31.97 \$5,541 \$66,498 | \$33.56 \$5,817 \$69,805 | \$35.23 \$6,106 \$73,278 | | | | |
| 0150 | D | C/Y | 06/25 | OS | 40 | | 25 | Police Administrative Support Specialist, Trainee | \$11.70 \$2,028 \$24,336 | \$12.72 \$2,205 \$26,458 | | | | | | |

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City of Portland
Listing of Job Classes (06-07)

| Increased for 2006-2007: COPPEA, DCTU, PFFA, PPCOA, PPA, Recreation, Nonrep, Nonrep-Seasonal, Seasonal Maintenance Workers, and elected officials. | | | | | | | | | | | | | | | | |
|--|-----------|------|-----------|----------|-----|----------|-----------|--|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|--------------------------------|------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 0151 | D | C/Y | 06/25 | OS | 40 | | 90 | Police Administrative Support Specialist | \$13.66 \$2,368 \$28,413 | \$15.64 \$2,711 \$32,531 | \$16.40 \$2,843 \$34,112 | \$17.56 \$3,044 \$36,525 | \$19.06 \$3,304 \$39,645 | | | |
| 0153 | D | C/Y | 06/25 | OS | 40 | * | 220 | Police Administrative Support Specialist, Lead* | \$17.48 \$3,030 \$36,358 | \$19.00 \$3,293 \$39,520 | \$20.07 \$3,479 \$41,746 | \$21.08 \$3,654 \$43,846 | \$22.49 \$3,898 \$46,779 | | | |
| 0152 | D | C/Y | 06/25 | OS | 40 | | 220 | Police Administrative Support Specialist, Senior | \$17.48 \$3,030 \$36,358 | \$19.00 \$3,293 \$39,520 | \$20.07 \$3,479 \$41,746 | \$21.08 \$3,654 \$43,846 | \$22.49 \$3,898 \$46,779 | | | |
| 5138 | PC | E/N | 02/21 | LE | 40 | | 11 | Police Captain | \$45.63 \$7,909 \$94,910 | | \$47.69 \$8,266 \$99,195 | | | | | |
| 7090 | N | E/N | 01/20 | DR | 40 | | 17 | Police Chief | \$56.28 \$9,755 \$117,062 | | | \$68.47 \$11,868 \$142,418 | | | | \$80.65 \$13,979 \$167,752 |
| 7941 | N | E/N | 01/20 | LE | 40 | * | 15 | Police Chief, Assistant* | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7940 | N | E/N | 01/20 | LE | 40 | * | 14 | Police Chief, Deputy* | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 5140 | PC | E/N | 01/20 | LE | 40 | * | 12 | Police Commander* | \$51.28 \$8,888 \$106,662 | | | | | | | |
| 5175 | P | C/Y | 03/22 | LE | 40 | | 678 | Police Criminalist | \$31.99 \$5,545 \$66,539 | | \$32.93 \$5,708 \$68,494 | \$33.90 \$5,876 \$70,512 | \$34.97 \$6,061 \$72,738 | \$36.10 \$6,257 \$75,088 | | |
| 7922 | N | E/N | 02/21 | LE | 40 | | 8 | Police Data Research Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 0149 | D | C/Y | 06/25 | OS | 40 | | 55 | Police Desk Clerk | \$12.20 \$2,115 \$25,376 | \$13.94 \$2,416 \$28,995 | \$14.71 \$2,550 \$30,597 | \$15.76 \$2,732 \$32,781 | \$16.87 \$2,924 \$35,090 | | | |
| 5150 | P | C/Y | 03/22 | LE | 40 | | 678 | Police Detective | \$31.99 \$5,545 \$66,539 | | \$32.93 \$5,708 \$68,494 | \$33.90 \$5,876 \$70,512 | \$34.97 \$6,061 \$72,738 | \$36.10 \$6,257 \$75,088 | | |
| 7257 | N | E/N | 01/20 | HR | 40 | | 11 | Police Human Resources Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7908 | N | E/N | 02/21 | LE | 40 | | 8 | Police ID Technologies Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 5171 | D | C/Y | 05/24 | LE | 40 | | 342 | Police Identification Technician, Trainee | \$16.51 \$2,862 \$34,341 | \$24.57 \$4,259 \$51,106 | | | | | | |
| 5172 | D | C/Y | 03/22 | LE | 40 | | 445 | Police Identification Technician | \$22.61 \$3,919 \$47,029 | \$24.57 \$4,259 \$51,106 | \$26.15 \$4,533 \$54,392 | \$27.47 \$4,761 \$57,138 | \$28.87 \$5,004 \$60,050 | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 5173 | D | C/Y | 03/22 | LE | 40 | * | 469 | Police Identification Technician, Lead* | \$24.59 \$4,262 \$51,147 | \$26.69 \$4,626 \$55,515 | \$28.46 \$4,933 \$59,197 | \$29.85 \$5,174 \$62,088 | \$31.40 \$5,443 \$65,312 | | | |
| 1235 | D | C/Y | 08/27 | AM | 40 | | 185 | Police Impound Technician | \$17.80 \$3,085 \$37,024 | \$20.24 \$3,508 \$42,099 | \$21.78 \$3,775 \$45,302 | | | | | |
| 0155 | D | C/Y | 06/25 | OS | 40 | | 220 | Police Information and Referral Specialist | \$17.48 \$3,030 \$36,358 | \$19.00 \$3,293 \$39,520 | \$20.07 \$3,479 \$41,746 | \$21.08 \$3,654 \$43,846 | \$22.49 \$3,898 \$46,779 | | | |
| 7914 | N | E/N | 02/21 | LE | 40 | | 6 | Police Internal Affairs Investigator | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 5189 | D | E/N | 02/21 | LE | 40 | | 500 | Police Investigative Accountant | \$32.72 \$5,671 \$68,058 | \$35.55 \$6,162 \$73,944 | \$36.98 \$6,410 \$76,918 | | | | | |
| 5137 | PC | E/N | 02/21 | LE | 40 | | 10 | Police Lieutenant | \$39.71 \$6,883 \$82,597 | | \$41.50 \$7,193 \$86,320 | | | | | |
| 7927 | N | E/N | 01/20 | LE | 40 | | 10 | Police Management Services Division Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 5128 | P | C/Y | 04/23 | LE | 40 | | 542 | Police Officer | \$19.18 \$3,324 \$39,894 | \$23.42 \$4,059 \$48,714 | \$24.87 \$4,311 \$51,730 | \$26.34 \$4,566 \$54,787 | \$27.98 \$4,850 \$58,198 | \$29.57 \$5,125 \$61,506 | \$31.43 \$5,448 \$65,374 | |
| 5174 | D | C/Y | 03/22 | LE | 40 | | 472 | Police Photographic Reproduction Specialist | \$26.18 \$4,538 \$54,454 | \$28.46 \$4,933 \$59,197 | \$29.85 \$5,174 \$62,088 | \$31.40 \$5,443 \$65,312 | | | | |
| 7910 | N | E/N | 02/21 | LE | 40 | | 5 | Police Program Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7911 | N | E/N | 02/21 | LE | 40 | | 7 | Police Program Specialist, Senior | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7925 | N | E/N | 01/20 | LE | 40 | | 10 | Police Records Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 0145 | D | C/Y | 06/25 | OS | 40 | | 25 | Police Records Specialist, Trainee | \$11.70 \$2,028 \$24,336 | \$12.72 \$2,205 \$26,458 | | | | | | |
| 0146 | D | C/Y | 06/25 | OS | 40 | | 90 | Police Records Specialist | \$13.66 \$2,368 \$28,413 | \$15.64 \$2,711 \$32,531 | \$16.40 \$2,843 \$34,112 | \$17.56 \$3,044 \$36,525 | \$19.06 \$3,304 \$39,645 | | | |
| 7924 | N | E/N | 02/21 | LE | 40 | | 6 | Police Records Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 0147 | D | C/Y | 06/25 | OS | 40 | | 220 | Police Records Training Coordinator | \$17.48 \$3,030 \$36,358 | \$19.00 \$3,293 \$39,520 | \$20.07 \$3,479 \$41,746 | \$21.08 \$3,654 \$43,846 | \$22.49 \$3,898 \$46,779 | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|-----------------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year | |
| 5134 | P | C/Y | 03/22 | LE | 40 | | 678 | Police Sergeant | \$31.99 \$5,545 \$66,539 | | \$32.93 \$5,708 \$68,494 | \$33.90 \$5,876 \$70,512 | \$34.97 \$6,061 \$72,738 | \$36.10 \$6,257 \$75,088 | | | |
| 7930 | N | E/N | 02/21 | LE | 40 | | 12 | Police Support Services Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | | \$46.63 \$8,082 \$96,990 |
| 7145 | N | E/N | 02/21 | GA | 40 | | 12 | Policy Analyst | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | | \$46.63 \$8,082 \$96,990 |
| 7146 | N | E/N | 01/20 | GA | 40 | | 14 | Policy Analyst, Senior | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | | \$53.89 \$9,341 \$112,091 |
| 7641 | N | E/N | 01/20 | EN | 40 | | 13 | Portland Harbor Superfund Administrator | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | | \$50.12 \$8,687 \$104,250 |
| 7640 | N | E/N | 01/20 | EN | 40 | | 11 | Portland Harbor Superfund Technical Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | | \$43.38 \$7,519 \$90,230 |
| 7576 | N | E/N | 02/21 | GM | 40 | | 9 | Portland Streetcar Maintenance Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | | \$38.63 \$6,696 \$80,350 |
| 7579 | N | E/N | 02/21 | GM | 40 | | 6 | Portland Streetcar Maintenance Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | | \$33.19 \$5,753 \$69,035 |
| 7575 | N | E/N | 02/21 | GM | 40 | | 9 | Portland Streetcar Operations Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | | \$38.63 \$6,696 \$80,350 |
| 7732 | N | E/N | 02/21 | EO | 40 | | 7 | Print Shop Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | | \$34.89 \$6,047 \$72,571 |
| 0335 | D | C/Y | 08/27 | EO | 40 | | 32 | Printing & Distribution Technician, Assistant | \$10.37 \$1,797 \$21,570 | \$12.05 \$2,089 \$25,064 | \$12.80 \$2,219 \$26,624 | | | | | | |
| 0340 | D | C/Y | 03/22 | EO | 40 | | 212 | Printing & Distribution Customer Service Rep. | \$17.84 \$3,092 \$37,107 | \$19.40 \$3,363 \$40,352 | \$20.68 \$3,584 \$43,014 | \$21.33 \$3,697 \$44,366 | \$22.29 \$3,864 \$46,363 | | | | |
| 0341 | D | C/Y | 03/22 | EO | 40 | * | 384 | Printing & Distribution Customer Service Rep., Lead* | \$20.51 \$3,555 \$42,661 | \$22.29 \$3,864 \$46,363 | \$23.45 \$4,065 \$48,776 | \$24.55 \$4,255 \$51,064 | \$25.68 \$4,451 \$53,414 | | | | |
| 7734 | N | E/N | 01/20 | EO | 40 | | 11 | Printing & Distribution Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | | \$43.38 \$7,519 \$90,230 |
| 0419 | D | C/Y | 03/22 | SP | 40 | | 149 | Procurement Assistant | \$17.21 \$2,983 \$35,797 | \$18.70 \$3,241 \$38,896 | \$19.97 \$3,461 \$41,538 | \$20.98 \$3,636 \$43,638 | | | | | |
| 0420 | D | C/Y | 03/22 | SP | 40 | | 372 | Procurement Specialist | \$20.62 \$3,574 \$42,890 | \$22.39 \$3,881 \$46,571 | \$23.97 \$4,155 \$49,858 | \$25.18 \$4,364 \$52,374 | | | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 0421 | D | C/Y | 03/22 | SP | 40 | | 464 | Procurement Specialist, Senior | \$24.26 \$4,205 \$50,461 | \$26.37 \$4,571 \$54,850 | \$28.58 \$4,954 \$59,446 | \$30.77 \$5,333 \$64,002 | | | | |
| 7166 | N | E/N | 02/21 | SP | 40 | | 7 | Procurement Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7154 | N | E/N | 02/21 | PM | 40 | | 7 | Program Coordinator | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7156 | N | E/N | 02/21 | PM | 40 | | 8 | Program Manager | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7158 | N | E/N | 01/20 | PM | 40 | | 11 | Program Manager, Senior | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7153 | N | E/N | 02/21 | PM | 40 | | 5 | Program Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7152 | N | E/N | 02/21 | PM | 40 | | 4 | Program Specialist, Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7340 | N | E/N | 02/21 | CR | 40 | | 9 | Progress Board Research Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7678 | N | E/N | 02/21 | ER | 40 | | 8 | Property Acquisition & Services Manager | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7208 | N | E/N | 01/20 | CR | 40 | | 10 | Public Information Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7206 | N | E/N | 02/21 | CR | 40 | | 8 | Public Information Officer | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7207 | N | E/N | 02/21 | CR | 40 | | 10 | Public Relations and Information Officer | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 5120 | N(S) | C/Y | 05/24 | LE | 40 | | 245 | Public Safety Aide | \$10.81 \$1,874 \$22,485 | | | | | | | \$19.69 \$3,413 \$40,955 |
| 1228 | D | C/Y | 07/26 | GM | 40 | * | 270 | Public Works Crew Leader* | \$21.29 \$3,690 \$44,283 | \$23.12 \$4,007 \$48,090 | | | | | | |
| 7555 | N | E/N | 01/20 | GM | 40 | | 13 | Public Works Division Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7663 | N | E/N | 02/21 | ER | 40 | | 9 | Public Works Inspection Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7662 | N | E/N | 02/21 | ER | 40 | | 8 | Public Works Inspection Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 3149 | D | C/Y | 08/27 | ER | 40 | | 43 | Public Works Inspector, Trainee | \$12.80 \$2,219 \$26,624 | \$13.91 \$2,411 \$28,933 | \$14.62 \$2,534 \$30,410 | \$15.32 \$2,655 \$31,866 | | | | |
| 3150 | D | C/Y | 03/22 | ER | 40 | | 442 | Public Works Inspector | \$24.66 \$4,274 \$51,293 | \$26.82 \$4,649 \$55,786 | \$27.46 \$4,760 \$57,117 | \$28.18 \$4,884 \$58,614 | | | | |
| 3151 | D | C/Y | 03/22 | ER | 40 | | 475 | Public Works Inspector, Senior | \$26.75 \$4,637 \$55,640 | \$29.06 \$5,037 \$60,445 | \$31.52 \$5,463 \$65,562 | | | | | |
| 7645 | N | E/N | 02/21 | ER | 40 | | 10 | Public Works Permit Engineering Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7552 | N | E/N | 02/21 | GM | 40 | | 4 | Public Works Supervisor I | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7553 | N | E/N | 02/21 | GM | 40 | | 6 | Public Works Supervisor II | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7554 | N | E/N | 02/21 | GM | 40 | | 9 | Public Works Supervisor, Senior | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7004 | N | E/N | 01/20 | DR | 40 | | 14 | Purchasing Director | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7170 | N | E/N | 01/20 | SP | 40 | | 12 | Purchasing Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7855 | N | E/N | 02/21 | PR | 40 | | 7 | Raceway Maintenance Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7857 | N | E/N | 01/20 | PR | 40 | | 10 | Raceway Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7302 | N | C/Y | 06/25 | GA | 40 | | 2 | Records Center Assistant | \$15.81 \$2,740 \$32,885 | | | \$20.08 \$3,480 \$41,766 | | | | \$24.34 \$4,219 \$50,627 |
| 7304 | N | E/N | 02/21 | PM | 40 | | 6 | Records Management Specialist | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 0112 | D | C/Y | 06/25 | OS | 40 | | 92 | Records Specialist | \$13.66 \$2,368 \$28,413 | \$15.64 \$2,711 \$32,531 | \$16.40 \$2,843 \$34,112 | \$17.56 \$3,044 \$36,525 | \$19.06 \$3,304 \$39,645 | | | |
| 4340 | N(S) | C/Y | 05/24 | PR | 40 | | 260 | Recreation Assistant | \$7.80 \$1,352 \$16,224 | | | | | | | \$20.00 \$3,467 \$41,600 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 4325 | R | C/Y | 02/21 | PR | 40 | | 188 | Recreation Coordinator I | \$17.60 \$3,051 \$36,608 | \$19.24 \$3,335 \$40,019 | \$20.44 \$3,543 \$42,515 | \$21.02 \$3,643 \$43,722 | \$21.60 \$3,744 \$44,928 | | | |
| 4326 | R | C/Y | 02/21 | PR | 40 | | 252 | Recreation Coordinator II | \$18.69 \$3,240 \$38,875 | \$20.44 \$3,543 \$42,515 | \$21.60 \$3,744 \$44,928 | \$22.35 \$3,874 \$46,488 | \$23.00 \$3,987 \$47,840 | | | |
| 4322 | R | C/Y | 05/24 | PR | 40 | | 70 | Recreation Leader - F.T. | \$12.40 \$2,149 \$25,792 | \$14.46 \$2,506 \$30,077 | \$15.31 \$2,654 \$31,845 | \$16.55 \$2,869 \$34,424 | \$17.89 \$3,101 \$37,211 | | | |
| 4320 | N(S) | C/Y | 05/24 | PR | 40 | | 225 | Recreation Leader - PT/Seas | \$7.80 \$1,352 \$16,224 | | | | | | | \$15.02 \$2,603 \$31,242 |
| 7820 | N | E/N | 02/21 | PR | 40 | | 7 | Recreation Program Supervisor, Senior | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7802 | N | E/N | 02/21 | PR | 40 | | 6 | Recreation Supervisor I | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7803 | N | E/N | 02/21 | PR | 40 | * | 7 | Recreation Supervisor II* | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7584 | N | E/N | 02/21 | PM | 40 | | 7 | Regional Water Providers Consortium Program Coordina | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 2222 | D | C/Y | 03/22 | CI | 40 | | 8 | Regulatory Program Administrator | \$26.37 \$4,571 \$54,850 | \$28.22 \$4,891 \$58,698 | \$30.15 \$5,226 \$62,712 | \$31.66 \$5,488 \$65,853 | | | | |
| 2221 | D | C/Y | 03/22 | CI | 40 | | 285 | Regulatory Program Specialist | \$18.34 \$3,179 \$38,147 | \$19.92 \$3,453 \$41,434 | \$21.05 \$3,649 \$43,784 | \$22.13 \$3,836 \$46,030 | \$23.59 \$4,089 \$49,067 | | | |
| 6180 | C | C/Y | 06/25 | GA | 40 | | 120 | Remittance Technician | \$14.65 \$2,539 \$30,472 | \$15.89 \$2,754 \$33,051 | \$17.66 \$3,061 \$36,733 | \$18.93 \$3,281 \$39,374 | \$20.52 \$3,557 \$42,682 | | | |
| 0350 | D | C/Y | 03/22 | EO | 40 | | 80 | Reprographic Operator I | \$14.72 \$2,551 \$30,618 | \$16.01 \$2,775 \$33,301 | \$16.96 \$2,940 \$35,277 | \$17.92 \$3,106 \$37,274 | \$18.87 \$3,271 \$39,250 | | | |
| 0351 | D | C/Y | 03/22 | EO | 40 | | 212 | Reprographic Operator II | \$17.84 \$3,092 \$37,107 | \$19.40 \$3,363 \$40,352 | \$20.68 \$3,584 \$43,014 | \$21.33 \$3,697 \$44,366 | \$22.29 \$3,864 \$46,363 | | | |
| 0353 | D | C/Y | 03/22 | EO | 40 | | 384 | Reprographic Operator III | \$20.51 \$3,555 \$42,661 | \$22.29 \$3,864 \$46,363 | \$23.45 \$4,065 \$48,776 | \$24.55 \$4,255 \$51,064 | \$25.68 \$4,451 \$53,414 | | | |
| 2230 | D | C/Y | 06/25 | CI | 40 | | 2 | Revenue and Taxation Specialist I | \$14.65 \$2,539 \$30,472 | \$16.40 \$2,843 \$34,112 | \$17.56 \$3,044 \$36,525 | \$19.06 \$3,304 \$39,645 | | | | |
| 2231 | D | C/Y | 06/25 | CI | 40 | | 3 | Revenue and Taxation Specialist II | \$17.56 \$3,044 \$36,525 | \$19.06 \$3,304 \$39,645 | \$19.92 \$3,453 \$41,434 | \$21.05 \$3,649 \$43,784 | | | | |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---------------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 2232 | D | C/Y | 06/25 | CI | 40 | | 285 | Revenue and Taxation Specialist III | \$18.34 \$3,179 \$38,147 | \$19.92 \$3,453 \$41,434 | \$21.05 \$3,649 \$43,784 | \$22.13 \$3,836 \$46,030 | \$23.59 \$4,089 \$49,067 | | | |
| 2233 | D | C/Y | 03/22 | CI | 40 | | 4 | Revenue and Taxation Specialist IV | \$19.92 \$3,453 \$41,434 | \$21.05 \$3,649 \$43,784 | \$22.13 \$3,836 \$46,030 | \$23.59 \$4,089 \$49,067 | \$25.16 \$4,361 \$52,333 | | | |
| 2234 | D | C/Y | 03/22 | CI | 40 | * | 6 | Revenue and Taxation Specialist Lead* | \$20.93 \$3,628 \$43,534 | \$22.11 \$3,832 \$45,989 | \$23.23 \$4,026 \$48,318 | \$24.77 \$4,293 \$51,522 | \$26.42 \$4,579 \$54,954 | | | |
| 2235 | D | C/Y | 03/22 | CI | 40 | | 7 | Revenue and Taxation Specialist V | \$21.49 \$3,725 \$44,699 | \$22.65 \$3,926 \$47,112 | \$23.84 \$4,132 \$49,587 | \$25.18 \$4,364 \$52,374 | \$27.03 \$4,685 \$56,222 | | | |
| 7405 | N | E/N | 02/21 | AC | 40 | | 9 | Revenue Audit Supervisor | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 6205 | C | E/N | 02/21 | AC | 40 | | 66 | Revenue Auditor | \$24.91 \$4,318 \$51,813 | | \$26.16 \$4,534 \$54,413 | \$27.46 \$4,760 \$57,117 | \$28.85 \$5,001 \$60,008 | \$30.27 \$5,247 \$62,962 | \$31.80 \$5,512 \$66,144 | \$33.19 \$5,753 \$69,035 |
| 6206 | C | E/N | 02/21 | AC | 40 | | 68 | Revenue Auditor, Senior | \$27.48 \$4,763 \$57,158 | | \$28.87 \$5,004 \$60,050 | \$30.30 \$5,252 \$63,024 | \$31.82 \$5,515 \$66,186 | \$33.41 \$5,791 \$69,493 | \$35.09 \$6,082 \$72,987 | \$36.69 \$6,359 \$76,315 |
| 7014 | N | E/N | 01/20 | DR | 40 | | 15 | Revenue Bureau Director | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7114 | N | E/N | 01/20 | GA | 40 | | 12 | Revenue Bureau Operations Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7675 | N | E/N | 02/21 | ER | 40 | | 8 | Right of Way Acquisition Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 6081 | C | C/Y | 03/22 | ER | 40 | | 1 | Right of Way Agent I | \$16.40 \$2,843 \$34,112 | | \$17.22 \$2,985 \$35,818 | \$18.08 \$3,134 \$37,606 | \$19.00 \$3,293 \$39,520 | \$19.90 \$3,449 \$41,392 | \$20.93 \$3,628 \$43,534 | \$21.97 \$3,808 \$45,698 |
| 6082 | C | C/Y | 03/22 | ER | 40 | | 30 | Right of Way Agent II | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 6083 | C | C/Y | 03/22 | ER | 40 | | 80 | Right of Way Agent III | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7190 | N | E/N | 01/20 | RM | 40 | | 12 | Risk Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7185 | N | E/N | 02/21 | RM | 40 | | 5 | Risk Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7186 | N | E/N | 02/21 | RM | 40 | | 7 | Risk Specialist, Senior | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7188 | N | E/N | 02/21 | RM | 40 | | 10 | Risk Supervisor | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7755 | N | E/N | 01/20 | EN | 40 | | 12 | River Renaissance Initiative Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7192 | N | E/N | 02/21 | RM | 40 | | 8 | Safety & Risk Officer I | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7193 | N | E/N | 02/21 | RM | 40 | | 10 | Safety and Risk Officer II | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7517 | N | E/N | 02/21 | IT | 40 | | 15 | SAP Architect | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 1205 | S | C/Y | 08/27 | GM | 40 | | 32 | Seasonal Maintenance Worker | \$10.56 \$1,830 \$21,965 | | | | | | | \$11.61 \$2,012 \$24,149 |
| 7196 | N | E/N | 02/21 | PM | 40 | | 9 | Security and Emergency Management Program Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7582 | N | E/N | 04/23 | LE | 40 | | 6 | Security Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 0310 | D | C/Y | 06/25 | OS | 40 | | 120 | Service Dispatcher | \$14.65 \$2,539 \$30,472 | \$15.89 \$2,754 \$33,051 | \$17.66 \$3,061 \$36,733 | \$18.93 \$3,281 \$39,374 | \$20.52 \$3,557 \$42,682 | | | |
| 0311 | D | C/Y | 06/25 | OS | 40 | * | 220 | Service Dispatcher, Lead* | \$17.48 \$3,030 \$36,358 | \$19.00 \$3,293 \$39,520 | \$20.07 \$3,479 \$41,746 | \$21.08 \$3,654 \$43,846 | \$22.49 \$3,898 \$46,779 | | | |
| 2250 | D | C/Y | 03/22 | BI | 40 | | 353 | Sidewalk Inspector | \$21.88 \$3,792 \$45,510 | \$24.38 \$4,226 \$50,710 | \$24.89 \$4,314 \$51,771 | | | | | |
| 2120 | D | C/Y | 03/22 | ER | 40 | | 456 | Sign Inspector | \$25.58 \$4,434 \$53,206 | \$26.86 \$4,656 \$55,869 | \$28.18 \$4,884 \$58,614 | \$29.61 \$5,132 \$61,589 | | | | |
| 1223 | D | C/Y | 08/27 | GM | 40 | | 225 | Sign Maker, Apprentice | \$18.49 \$3,205 \$38,459 | \$22.52 \$3,903 \$46,842 | | | | | | |
| 1224 | D | C/Y | 07/26 | GM | 40 | | 325 | Sign Maker | \$22.30 \$3,865 \$46,384 | \$24.23 \$4,200 \$50,398 | | | | | | |
| 6170 | C | C/Y | 02/21 | ER | 40 | | 80 | Signals and Street Lighting Technician | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 2159 | D | C/Y | 03/22 | BI | 40 | | 484 | Site Development Inspector, Senior | \$30.44 \$5,276 \$63,315 | \$31.97 \$5,541 \$66,498 | \$33.56 \$5,817 \$69,805 | \$35.23 \$6,106 \$73,278 | | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|------------|--------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 2158 | D | C/Y | 03/22 | BI | 40 | | 405 | Site Development Inspector I | \$23.71 \$4,110 \$49,317 | \$24.91 \$4,318 \$51,813 | \$26.13 \$4,529 \$54,350 | \$27.45 \$4,758 \$57,096 | | | | |
| 2160 | D | C/Y | 03/22 | BI | 40 | | 455 | Site Development Inspector II | \$27.11 \$4,699 \$56,389 | \$28.48 \$4,936 \$59,238 | \$29.86 \$5,176 \$62,109 | \$31.37 \$5,437 \$65,250 | | | | |
| 7230 | N | E/N | 01/20 | EN | 40 | | 11 | Solid Waste & Recycling Program Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7620 | N | E/N | 01/20 | EN | 40 | | 12 | Source Reduction and Control Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7721 | N | E/N | 01/20 | GA | 40 | | 12 | Spectator and Parking Facilities Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 4328 | N(S) | C/Y | 05/24 | PR | 40 | | 270 | Sports Official | \$8.78 \$1,522 \$18,262 | | | | | | | \$25.43 \$4,408 \$52,894 |
| 1217 | D | C/Y | 08/27 | GM | 40 | | 109 | Stable Attendant | \$16.66 \$2,888 \$34,653 | \$18.99 \$3,292 \$39,499 | \$20.42 \$3,539 \$42,474 | | | | | |
| 0900 | N(S) | C/Y | 05/24 | GA | 40 | | 235 | Staff Assistant | \$14.72 \$2,551 \$30,618 | | | | | | | \$18.83 \$3,264 \$39,166 |
| 0405 | D | C/Y | 08/27 | SP | 40 | | 185 | Storekeeper/Acquisition Specialist I | \$17.80 \$3,085 \$37,024 | \$20.24 \$3,508 \$42,099 | \$21.78 \$3,775 \$45,302 | | | | | |
| 0406 | D | C/Y | 08/27 | SP | 40 | | 240 | Storekeeper/Acquisition Specialist II | \$18.70 \$3,241 \$38,896 | \$21.24 \$3,682 \$44,179 | \$22.86 \$3,962 \$47,549 | | | | | |
| 0407 | D | C/Y | 08/27 | SP | 40 | | 240 | Storekeeper/Acquisition II: Auto Parts Specialist | \$18.70 \$3,241 \$38,896 | \$21.24 \$3,682 \$44,179 | \$22.86 \$3,962 \$47,549 | | | | | |
| 0408 | D | C/Y | 08/27 | SP | 40 | | 413 | Storekeeper/Acquisition Specialist III | \$21.12 \$3,661 \$43,930 | \$24.21 \$4,196 \$50,357 | \$25.50 \$4,420 \$53,040 | \$26.26 \$4,552 \$54,621 | | | | |
| 0409 | D | C/Y | 08/27 | SP | 40 | * | 413 | Storekeeper/Acquisition Specialist, Lead* | \$21.12 \$3,661 \$43,930 | \$24.21 \$4,196 \$50,357 | \$25.50 \$4,420 \$53,040 | \$26.26 \$4,552 \$54,621 | | | | |
| 7160 | N | E/N | 02/21 | SP | 40 | | 5 | Stores System Supervisor I | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7161 | N | E/N | 02/21 | SP | 40 | | 6 | Stores System Supervisor II | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7690 | N | E/N | 02/21 | ER | 40 | | 11 | Street Lights/Signals Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7397 | N | E/N | 01/20 | FL | 40 | | 12 | Street Main & Improvement Fee Administrator | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 1226 | D | C/Y | 07/26 | GM | 40 | | 358 | Street Maintenance Crew Leader | \$22.90 \$3,969 \$47,632 | \$24.89 \$4,314 \$51,771 | | | | | | |
| 2170 | D | C/Y | 03/22 | BI | 40 | | 405 | Structural Inspector, Trainee | \$23.71 \$4,110 \$49,317 | \$24.91 \$4,318 \$51,813 | \$26.13 \$4,529 \$54,350 | \$27.45 \$4,758 \$57,096 | | | | |
| 2175 | D | C/Y | 03/22 | BI | 40 | | 455 | Structural Inspector | \$27.11 \$4,699 \$56,389 | \$28.48 \$4,936 \$59,238 | \$29.86 \$5,176 \$62,109 | \$31.37 \$5,437 \$65,250 | | | | |
| 3119 | N(S) | C/Y | 05/24 | ER | 40 | | 240 | Surveying Aide, Trainee | \$10.47 \$1,815 \$21,778 | | | | | | | \$19.69 \$3,413 \$40,955 |
| 3120 | D | C/Y | 03/22 | ER | 40 | | 95 | Surveying Aide I | \$15.35 \$2,661 \$31,928 | \$16.68 \$2,891 \$34,694 | \$18.15 \$3,146 \$37,752 | \$19.21 \$3,330 \$39,957 | | | | |
| 3121 | D | C/Y | 03/22 | ER | 40 | | 104 | Surveying Aide II | \$18.20 \$3,155 \$37,856 | \$19.78 \$3,428 \$41,142 | \$20.17 \$3,496 \$41,954 | | | | | |
| 7670 | N | E/N | 02/21 | ER | 40 | | 8 | Surveying Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7671 | N | E/N | 02/21 | ER | 40 | | 9 | Surveying Supervisor/Water Rights Examiner | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 3122 | D | C/Y | 03/22 | ER | 40 | | 402 | Surveyor I | \$20.79 \$3,604 \$43,243 | \$22.59 \$3,916 \$46,987 | \$25.83 \$4,477 \$53,726 | | | | | |
| 3123 | D | C/Y | 03/22 | ER | 40 | | 432 | Surveyor II | \$24.14 \$4,184 \$50,211 | \$26.19 \$4,540 \$54,475 | \$27.65 \$4,793 \$57,512 | | | | | |
| 7024 | N | E/N | 01/20 | DR | 40 | | 14 | Sustainable Development Director | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7233 | N | E/N | 01/20 | EN | 40 | | 12 | Sustainable Development Operations Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 6091 | C | C/Y | 03/22 | CR | 40 | | 30 | TDM Specialist I | \$21.97 \$3,808 \$45,698 | | \$23.05 \$3,995 \$47,944 | \$24.22 \$4,198 \$50,378 | \$25.42 \$4,406 \$52,874 | \$26.69 \$4,626 \$55,515 | \$28.03 \$4,858 \$58,302 | |
| 6092 | C | E/N | 02/21 | CR | 40 | | 80 | TDM Specialist II | \$26.69 \$4,626 \$55,515 | | \$28.03 \$4,858 \$58,302 | \$29.45 \$5,105 \$61,256 | \$30.90 \$5,356 \$64,272 | \$32.48 \$5,630 \$67,558 | \$34.09 \$5,909 \$70,907 | |
| 7524 | N | E/N | 02/21 | IT | 40 | | 8 | Technical Operations Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|---------------------------------|--------------------------------|------------|----------------------------------|------------|------------|------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7115 | N | E/N | 01/20 | IT | 40 | | 10 | Technology Services Administrative Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7516 | N | E/N | 01/20 | IT | 40 | | 12 | Technology Services Bureau Business Rep | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 7137 | N | E/N | 02/21 | SP | 40 | | 7 | Technology Services Contracts Coordinator | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7514 | N | E/N | 01/20 | IT | 40 | | 13 | Technology Services Customer Service Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 1227 | D | C/Y | 07/26 | GM | 40 | | 295 | Traffic Crew Leader | \$22.06 \$3,824 \$45,885 | \$23.99 \$4,158 \$49,899 | | | | | | |
| 7680 | N | E/N | 01/20 | ER | 40 | | 11 | Traffic Investigations Manager | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7568 | N | E/N | 02/21 | GM | 40 | | 6 | Traffic Signal Maintenance Supervisor | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7270 | N | E/N | 02/21 | HR | 40 | | 6 | Training & Development Analyst | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7271 | N | E/N | 02/21 | HR | 40 | | 8 | Training & Development Officer | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7050 | N | E/N | 01/20 | DR | 40 | | 17 | Transportation Director | \$56.28 \$9,755 \$117,062 | | | \$68.47 \$11,868 \$142,418 | | | | \$80.65 \$13,979 \$167,752 |
| 7577 | N | E/N | 02/21 | GA | 40 | | 9 | Transportation Director, Assistant to the | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7578 | N | E/N | 01/20 | GM | 40 | | 13 | Transportation Division Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7052 | N | E/N | 01/20 | DR | 40 | | 15 | Transportation Engineering & Development Director | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7782 | N | E/N | 02/21 | PL | 40 | | 11 | Transportation Planner, Supervising | \$32.56 \$5,644 \$67,725 | | | \$37.97 \$6,581 \$78,978 | | | | \$43.38 \$7,519 \$90,230 |
| 7780 | N | E/N | 02/21 | PL | 40 | | 7 | Transportation Planning Coordinator | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7784 | N | E/N | 01/20 | PL | 40 | | 13 | Transportation Planning Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|------------|------------|------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7054 | N | E/N | 01/20 | DR | 40 | | 15 | Transportation System Management Director | \$44.49 \$7,711 \$92,539 | | | \$54.10 \$9,377 \$112,528 | | | | \$63.70 \$11,041 \$132,496 |
| 7391 | N | E/N | 01/20 | FL | 40 | | 14 | Treasurer, City | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7392 | N | E/N | 02/21 | FL | 40 | | 6 | Treasury Analyst | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7390 | N | E/N | 02/21 | FL | 40 | | 9 | Treasury Operations Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 4112 | D | C/Y | 07/26 | BO | 40 | | 409 | Tree Inspector | \$22.11 \$3,832 \$45,989 | \$25.10 \$4,351 \$52,208 | \$26.57 \$4,605 \$55,266 | | | | | |
| 1214 | D | C/Y | 08/27 | GM | 40 | | 140 | Turf Maintenance Technician | \$17.13 \$2,969 \$35,630 | \$19.45 \$3,371 \$40,456 | \$20.96 \$3,633 \$43,597 | | | | | |
| 7756 | N | E/N | 01/20 | PL | 40 | | 13 | Urban Design Program Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7840 | N | E/N | 02/21 | PR | 40 | | 7 | Urban Forestry Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 1210 | D | C/Y | 08/27 | GM | 40 | | 84 | Utility Worker I | \$17.47 \$3,028 \$36,338 | \$19.00 \$3,293 \$39,520 | | | | | | |
| 1211 | D | C/Y | 08/27 | GM | 40 | | 116 | Utility Worker II | \$19.00 \$3,293 \$39,520 | \$19.71 \$3,416 \$40,997 | \$20.42 \$3,539 \$42,474 | | | | | |
| 1209 | D | C/Y | 08/27 | GM | 40 | | 1 | Utility Worker II, Apprentice | See note #3 | | | | | | | |
| 7703 | N | E/N | 02/21 | AM | 40 | | 6 | Vehicle Acquisition Analyst | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 1531 | D | C/Y | 08/27 | AM | 40 | | 204 | Vehicle and Equipment Mechanic, Trainee | \$15.63 \$2,709 \$32,510 | \$17.58 \$3,047 \$36,566 | \$19.89 \$3,448 \$41,371 | \$22.16 \$3,841 \$46,093 | | | | |
| 1532 | D | C/Y | 07/26 | AM | 40 | | 338 | Vehicle and Equipment Mechanic | \$22.53 \$3,905 \$46,862 | \$24.48 \$4,243 \$50,918 | | | | | | |
| 1533 | D | C/Y | 07/26 | AM | 40 | * | 394 | Vehicle and Equipment Mechanic, Lead* | \$23.62 \$4,094 \$49,130 | \$25.69 \$4,453 \$53,435 | | | | | | |
| 7709 | N | E/N | 01/20 | AM | 40 | | 10 | Vehicle Maintenance Superintendent | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |

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|--|-----------|------|-----------|----------|-----|----------|-----------|---------------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7707 | N | E/N | 02/21 | AM | 40 | | 6 | Vehicle Maintenance Supervisor I | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7708 | N | E/N | 02/21 | AM | 40 | | 8 | Vehicle Maintenance Supervisor II | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7702 | N | C/Y | 02/21 | AM | 40 | | 4 | Vehicle Program Specialist | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7710 | N | E/N | 01/20 | AM | 40 | | 13 | Vehicle Services Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7245 | N | C/Y | 03/22 | VI | 40 | | 4 | Video Production Assistant | \$19.54 \$3,387 \$40,643 | | | \$24.83 \$4,304 \$51,646 | | | | \$30.11 \$5,219 \$62,629 |
| 7247 | N | E/N | 02/21 | VI | 40 | | 6 | Video Production Manager | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7246 | N | C/Y | 03/22 | VI | 40 | | 5 | Video Production Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7212 | N | E/N | 02/21 | CR | 40 | | 6 | Volunteer Program Coordinator | \$24.91 \$4,318 \$51,813 | | | \$29.05 \$5,035 \$60,424 | | | | \$33.19 \$5,753 \$69,035 |
| 7635 | N | E/N | 01/20 | EN | 40 | | 13 | Wastewater Collections System Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7637 | N | E/N | 01/20 | EN | 40 | | 14 | Wastewater Operations Group Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 1808 | D | C/Y | 08/27 | EN | 40 | | 76 | Wastewater Operator, Trainee | \$15.63 \$2,709 \$32,510 | \$17.58 \$3,047 \$36,566 | \$18.18 \$3,151 \$37,814 | | | | | |
| 1810 | D | C/Y | 07/26 | EN | 40 | | 152 | Wastewater Operator I | \$17.36 \$3,009 \$36,109 | \$19.81 \$3,434 \$41,205 | \$21.16 \$3,668 \$44,013 | | | | | |
| 1811 | D | C/Y | 07/26 | EN | 40 | | 334 | Wastewater Operator II | \$20.24 \$3,508 \$42,099 | \$23.03 \$3,992 \$47,902 | \$23.23 \$4,026 \$48,318 | \$23.81 \$4,127 \$49,525 | \$24.48 \$4,243 \$50,918 | | | |
| 1814 | D | C/Y | 07/26 | EN | 40 | * | 420 | Wastewater Operator, Lead* | \$24.21 \$4,196 \$50,357 | \$26.30 \$4,559 \$54,704 | | | | | | |
| 1815 | D | C/Y | 03/22 | EN | 40 | | 418 | Wastewater Operations Specialist | \$23.24 \$4,028 \$48,339 | \$25.27 \$4,380 \$52,562 | \$26.30 \$4,559 \$54,704 | | | | | |
| 7633 | N | E/N | 01/20 | EN | 40 | | 13 | Wastewater Treatment Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7632 | N | E/N | 02/21 | EN | 40 | | 9 | Wastewater Treatment O&M Supervisor | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7108 | N | E/N | 01/20 | GA | 40 | | 10 | Water Administrative Manager | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 7236 | N | E/N | 02/21 | CR | 40 | | 7 | Water Conservation Program Coordinator | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7238 | N | E/N | 02/21 | CR | 40 | | 9 | Water Conservation Program Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7235 | N | E/N | 02/21 | CR | 40 | | 5 | Water Conservation Program Specialist | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7237 | N | E/N | 02/21 | CR | 40 | | 8 | Water Conservation Program Supervisor | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7598 | N | E/N | 01/20 | WA | 40 | | 14 | Water Group Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 7595 | N | E/N | 02/21 | WA | 40 | | 10 | Water Maintenance Supervisor, Senior | \$30.27 \$5,247 \$62,962 | | | \$35.48 \$6,150 \$73,798 | | | | \$40.68 \$7,051 \$84,614 |
| 1700 | D | C/Y | 08/27 | WA | 40 | | 100 | Water Meter Reader I | \$15.68 \$2,718 \$32,614 | \$17.05 \$2,955 \$35,464 | \$19.34 \$3,352 \$40,227 | | | | | |
| 1701 | D | C/Y | 08/27 | WA | 40 | | 190 | Water Meter Reader II | \$19.22 \$3,331 \$39,978 | \$20.89 \$3,621 \$43,451 | \$21.30 \$3,692 \$44,304 | \$21.89 \$3,794 \$45,531 | | | | |
| 1718 | D | C/Y | 07/26 | WA | 40 | | 208 | Water Meter Technician I | \$18.34 \$3,179 \$38,147 | \$19.92 \$3,453 \$41,434 | \$20.96 \$3,633 \$43,597 | \$22.20 \$3,848 \$46,176 | | | | |
| 1719 | D | C/Y | 07/26 | WA | 40 | | 380 | Water Meter Technician II | \$23.40 \$4,056 \$48,672 | \$25.44 \$4,410 \$52,915 | | | | | | |
| 7597 | N | E/N | 01/20 | WA | 40 | | 13 | Water Operations & Support Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 1725 | D | C/Y | 07/26 | WA | 40 | | 15 | Water Operations Mechanic, Apprentice | See note #4 | | | | | | | |
| 1730 | D | C/Y | 07/26 | WA | 40 | | 326 | Water Operations Mechanic | \$22.56 \$3,910 \$46,925 | \$24.60 \$4,264 \$51,168 | \$24.97 \$4,328 \$51,938 | \$25.34 \$4,392 \$52,707 | | | | |
| 7594 | N | E/N | 02/21 | WA | 40 | | 7 | Water Quality Inspection Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|------------|------------|----------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 1712 | D | C/Y | 03/22 | WA | 40 | | 428 | Water Quality Inspector I | \$20.45 \$3,545 \$42,536 | \$22.26 \$3,858 \$46,301 | \$23.50 \$4,073 \$48,880 | \$24.94 \$4,323 \$51,875 | \$26.44 \$4,583 \$54,995 | | | |
| 1713 | D | C/Y | 03/22 | WA | 40 | | 436 | Water Quality Inspector II | \$21.49 \$3,725 \$44,699 | \$23.37 \$4,051 \$48,610 | \$24.66 \$4,274 \$51,293 | \$26.19 \$4,540 \$54,475 | \$27.77 \$4,813 \$57,762 | | | |
| 1714 | D | C/Y | 03/22 | WA | 40 | | 450 | Water Quality Inspector III | \$22.56 \$3,910 \$46,925 | \$24.55 \$4,255 \$51,064 | \$25.90 \$4,489 \$53,872 | \$27.49 \$4,765 \$57,179 | \$29.14 \$5,051 \$60,611 | | | |
| 7586 | N | E/N | 02/21 | WA | 40 | | 8 | Water Resources & Urban Affairs Coordinator | \$27.48 \$4,763 \$57,158 | | | \$32.09 \$5,562 \$66,747 | | | | \$36.69 \$6,359 \$76,315 |
| 7588 | N | E/N | 01/20 | WA | 40 | | 13 | Water Resources Planning Manager | \$37.64 \$6,524 \$78,291 | | | \$43.88 \$7,606 \$91,270 | | | | \$50.12 \$8,687 \$104,250 |
| 7600 | N | E/N | 02/21 | WA | 40 | | 9 | Water Resources Program Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 1709 | D | C/Y | 04/23 | WA | 40 | | 116 | Water Security Specialist | \$19.00 \$3,293 \$39,520 | \$19.71 \$3,416 \$40,997 | \$20.42 \$3,539 \$42,474 | | | | | |
| 1708 | D | C/Y | 04/23 | WA | 40 | | 117 | Water Security Specialist, Lead* | \$19.94 \$3,456 \$41,475 | \$20.69 \$3,586 \$43,035 | \$21.44 \$3,716 \$44,595 | | | | | |
| 1705 | D | C/Y | 03/22 | WA | 40 | | 190 | Water Service Inspector I | \$19.22 \$3,331 \$39,978 | \$20.89 \$3,621 \$43,451 | \$21.30 \$3,692 \$44,304 | \$21.89 \$3,794 \$45,531 | | | | |
| 1706 | D | C/Y | 03/22 | WA | 40 | | 9 | Water Service Inspector II | \$20.77 \$3,600 \$43,202 | \$22.56 \$3,910 \$46,925 | \$23.01 \$3,988 \$47,861 | \$23.63 \$4,096 \$49,150 | | | | |
| 7592 | N | E/N | 02/21 | WA | 40 | | 7 | Water Treatment Operations Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 1751 | D | C/Y | 08/27 | WA | 40 | | 156 | Water Treatment Operator I | \$20.27 \$3,513 \$42,162 | \$21.24 \$3,682 \$44,179 | | | | | | |
| 1752 | D | C/Y | 07/26 | WA | 40 | | 436 | Water Treatment Operator II | \$21.49 \$3,725 \$44,699 | \$23.37 \$4,051 \$48,610 | \$24.66 \$4,274 \$51,293 | \$26.19 \$4,540 \$54,475 | \$27.77 \$4,813 \$57,762 | | | |
| 1753 | D | C/Y | 07/26 | WA | 40 | * | 450 | Water Treatment Operator, Lead* | \$22.56 \$3,910 \$46,925 | \$24.55 \$4,255 \$51,064 | \$25.90 \$4,489 \$53,872 | \$27.49 \$4,765 \$57,179 | \$29.14 \$5,051 \$60,611 | | | |
| 7060 | N | E/N | 01/20 | DR | 40 | | 17 | Water Utility Director | \$56.28 \$9,755 \$117,062 | | | \$68.47 \$11,868 \$142,418 | | | | \$80.65 \$13,979 \$167,752 |
| 1212 | D | C/Y | 08/27 | GM | 40 | | 175 | Water Utility Worker, Senior | \$19.30 \$3,345 \$40,144 | \$20.96 \$3,633 \$43,597 | \$21.45 \$3,718 \$44,616 | | | | | |

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City of Portland
Listing of Job Classes (06-07)

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|--|-----------|------|-----------|----------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|------------|------------|------------|---------------------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| 7604 | N | E/N | 01/20 | EN | 40 | | 12 | Watershed Division Manager | \$35.01 \$6,068 \$72,821 | | | \$40.82 \$7,075 \$84,906 | | | | \$46.63 \$8,082 \$96,990 |
| 1761 | D | C/Y | 08/27 | WA | 40 | | 175 | Watershed Pipeline Specialist | \$19.30 \$3,345 \$40,144 | \$20.96 \$3,633 \$43,597 | \$21.45 \$3,718 \$44,616 | | | | | |
| 7617 | N | E/N | 02/21 | EN | 40 | | 9 | Watershed Revegetation Program Manager | \$28.87 \$5,004 \$60,050 | | | \$33.75 \$5,850 \$70,200 | | | | \$38.63 \$6,696 \$80,350 |
| 7616 | N | E/N | 02/21 | EN | 40 | | 7 | Watershed Revegetation Program Supervisor | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |
| 7605 | N | E/N | 01/20 | EN | 40 | | 14 | Watershed Services Group Manager | \$40.44 \$7,009 \$84,115 | | | \$47.17 \$8,176 \$98,114 | | | | \$53.89 \$9,341 \$112,091 |
| 1760 | D | C/Y | 08/27 | WA | 40 | | 109 | Watershed Specialist | \$16.66 \$2,888 \$34,653 | \$18.99 \$3,292 \$39,499 | \$20.42 \$3,539 \$42,474 | | | | | |
| 1762 | D | C/Y | 08/27 | WA | 40 | | 175 | Watershed Specialist, Senior | \$19.30 \$3,345 \$40,144 | \$20.96 \$3,633 \$43,597 | \$21.45 \$3,718 \$44,616 | | | | | |
| 1509 | D | C/Y | 08/27 | GM | 40 | | 135 | Welder, Apprentice | \$18.96 \$3,286 \$39,437 | \$20.51 \$3,555 \$42,661 | \$20.75 \$3,597 \$43,160 | | | | | |
| 1510 | D | C/Y | 07/26 | GM | 40 | | 336 | Welder | \$22.30 \$3,865 \$46,384 | \$24.23 \$4,200 \$50,398 | | | | | | |
| 1511 | D | C/Y | 07/26 | GM | 40 | * | 380 | Welder, Lead* | \$23.40 \$4,056 \$48,672 | \$25.44 \$4,410 \$52,915 | | | | | | |
| 7181 | N | E/N | 02/21 | RM | 40 | | 5 | Workers Compensation/Disability Analyst | \$23.72 \$4,111 \$49,338 | | | \$27.67 \$4,796 \$57,554 | | | | \$31.62 \$5,481 \$65,770 |
| 7182 | N | E/N | 02/21 | RM | 40 | | 7 | Workers Compensation/Disability Analyst, Senior | \$26.16 \$4,534 \$54,413 | | | \$30.53 \$5,292 \$63,502 | | | | \$34.89 \$6,047 \$72,571 |

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|---|-----------|------|-----------|----------|-----|----------|-----------|-----------------|----------------------|------------|------------|-----------------------|------------|------------|------------|-----------------------|--|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year | |
| Note # 1: Carpenter Top Step | | | | | | | | | | | \$24.23 | | | | | | |
| Entry to 5 Months = 60% of Carpenter Rate (top step) | | | | | | | | | | | \$14.54 | | | | | | |
| 6 Months to 11 Months = 65% of Carpenter Rate (top step) | | | | | | | | | | | \$15.75 | | | | | | |
| 12 Months to 17 Months = 70% of Carpenter Rate (top step) | | | | | | | | | | | \$16.96 | | | | | | |
| 18 Months to 23 Months = 75% of Carpenter Rate (top step) | | | | | | | | | | | \$18.17 | | | | | | |
| 24 Months to 29 Months = 80% of Carpenter Rate (top step) | | | | | | | | | | | \$19.38 | | | | | | |
| 30 Months to 35 Months = 85% of Carpenter Rate (top step) | | | | | | | | | | | \$20.60 | | | | | | |
| 36 Months to 41 Months = 90% of Carpenter Rate (top step) | | | | | | | | | | | \$21.81 | | | | | | |
| 42 Months to 47 Months = 95% of Carpenter Rate (top step) | | | | | | | | | | | \$23.02 | | | | | | |
| Advancement to Journey Rate is upon completion of the program and when approved by the TAC. | | | | | | | | | | | | | | | | | |
| Note # 2: Industrial Maintenance Mill Wright Top Step | | | | | | | | | | | \$24.48 | | | | | | |
| Entry to 5 Months = 60% of Industrial Maintenance Millwright Rate (top step) | | | | | | | | | | | \$14.69 | | | | | | |
| 6 Months to 11 Months = 65% of Industrial Maintenance Millwright Rate (top step) | | | | | | | | | | | \$15.91 | | | | | | |
| 12 Months to 17 Months = 70% of Industrial Maintenance Millwright Rate (top step) | | | | | | | | | | | \$17.14 | | | | | | |
| 18 Months to 23 Months = 75% of Industrial Maintenance Millwright Rate (top step) | | | | | | | | | | | \$18.36 | | | | | | |
| 24 Months to 29 Months = 80% of Industrial Maintenance Millwright Rate (top step) | | | | | | | | | | | \$19.58 | | | | | | |
| 30 Months to 35 Months = 85% of Industrial Maintenance Millwright Rate (top step) | | | | | | | | | | | \$20.81 | | | | | | |
| 36 Months to 41 Months = 90% of Industrial Maintenance Millwright Rate (top step) | | | | | | | | | | | \$22.03 | | | | | | |
| 42 Months to 47 Months = 95% of Industrial Maintenance Millwright Rate (top step) | | | | | | | | | | | \$23.26 | | | | | | |
| Advancement to Journey Rate is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI. | | | | | | | | | | | | | | | | | |
| Note # 3: Utility Worker II Top Step | | | | | | | | | | | \$20.42 | | | | | | |
| Entry to 5 Months = 70% of Utility Worker II Rate (top step) | | | | | | | | | | | \$14.29 | | | | | | |
| 6 Months to 11 Months = 77.5% of Utility Worker II Rate (top step) | | | | | | | | | | | \$15.83 | | | | | | |
| 12 Months to 17 Months = 85% of Utility Worker II Rate (top step) | | | | | | | | | | | \$17.36 | | | | | | |
| 18 Months to 23 Months = 92.5% of Utility Worker II Rate (top step) | | | | | | | | | | | \$18.89 | | | | | | |
| Advancement to Journey Rate is upon completion of the program and when approved by the TAC. | | | | | | | | | | | | | | | | | |
| Note # 4: Water Operations Mechanic One Year Step | | | | | | | | | | | \$24.97 | | | | | | |
| Entry to 5 Months = 70% of Water Operations Mechanic Rate (one year step) | | | | | | | | | | | \$17.48 | | | | | | |
| 6 Months to 11 Months = 75% of Water Operations Mechanic Rate (one year step) | | | | | | | | | | | \$18.73 | | | | | | |
| 12 Months to 17 Months = 80% of Water Operations Mechanic Rate (one year step) | | | | | | | | | | | \$19.98 | | | | | | |
| 18 Months to 23 Months = 85% of Water Operations Mechanic Rate (one year step) | | | | | | | | | | | \$21.22 | | | | | | |
| 24 Months to 29 Months = 90% of Water Operations Mechanic Rate (one year step) | | | | | | | | | | | \$22.47 | | | | | | |
| 30 Months to 35 Months = 95% of Water Operations Mechanic Rate (one year step) | | | | | | | | | | | \$23.72 | | | | | | |
| Advancement to Journey Rate is upon completion of the program and when approved by the TAC. | | | | | | | | | | | | | | | | | |
| Note # 5: Facilities Maintenance Technician Top Step | | | | | | | | | | | \$24.48 | | | | | | |
| Entry to 5 Months = 60% of Facilities Maintenance Technician Rate (top step) | | | | | | | | | | | \$14.69 | | | | | | |
| 6 Months to 11 Months = 65% of Facilities Maintenance Technician Rate (top step) | | | | | | | | | | | \$15.91 | | | | | | |
| 12 Months to 17 Months = 70% of Facilities Maintenance Technician Rate (top step) | | | | | | | | | | | \$17.14 | | | | | | |
| 18 Months to 23 Months = 75% of Facilities Maintenance Technician Rate (top step) | | | | | | | | | | | \$18.36 | | | | | | |
| 24 Months to 29 Months = 80% of Facilities Maintenance Technician Rate (top step) | | | | | | | | | | | \$19.58 | | | | | | |
| 30 Months to 35 Months = 85% of Facilities Maintenance Technician Rate (top step) | | | | | | | | | | | \$20.81 | | | | | | |
| 36 Months to 41 Months = 90% of Facilities Maintenance Technician Rate (top step) | | | | | | | | | | | \$22.03 | | | | | | |
| 42 Months to 47 Months = 95% of Facilities Maintenance Technician Rate (top step) | | | | | | | | | | | \$23.26 | | | | | | |
| Advancement to Journey Rate and class is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI. | | | | | | | | | | | | | | | | | |

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|---|-----------|------|-----------|----------|-----|----------|-----------|-----------------|----------------------|------------|------------|-----------------------|------------|------------|------------|-----------------------|
| Job Class | Barg Unit | FLSA | EEOC Code | Func Cat | Hrs | Prem Pay | Pay Grade | Job Class Title | NonRep Min Rep Entry | Rep 6 Mths | Rep 1 Year | NonRep Mid Rep 2 Year | Rep 3 Year | Rep 4 Year | Rep 5 Year | NonRep Max Rep 6 Year |
| Note # 6: Electrician/Instrument Technician Top Step | | | | | | | | | | | \$31.03 | | | | | |
| Entry to 5 Months = 60% of Electrician/Instrument Technician Rate (top step) | | | | | | | | | | | \$18.62 | | | | | |
| 6 Months to 11 Months = 65% of Electrician/Instrument Technician Rate (top step) | | | | | | | | | | | \$20.17 | | | | | |
| 12 Months to 17 Months = 70% of Electrician/Instrument Technician Rate (top step) | | | | | | | | | | | \$21.72 | | | | | |
| 18 Months to 23 Months = 75% of Electrician/Instrument Technician Rate (top step) | | | | | | | | | | | \$23.27 | | | | | |
| 24 Months to 29 Months = 80% of Electrician/Instrument Technician Rate (top step) | | | | | | | | | | | \$24.82 | | | | | |
| 30 Months to 35 Months = 85% of Electrician/Instrument Technician Rate (top step) | | | | | | | | | | | \$26.38 | | | | | |
| 36 Months to 41 Months = 90% of Electrician/Instrument Technician Rate (top step) | | | | | | | | | | | \$27.93 | | | | | |
| 42 Months to 47 Months = top step of Instrument Technician Rate | | | | | | | | | | | \$30.12 | | | | | |
| Advancement to Journey Rate and class is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI. | | | | | | | | | | | | | | | | |

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