	_		5500		_	_		NonRep			NonRep				NonRep
Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min/ Rep Entry	6 Months	1 Year	Mid/ Rep 2 Year	3 Year	4 Year	5 Year	Max/ Rep 6 Yea
0510	D	C/Y	06/25AC	40			Accounting Technician	\$12.69	\$14.52	\$15.23		\$17.70			1100 0 101
								\$2,200	\$2,517	\$2,640	\$2,825	\$3,068			
								\$26,395	\$30,202	\$31,678	\$33,904	\$36,816			
0514	D	C/Y	05/24AC	40		255	Accountant I	\$15.32	\$16.67	\$18.55	\$19.83	\$21.38			
								\$2,655	\$2,889	\$3,215	\$3,437	\$3,706			
								\$31,866	\$34,674	\$38,584	\$41,246	\$44,470			
0515	D	C/Y	03/22AC	40		424	Accountant II	\$20.04	\$21.77	\$22.68	\$23.65	\$24.47			
								\$3,474	\$3,773	\$3,931	\$4,099	\$4,241			
								\$41,683	\$45,282	\$47,174	\$49,192	\$50,898			
0516	D	E/N	02/21AC	40		448	Accountant III	\$22.05	\$23.95	\$24.96	\$26.02	\$26.93			
								\$3,822	\$4,151	\$4,326	\$4,510	\$4,668			
								\$45,864	\$49,816	\$51,917	\$54,122	\$56,014			
7351	N	E/N	02/21AC	40		4	Accountant, Assistant Systems	\$18.15			\$23.05				\$27.9
								\$3,146		·	\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7352	N	E/N	02/21AC	40		6	Accountant, Systems	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7360	N	E/N	02/21AC	40		7	Accounting Supervisor	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7362	N	E/N	01/20AC	40		8	Accounting Supervisor I, Senior	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7363	N	E/N	01/20AC	40		9	Accounting Supervisor II, Senior	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7103	N	E/N	05/24GA	40		4	Administrative Assistant	\$18.15			\$23.05				\$27.9
								\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7102	N	C/Y	05/24GA	40		3	Administrative Specialist, Senior	\$16.89			\$21.45				\$26.0
								\$2,928			\$3,718				\$4,50
			/					\$35,131			\$44,616				\$54,10
7106	N	E/N	02/21GA	40		5	Administrative Supervisor I	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,08
7407	, ,	F /k I	00/0401	40		_	A desinistanti de Compania de U	\$45,802			\$53,435				\$61,06
7107	N	E/N	02/21GA	40		6	Administrative Supervisor II	\$23.13 \$4.000			\$26.98				\$30.8
								\$4,009 \$48,110			\$4,676 \$56,118				\$5,34 \$64,10
7267	N.I	E/NI	01/20HR	40		11	Affirmative Action/Diversity Manager				\$35.26				\$40.2
1201	IN	⊏/IN	U I/ZUHK	40		- 11	Animative Action/Diversity Manager	\$30.24 \$5,241			\$35.26 \$6,112				\$40.2
								\$5,241 \$62,899			\$6,112 \$73,341				\$6,98
7906	N.I	E/NI	01/20LE	40		e	Alarm Program Coordinator	\$23.13			\$73,341				\$30.8
7906	N	⊏/IN	U I/ZULE	40		6	Alami Program Coordinator								
								\$4,009 \$48,110			\$4,676 \$56,118				\$5,34 \$64,10
7005	N.I	CN	01/20LE	40		2	Alarm Program Specialist	\$16.89			\$21.45			-	\$26.0
7905	N	C/Y	U I/ZULE	40		3	Alamii Program Specialist	\$16.89 \$2,928			\$21.45 \$3,718				\$26.0 \$4,50
								\$2,928 \$35,131			\$3,718			I	\$4,50 \$54,10

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
					· uy			Rep Entry			Rep 2 Year				Rep 6 Year
2531	С	C/Y	03/22IT	40		102	Applications Analyst I	\$22.02			\$25.69				\$29.36
								\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
2532	С	E/N	03/22IT	40		103	Applications Analyst II	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
2533	С	E/N	03/22IT	40		104	Applications Analyst III	\$25.52			\$29.80				\$34.07
								\$4,423			\$5,165				\$5,905
								\$53,082			\$61,984				\$70,866
2534	С	E/N	03/22IT	40		105	Applications Analyst IV	\$26.80			\$31.34				\$35.87
								\$4,645			\$5,432				\$6,217
								\$55,744			\$65,187				\$74,610
7818	N	E/N	02/21PR	40		7	Aquatic Program Supervisor	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
6004	С	E/N	02/21ER	40		80	Architect	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512		\$4,975	\$5,229	\$5,488	
								\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
7308	N	E/N	02/21PM	40		7	Archivist and Records Center Supervisor	\$24.29			\$28.35				\$32.40
							·	\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
7306	Ν	E/N	02/21PM	40		5	Archivist, Assistant	\$22.02			\$25.69				\$29.36
							,	\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
7810	N	E/N	02/21PR	40		7	Arts Programs Supervisor	\$24.29			\$28.35				\$32.40
							r man r regramme e ap ar mear	\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
1225	D	C/Y	08/27GM	40		116	Asphalt Raker	\$17.64	\$18.30	\$18.96					, ,
								\$3,058	\$3,172	\$3,286					
								\$36,691	\$38,064	\$39,437					
3212	D	C/Y	03/22AC	40		398	Assessment Analyst	\$17.53	\$19.06	\$21.01		\$23.98			
02.2		0, .	00/22/10				rioscoment rinaryot	\$3,038	\$3,304	\$3,642	\$3,893	\$4,156			
								\$36,462	\$39,645	\$43,701	\$46,717	\$49,878			
7399	N	E/N	02/21FL	40		7	Assessments & Liens Supervisor	\$24.29	Ţ,o	Ţ.z,. o.	\$28.35	Ţ,			\$32.40
, 000			52/211 L	- 10		<u> </u>	. 100000	\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
5247	F	C/Y	02/21FI	40		770	Assistant Public Education Officer	\$33.97		\$38.35	ψ55,500				ψ3.,502
3271		0/1	02/2 II I	70		110	7 SSISIGITE E ADDIC EUCCATION OTHICE	\$5,888		\$6,647					
	1							\$70,658		\$79,768					
6131	С	C/V	02/21PL	40	-	15	Associate Planner	\$19.68		\$20.66	\$21.69	\$22.77			
0131		0/1	02/211°L	40		10	Associate i latilitei	\$3,411		\$3,581	\$3,760	\$3,947			
				_				\$40,934		\$42,973	\$3,760	\$3,947 \$47,362			
1516	_	CN	07/26014	40		220	Auto Pady Postoror	\$20.92	¢00.70	ψ4∠,313	φ 4 5,115	φ 4 1,302			
1010	D	C/Y	07/26GM	40		აპზ	Auto Body Restorer		\$22.73						
								\$3,626 \$43,514	\$3,940						
1000		001	00/0741	46		400	A. t. O	\$43,514	\$47,278	M40.00					
1232	D	C/Y	08/27AM	40		109	Auto Servicer	\$15.47	\$17.63	\$18.96					
								\$2,681	\$3,056	\$3,286					
								\$32,178	\$36,670	\$39,437					

combined compplan03-04.xls

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
		0.07						Rep Entry		***	Rep 2 Year				Rep 6 Year
1311	D	C/Y	08/27GM	40		170	Automotive Equipment Operator I	\$16.44	\$18.70	\$19.92					
								\$2,850	\$3,241	\$3,453					
1010		0.07	07/00014	40		200		\$34,195	\$38,896	\$41,434					
1312	D	C/Y	07/26GM	40		229	Automotive Equipment Operator II: Sewer Vacuum Opera		\$19.78	\$21.01					
								\$3,025	\$3,428	\$3,642					
1010	_	0.1/	07/00014	40		000	A to set to a Fee to set Ocean to all Otrest Ocean	\$36,296	\$41,142	\$43,701					
1313	D	C/Y	07/26GM	40		229	Automotive Equipment Operator II: Street Sweeper	\$17.45	\$19.78	\$21.01					
								\$3,025 \$36,296	\$3,428	\$3,642					
1011	_	0.1/	07/00014	40		000	A to see the Feetings of October III To a to a Table October		\$41,142	\$43,701					
1314	D	C/Y	07/26GM	40		229	Automotive Equipment Operator II; Tractor-Trailer Comb	\$17.45	\$19.78	\$21.01					
								\$3,025	\$3,428	\$3,642					
7000		E /h !	00/04115	40				\$36,296	\$41,142	\$43,701	200.00				
7293	N	E/N	02/21HR	40		6	Benefits Analyst	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7295	N	E/N	01/20HR	40		12	Benefits Manager	\$32.51			\$37.90				\$43.3
								\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06
7292	N	E/N	02/21HR	40		5	Benefits Specialist	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
7294	N	E/N	02/21HR	40		7	Benefits Supervisor	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7628	N	E/N	01/20EN	40		10	Biosolids/Reuse Program Manager	\$28.12			\$32.95				\$37.7
								\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536				\$78,56
6011	С	C/Y	05/24BO	40		36	Botanic Specialist I	\$20.67		\$21.70	\$22.78	\$23.91	\$25.11	\$26.37	
								\$3,583		\$3,761	\$3,948	\$4,144	\$4,352	\$4,571	
								\$42,994		\$45,136	\$47,382	\$49,733	\$52,229	\$54,850	
6012	С	E/N	03/22BO	40		50	Botanic Specialist II	\$21.75		\$22.83	\$23.98	\$25.17	\$26.43	\$27.75	
								\$3,770		\$3,957	\$4,156	\$4,363	\$4,581	\$4,810	
								\$45,240		\$47,486	\$49,878	\$52,354	\$54,974	\$57,720	
2142	D	C/Y	03/22BI	40		405	Building Inspector I	\$19.77	\$20.76	\$21.81	\$22.89	\$24.05			
								\$3,427	\$3,598	\$3,780	\$3,968	\$4,169			
								\$41,122	\$43,181	\$45,365	\$47,611	\$50,024			
2140	D	C/Y	03/22BI	40		456	Building Inspector II	\$23.75	\$24.94	\$26.17	\$27.49				
								\$4,117	\$4,323	\$4,536	\$4,765				
	Ļ		22/5					\$49,400	\$51,875	\$54,434	\$57,179				
2141	D	C/Y	03/22BI	40		485	Building Inspector, Senior	\$26.54	\$27.87	\$29.26	\$30.72				
								\$4,600	\$4,831	\$5,072	\$5,325				
								\$55,203	\$57,970	\$60,861	\$63,898				
6001	С	E/N	02/21ER	40		10	Building/Landscape Designer I	\$18.35		\$19.27	\$20.23	\$21.24	\$22.30		
								\$3,181		\$3,340	\$3,506	\$3,682	\$3,865		
								\$38,168		\$40,082	\$42,078	\$44,179	\$46,384		
6002	С	E/N	02/21ER	40		20	Building/Landscape Designer II	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78		
								\$3,536		\$3,709	\$3,898	\$4,092	\$4,295		
						<u> </u>		\$42,432		\$44,512	\$46,779	\$49,109	\$51,542		

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
Class	Ullit		Codes		гау	Grade		Rep Entry			Rep 2 Year				Rep 6 Yea
7140	N	E/N	01/20GA	40		11	Bureau Director, Assistant to	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7112	N	E/N	01/20FL	40		11	Business Operations Manager	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7113	N	E/N	01/20GA	40		14	Business Operations Manager, Senior	\$37.56			\$43.80				\$50.04
								\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
7110	N	E/N	02/21GA	40		9	Business Operations Supervisor	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7121	N	E/N	02/21IT	40		6	Business Systems Analyst	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7120	N	E/N	02/21IT	40		4	Business Systems Analyst, Assistant	\$18.15			\$23.05				\$27.9
								\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7122	N	E/N	01/20IT	40		8	Business Systems Analyst, Senior	\$25.52			\$29.79				\$34.0
	== ''						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$4,423			\$5,164				\$5,90
						l		\$53,082			\$61,963				\$70,86
7695	N	E/N	02/21PM	40		9	Cable/Franchise Program Manager	\$26.80			\$31.33				\$35.8
	695 N							\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,610
7696	N	F/N	01/20PM	40		11	Cable/Franchise Program Manager, Senior	\$30.24			\$35.26				\$40.2
			0 1/201 111				Gubisit tallelles t regialit manager, cellel	\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7070	N	F/N	01/20PM	40		14	Cable/Franchise Director	\$37.56			\$43.80				\$50.0
			0 1/201 111					\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
6034	С	F/N	02/21ER	40		80	CAD Analyst	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
0001	Ť	_,.,	OL/LILIX			- 00	or Britialy of	\$4,295		\$4,512	\$4,741	\$4,975	\$5.229	\$5,488	
						1		\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
7502	N	E/N	02/21IT	40		11	CAD Software Engineer	\$30.24		ψο 1,1 12	\$35.26	400,000	ψοΞ,: σ :	ψου,ουυ	\$40.2
7002	- ' '	L/11	02/2111	40		<u> </u>	O/LD Gottware Engineer	\$5,241			\$6,112				\$6,98
						1		\$62,899			\$73,341				\$83,78
6031	С	C/V	03/22ER	40		1	CAD Technician I	\$15.23		\$15.99	\$16.79	\$17.64	\$18.48	\$19.43	\$20.4
0031		5/1	JUIZZLIN	+∪	1	 '	O/12 GOTHIOTALL	\$2,640		\$2,772	\$10.79	\$3,058	\$3,203	\$3,368	\$3,53
								\$31,678		\$33,259	\$34,923	\$36,691	\$38,438	\$40,414	\$42,43
6032	С	C/V	03/22ER	40	 	30	CAD Technician II	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78	\$26.03	Ψτ2,+3
0032		0/1	USIZZER	40		30	OAD TECHNICIAN II	\$3,536		\$3,709		\$4,092	\$4,295	\$4,512	
								\$3,536 \$42,432		\$3,709 \$44,512	\$3,898	\$4,092 \$49,109	\$4,295 \$51,542	\$4,512 \$54,142	
6033	C	C/V	03/22ER	40		80	CAD Technician III	\$24.78		\$26.03		\$28.70	\$30.17	\$31.66	1
0033	С	C/Y	U3/ZZEK	40	-	80	CAD Technician III								
					1	1		\$4,295 \$51,542		\$4,512 \$54,142	\$4,741	\$4,975 \$50,606	\$5,229 \$62,754	\$5,488 \$65,853	
7000		E/N:	04/0055	40	_	40	Occided Business Manual & Occided Man	\$51,542		\$54,142	\$56,888	\$59,696	Φ0∠,154	\$65,853	0.40 =
7660	N	E/N	01/20ER	40		13	Capital Program Mgmt & Controls Manager	\$34.95			\$40.75				\$46.5
						<u> </u>		\$6,058			\$7,063				\$8,067
					l	I		\$72,696			\$84,760				\$96,80

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
C4.44	_	E /N1	00/04 ED	40		00	Constal Ducinet Manager I	Rep Entry		#00.00	Rep 2 Year	#00.70	#20.47	#04.00	Rep 6 Yea
6141	С	E/N	02/21ER	40		80	Capital Project Manager I	\$24.78 \$4,295		\$26.03	\$27.35 \$4,741	\$28.70 \$4,975	\$30.17 \$5,229	\$31.66 \$5,488	
								\$51,542		\$4,512 \$54,142	\$56,888	\$4,975 \$59,696	\$62,754	\$65,853	
7656	N	E/N	02/21ER	40		9	Capital Project Manager II	\$26.80		Ψ04,142	\$31.33	ψυυ,υυυ	ψ02,754	ψ00,000	\$35.8
7030	IN	L/IN	UZ/ZILIN	40		9	Capital Froject Manager II	\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7657	N	F/N	01/20ER	40		10	Capital Projects Manager III	\$28.12			\$32.95				\$37.7
		_,	0 1/20211				oaphai i i ojosio managoi m	\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536				\$78,56
1419	D	C/Y	08/27GM	40		5	Carpenter, Apprentice	See note #1							
1420	D	C/Y	07/26GM	40		325	Carpenter	\$20.71	\$22.50						
							·	\$3,590	\$3,900						
								\$43,077	\$46,800						
1421	D	C/Y	07/26GM	40	*	380	Carpenter Lead*	\$21.73	\$23.63						
								\$3,766	\$4,096						
								\$45,198	\$49,150						
3285	285 D	E/N	02/21LB	40		439	Chemist	\$20.15	\$22.33	\$23.16	\$24.57	\$26.03			
								\$3,493 \$41,912	\$3,870 \$46,446	\$4,014 \$48,173	\$4,259 \$51,106	\$4,512 \$54,142			
7001	N	E/N	01/20FL	40		17	Chief Administrative Officer	\$52.26	ψ+0,++0	ψ+0,175	\$60.97	ψ04,142			\$69.6
7001	001 N	L/IN	01/201 L	40		17	Criter Administrative Officer	\$9,058			\$10,568				\$12,07
								\$108,701			\$126,818				\$144,91
7010	N	F/N	01/20FL	40		16	Chief Financial Officer	\$46.46			\$54.19				\$61.9
7010		_/	01/2012	.0		- 10	ornor i mandiar ornor	\$8,053			\$9,393				\$10,73
								\$96,637			\$112,715				\$128,79
7012	N	E/N	01/20IT	40		16	Chief Technology Officer	\$46.46			\$54.19				\$61.9
								\$8,053			\$9,393				\$10,73
								\$96,637			\$112,715				\$128,79
7370	Ν	E/N	01/20AC	40		13	City Accounting Manager	\$34.95			\$40.75				\$46.5
								\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7030	N	E/N	E/E	40		17	City Attorney	\$52.26			\$60.97				\$69.6
								\$9,058			\$10,568				\$12,07
								\$108,701			\$126,818				\$144,91
7483	N	E/N	01/20LL	40		15	City Attorney, Chief Deputy	\$41.31			\$48.17				\$55.0
								\$7,160			\$8,349				\$9,53
2222	Ь.,	F () (F /F	40		005	0: 4 1:	\$85,925			\$100,194				\$114,46
0003	N	E/N	E/E	40		802	City Auditor	\$41.68							
								\$7,224							.
72 <i>1E</i>	NI	E/NI	01/200 4	40		11	City Auditor Chief Density	\$86,694			\$35.26				¢40.0
7345	N	E/IN	01/20GA	40		11	City Auditor, Chief Deputy	\$30.24 \$5.241							\$40.2 \$6,98
								\$5,241 \$62,899			\$6,112 \$73,341				\$6,98
7842	N	E/NI	01/20PR	40	-	10	City Forester	\$28.12			\$32.95				\$37.7
1042	IN	E/IN	01/20FR	40		10	Oity i diesiel	\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536				\$78,56

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7332	N	E/NI	01/20CR	40		11	City Ombudsman	\$30.24			\$35.26				\$40.28
1332	IN	⊏/IN	01/20CK	40		- 11	City Offibudsifian	\$5,241			\$6,112				\$6,982
								\$62,899			\$73,341				\$83,782
6132	С	F/N	02/21PL	40		25	City Planner I	\$21.69		\$22.77	\$23.85	\$25.04			ψου, του
0102	Ť		02/211 E				ony i miniori	\$3,760		\$3,947	\$4,134	\$4,340			
								\$45,115		\$47,362	\$49,608	\$52,083			
6133	С	E/N	02/21PL	40		45	City Planner II	\$23.85		\$25.04	\$26.23	\$27.55			
								\$4,134		\$4,340	\$4,546	\$4,775			
								\$49,608		\$52,083	\$54,558	\$57,304			
7314	Ν	E/N	02/21PM	40		8	City Recorder	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7654	N	E/N	01/20ER	40		13	City Traffic Engineer	\$34.95			\$40.75				\$46.54
								\$6,058			\$7,063				\$8,067
								\$72,696			\$84,760				\$96,803
7391	N	E/N	01/20FL	40		14	City Treasurer	\$37.56			\$43.80				\$50.04
								\$6,510			\$7,592				\$8,673
								\$78,125			\$91,104				\$104,083
7178	N	E/N	02/21RM	40		5	Claims Analyst	\$22.02			\$25.69				\$29.36
								\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
7179	N	E/N	02/21RM	40		7	Claims Analyst, Senior	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
0858	D	C/Y	06/25RM	40		86	Claims Technician, Assistant	\$12.60	\$14.47	\$15.19	\$16.25	\$17.65			
								\$2,184	\$2,508	\$2,633	\$2,817	\$3,059			
	_							\$26,208	\$30,098	\$31,595	\$33,800	\$36,712			
0859	D	C/Y	06/25RM	40		160	Claims Technician	\$15.47	\$16.80	\$17.81	\$18.77	\$19.90			
								\$2,681	\$2,912	\$3,087	\$3,253	\$3,449 \$41,392			
7074	N.	E/NI	00/0411D	40		_	Class/Comm. Analyst Comics	\$32,178	\$34,944	\$37,045	\$39,042	\$41,392			#20.00
7274	N	E/IN	02/21HR	40		6	Class/Comp Analyst, Senior	\$23.13			\$26.98				\$30.82
								\$4,009 \$48,110			\$4,676 \$56,118				\$5,342 \$64,106
7275	N	E/NI	02/21HR	40		8	Class/Comp Coordinator	\$25.52			\$29.79				\$34.07
1215	IN	E/IN	02/2 I HK	40		°	Class/Comp Coordinator	\$4,423			\$29.79 \$5,164				\$34.07 \$5,905
								\$53,082			\$61,963				\$5,905 \$70,866
7276	N	E/NI	01/20HR	40	-	12	Class/Comp Manager	\$33,082			\$37.90				\$43.30
1210	IN	L/IN	U I/ZUFIK	40		12	Olassi Collip Ivialiayei	\$5,635			\$6,569				\$43.30 \$7,505
								\$67,621			\$78,832				\$90,064
0109	N(S)	C/Y	06/25OS	40		210	Clerical Trainee	\$7.05			Ψ. Ο,ΟΟΣ			1	\$9.63
0100	14(0)	5/1	30,2000	70		210	Olonodi Hullioo	\$1,222							\$1,669
								\$14,664							\$20,030
7310	N	E/N	05/24GA	40	 	5	Clerk to City Council	\$22.02			\$25.69			1	\$29.36
,0.0		_,	33/213/1			Ť	order to only obtained	\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
7758	N	E/N	02/21BI	40		10	Code Development Administrator	\$28.12			\$32.95			1	\$37.77
				- · ·				\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
								Rep Entry			Rep 2 Year				Rep 6 Yea
2200	D	C/Y	06/25CI	40		38	Code Specialist, Trainee	\$12.36							
								\$2,142							
2224	_	C/V	00/0501	40		70	Code Code initiat I	\$25,709	£4.4.40	Φ4 F 00	Φ4 <i>E</i> 00	640.77			
2201	D	C/Y	06/25CI	40		72	Code Specialist I	\$12.97	\$14.12	\$15.03	\$15.88	\$16.77			
								\$2,248 \$26,978	\$2,447 \$29,370	\$2,605 \$31,262	\$2,752 \$33,030	\$2,907 \$34,882			
2202	D	C/Y	06/25CI	40		285	Code Specialist II	\$17.03	\$18.50	\$19.55	\$20.55	\$21.91			
2202	ט	C/ Y	06/2501	40		200	Code Specialist II	\$17.03	\$3,207	\$3,389	\$3,562	\$3,798			
								\$35,422	\$38,480	\$40,664	\$42,744	\$45,573			
2203	D	C/Y	03/22CI	40		120	Code Specialist II: Parking Enforcement Deputy	\$14.89	\$16.14	\$17.15	\$18.08	\$19.14			
2203	U	C/ I	03/2201	40		129	Code Specialist II. Farking Enforcement Deputy	\$2,581	\$2,798	\$2,973	\$3,134	\$3,318			
								\$30,971	\$33,571	\$35,672	\$37,606	\$39,811			
2204	D	C/V	03/22CI	40		368	Code Specialist III	\$18.37	\$19.95	\$21.03	\$22.14	\$23.38			
2204	U	O/ I	03/2201	40		300	Code Specialist III	\$3,184	\$3,458	\$3,645	\$3,838	\$4,052			
								\$38,210	\$41,496	\$43,742	\$46,051	\$48,630			
2207	D	C/Y	03/22CI	40	*	368	Code Specialist, Lead*	\$18.37	\$19.95	\$21.03	\$22.14	\$23.38			
2201	U	O/ I	03/2201	40		300	Code Specialist, Lead	\$3,184	\$3,458	\$3,645	\$3,838	\$4,052			
								\$38,210	\$41,496	\$43,742	\$46,051	\$48,630			
2127	D	C/V	03/22EN	40		478	Combination Inspector	\$25.33	\$26.61	\$27.92	\$29.33	ψ+0,000			
2121	U	O/ I	US/ZZLIN	40		470	Combination inspector	\$4,390	\$4,612	\$4,839	\$5,084				
								\$52,686	\$55,349	\$58,074	\$61,006				
2128	D	C/V	03/22EN	40		485	Combination Inspector, Senior	\$26.54	\$27.87	\$29.26	\$30.72				
2120		0/1	USIZZLIN	70		400	Combination inspector, Seriioi	\$4,600	\$4,831	\$5,072	\$5,325				
								\$55,203	\$57,970	\$60,861	\$63,898				
0002	N	E/N	E/E	40		802	Commissioner	\$41.68	ψ51,910	ψ00,001	ψ05,090				
0002	IN	L/IN	L/L	40		002	Continussioner	\$7,224							
								\$86,694							
0015	N	E/N	E/E	40		815	Commissioner's Administrative Support Specialist	\$14.69			\$18.66				\$22.6
0013	IN	L/IN	L/L	70		013	Commissioner's Administrative Support Specialist	\$2,546			\$3,234				\$3,91
								\$30,555	1		\$38,813				\$47,02
0022	N	E/N	E/E	40		822	Commissioner's Chief of Staff	\$31.67			\$36.88				\$42.1
0022	- 11	L/14		70		OZZ	Commissioner's Chief of Stan	\$5,489			\$6,392				\$7,29
								\$65,874	1		\$76,710				\$87,56
0020	N	E/N	E/E	40		820	Commissioner's Staff Representative	\$23.48			\$28.78			1	\$34.0
3020		L/IN	L/L	70		020	Commissioner o Otali Nopresentative	\$4,070			\$4,988				\$5,90
								\$48,838			\$59,862				\$70,88
7685	N	F/N	02/21ER	40		9	Communications Engineer	\$26.80			\$31.33				\$35.8
7000	· N	L/IN	OZIZ ILIN	70		9	Communications Engineer	\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7686	N	F/N	02/21ER	40		10	Communications Engineer, Senior	\$28.12			\$32.95				\$37.7
, 000		L/IN	OLIL ILIX	70		.0	Communications Engineer, Genier	\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536				\$78,56
3253	D	C/Y	03/22EL	40		453	Communications Switch Technician	\$22.54	\$25.64	\$27.33					\$10,00
3233		O/ 1	JUIZZEE	70		700	Communications Owner (Communicati	\$3,907	\$4,444	\$4,737					
								\$46,883	\$53,331	\$56,846					
7528	N	F/NI	01/20IT	40		11	Communications Systems Administrator	\$30.24	ψ50,001	ψ30,0 1 0	\$35.26				\$40.2
1020	IN	L/IN	01/2011	+∪		- ' '	Communications Gystems Administrator	\$5,241			\$6,112				\$6,98
					!			\$62,899			\$73,341				\$83,78

7520 7243 7242 7202	N N N		02/21CR	40	Pay	Grade 6		Rep Entry						
7243	N N	E/N	02/21CR			6					Rep 2 Year			Rep 6 Year
7242	N			40			Communications Systems Marketing Rep	\$23.13			\$26.98			\$30.82
7242	N			40				\$4,009			\$4,676			\$5,342
7242	N			40	_			\$48,110			\$56,118			\$64,106
		E/N				7	Communications/Internet Mapping Spec, Senior	\$24.29			\$28.35			\$32.40
		E/N						\$4,210			\$4,914			\$5,616
		E/N						\$50,523			\$58,968			\$67,392
7202	N		02/21CR	40		5	Communications/Internet Mapping Specialist	\$22.02			\$25.69			\$29.36
7202	N							\$3,817			\$4,453			\$5,089
7202	N	5 (A.)	05/0400	40				\$45,802			\$53,435			\$61,069
		E/N	05/24CR	40		4	Community Outreach & Information Assistant	\$18.15			\$23.05			\$27.9
-								\$3,146			\$3,995			\$4,84
7000	N	E/N1	00/04 00	40		_	Orange dia Orange di Alla Grandi di Branca	\$37,752			\$47,944			\$58,15
7203	N	E/N	02/21CR	40		5	Community Outreach & Information Rep	\$22.02			\$25.69			\$29.30
								\$3,817 \$45,802			\$4,453			\$5,089
7004	N	E/N1	00/04 00	40			0				\$53,435			\$61,069
7204	N	E/N	02/21CR	40		7	Community Outreach and Information Representative, Se	\$24.29			\$28.35			\$32.4
								\$4,210 \$50,523			\$4,914 \$58,968			\$5,610 \$67,393
7005	N.I.	□ /N I	04/0000	40		_	Commence to Contract to and Investment December Manage							
7205	N	E/N	01/20CR	40		8	Community Outreach and Involvement Program Manage	\$25.52 \$4,423			\$29.79			\$34.0
								\$4,423 \$53,082			\$5,164 \$61,963			\$5,90 \$70,86
7450	NI/C)	CM	05/0400	40		200	Commonwity Commiss Aids I	. ,			\$61,963			
7450	N(S)	C/Y	05/24CR	40		220	Community Service Aide I	\$7.05						\$10.6
								\$1,222 \$14,664						\$1,853 \$22,233
7450	NI/C)	CM	05/0400	40		045	Commonwity Commiss Aids II							
7452	N(S)	C/Y	05/24CR	40		245	Community Service Aide II	\$10.04 \$1,740						\$18.2
								\$1,740						\$3,16 \$38,02
7504	N.I.	E/NI	04/001T	40		45	Comblet Director				£40.47		-	
7534	N	E/IN	01/20IT	40		15	ComNet Director	\$41.31 \$7,160			\$48.17 \$8,349			\$55.03 \$9,53
								\$85,925			\$100,194			\$9,53 \$114,46
7532	N	E/NI	01/20IT	40		4.4	ComNet Operations Manager	\$37.56			\$43.80			\$50.0
7532	IN	⊏/IN	01/2011	40		14	Confidet Operations Manager	\$6,510			\$43.60 \$7,592			\$8,67
								\$78,125			\$91,104			\$104,08
7526	N	E/N	02/21IT	40		8	ComNet Technical Projects Coordinator	\$25.52			\$29.79			\$34.0
7320	IN	⊏/IN	02/2111	40		0	Connect rechnical Projects Coordinator	\$4,423			\$5,164			\$5,90
								\$53,082			\$61,963			\$70,86
7330	N	E/NI	02/21GA	40		6	Complaint Investigator	\$23.13			\$26.98			\$30.82
1330	IN	L/IN	UZIZIGA	4∪		0	Complaint investigator	\$4,009			\$4,676		1	\$5,34
\longrightarrow						-		\$48,110			\$56,118		1	\$64,10
1409	D	CN	08/27GM	40		135	Concrete Finisher, Apprentice	\$17.61	\$19.05	\$19.26	ψου, 110			ψυ, 100
1409	ט	C/ T	00/2/GIVI	40		133	очныете гіпівнет, арргенше	\$17.61	\$19.05	\$3,338				1
\longrightarrow						-		\$36,629	\$3,302	\$40,061			1	1
1410	D	C/V	07/26GM	40		325	Concrete Finisher	\$20.71	\$22.50	ψ+υ,υυ ι				
1410	U	O/ I	01/2001	+∪		323	OUTOTOR I ITIISTICI	\$3,590	\$3,900					-
\longrightarrow						-		\$43,077	\$46,800				1	
1411	D	C/V	07/26GM	40	*	380	Concrete Finisher, Lead*	\$21.73	\$23.63					
1411	U	O/ I	01/20GIVI	4∪		300	Concrete Fillioner, Leau	\$3,766	\$4,096				1	1
\longrightarrow								\$45,198	\$49,150					1

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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
					· uy	Orado		Rep Entry			Rep 2 Year				Rep 6 Year
7226	N	E/N	02/21CR	40		7	Conservation Program Coordinator	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
7227	Ν	E/N	02/21CR	40		8	Conservation Program Coordinator, Senior	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7225	N	E/N	02/21EN	40		5	Conservation Program Specialist	\$22.02			\$25.69				\$29.36
								\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
1315	D	C/Y	07/26GM	40		300	Construction Equipment Operator	\$17.50	\$19.92	\$21.19	\$22.33				
								\$3,033	\$3,453	\$3,673	\$3,870				
								\$36,400	\$41,434	\$44,075	\$46,446				
7165	Ν	E/N	02/21PM	40		8	Contractor Development Program Coordinator	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7168	Ν	E/N	02/21PM	40		9	Contractor Development Supervisor	\$26.80	1		\$31.33			ì	\$35.87
								\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
7163	N	E/N	02/21SP	40		6	Contracts Compliance Specialist	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
7135	N	F/N	02/21SP	40		9	Contracts Development and Review Administrator	\$26.80	1		\$31.33			1	\$35.87
7 100	- ' '		02/2101			l -	Contracte Development and Noview Trainmentates	\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
7365	N	E/NI	01/20AC	40		14	Controller	\$37.56			\$43.80			 	\$50.04
7303	IN	L/IN	01/20AC	40		14	Controller	\$6,510			\$7,592				\$8,673
	1							\$78,125			\$91,104			1	\$104,083
7312	N	E/NI	02/21PM	40		7	Council Support & Contracts Supervisor	\$24.29			\$28.35				\$32.40
7312	N	⊏/IN	02/2 I PIVI	40			Council Support & Contracts Supervisor								
								\$4,210 \$50,523			\$4,914 \$58,968				\$5,616 \$67,392
7040		E/N1	00/041 5	40		-	Odran Analast								
7919	N	E/IN	02/21LE	40		7	Crime Analyst	\$24.29	-		\$28.35				\$32.40
	1							\$4,210			\$4,914				\$5,616
7000		F # :	00/041 5	40		_	Original Application and Company in an	\$50,523			\$58,968			ļ	\$67,392
7920	N	E/N	02/21LE	40		8	Crime Analyst Supervisor	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7918	N	E/N	05/24LE	40		4	Crime Analyst, Assistant	\$18.15			\$23.05				\$27.96
								\$3,146			\$3,995			1	\$4,846
								\$37,752			\$47,944			ļ	\$58,157
5185	D	C/Y	05/24LE	40		362	Crime Prevention Program Administrator	\$17.86	\$19.44	\$20.60		\$23.24			
								\$3,096	\$3,370	\$3,571	\$3,749	\$4,028			
								\$37,149	\$40,435	\$42,848	\$44,990	\$48,339			
7913	Ν	E/N	02/21LE	40		9	Crime Prevention Program Manager	\$26.80			\$31.33				\$35.87
								\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
5183	D	C/Y	05/24LE	40		235	Crime Prevention Representative	\$16.24	\$17.67	\$18.73	\$19.66	\$21.12			
						L		\$2,815	\$3,063	\$3,246	\$3,408	\$3,661			
								\$33,779	\$36,754	\$38,958	\$40,893	\$43,930			

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
F47F	Р	CM	04/001 5	40		670	Cuina in a lint			#20.07	Rep 2 Year	#20.40	#22.00		Rep 6 Year
5175	Р	C/Y	04/23LE	40		678	Criminalist	\$29.41 \$5,098		\$30.27	\$31.17	\$32.16	\$33.20 \$5,755		
								\$5,098		\$5,247 \$62,962	\$5,403 \$64,834	\$5,574 \$66,893	\$5,755 \$69,056		
1110	D	CN	08/27BT	40		49	Custodian	\$12.88	\$14.46	\$15.64	Ψ04,034	φυυ,093	Ф 09,030		
1110	U	C/Y	08/2/81	40		49	Custodian								
								\$2,232 \$26,790	\$2,506 \$30,077	\$2,711 \$32,531					
1111	D	CN	08/27BT	40	*	63	Custodian, Lead*	\$13.30	\$14.97	\$16.25					}
1111	U	C/ Y	U0/2/D1	40		63	Custodian, Lead	\$2,305	\$2,595	\$2,817					
								\$2,305	\$2,595	\$33,800	 				
0131	D	CN	06/25OS	40		120	Customer Accounts Specialist I	\$13.61	\$14.75	\$16.40	\$17.58	\$19.06			
0131	U	C/ Y	06/2505	40		120	Customer Accounts Specialist I	\$2,359	\$2,557	\$2,843	\$3,047	\$3,304			
								\$2,359	\$30,680	\$34,112	\$36,566	\$39,645			
0132	D	CN	06/25OS	40		220	Customer Accounts Specialist II	\$16.23	\$17.64	\$18.64	\$19.58	\$20.88			
0132		C/ 1	00/2303	40		220	Customer Accounts Specialist II	\$2,813	\$3,058	\$3,231	\$3,394	\$3,619			
								\$2,813	\$3,058	\$3,231	\$3,394 \$40,726	\$43,430			<u> </u>
7116	N	E/NI	02/21GA	40		8	Customer Service Supervisor	\$25.52	Ψ30,091	ψ30,771	\$29.79	φ43,430			\$34.0
7110	IN	⊏/IN	02/2 IGA	40		0	Customer Service Supervisor	\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7117	N	E/NI	01/20GA	40		13	Customer Services Manager	\$34.95			\$40.75				\$46.5
7117	IN	⊏/IN	01/20GA	40		13	Customer Services Manager	\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7630	N	E/NI	02/21EN	40		10	Data Acquistion and Management Supervisor	\$28.12			\$32.95				\$37.7
7030	- 14	L/IN	UZ/ZILIN	40		10	Data Acquistion and Management Supervisor	\$4,874			\$52.93				\$6,54
								\$58,490			\$68,536				\$78,562
7380	N	E/NI	02/21FL	40		6	Debt Analyst	\$23.13			\$26.98				\$30.8
7300	IN	⊏/IN	02/21FL	40		0	Debt Analyst	\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7381	N	E/NI	02/21FL	40		8	Debt Analyst, Senior	\$25.52			\$29.79				\$34.0
7301	IN	⊏/IN	02/21FL	40		0	Debt Analyst, Senior	\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7384	N	E/N	02/21FL	40		13	Debt Manager	\$34.95			\$40.75				\$46.5
7304	IN	L/IN	02/211 L	40		13	Debt Manager	\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7481	N	E/N	02/21LL	40		13	Deputy City Attorney	\$34.95			\$40.75				\$46.5
7401	- 14	L/IN	UZ/Z ILL	40		13	Deputy Oity Attorney	\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7482	N	E/N	01/20LL	40		14	Deputy City Attorney, Senior	\$37.56			\$43.80				\$50.0
7402	- 14	L/IN	01/20LL	40		17	Deputy Oity Attorney, Gerilor	\$6,510			\$7,592				\$8,67
					1			\$78,125			\$91,104				\$104,08
7808	N	F/N	01/20PR	40		13	Deputy Director – Parks & Recreation	\$34.95			\$40.75				\$46.5
, 000	- "	L/11	0 1/201 IX	70		10	Dopary Director 1 and a Necreation	\$6,058			\$7,063				\$8,06
					1			\$72,696			\$84,760				\$96,80
7950	N	E/N	01/20FI	40	*	13F	Deputy Fire Chief*	\$37.05			\$43.20				\$49.3
1000	- 1	L/1¥	J 1/201 1	70	1	101	Dopary i no ornor	\$6,422			\$7,488				\$8,55
								\$77,064			\$89,856				\$102,62
7940	N	F/N	01/20LE	40	*	14	Deputy Police Chief*	\$37.56			\$43.80				\$50.04
1340	I N	L/IN	O I/ZULL	70		17	Doparty 1 Once Office	\$6,510			\$7,592				\$8,67
	1				!			\$78,125			\$91,104				\$104,083

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
		E ()	04/0051	40	-	4.4	D 1 10 1 11	Rep Entry			Rep 2 Year				Rep 6 Yea
7765	N	E/N	01/20PL	40		11	Development Review Manager	\$30.24			\$35.26				\$40.28
								\$5,241 \$62,899			\$6,112 \$73,341				\$6,983 \$83,783
7074	N	E/NI	04/0001	40		40	Davielan mant Caminas Dinastan								
7074	N	E/IN	01/20BI	40		16	Development Services Director	\$46.46			\$54.19				\$61.9
								\$8,053 \$96,637			\$9,393 \$112,715				\$10,733 \$128,79
7700	.	- A I	00/04 PJ	40		40	D 1 10 1 M								
7768	N	E/N	02/21PL	40		12	Development Services Manager	\$32.51			\$37.90				\$43.3
								\$5,635 \$67,621			\$6,569 \$78,832				\$7,50 \$90,06
0044		0.1/	00/0450	40		00	Development Over the Burket Over the terr			#00.00		#00.70	#00.47	#04.00	\$90,00
6044	С	C/Y	02/21ER	40		80	Development Services Project Coordinator	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
			/					\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
6041	С	C/Y	03/22ER	40		1	Development Services Technician I	\$15.23		\$15.99	\$16.79	\$17.64	\$18.48	\$19.43	\$20.4
								\$2,640		\$2,772	\$2,910	\$3,058	\$3,203	\$3,368	\$3,53
	_							\$31,678		\$33,259	\$34,923	\$36,691	\$38,438	\$40,414	\$42,43
6042	С	C/Y	03/22ER	40		30	Development Services Technician II	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78	\$26.03	
								\$3,536		\$3,709	\$3,898	\$4,092	\$4,295	\$4,512	
								\$42,432		\$44,512	\$46,779	\$49,109	\$51,542	\$54,142	
6043	С	C/Y	03/22ER	40		80	Development Services Technician III	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
								\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
7767	N	E/N	02/21BI	40		8	Development Supervisor	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7326	N	E/N	01/20PM	40		13	Director of Audit Services	\$34.95			\$40.75				\$46.5
								\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7852	N	E/N	01/20PR	40		10	Director of Golf	\$28.12			\$32.95				\$37.7
								\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536				\$78,56
7935	N	E/N	01/20LE	40		15	Director, Police Services	\$41.31			\$48.17				\$55.0
								\$7,160			\$8,349				\$9,53
								\$85,925			\$100,194				\$114,46
7105	N	E/N	02/21GA	40	*	5	Director's Executive Assistant	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
7220	N	E/N	02/21CR	40		5	Disability Program Specialist	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
0337	D	C/Y	08/27EO	40		109	Distribution Technician	\$15.47	\$17.63	\$18.96					
								\$2,681	\$3,056	\$3,286					
								\$32,178	\$36,670	\$39,437					
0339	D	C/Y	08/27EO	40	*	165	Distribution Technician, Lead*	\$16.25	\$18.50	\$19.91					
								\$2,817	\$3,207	\$3,451					
								\$33,800	\$38,480	\$41,413					
7172	N	E/N	02/21GA	40		5	EAP Specialist	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
	Offic				ı uy	Orado		Rep Entry			Rep 2 Year				Rep 6 Yea
7385	N	E/N	02/21FL	40		6	Economist	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7386	N	E/N	02/21FL	40		9	Economist, Senior	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,610
7388	N	E/N	01/20FL	40		12	Economist, City	\$32.51			\$37.90				\$43.30
								\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06
7265	Ν	E/N	02/21HR	40		6	EEO Investigator	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
2122	D	C/Y	03/22EN	40		456	Electrical Inspector	\$23.75	\$24.94	\$26.17	\$27.49				
								\$4,117	\$4,323	\$4,536	\$4,765				
								\$49,400	\$51,875	\$54,434	\$57,179				
2124	D	C/Y	03/22EN	40		485	Electrical Inspector, Senior	\$26.54	\$27.87	\$29.26	\$30.72		i		
								\$4,600	\$4,831	\$5,072	\$5,325				
								\$55,203	\$57,970	\$60,861	\$63,898				
7562	N	E/N	01/20GM	40		7	Electrical Supervisor	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7564	N	E/N	01/20GM	40		10	Electrical/Instrumentation Supervisor	\$28.12			\$32.95				\$37.7
							·	\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536				\$78,56
1453	D	C/Y	07/26GM	40		459	Electrician	\$25.92	\$27.97						
								\$4,493	\$4,848						
								\$53,914	\$58,178						
1454	D	C/Y	07/26GM	40	*	481	Electrician, Lead*	\$27.22	\$29.37		1		ì		
							,	\$4,718	\$5,091						
								\$56,618	\$61,090						
1457	D	E/N	07/26GM	40		488	Electrician, Supervising	\$28.57	\$30.83						
								\$4,952	\$5,344						
								\$59,426	\$64,126						
1459	D	C/Y	07/26GM	40		489	Electrician/Instrument Technician	\$26.70	\$28.81						
		0, .	01/200					\$4,628	\$4,994						
								\$55,536	\$59,925						
0345	D	C/Y	03/22EO	40		212	Electronic Pre-Press Operator	\$16.56	\$18.01	\$19.21	\$19.80	\$20.70			
00.10	Ť	٠,٠	55,2220	.0		- '-		\$2,870	\$3,122	\$3,330	\$3,432	\$3,588			
								\$34,445	\$37,461	\$39,957	\$41,184	\$43,056			
0346	D	C/Y	03/22EO	40	*	384	Electronic Pre-Press Operator, Lead*	\$19.05	\$20.70	\$21.77	\$22.79	\$23.84	-		
0040	1	5/ 1	35,2220	10	1	507		\$3,302	\$3,588	\$3,773	\$3,950	\$4,132			
					1			\$39,624	\$43,056	\$45,282	\$47,403	\$49,587			
6160	С	C/Y	03/22EL	40		30	Electronic Systems Technician	\$20.40	ψ.5,500	\$21.40		\$23.61	\$24.78	\$26.03	
3100	l –	0/1	UUIZZEE	70		30	Electronic dystems recrimician	\$3,536		\$3,709	\$3,898	\$4,092	\$4,295	\$4,512	
								\$42,432		\$44,512	\$46,779	\$49,1092	\$4,293 \$51,542	\$54,142	
3248	D	C/V	03/22EL	40		180	Electronics Technician, Assistant	\$16.85	\$18.32	\$19.15	\$20.01	ψ+5,103	ψ01,042	ψυ-τ, 1-τ2	
J240	0	U/ I	USIZZEL	+∪	1	100	LIGOROTHUS TEUTHIUMIT, ASSISTANT	\$2,921	\$3,175	\$3,319	\$3,468				
	1							\$35,048	\$3,175	\$39,832	\$41,621				
					<u> </u>	<u> </u>			φυο, 100	ψυ9,032	φ41,0∠1				

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Revised: 5/12/06 combined compplan03-04.xls

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
3249	D	C/Y	03/22EL	40		365	Electronics Technician I: Communications	\$19.25	\$21.91	\$23.37					
								\$3,337	\$3,798	\$4,051					
								\$40,040	\$45,573	\$48,610					
3250	D	C/Y	03/22EL	40		365	Electronics Technician I: Traffic Signal	\$19.25	\$21.91	\$23.37					
								\$3,337	\$3,798	\$4,051					
								\$40,040	\$45,573	\$48,610					
3251	D	C/Y	03/22EL	40		453	Electronics Technician II: Communications	\$22.54	\$25.64	\$27.33					
								\$3,907	\$4,444	\$4,737					
								\$46,883	\$53,331	\$56,846					
3252	D	C/Y	03/22EL	40		453	Electronics Technician II: Traffic Signal	\$22.54	\$25.64	\$27.33					
								\$3,907	\$4,444	\$4,737					
								\$46,883	\$53,331	\$56,846					
0316	Е	C/Y	04/23EC	38		48	Emerg. Comm. Oper. Trainee (Entry & 9-month rates)	\$16.92	\$18.60		1				
							3	\$2,786	\$3,063						
								\$33,434	\$36,754						
0317	Е	C/Y	04/23EC	38		88	Emerg. Comm. Oper. I	\$17.95		\$19.52	\$20.46	\$21.39	\$22.37	\$23.43	
								\$2,956		\$3,214	\$3,369	\$3,522	\$3,684	\$3,858	
								\$35,469		\$38,572	\$40,429	\$42,267	\$44,203	\$46,298	
0320	Е	C/Y	04/23EC	38	*	90	Emerg. Comm. Oper. I - Coach/Lead *	\$19.39		\$21.08	\$22.10	\$23.10	\$24.16	\$25.30	
0020	1 -	0, .	0 1/2020	- 00		- 00	Emorg. Comm. Open. 1 Coder/Load	\$3,193		\$3,471	\$3,639	\$3,804	\$3,978	\$4,166	
								\$38,315		\$41,654	\$43,670	\$45,646	\$47,740	\$49,993	
0318	E	C/Y	04/23EC	38		166	Emerg. Comm. Oper. II	\$20.46		\$21.39		\$23.43	\$24.54	\$26.36	
0310	-	0/1	04/23LO	30		100	Linerg. Comm. Oper. II	\$3,369		\$3,522	\$3,684	\$3,858	\$4,041	\$4,341	
								\$40,429		\$42,267	\$44,203	\$46,298	\$48,491	\$52,087	
0321	Е	CN	04/23EC	38	*	160	Emerg. Comm. Oper. II - Coach/Lead*	\$22.10	-	\$23.10	\$24.16	\$25.30	\$26.50	\$28.47	-
0321		C/ I	04/23EC	30		100	Emerg. Comm. Oper. II - Coacri/Lead	\$3,639		\$3,804	\$3,978	\$4,166	\$4,364	\$4,688	
								\$43,670		\$45,646		\$49,993	\$52,364	\$56,257	
7000	NI	E/NI	02/21EC	40		0	Emergency Communication Training and Day Officer	\$25.52	-	φ45,040	\$29.79	ψ 4 3,333	\$32,304	φυ0,201	¢24.07
7980	N	E/IN	02/21EC	40		8	Emergency Communication Training and Dev. Officer								\$34.07
								\$4,423 \$53,082			\$5,164 \$61,963				\$5,905 \$70,866
7005	N.	E/NI	04/0050	40		45	F								
7085	N	E/N	01/20EC	40		15	Emergency Communications Director	\$41.31			\$48.17				\$55.03
								\$7,160			\$8,349				\$9,538
								\$85,925			\$100,194				\$114,462
7977	N	E/N	01/20EC	40		11	Emergency Communications Operations Mgr	\$30.24			\$35.26				\$40.28
								\$5,241			\$6,112				\$6,982
70			00/0:==			_		\$62,899			\$73,341				\$83,782
7978	N	E/N	02/21EC	40		9	Emergency Communications Operations Mgr, Assistant	\$26.80			\$31.33				\$35.87
	1							\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
7985	N	E/N	02/21EC	40		8	Emergency Communications Program Coordinator	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7975	N	E/N	02/21EC	40		6	Emergency Communications Supervisor	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
7087	N	E/N	01/20EC	40		14	Emergency Management Director	\$37.56			\$43.80				\$50.04
								\$6,510			\$7,592				\$8,673
								\$78,125			\$91,104				\$104,083

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7195	N	E/N	02/21PM	40		8	Emergency Management Program Manager	\$25.52			\$29.79				\$34.07
7195	IN	L/IN	02/2 IF IVI	40		0	Linergency Management Frogram Manager	\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7259	N	E/N	02/21HR	40		8	Emp & Dev Coordinator	\$25.52			\$29.79				\$34.07
1239	IN	L/IN	02/211111	40		0	Linp & Dev Coordinator	\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7260	N	E/N	01/20HR	40		12	Empl & Dev Manager	\$32.51			\$37.90				\$43.30
7200	IN	L/IN	01/201110	40		12	Empi & Dev Manager	\$5,635			\$6,569				\$7,505
								\$67,621			\$78,832				\$90,064
5249	F	E/N	04/23FI	40		782	EMS Coordinator	\$39.50			ψ7 0,002				φου,σοι
3243		L/IN	04/2311	40		102	LIVIS COOTUITIALOI	\$6,847							
								\$82,160							
7197	N	E/N	02/21PM	40		10	EMS Program Manager	\$28.12			\$32.95				\$37.77
1 131	IN	L/IN	04/4 IF IVI	+∪		10	Lino i rogram manager	\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
5248	F	C/Y	03/22FI	40	*	760	EMS Specialist	\$32.84		\$33.78	\$34.80	\$35.87	\$37.06		Ψ70,302
3240	-	C/ I	03/2211	40		700	LIVIO Opecialist	\$5,692		\$5,855	\$6,032	\$6,217	\$6,424		
								\$68,307		\$70,262	\$72,384	\$74,610	\$77,085		
7614	N	E/NI	02/21EN	40		8	Endangered Species Act (ESA) Program Coord	\$25.52		Ψ10,202	\$29.79	Ψ1-4,010	ψ11,000		\$34.07
7014	IN	L/IN	UZ/Z ILIN	40		0	Endangered Species Act (ESA) Frogram Coold	\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7232	N	E/N	01/20PM	40		9	Energy Conservation Program Manager	\$26.80			\$31.33				\$35.87
1232	IN	L/IN	U I/ZUF IVI	40		9	Chergy Conservation Flogram Manager	\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
6112	С	E/N	02/21ER	40		90	Engineer	\$31.66		\$33.24	\$34.88				Ψ7-4,010
0112	_	L/IN	UZ/ZILIN	40		90	Liigineei	\$5,488		\$5,761	\$6,046				
								\$65,853		\$69,139	\$72,550				
7653	N	E/NI	01/20ER	40		15	Engineer, Chief	\$41.31		ψ00,100	\$48.17				\$55.03
7000	IN	L/IN	U I/ZULIN	40		13	Liigineer, Onlei	\$7,160			\$8,349				\$9,538
								\$85,925			\$100,194				\$114,462
7655	N	E/N	01/20ER	40		15	Engineer, Chief - Water Bureau	\$41.31			\$48.17				\$55.03
7000	IN	L/IN	01/20LIX	40		13	Liigiileer, Criier - Water Bureau	\$7,160			\$8,349				\$9,538
								\$85,925			\$100,194				\$114,462
7650	N	E/NI	02/21ER	40	-	10	Engineer, Senior	\$28.12			\$32.95				\$37.77
7030	IN	L/IN	UZ/ZILIN	40		10	Liigiileer, Seriioi	\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
7651	N	E/NI	01/20ER	40		11	Engineer, Supervising	\$30.24			\$35.26				\$40.28
7001	IN	L/IN	U I/ZULK	40		- ' '	Linginiser, Supervising	\$5,241			\$6,112				\$6,982
								\$62,899			\$73,341				\$83,782
6110	С	F/N	02/21ER	40		40	Engineering Associate	\$21.40		\$22.49	\$23.61	\$24.78	\$26.03	\$27.35	
0110		L/IN	OZ/Z ILIX	+∪		+∪	Engineering Associate	\$3,709		\$3,898	\$4,092	\$4,295	\$4,512	\$4,741	\$4,975
								\$44,512		\$46,779	\$49,1092	\$51,542	\$54,142	\$56,888	\$59,696
7673	N	F/N	01/20ER	40		10	Engineering Survey Manager	\$28.12		ψ10,113	\$32.95	ψ01,042	ψ0π, 1π2	Ψ00,000	\$37.77
1013	IN	L/IN	U I/ZULK	40		10	Linging Survey Manager	\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
6021	С	CN	03/22ER	40	-	1	Engineering Technician I	\$15.23		\$15.99	\$16.79	\$17.64	\$18.48	\$19.43	
002 I		U/ T	USIZZEK	40			Linguiseding recinicanti	\$15.23		\$15.99	\$16.79	\$17.64	\$18.48	\$19.43	
								\$31,678		\$33,259	\$34,923	\$36,691	\$38,438	\$40,414	

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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
		0.07		40	<u> </u>			Rep Entry		004.40	Rep 2 Year	000.04	004.70	# 00.00	Rep 6 Yea
6022	С	C/Y	03/22ER	40		30	Engineering Technician II	\$20.40 \$3,536		\$21.40	\$22.49	\$23.61 \$4,092	\$24.78 \$4,295	\$26.03	
								\$42,432		\$3,709 \$44,512	\$3,898 \$46,779	\$49,1092	\$51,542	\$4,512 \$54,142	
6023	С	C/V	03/22ER	40		80	Engineering Technician III	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
0023		0/1	03/ZZLIX	40		00	Lingingering reclinician in	\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
								\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
3110	N(S)	C/Y	05/24ER	40		240	Engineering Trainee	\$9.72		+ - /	, ,	**-,	, , ,	, ,	\$18.2
	(-/						3 44 3 44	\$1,685							\$3,16
								\$20,218							\$38,02
7622	N	E/N	01/20EN	40		14	Environmental Monitoring Svcs Group Manager	\$37.56			\$43.80				\$50.0
								\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
7795	N	E/N	02/21PL	40		11	Environmental Planner, Supervising	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7608	N	E/N	02/21EN	40		7	Environmental Program Coordinator	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7609	N	E/N	01/20EN	40		9	Environmental Program Manager	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7610	N	E/N	01/20EN	40		11	Environmental Program Manager, Senior	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
7007		E/N1	00/04 ENI	40		_	For the control December 20 controlled	\$62,899			\$73,341				\$83,78
7607	N	E/N	02/21EN	40		5	Environmental Program Specialist	\$22.02			\$25.69				\$29.3
								\$3,817 \$45,802			\$4,453 \$53,435				\$5,08 \$61,06
7040	N	E/NI	01/20WA	40		17	Environmental Services Director	\$52.26			\$60.97				\$69.6
7040	IN	⊏/IN	01/20VVA	40		17	Environmental Services Director	\$9,058			\$10,568				\$12,07
								\$108,701			\$126,818				\$144,91
7605	N	F/N	01/20EN	40		14	Environmental Services Planning Group Manager	\$37.56			\$43.80				\$50.0
7000	- '	L/14	01/20211	70			Environmental cervices i lamming croup Manager	\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
7604	N	E/N	01/20EN	40		12	Environmental Services Planning Manager	\$32.51			\$37.90				\$43.3
			.,				gg	\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06
2105	D	C/Y	03/22EN	40		456	Environmental Soils Inspector	\$23.75	\$24.94	\$26.17	\$27.49				
								\$4,117	\$4,323	\$4,536	\$4,765				
								\$49,400	\$51,875	\$54,434	\$57,179				
2106	D	C/Y	03/22EN	40		485	Environmental Soils Inspector, Senior	\$26.54	\$27.87	\$29.26	\$30.72				
								\$4,600	\$4,831	\$5,072	\$5,325				
								\$55,203	\$57,970	\$60,861	\$63,898				
2104	D	C/Y	03/22EN	40		405	Environmental Soils Specialist	\$19.77	\$20.76	\$21.81	\$22.89	\$24.05			
								\$3,427	\$3,598	\$3,780	\$3,968	\$4,169			
								\$41,122	\$43,181	\$45,365	\$47,611	\$50,024			
6053	С	E/N	02/21EN	40		80	Environmental Specialist	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
						<u> </u>		\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	

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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
	_				<u> </u>			Rep Entry			Rep 2 Year				Rep 6 Year
1230	D	C/Y	07/26GM	40		358	Environmental Systems Crew Leader	\$21.26	\$23.11						
								\$3,685	\$4,006 \$48,069						
4000	_	0.1/	07/00014	40		000	For the constant October Matter and Took State	\$44,221		#00.07		-			
1229	D	C/Y	07/26GM	40		290	Environmental Systems MaintenanceTechnician	\$19.77	\$21.48	\$22.07					
								\$3,427 \$41,122	\$3,723 \$44,678	\$3,825 \$45,906					
0054	_	CM	03/22EN	40		4	Facility and satel Tank sining I	\$15.23	\$44,076	\$45,906 \$15.99	£40.70	\$17.64	£40.40	P40 40	COO. 40
6051	С	C/Y	03/22EN	40		1	Environmental Technician I	<u> </u>			\$16.79		\$18.48 \$3,203	\$19.43 \$3,368	\$20.40
								\$2,640 \$31,678		\$2,772 \$33,259	\$2,910 \$34,923	\$3,058 \$36,691	\$38,438	\$40,414	
6052		CN	03/22EN	40		30	Environmental Technician II	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78	\$26.03	
0052	С	C/ Y	U3/22EIN	40		30	Environmental Technician II	\$3,536		\$3,709	\$3,898	\$4,092	\$4,76 \$4,295	\$4,512	
								\$42.432		\$44,512	\$46,779	\$49,1092	\$51,542	\$54,142	
0400	D	C/V	08/27SP	40		240	Evidence Control Specialist	\$17.36	\$19.73	\$21.24	\$40,779	\$49,109	φ51,542	ψ04,142	
0400	-	C/ I	00/2/36	40		240	Evidence Control Specialist	\$3,009	\$3,420	\$3,682					
								\$3,009	\$3,420 \$41,038	\$3,682					
0404		CM	00/0700	40	*	440	Fridance Control Considist Lond*			\$23.69	CO4 00				
0401	D	C/Y	08/27SP	40		413	Evidence Control Specialist, Lead*	\$19.61	\$22.48		\$24.38				
								\$3,399 \$40,789	\$3,896 \$46,758	\$4,106 \$49,275	\$4,226 \$50,710				
0.400		CM	08/27SP	40		440	Fridance Control Consensions				\$24.38				
0403	D	C/Y	08/2/SP	40		413	Evidence Control, Supervisor	\$19.61 \$3,399	\$22.48 \$3,896	\$23.69 \$4,106	\$24.38 \$4,226				
								\$3,399	\$3,896	\$4,106	\$4,226 \$50,710				
7726	NI	E/NI	01/20BT	40			Facilities Construction Project Manager	\$25.52	Φ40,736	Φ 4 9,273	\$29.79				\$34.07
1120	N	E/IN	01/2061	40		8	Facilities Construction Project Manager	· ·							· ·
								\$4,423 \$53,082			\$5,164 \$61,963				\$5,905 \$70,866
7727	NI.	E /N I	01/20BT	40		44	Facilities Construction Desirat May Construction	\$30.24							\$40.28
1121	N	E/IN	01/2081	40		11	Facilities Construction Project Mgr, Supervising	· ·			\$35.26				· ·
								\$5,241 \$62,899			\$6,112 \$73,341				\$6,982 \$83,782
7725	NI.	E /N I	02/21BT	40		-	Facilities Construction Project Consciolist	\$22.02			\$25.69				\$29.36
1125	N	E/IN	02/2161	40		5	Facilities Construction Project Specialist	\$3,817			\$4,453				
								\$45,802			\$53,435				\$5,089 \$61,069
7728	NI	E/NI	02/21BT	40		8	Facilities Construction Project Considiat Curawising	\$25.52			\$29.79				\$34.07
1120	N	⊏/IN	02/2161	40		٥	Facilities Construction Project Specialist, Supervising				\$29.79 \$5,164				
								\$4,423 \$53,082			\$61,963				\$5,905 \$70,866
7136	N	E/NI	02/21SP	40		6	Facilities Contracts Coordinator	\$23.13			\$26.98	-			\$30.82
7130	IN	⊏/IN	02/213P	40		О	raciniles Contracts Coordinator	\$4,009			\$4,676				\$5,342
								\$4,009			\$4,676 \$56,118				\$5,342 \$64,106
7713	N	CN	07/26BT	40		3	Facilities Maint Dispatch/Scheduler	\$16.89			\$21.45				\$26.01
1113	IN	C/ T	01/2001	40		J	i adiilles iviaiiil dispaldii/odiledulei	\$16.89			\$21.45				\$4,508
					1			\$35,131			\$44,616				\$4,506 \$54,101
7717	N	E/N	02/21BT	40		5	Facilities Maintenance Supervisor	\$22.02			\$25.69	-			\$29.36
7717	IN	⊏/IN	02/2101	40		· ·	i aciiiles iviaiilletiatice Supervisor	\$3,817			\$4,453				\$5,089
					1			\$45,802			\$53,435				\$61,069
7718	N	E/NI	01/20BT	40	-	7	Facilities Maintenance Supervisor, Senior	\$24.29			\$28.35				\$32.40
1110	IN	L/IN	U 1/2UD I	+∪	1	<u>'</u>	i admites maniferiance Supervisor, Senior	\$4,210			\$4,914				\$5,616
					1			\$50,523			\$58,968				\$67,392
1114	D	C/V	07/26BT	40		340	Facilities Maintenance Technician Apprentice	See note #5			ψου,σου				ψ01,002
1114	٦	O/ I	01/2001	+∪	1	340	т аспись маниспансе тесникан Арргенисе	See Hote #3			-				1
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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
								Rep Entry			Rep 2 Year				Rep 6 Year
1115	D	C/Y	07/26BT	40		338	Facilities Maintenance Technician	\$20.92	\$22.73						
								\$3,626	\$3,940						
								\$43,514	\$47,278						
1116	D	C/Y	07/26BT	40	*	391	Facilities Maintenance Technician, Lead*	\$21.12	\$23.85						
								\$3,661	\$4,134						
								\$43,930	\$49,608						
7775	N	E/N	02/21BI	40		10	Facilities Program Supervisor	\$28.12			\$32.95				\$37.77
								\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
7719	N	E/N	01/20BT	40		13	Facilities Services Division Manager	\$34.95			\$40.75				\$46.54
								\$6,058			\$7,063				\$8,067
								\$72,696			\$84,760				\$96,803
7715	Ν	E/N	02/21BT	40		5	Facilities Services Specialist	\$22.02			\$25.69				\$29.36
								\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
7376	N	E/N	02/21FL	40		6	Financial Analyst	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
7375	Ν	E/N	02/21FL	40		4	Financial Analyst, Assistant	\$18.15			\$23.05				\$27.96
								\$3,146			\$3,995				\$4,846
								\$37,752			\$47,944				\$58,157
7377	Ν	E/N	02/21FL	40		8	Financial Analyst, Senior	\$25.52			\$29.79				\$34.07
							, ,	\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7379	N	E/N	01/20FL	40		14	Financial Planning Division Manager	\$37.56			\$43.80				\$50.04
		_,					- manager	\$6,510			\$7,592				\$8,673
								\$78,125			\$91,104				\$104,083
5216	F	E/N	02/21FI	53			Fire Battalion Chief	\$31.8340		\$33.2906					
								\$7,311		\$7,646					
								\$87,735		\$91,749					l .
5216	F	E/N	02/21FI	40		775	Fire Battalion Chief - Staff	\$43.45		\$45.43					
0210	<u> </u>	_,.,	02/2111	.0		770	The Ballaneri eriler etail	\$7,531		\$7,874					
	1							\$90,376		\$94,494					
5214	F	C/Y	02/21FI	40		 	Fire Captain	\$33.97		\$38.35					
0217	<u> </u>	5/1	V2/2 11 1	70		1	ino Suptum	\$5,888		\$6,647					<u> </u>
						1		\$70,658		\$79,768					<u> </u>
5214	F	C/Y	02/21FI	53		488	Fire Captain	\$25.6377		\$28.9434					
JZ 14	-	5/1	02/2 II I	55		700	ι το σαριαπί	\$5,888		\$6,647					
				_				\$5,888 \$70,658		\$79,768					
7095	N.I	E /N1	01/2051	40	-	16	Eiro Chiaf	\$46.46		φι 3,100	\$54.19				\$61.92
7095	N	⊏/IN	01/20FI	40		16	Fire Chief	\$46.46 \$8,053							
								\$8,053 \$96,637			\$9,393 \$112,715				\$10,733 \$128,794
7055	A I	F/N1	04/0051	40	-	445	Circ Division Chief*								
7955	N	E/N	01/20FI	40		14F	Fire Division Chief*	\$40.57			\$47.31				\$54.04
								\$7,032			\$8,200				\$9,367
5005		0.0.1	0.4/005:	40			le: e:	\$84,386	000	004 5 1	\$98,405	A05	007.5	400 - :	\$112,403
5208	F	C/Y	04/23FI	40			Fire Fighter	\$16.07	\$20.25	\$21.84	\$23.56	\$25.52	\$27.21	\$29.04	
								\$2,785	\$3,510	\$3,786	\$4,084	\$4,423	\$4,716	\$5,034	
								\$33,426	\$42,120	\$45,427	\$49,005	\$53,082	\$56,597	\$60,403	<u></u>

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
					ı uy	Orauc		Rep Entry			Rep 2 Year				Rep 6 Year
5208	F	C/Y	04/23FI	53		198	Fire Fighter	\$12.1283	\$15.2830	\$16.4830	\$17.7811	\$19.2604	\$20.5358	\$21.9170	
								\$2,785	\$3,510	\$3,785	\$4,084	\$4,423	\$4,716	\$5,033	
								\$33,426	\$42,120	\$45,427	\$49,005	\$53,082	\$56,597	\$60,403	
5210	F	C/Y	04/23FI	40	*	590	Fire Fighter Communications	\$17.03	\$21.47	\$23.15	\$24.97	\$27.05	\$28.84	\$30.78	
								\$2,952	\$3,721	\$4,013	\$4,328	\$4,689	\$4,999	\$5,335	
								\$35,422	\$44,658	\$48,152	\$51,938	\$56,264	\$59,987	\$64,022	
5209	F	C/Y	04/23FI	40	*		Fire Fighter Specialist	\$16.55	\$20.86	\$22.50	\$24.27	\$26.29	\$28.03	\$29.91	
								\$2,869	\$3,616	\$3,900	\$4,207	\$4,557	\$4,858	\$5,184	
								\$34,424	\$43,389	\$46,800	\$50,482	\$54,683	\$58,302	\$62,213	
5209	F	C/Y	04/23FI	53	*	230	Fire Fighter Specialist	\$12.4906	\$15.7434	\$16.9811	\$18.3170	\$19.8415	\$21.1547	\$22.5736	
								\$2,869	\$3,616	\$3,900	\$4,207	\$4,557	\$4,858	\$5,184	
								\$34,424	\$43,389	\$46,800	\$50,482	\$54,683	\$58,302	\$62,213	
5206	N(S)	C/Y	04/23FI	40		215	Fire Fighter Trainee	\$10.39							
								\$1,801							
								\$21,611							
5222	F	C/Y	03/22FI	40	*	702	Fire Inspector/Specialist	\$30.47		\$31.35	\$32.29	\$33.29	\$34.38		
								\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
								\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5222	F	C/Y	03/22FI	42	*		Fire Inspector/Specialist	\$29.02		\$29.86	\$30.75	\$31.70	\$32.74		
								\$5,030		\$5,175	\$5,330	\$5,495	\$5,675		
								\$60,360		\$62,103	\$63,965	\$65,946	\$68,105		
5220	F	C/Y	03/22FI	40		676	Fire Inspector	\$29.58		\$30.44	\$31.35	\$32.32	\$33.38		
							·	\$5,127		\$5,276	\$5,434	\$5,602	\$5,786		
								\$61,526		\$63,315	\$65,208	\$67,226	\$69,430		
5220	F	C/Y	03/22FI	42			Fire Inspector	\$28.17		\$28.99	\$29.86	\$30.78	\$31.79		
							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$5,127		\$5,276	\$5,434	\$5,602	\$5,786		
								\$61,526		\$63,315	\$65,208	\$67,226	\$69,430		
5220	F	C/Y	03/22FI	53			Fire Inspector	\$22.3245		\$22.9736		\$24.3925	\$25.1925		
							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$5,127		\$5,276	\$5,434	\$5,602	\$5,786		
								\$61,526		\$63,315	\$65,208	\$67,226	\$69,431		
5221	F	C/Y	03/22FI	40		770	Fire Inspector, Senior	\$33.97		\$38.35	. ,	, ,			
								\$5,888		\$6.647					
								\$70,658		\$79,768					
5225	F	C/Y	03/22FI	40	*	702	Fire Investigator	\$30.47		\$31.35	\$32.29	\$33.29	\$34.38		
						· -		\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
								\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5225	F	C/Y	03/22FI	42	*		Fire Investigator	\$29.0190		\$29.8571	\$30.7524	\$31.7048	\$32.7429		
	<u> </u>	٠,٠	33, <u>-</u> 211	<u>'</u> -			50.194.0.	\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
								\$63,377		\$65,208	\$67,163	\$69,243	\$71,510		
5232	F	C/Y	02/21FI	40	*	702	Fire Lieutenant/Specialist - Communications	\$30.47		\$31.35	\$32.29	\$33.29	\$34.38		
0202	<u> </u>	<i>Si</i> 1	72,2111	٠,	1	, 02	2. Satoriani Oposianot Communications	\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
					1			\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5211	F	C/Y	03/22FI	40			Fire Lieutenant	\$29.58		\$30.44	\$31.35	\$32.32	\$33.38		
5211	'	0, 1	50/2211	70			i no Lioutonant	\$5,127		\$5,276	\$5,434	\$5,602	\$5,786		
								\$61,526		\$63,315	\$65,208	\$67,226	\$69,430		
5211	F	C/Y	03/22FI	42			Fire Lieutenant	\$28.17		\$28.99	\$29.86	\$30.78	\$31.79		
JZII	_	O/ I	UJ/ZZFI	42	1		i iie Lieutenant	\$5,127		\$5,276	\$5,434	\$5,602	\$5,786		
								\$61,526		\$63,315	\$65,208	\$67,226	\$69,430		
					I	I		φ01,020		φυ3,313	ψυυ,∠υο	ψ01,ZZ0	φυ9,430		

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pav	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
					,		9	Rep Entry			Rep 2 Year				Rep 6 Yea
5211	F	C/Y	03/22FI	53		356	Fire Lieutenant	\$22.3245		\$22.9736		\$24.3925	\$25.1925		
								\$5,127		\$5,276		\$5,602	\$5,786		
	L						<u> </u>	\$61,526		\$63,315	\$65,208	\$67,226	\$69,431		
7960	N	E/N	01/20FI	40		14F	Fire Marshall	\$40.57			\$47.31				\$54.04
								\$7,032			\$8,200				\$9,367
5045	_	0.07	20/2451	40	_		E: 7 · · · 0 · ·	\$84,386		\$00.50	\$98,405				\$112,403
5215	F	C/Y	02/21FI	40			Fire Training Captain	\$34.99		\$39.50					
								\$6,065		\$6,847					
5045	_	0.07	20/2451		_		E: 7 · · · 0 · ·	\$72,779		\$82,160					
5215	F	C/Y	02/21FI	53	^	514	Fire Training Captain	\$26.4075		\$29.8113					
								\$6,065		\$6,846					
	_							\$72,779		\$82,160					
5212	F	C/Y	03/22FI	40	*		Fire Training Officer	\$30.47		\$31.35	\$32.29	\$33.29	\$34.38		
								\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
	\vdash			<u> </u>				\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5212	F	C/Y	03/22FI	53	*	382	Fire Training Officer	\$22.9962		\$23.6604	\$24.3698	\$25.1245	\$25.9472		
								\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
								\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
7395	N	E/N	01/20FL	40		12	FPDR Fund Administrator	\$32.51			\$37.90				\$43.30
								\$5,635			\$6,569				\$7,505
								\$67,621			\$78,832				\$90,064
7394	N	E/N	02/21FL	40		9	FPDR Fund Administrator, Assistant	\$26.80			\$31.33				\$35.87
								\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
1524	D	C/Y	07/26GM	40		330	General Mechanic	\$18.79	\$21.38	\$22.73					
								\$3,257	\$3,706	\$3,940					
								\$39,083	\$44,470	\$47,278					
1525	D	C/Y	07/26GM	40	*	388	General Mechanic Lead*	\$19.74	\$22.45	\$23.85					
								\$3,422	\$3,891	\$4,134					
								\$41,059	\$46,696	\$49,608					
7006	N	E/N	01/20GA	40		15	General Services Director	\$41.31			\$48.17				\$55.03
								\$7,160			\$8,349				\$9,538
								\$85,925			\$100,194				\$114,462
6061	С	C/Y	03/22ER	40		1	GIS Technician I	\$15.23		\$15.99	\$16.79	\$17.64	\$18.48	\$19.43	\$20.40
								\$2,640		\$2,772	\$2,910	\$3,058	\$3,203	\$3,368	\$3,536
								\$31,678		\$33,259	\$34,923	\$36,691	\$38,438	\$40,414	\$42,432
6062	С	C/Y	03/22ER	40		30	GIS Technician II	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78	\$26.03	
								\$3,536		\$3,709	\$3,898	\$4,092	\$4,295	\$4,512	
								\$42,432		\$44,512	\$46,779	\$49,109	\$51,542	\$54,142	
6063	С	C/Y	03/22ER	40		80	GIS Technician III	\$24.78		\$26.03		\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512		\$4,975	\$5,229	\$5,488	
								\$51,542		\$54,142		\$59,696	\$62,754	\$65,853	
7850	N	E/N	02/21PR	40		7	Golf Course Superintendent	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
7020	N	E/N	01/20GA	40		15	Government Relations Director	\$41.31			\$48.17				\$55.03
								\$7,160			\$8,349				\$9,538
								\$85,925			\$100,194				\$114,462

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

E/N C/Y	02/21CR 02/21FL 03/22ER	40		9	Government Relations Lobbyist	Rep Entry \$30.24			Rep 2 Year				Max/ Rep 6 Year
E/N C/Y	02/21FL 03/22ER	40			Government Relations Lobbyist				\$35.26				\$40.28
C/Y	03/22ER			9		\$5,241			\$6,112				\$6,982
C/Y	03/22ER			9		\$908,423			\$73,341				\$83,782
C/Y	03/22ER				Grants Supervisor	\$26.80			\$31.33				\$35.8
C/Y		40			Oranis Supervisor	\$4,645			\$5,430				\$6,21
C/Y		40				\$55,744			\$65,166				\$74,61
C/Y				1	Graphics Designer I	\$15.23		\$15.99	\$16.79	\$17.64	\$18.48	\$19.43	\$20.4
	03/22ER			•	Graphico Boolghoi i	\$2,640		\$2,772	\$2,910	\$3,058	\$3,203	\$3,368	\$3,53
	03/22ER					\$31,678		\$33,259	\$34,923	\$36,691	\$38,438	\$40,414	\$42,43
		40		30	Graphics Designer II	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78	\$26.03	ψ.,,,ο
C/Y		40		- 00	Graphics Designer II	\$3,536		\$3,709	\$3,898	\$4,092	\$4,295	\$4,512	
C/Y						\$42,432		\$44,512	\$46,779	\$49,109	\$51,542	\$54,142	
0/1	03/22ER	40		80	Graphics Designer III	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
	UUIZZEIN	70		30	Crapinos Bosignor III	\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
						\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
C/Y	08/27GM	40		140	Greenskeeper I	\$15.90	\$18.06	\$19.46	ψου,οοο	ψ00,000	ψ02,704	ψ00,000	
0/1	00/21 OIVI	40		170	Отеетвкеерегт	\$2,756	\$3,130	\$3,373					
						\$33,072	\$37,565	\$40,477					
C/Y	08/27GM	40		200	Greenskeeper II	\$17.92	\$19.97	\$20.47					
0/1	00/21 OIVI	40		200	Отеетвкеерег п	\$3,106	\$3,461	\$3,548					
						\$37,274	\$41,538	\$42,578					
CN	08/27GM	40		220	Greenskeeper III	\$18.59	\$21.17	\$22.50					
C/ I	06/27 GIVI	40		320	Greenskeeper III	\$3,222	\$3,669	\$3,900					
						\$38,667	\$44,034	\$46,800					
E/NI	02/21WA	40		10	Ground Water Program Manager	\$28.12	Ψ++,00+	ψ+0,000	\$32.95				\$37.7
E/IN	02/21VVA	40		10	Ground Water Frogram Manager	\$4,874			\$52.95				\$6,54
						\$58,490			\$68,536				\$78,56
C/Y	04/23FI	40			Harbor Pilot	\$29.58		\$30.44	\$31.35	\$32.32	\$33.38		Ψ10,50
G/ I	04/2311	40			Tarbor Filot	\$5,127		\$5,276	\$5,434	\$5,602	\$5,786		
						\$61,526		\$63,315	\$65,208	\$67,226	\$69,430		
C/Y	04/23FI	53		356	Harbor Pilot	\$22.3245		\$22.9736	\$23.6604	\$24.3925	\$25.1925		
C/ 1	04/2311	55		330	Tarbor Filot	\$5,127		\$5,276	\$5,434	\$5,602	\$5,786		
						\$61,526		\$63,315	\$65,208	\$67,226	\$69,431		
E/N	04/23FI	40		100	Hazardous Materials Coordinator	\$29.66		\$31.15	\$32.70	\$34.33	\$36.06	\$37.85	\$39.7
Ľ/IN	U4/23F1	40		100	i iazai dous iviateriais coordinatoi	\$5,141		\$5,399	\$5,668	\$5,950	\$6,250	\$6,561	\$6,89
						\$61,693		\$64,792	\$68,016	\$71,406	\$75,005	\$78,728	\$82,68
C/V	06/25OS	40		305	Hearings Clerk	\$17.57	\$19.03	\$20.04	\$20.99	\$22.43	\$75,005	\$10,120	\$02,00
C/ Y	00/2008	40		303	i learnings Oleik	\$3,045	\$19.03	\$3,474	\$20.99	\$3,888			
						\$3,045 \$36,546	\$3,296	\$3,474 \$41,683	\$3,636 \$43,659	\$3,000 \$46,654			
E/NI	02/21LL	40		13	Hearings Officer	\$34.95	Ψυσ,υυΖ	ψ-1,003	\$40.75	ψ+0,054			\$46.5
Ľ/IN	UZ/ZILL	40		13	ricarings Officer								\$8,06
													\$96,80
	/ 08/27PO	40		112	High Climbor Traingo		¢10 50	¢10 F0	ψυ4,100				ψ90,00
C^{N}	00/2/ DO	40		113	riigii Oliifibei, Trailiee								
C/Y	1												
C/Y	07/2600	40		200	High Climbor					-			
	01/20DU	40		∠00	riigii Ciiiribei								
			C/Y 08/27BO 40 C/Y 07/26BO 40				\$72,696 C/Y 08/27BO 40 113 High Climber, Trainee \$16.10 \$2,791 \$33,488	C/Y 08/27BO 40 113 High Climber, Trainee \$16.10 \$18.52 S2,791 \$3,210 \$33,488 \$38,522 C/Y 07/26BO 40 280 High Climber \$18.75 \$21.24 \$3,250 \$3,682	\$72,696 \$72,696 \$72,696 \$16.10 \$18.52 \$19.58 \$2,791 \$3,210 \$3,394 \$33,488 \$38,522 \$40,726 \$72,696 \$18.75 \$21.24 \$22.50 \$3,250 \$3,682 \$3,900	\$72,696 \$84,760 \$72,696 \$18.52 \$19.58 \$16.10 \$18.52 \$19.58 \$2,791 \$3,210 \$3,394 \$33,488 \$38,522 \$40,726 \$72,696 \$19.58 \$2,791 \$3,210 \$3,394 \$33,488 \$38,522 \$40,726 \$72,696 \$18.52 \$19.58 \$33,488 \$38,522 \$40,726 \$72,696 \$18.52 \$19.58 \$33,488 \$38,522 \$40,726 \$72,696 \$18.52 \$19.58 \$33,488 \$38,522 \$40,726 \$73,250 \$3,682 \$3,900	\$72,696 \$84,760 \$84,760 \$77,696 \$16.10 \$18.52 \$19.58 \$19.5	\$72,696 \$84,760 \$\\ \$72,696 \$\$16.10 \$18.52 \$19.58 \$\\ \$72,696 \$\$\$19.58 \$\\ \$72,696 \$	\$72,696 \$84,760 \$ \$79,696 \$84,760 \$ \$79,696 \$84,760 \$ \$70,08/27BO 40 \$113 High Climber, Trainee \$16.10 \$18.52 \$19.58 \$ \$70,701 \$3,210 \$3,394 \$ \$70,7026BO 40 \$280 High Climber \$18.75 \$21.24 \$22.50 \$ \$70,701 \$3,250 \$3,682 \$3,900 \$ \$70,701 \$70,7026BO 40 \$10,702 \$10,

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
		0.07	07/0000	40			9	Rep Entry	200.00	400.57	Rep 2 Year				Rep 6 Year
4111	D	C/Y	07/26BO	40	•	349	Higher Climber, Lead*	\$19.62	\$22.29	\$23.57					
								\$3,401 \$40,810	\$3,864 \$46,363	\$4,085 \$49,026				-	
7000	N.I.	CN	04/001 5	40		4	Harra Cassista Cassistist	\$13.75	\$40,303	\$49,026					£40.00
7902	N	C/Y	01/20LE	40		1	Home Security Specialist	\$13.75			\$16.72 \$2,898			-	\$19.68 \$3,411
								\$2,363			\$34,778				\$40,934
7903	N	C/V	01/20LE	40		2	Home Security Specialist, Senior	\$14.69			\$18.66				\$22.61
7903	IN	C/ I	01/20LE	40			Home Security Specialist, Seriioi	\$2,546			\$3,234				\$3,919
								\$30,555			\$38,813				\$47,029
7864	N	E/NI	02/21PR	40		9	Horticultural Services Supervisor	\$26.80			\$31.33				\$35.87
7004	IN	E/IN	02/2 IPK	40		9	Horticultural Services Supervisor	\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
4113	D	CN	08/27BO	40		125	Hartiquiturist Approprias	\$15.74	\$17.87	\$19.13	φου, 100				\$74,010
4113	U	O/ I	JUIZIBU	40		120	Horticulturist, Apprentice	\$2,728	\$3,097	\$3,316				1	
						1		\$32,739	\$37,170	\$39,790				1	
4114	D	C/V	07/26BO	40		245	Horticulturist	\$17.70	\$20.18	\$21.37					
4114	D	C/ 1	01/2000	40		243	Horticulturist	\$3,068	\$3,498	\$3,704					
								\$36,816	\$41,974	\$44,450					
4115	D	C/V	07/26BO	40	*	310	Horticulturist, Lead*	\$18.58	\$21.17	\$22.44					
4113		0/1	01/2000	40		310	Horticulturist, Lead	\$3,220	\$3,669	\$3,890					
								\$38,646	\$44,034	\$46,675					
2135	D	C/V	03/22BI	40		3/16	Housing Inspector	\$18.09	\$19.68	\$20.66	\$21.72	\$22.89			
2100		0/1	03/2201	40		340	Trousing mapecion	\$3,136	\$3,411	\$3,581	\$3,765	\$3,968			
								\$37,627	\$40,934	\$42,973	\$45,178	\$47,611			
2136	D	C/Y	03/22BI	40		456	Housing Inspector, Senior	\$23.75	\$24.94	\$26.17	\$27.49	ψ,σ			1
2100		0/1	00/2201	70		400	riousing inspector, cernor	\$4,117	\$4,323	\$4,536	\$4,765				
								\$49,400	\$51,875	\$54,434	\$57,179				
7222	N	E/N	02/21PM	40		11	Housing Program Manager, Senior	\$30.24	40.,010	40.,.0.	\$35.26				\$40.28
								\$5,241			\$6,112				\$6,982
								\$62,899			\$73,341				\$83,782
7026	N	E/N	01/20CR	40		14	Housing/Community Development Director	\$37.56			\$43.80				\$50.04
							, ,	\$6,510			\$7,592				\$8,673
								\$78,125			\$91,104				\$104,083
7252	N	E/N	02/21HR	40		5	Human Resources Analyst	\$22.02			\$25.69				\$29.36
							·	\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435			1	\$61,069
7253	N	E/N	02/21HR	40		6	Human Resources Analyst, Senior	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676			1	\$5,342
								\$48,110			\$56,118				\$64,106
7254	N	E/N	02/21HR	40		8	Human Resources Coordinator	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7008	N	E/N	01/20HR	40		16	Human Resources Director	\$46.46			\$54.19				\$61.92
								\$8,053			\$9,393				\$10,733
								\$96,637			\$112,715				\$128,794
7258	N	E/N	01/20HR	40		14	Human Resources Operations Manager	\$37.56			\$43.80				\$50.04
								\$6,510			\$7,592				\$8,673
								\$78,125		-	\$91,104		·		\$104,083

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Yea
7256	N	F/N	02/21HR	40		12	Human Resources Site Team Manager	\$32.51			\$37.90				\$43.30
7230	IN	L/IN	02/211110	+0		12	Truman resources one ream manager	\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06
7251	N	F/N	05/24HR	40		4	Human Resources Technician	\$18.15			\$23.05				\$27.9
7201	IN	L/IN	03/241110	+0		7	Truman Nesources Technician	\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7601	N	E/N	01/20WA	40		11	Hydroelectric Power Project Manager	\$30.24			\$35.26				\$40.2
7001	IN	L/IN	01/2000	40		- ' '	Trydroelectric i ower i roject manager	\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
1520	D	C/V	07/26GM	40		338	Industrial Machinist	\$20.92	\$22.73		Ψ7 0,04 1				ψ00,70
1320	U	C/ I	07/20GIVI	40		336	industrial Machinist	\$3,626	\$3,940						
								\$43,514	\$47,278						
1800	_	CN	08/27EN	40		60	Industrial Maintananae Millewight Appropriae								
1000	D	C/ Y	U6/27 EIN	40		69	Industrial Maintenance Millwright, Apprentice	See note #2							
1802	D	C/Y	08/27EN	40		76	Industrial Maintenance Millwright, Trainee	\$14.51	\$16.32	\$16.88					
								\$2,515	\$2,829	\$2,926					
								\$30,181	\$33,946	\$35,110					
1803	D	C/Y	07/26EN	40		338	Industrial Maintenance Millwright	\$20.92	\$22.73						
								\$3,626	\$3,940						
								\$43,514	\$47,278						
1804	D	C/Y	07/26EN	40	*	420	Industrial Maintenance Millwright, Lead*	\$22.48	\$24.42						
								\$3,896	\$4,233						
								\$46,758	\$50,794						
1445	D	C/Y	07/26GM	40		325	Industrial Painter	\$20.71	\$22.50						
								\$3,590	\$3,900						
								\$43,077	\$46,800						
1446	D	C/Y	07/26GM	40	*	380	Industrial Painter, Lead*	\$21.73	\$23.63						
								\$3,766	\$4,096						
								\$45,198	\$49,150						
0110	D	C/Y	06/25OS	40		90	Information & Referral Specialist	\$12.69	\$14.52	\$15.23	\$16.30	\$17.70			
								\$2,200	\$2,517	\$2,640	\$2,825	\$3,068			
								\$26,395	\$30,202	\$31,678	\$33,904	\$36,816			
2541	С	C/Y	03/22IT	40		102	Information Systems Analyst I	\$22.02			\$25.69				\$29.3
							,	\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
2542	С	E/N	03/22IT	40		103	Information Systems Analyst II	\$23.13			\$26.98				\$30.8
							,	\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
2543	С	E/N	03/22IT	40		104	Information Systems Analyst III	\$25.52			\$29.80			1	\$34.0
								\$4,423			\$5,165				\$5,90
								\$53,082			\$61,984				\$70,86
7505	N	E/N	02/21IT	40		8	Information Systems Analyst III (Supervisor)	\$25.52			\$29.79				\$34.0
. 555	'	_,.,	3_,			Ľ		\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
2544	С	E/N	03/22IT	40		105	Information Systems Analyst IV	\$26.80			\$31.34			†	\$35.8
2044	H	L/11	50/2211	70		100	miorination Systems / tharyst iv	\$4,645			\$5,432				\$6,21
						1		\$55,744			\$65,187			1	\$74,61

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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Grade		NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7506	N	E/N	02/21IT	40		9	Information Systems Analyst IV (Supervisor)	\$26.80			\$31.33				\$35.87
								\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
7509	N	E/N	02/21IT	40		12	Information Systems Manager	\$32.51			\$37.90				\$43.30
								\$5,635			\$6,569				\$7,505
7510		E /h !	00/04/	40		40		\$67,621			\$78,832				\$90,064
7510	N	E/N	02/21IT	40		13	Information Systems Manager, Senior	\$34.95			\$40.75				\$46.54
								\$6,058 \$72,696			\$7,063 \$84,760				\$8,067
7500	N	□ /N I	00/04/T	40		44	Information Contains Consuming								\$96,803
7508	N	E/N	02/21IT	40		11	Information Systems Supervisor	\$30.24 \$5,241			\$35.26 \$6,112			-	\$40.28 \$6,982
						ł		\$62,899			\$73,341				\$83,782
2522	С	C/Y	05/24IT	40		101	Information Systems Technician I	\$18.58			\$20.91				\$23.24
2022		C/ I	03/2411	40		101	Information Systems reclinician i	\$3,220			\$3,624				\$4,028
								\$38,646			\$43,493				\$48,339
2523	С	C/Y	05/24IT	40		107	Information Systems Technician II	\$18.15			\$23.06				\$27.96
2020	Ĭ	0/1	00/2-11	70		107	mornation dystems recriminal in	\$3,146			\$3,997				\$4,846
								\$37,752			\$47,965				\$58,157
2524	С	C/Y	05/24IT	40		103	Information Systems Technician III	\$23.13			\$26.98				\$30.82
	Ť	0, .	00/2					\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
7771	N	E/N	01/20BI	40		13	Inspection Manager	\$34.95			\$40.75				\$46.54
			• 1, 2 2 2					\$6,058			\$7,063				\$8,067
								\$72,696			\$84,760				\$96,803
7770	N	E/N	02/21BI	40		10	Inspection Supervisor	\$28.12			\$32.95				\$37.77
								\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
3260	D	C/Y	07/26EL	40		459	Instrument Technician	\$25.92	\$27.97						
								\$4,493	\$4,848						
								\$53,914	\$58,178						
3261	D	C/Y	07/26EL	40	*	481	Instrument Technician, Lead*	\$27.22	\$29.37						
								\$4,718	\$5,091						
								\$56,618	\$61,090						
7560	N	E/N	01/20GM	40		6	Instrumentation Supervisor	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
7176	N	E/N	02/21RM	40		5	Insurance Specialist	\$22.02			\$25.69				\$29.36
								\$3,817			\$4,453				\$5,089
	<u> </u>							\$45,802			\$53,435				\$61,069
7335	N	E/N	01/20GA	40		11	IPR Program Manager	\$30.24			\$35.26				\$40.28
								\$5,241			\$6,112			ļ	\$6,982
								\$62,899			\$73,341				\$83,782
7515	N	E/N	01/20IT	40		15	IT Director	\$41.31			\$48.17				\$55.03
								\$7,160			\$8,349				\$9,538
	.			<u> </u>	1	L		\$85,925			\$100,194				\$114,462
7512	N	E/N	01/20IT	40		14	IT Operations Manager	\$37.56			\$43.80				\$50.04
						1		\$6,510			\$7,592			 	\$8,673
								\$78,125			\$91,104			<u></u>	\$104,083

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7513	N	F/N	01/20IT	40		14	IT Strategic Technology Planning Manager	\$37.56			\$43.80				\$50.04
7515	11	L/IN	01/2011	+0		14	Tri Strategic Technology Flamming Manager	\$6,510			\$7,592				\$8,673
								\$78,125			\$91,104				\$104,083
7280	N	E/N	02/21HR	40		8	Labor Relations Coordinator	\$25.52			\$29.79				\$34.07
7200	14	L/IN	02/211110	+0			Labor Relations Coordinator	\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7281	N	E/N	01/20HR	40		12	Labor/Employee Relations Manager	\$32.51			\$37.90				\$43.30
7201	14	L/IN	01/201110	+0		12	Labor/Employee Relations Manager	\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06
3280	D	C/V	03/22LB	40		275	Laboratory Analyst	\$17.16	\$19.62	\$20.60					ψ50,00
3200	U	G/ I	U3/22LD	40		213	Laboratory Arialyst	\$2,974	\$3,401	\$3,571	\$3,754				
								\$35,693	\$40,810	\$42,848					
3287	D	E/NI	02/21LB	40		501	Laboratory Analyst, Senior	\$21.15	\$23.44	\$24.33		\$27.34			
3201	U	⊏/IN	UZ/Z ILD	40		301	Laboratory Ariatyst, Seriioi	\$3,666	\$4,063	\$4,217		\$4,739			
								\$43,992	\$48,755	\$50,606		\$56,867			
7624	NI	E/NI	01/20EN	40		11	Laborator Managar	\$30.24	φ46,733	\$30,000	\$35.26	φυσ,σσ <i>τ</i>			\$40.2
7024	N	⊏/IN	01/20EIN	40		11	Laboratory Manager								
								\$5,241 \$62,899			\$6,112				\$6,98 \$83,78
2000	_	E/NI	00/04LD	40		504	Laboratori Decelication Consciplint	. ,	CO2 44	CO 4 OO	\$73,341	ФОТ О 4			\$03,70
3288	D	E/IN	02/21LB	40		501	Laboratory Production Specialist	\$21.15	\$23.44	\$24.33		\$27.34			
								\$3,666	\$4,063	\$4,217	\$4,472	\$4,739			
7000		= 41	00/041.0	40		_		\$43,992	\$48,755	\$50,606		\$56,867			000.0
7623	N	E/N	02/21LB	40		6	Laboratory Production Supervisor	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,34
			/					\$48,110			\$56,118				\$64,10
6003	С	E/N	02/21ER	40		80	Landscape Architect	\$24.78		\$26.03		\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
7700		E /h !	00/04 DD	40				\$51,542		\$54,142		\$59,696	\$62,754	\$65,853	0.40.0
7790	N	E/N	02/21PR	40		11	Landscape Architect, Supervising	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
	L		/					\$62,899			\$73,341				\$83,78
7487	N	E/N	02/21LL	40		9	Law Office Administrator	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7486	N	E/N	02/21LL	40		14	Legal Advisor	\$37.56			\$43.80				\$50.0
								\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
7475	N	C/Y	06/25LL	40		4	Legal Assistant	\$18.15			\$23.05				\$27.9
								\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7476	N	C/Y	05/24LL	40		5	Legal Assistant, Senior	\$22.02			\$25.69				\$29.30
								\$3,817			\$4,453				\$5,089
	<u> </u>							\$45,802			\$53,435				\$61,06
7489	N	E/N	02/21LL	40		11	Legal Contract Analyst	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7028	N	E/N	01/20GA	40		14	License Bureau Director	\$37.56			\$43.80				\$50.04
								\$6,510			\$7,592				\$8,673
								\$78,125			\$91,104				\$104,083

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7415	N	F/N	01/20PM	40		11	Licensing Division Manager	\$30.24			\$35.26				\$40.28
7410	- 1	L/14	0 1/201 W	70			Electioning Division Manager	\$5,241			\$6,112				\$6,982
								\$62,899			\$73,341				\$83,782
7410	N	E/N	02/21PM	40		7	Licensing Operations Supervisor	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,392
7412	N	E/N	02/21GA	40		8	Licensing Services Development Coordinator	\$25.52			\$29.79				\$34.0
							·	\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
2118	D	C/Y	03/22EN	40		485	Lighting and Signal Inspector	\$26.54	\$27.87	\$29.26	\$30.72				
								\$4,600	\$4,831	\$5,072	\$5,325				
								\$55,203	\$57,970	\$60,861	\$63,898				
7730	N	E/N	02/21EO	40		6	Mail/Micrographics Supervisor	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7056	Ν	E/N	01/20GM	40		15	Maintenance Director	\$41.31			\$48.17				\$55.0
								\$7,160			\$8,349				\$9,53
								\$85,925			\$100,194				\$114,46
1240	D	C/Y	07/26GM	40		216	Maintenance Mechanic	\$18.59	\$20.21	\$20.79					
	\dashv							\$3,222	\$3,503	\$3,604					
								\$38,667	\$42,037	\$43,243					
7580	Ν	E/N	03/22WA	40		5	Maintenance Planner/Scheduler	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
1200	D	C/Y	08/27GM	40		20	Maintenance Worker	\$9.53	\$11.30						
								\$1,652	\$1,959						
								\$19,822	\$23,504						
7131	N	E/N	02/21GA	40		6	Management Analyst	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7132	N	E/N	02/21GA	40		8	Management Analyst, Senior	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7130	N	E/N	02/21GA	40		4	Management Assistant	\$18.15			\$23.05				\$27.9
								\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7322	Ν	E/N	02/21PM	40		6	Management Auditor	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,100
7323	N	E/N	02/21GA	40		8	Management Auditor, Senior	\$25.52			\$29.79				\$34.0
						L		\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7666	N	E/N	02/21ER	40		10	Mapping & GIS Supervisor	\$28.12			\$32.95				\$37.7
								\$4,874		·	\$5,711			·	\$6,54
								\$58,490			\$68,536				\$78,56
6026	С	C/Y	03/22ER	40		30	Mapping Data Technician	\$20.40		\$21.40		\$23.61	\$24.78	\$26.03	
								\$3,536		\$3,709		\$4,092	\$4,295	\$4,512	
								\$42,432		\$44,512	\$46,779	\$49,109	\$51,542	\$54,142	

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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7665	N	F/N	02/21ER	40		4	Maps & Records Supervisor	\$18.15			\$23.05				\$27.96
7000		L/11	OZ/ZTEIX	70			imaps a records supervisor	\$3,146			\$3,995				\$4,846
								\$37,752			\$47,944				\$58,157
6071	С	C/Y	03/22ER	40		1	Materials Testing Technician I	\$15.23		\$15.99	\$16.79	\$17.64	\$18.48	\$19.43	\$20.40
								\$2,640		\$2,772	\$2,910	\$3,058	\$3,203	\$3,368	\$3,536
								\$31,678		\$33,259	\$34,923	\$36,691	\$38,438	\$40,414	\$42,432
6072	С	C/Y	03/22ER	40		30	Materials Testing Technician II	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78	\$26.03	
							5	\$3,536		\$3,709	\$3,898	\$4,092	\$4,295	\$4,512	
								\$42,432		\$44,512	\$46,779	\$49,109	\$51,542	\$54,142	
6073	С	C/Y	03/22ER	40		80	Materials Testing Technician III	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
								\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
0001	N	E/N	E/E	40		801	Mayor	\$49.48							
							- 77	\$8,576							
								\$102,918							
0032	N	E/N	E/E	40		832	Mayor's Chief of Staff	\$36.09			\$40.60				\$45.10
							7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	\$6,255			\$7,037				\$7,817
								\$75,067			\$84,448				\$93,808
0030	N	E/N	E/E	40		830	Mayor's Deputy Chief of Staff	\$29.97			\$33.72				\$37.46
	#						and a company construction	\$5,195			\$5,845				\$6,493
								\$62,338			\$70,138				\$77,917
7596	N	F/N	02/21WA	40		10	Mechanical Systems SupervisorWater, Senior	\$28.12			\$32.95				\$37.77
			02/211171				The shall be a second cape. The shall shall be a second cape.	\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
3284	D	E/N	02/21LB	40		439	Microbiologist	\$20.15	\$22.33	\$23.16		\$26.03			, ,
		_,						\$3,493	\$3,870	\$4,014	\$4,259	\$4,512			
								\$41,912	\$46,446	\$48,173	\$51,106	\$54,142			
7626	N	E/N	01/20EN	40		12	Monitoring and Investigation Manager	\$32.51	. ,	. ,	\$37.90				\$43.30
							0 0	\$5,635			\$6,569				\$7,505
								\$67,621			\$78,832				\$90,064
1530	D	C/Y	07/26AM	40		338	Motorcycle Mechanic	\$20.92	\$22.73						, ,
							,	\$3,626	\$3,940						
								\$43,514	\$47,278						
7812	N	E/N	02/21PR	40		7	Music Programs Supervisor	\$24.29			\$28.35				\$32.40
				-		<u> </u>	-3	\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
7862	N	E/N	02/21PR	40		7	Natural Areas Horticulture Supervisor	\$24.29			\$28.35				\$32.40
				-				\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
7866	N	E/N	02/21PR	40		9	Natural Areas Program Manager	\$26.80			\$31.33				\$35.87
				-			5 -3	\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
7613	N	E/N	01/20EN	40		12	Natural Resource Protection Manager	\$32.51			\$37.90				\$43.30
								\$5,635			\$6,569				\$7,505
								\$67,621			\$78,832				\$90,064
7022	N	E/N	01/20CR	40		14	Neighborhood Involvement and Programs Director	\$37.56			\$43.80				\$50.04
		_,.,	.,_0010	.0		-		\$6,510			\$7,592				\$8,673
								\$78,125			\$91,104				\$104,083

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7216	N	E/N	02/21CR	40		5	Neighborhood Mediator	\$22.02			\$25.69				\$29.30
7210	IN	L/IN	02/21010	70			iveignbornood wediator	\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
7218	N	F/N	01/20CR	40		7	Neighborhood Office Supervisor	\$24.29			\$28.35				\$32.40
7210	.,		01/20010	.0		<u> </u>	riolginocificoa cinico caporvicoi	\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7214	N	E/N	02/21CR	40		5	Neighborhood Programs Coordinator	\$22.02			\$25.69				\$29.3
							3	\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
7773	N	E/N	02/21EN	40		7	Noise Control Officer	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7174	N	E/N	02/21RM	40		8	Occupational Health Program Nurse	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
0100	D	C/Y	06/25OS	40		60	Office Support Specialist I	\$11.54	\$13.16	\$13.84	\$14.83	\$16.03			
								\$2,000	\$2,281	\$2,399	\$2,570	\$2,778			
								\$24,003	\$27,373	\$28,787	\$30,846	\$33,342			
0102	D	C/Y	06/25OS	40		90	Office Support Specialist II	\$12.69	\$14.52	\$15.23	\$16.30	\$17.70			
								\$2,200	\$2,517	\$2,640	\$2,825	\$3,068			
								\$26,395	\$30,202	\$31,678	\$33,904	\$36,816			
0104	D	C/Y	06/25OS	40		220	Office Support Specialist III	\$16.23	\$17.64	\$18.64	\$19.58	\$20.88			
								\$2,813	\$3,058	\$3,231	\$3,394	\$3,619			
								\$33,758	\$36,691	\$38,771	\$40,726	\$43,430			
0106	D	C/Y	06/25OS	40	*	220	Office Support Specialist, Lead*	\$16.23	\$17.64	\$18.64	\$19.58	\$20.88			
								\$2,813	\$3,058	\$3,231	\$3,394	\$3,619			
								\$33,758	\$36,691	\$38,771	\$40,726	\$43,430			
1768	D	C/Y	07/26WA	40		156	Operating Engineer I	\$18.82	\$19.73						
								\$3,262	\$3,420						
								\$39,146	\$41,038						
1770	D	C/Y	07/26WA	40		430	Operating Engineer II	\$19.00	\$20.67	\$21.81	\$23.15	\$24.55			
								\$3,293	\$3,583	\$3,780	\$4,013	\$4,255			
								\$39,520	\$42,994	\$45,365	\$48,152	\$51,064			
1771	D	C/Y	07/26WA	40		380	Operating Engineer III	\$19.95	\$21.70	\$22.90	\$24.32	\$25.78			
								\$3,458	\$3,761	\$3,969	\$4,215	\$4,468			
								\$41,496	\$45,136	\$47,632	\$50,586	\$53,622			
7814	N	E/N	02/21PR	40		7	Outdoor Recreation & Env Educ Programs Spvr	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914	-			\$5,61
								\$50,523			\$58,968				\$67,39
1443	D	C/Y	07/26GM	40		325	Painter	\$20.71	\$22.50						
								\$3,590		·					
								\$43,077	\$46,800						
1444	D	C/Y	07/26GM	40	*	380	Painter, Lead*	\$21.73							
								\$3,766		·					
								\$45,198	\$49,150						
7477	N	C/Y	05/24LL	40		5	Paralegal	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7478	N	C/Y	05/24LL	40		7	Paralegal, Senior	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
7825	N	E/N	02/21LE	40		4	Park Ranger Supervisor	\$18.15			\$23.05				\$27.96
							Ŭ I	\$3,146			\$3,995				\$4,846
								\$37,752			\$47,944				\$58,157
1215	D	C/Y	08/27GM	40		145	Park Technician	\$17.14	\$18.62	\$19.46					
								\$2,971	\$3,227	\$3,373					
								\$35,651	\$38,730	\$40,477					
1216	D	C/Y	08/27GM	40	*	196	Park Technician, Lead*	\$18.00	\$19.55	\$20.42					
								\$3,120	\$3,389	\$3,539					
								\$37,440	\$40,664	\$42,474					
7569	N	C/Y	08/27GM	40		20	Parking Collection Technician	\$10.50	\$12.00						
								\$1,820	\$2,080						
								\$21,840	\$24,960						
7574	N	E/N	01/20GM	40		8	Parking Control Manager	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7570	570 N	E/N	01/20GM	40		5	Parking Enforcement Supervisor I	\$22.02			\$25.69				\$29.36
	\pm							\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
7571	571 N	E/N	01/20GM	40		7	Parking Enforcement Supervisor II	\$24.29			\$28.35				\$32.40
	5/1 N							\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
1250	D	C/Y	07/26GM	40		250	Parking Meter Technician	\$17.70	\$19.24	\$20.21	\$21.37				
								\$3,068	\$3,335	\$3,503	\$3,704				
			/					\$36,816	\$40,019	\$42,037	\$44,450				
1251	D	C/Y	07/26GM	40	*	315	Parking Meter Technician, Lead*	\$20.66	\$22.44						
								\$3,581	\$3,890						
7570		E/N1	04/00014	40		40	Parlies On series Management	\$42,973	\$46,675		#07.00				# 40.00
7573	N	E/IN	01/20GM	40		12	Parking Operations Manager	\$32.51			\$37.90				\$43.30
								\$5,635 \$67,621			\$6,569				\$7,505
7000	N.I	E/NI	04/2000	40	-	16	Parka & Pagragian Director				\$78,832 \$54.10			1	\$90,064
7080	N	⊏/IN	01/20PR	40		16	Parks & Recreation Director	\$46.46 \$8,053			\$54.19 \$9,393			 	\$61.92 \$10,733
								\$96,637			\$9,393 \$112,715			1	\$10,733
4321	N(S)	F/N	02/21PR	40	-	280	Parks Activities Specialist	\$7.05			ψ112,110			1	\$34.85
+32 I	14(3)	L/IN	UZIZIFK	40		200	i ains notivities opecialist	\$1,222							\$6,041
								\$14,664							\$72,488
7807	N	F/N	01/20PR	40	 	13	Parks and Recreation Division Manager	\$34.95			\$40.75			1	\$46.54
, 507	'`	_/!\	3 1, E 01 1X	10		10	. ae and reorbation privioun manager	\$6,058			\$7,063				\$8,067
								\$72,696			\$84,760			1	\$96,803
7831	N	E/N	02/21PR	40		6	Parks Facilities Maintenance Supervisor	\$23.13			\$26.98				\$30.82
						Ť		\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
7832	N	E/N	02/21PR	40		6	Parks Irrigation Maintenance Supervisor	\$23.13			\$26.98		1	1	\$30.82
							5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118			1	\$64,106

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

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Job Class	Barg Unit	FLSA	Codes	Hrs	Prem Pay	Grade		NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
1219	D	C/Y	07/26GM	40		10	Parks Maintenance Crew Leader	\$18.58	\$21.17	\$22.44					
								\$3,220	\$3,669	\$3,890					
								\$38,646	\$44,034	\$46,675					
7833	N	E/N	02/21PR	40		9	Parks Maintenance Superintendent	\$26.80			\$31.33				\$35.87
								\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
7830	N	E/N	02/21PR	40		6	Parks Maintenance Supervisor	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
7788	N	E/N	02/21PL	40		11	Parks Planner, Supervising	\$30.24			\$35.26				\$40.28
								\$5,241			\$6,112				\$6,982
								\$62,899			\$73,341				\$83,782
7826	N	E/N	01/20PR	40		8	Parks Security Manager	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7396	N	E/N	01/20FL	40		11	Pension Liability Manager	\$30.24			\$35.26				\$40.28
								\$5,241			\$6,112				\$6,982
7010		= 41	00/04 DD	40			D::: 1 14 : 0 :	\$62,899			\$73,341				\$83,782
7816	816 N	E/N	02/21PR	40		7	Pittock Mansion Supervisor	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,616
	7760 N		22/2/21			_		\$50,523			\$58,968				\$67,392
7760	N	E/N	02/21BI	40		8	Plan Review Code Specialist	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
7704		= 41	00/04PJ	40		40	Bi B : 0 :	\$53,082			\$61,963				\$70,866
7761	N	E/N	02/21BI	40		10	Plan Review Supervisor	\$28.12			\$32.95				\$37.77
								\$4,874			\$5,711				\$6,547
7750		E/N1	00/04 DI	40		44	Discours O many in its	\$58,490			\$68,536				\$78,562
7752	N	E/IN	02/21PL	40		11	Planner, Supervising	\$30.24			\$35.26				\$40.28
								\$5,241 \$62,899			\$6,112 \$73,341				\$6,982 \$83,782
7070	NI.	E/NI	04/0001	40		47	Diamaina Diamatan								
7076	N	E/IN	01/20PL	40		17	Planning Director	\$52.26			\$60.97				\$69.67
								\$9,058 \$108,701			\$10,568 \$126,818				\$12,076
7754	NI	E /N1	01/20PL	40		11	Diaming Director, Assistant to	\$108,701			\$126,818				\$144,914 \$40.28
7754	N	E/IN	01/20PL	40		11	Planning Director, Assistant to	\$30.24 \$5,241			\$35.26				\$40.28 \$6,982
								\$62,899							
2220	D	CN	02/2201	40		276	Diana Evaminar Dacidential		\$20.25	#24.26	\$73,341	# 22 FF			\$83,782
3220	D	C/Y	03/22BI	40		3/0	Plans Examiner, Residential	\$19.37 \$3,357	\$20.35 \$3,527	\$21.36 \$3,702	\$22.44 \$3,890	\$23.55 \$4,082			-
								\$3,357 \$40,290	\$3,527 \$42,328	\$3,702	\$3,890 \$46,675	\$4,082 \$48,984			
2224	Г	CN	03/22BI	40		167	Plans Evaminar Commorcial	\$40,290 \$24.85				ψ+0,904			
3221	D	C/Y	US/ZZDI	40		467	Plans Examiner, Commercial		\$26.10 \$4.524	\$27.40 \$4.740					
								\$4,307 \$51,688	\$4,524 \$54,288	\$4,749 \$56,992	\$59,862				
3225	D	C/Y	03/22BI	40		10F	Plans Examiner, Senior	\$26.89	\$28.23	\$29.65					
3223	U	C/ f	03/2201	40		490	Figure Lagriller, Seriior	\$4,661	\$26.23 \$4,893	\$5,139					
								\$55,931	\$58,718	\$61,672	\$64,771				
2110	D	C/V	03/22EN	40		156	Plumbing Inspector	\$23.75	\$24.94	\$26.17					
2110	-	0/1	USIZZĽÍN	40		450	i idilibilig ilispectol	\$4,117	\$4,323	\$4,536					
						1		\$49,400	\$51,875	\$54,434				1	1

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Grade		NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
2111	D	C/Y	03/22EN	40		485	Plumbing Inspector, Senior	\$26.54	\$27.87	\$29.26					_
								\$4,600	\$4,831	\$5,072	\$5,325				<u> </u>
								\$55,203	\$57,970	\$60,861	\$63,898				<u> </u>
0150	D	C/Y	06/25OS	40		25	Police Administrative Support Specialist, Trainee	\$10.86	\$11.80						
								\$1,882	\$2,045						
0.4.5.4	_	0.07	00/0500					\$22,589	\$24,544	* 45.00	040.00	0.17.7 0			├
0151	D	C/Y	06/25OS	40		90	Police Administrative Support Specialist	\$12.69	· ·	\$15.23	\$16.30	\$17.70			
								\$2,200 \$26,395	\$2,517	\$2,640	\$2,825 \$33,904	\$3,068 \$36,816			-
0450		CN	00/0500	40	*	222	Dalian Administrative Comment Consciplint I and		\$30,202	\$31,678					+
0153	D	C/Y	06/25OS	40		220	Police Administrative Support Specialist, Lead*	\$16.23 \$2,813	\$17.64 \$3,058	\$18.64	\$19.58	\$20.88 \$3,619			-
								\$33,758	\$36,691	\$3,231 \$38,771	\$3,394 \$40,726	\$43,430			
0152	D	CN	06/25OS	40		220	Police Administrative Support Specialist, Senior	\$16.23	\$17.64	\$18.64	\$19.58	\$20.88			+
0132		C/ I	00/2503	40		220	Police Administrative Support Specialist, Serilor	\$2,813	\$3,058	\$3,231	\$3,394	\$3,619			+
								\$33,758	\$36,691	\$38,771	\$40,726	\$43,430			+
5138	PC	F/N	02/21LE	40		11	Police Captain	\$42.37	ψου,υσ τ	\$44.28		ψ+0,+00			+
0100	' '	L/11	OZ/Z TEE	40		1	1 once daptain	\$7,344		\$7,675					-
								\$88,130		\$92,102					+
7090	090 N	F/N	01/20LE	40		17	Police Chief	\$52.26		4 • • • • • • • • • • • • • • • • • • •	\$60.97				\$69.67
		_,	01/2022				- Chies Chies	\$9,058			\$10,568				\$12,076
								\$108,701			\$126,818				\$144,914
7941		E/N	01/20LE	40	*	15	Police Chief*, Assistant	\$41.31			\$48.17				\$55.03
							, , , , , , , , , , , , , , , , , , , ,	\$7,160			\$8,349				\$9,538
								\$85,925			\$100,194				\$114,462
5140	PC	E/N	01/20LE	40	*	12	Police Commander	\$47.62			. ,				1
								\$8,254							
								\$99,050							
7922	N	E/N	02/21LE	40		8	Police Data Research Supervisor	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
0149	D	C/Y	06/25OS	40		55	Police Desk Clerk	\$11.33	\$12.94	\$13.66	\$14.64	\$15.67			1
								\$1,964	\$2,243	\$2,368	\$2,538	\$2,716			
								\$23,566	\$26,915	\$28,413	\$30,451	\$32,594			
5150	Р	C/Y	04/23LE	40		678	Police Detective	\$29.41		\$30.27	\$31.17	\$32.16	\$33.20		
								\$5,098		\$5,247	\$5,403	\$5,574	\$5,755		
								\$61,173		\$62,962	\$64,834	\$66,893	\$69,056		
7908	N	E/N	02/21LE	40		5	Police ID Technology Coordinator	\$22.02			\$25.69				\$29.36
								\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
5171	D	C/Y	05/24LE	40		342	Police Identification Technician, Trainee	\$15.33	\$22.81						<u> </u>
						1		\$2,657							<u> </u>
								\$31,886							<u> </u>
5172	D	C/Y	03/22LE	40		445	Police Identification Technician	\$20.99		\$24.28		\$26.80			1
								\$3,638		\$4,208		\$4,645			1
	1			<u> </u>		<u> </u>		\$43,659	\$47,445	\$50,502	\$53,061	\$55,744			
5173	D	C/Y	03/22LE	40	*	469	Police Identification Technician, Lead	\$22.83		\$26.42		\$29.16			↓
								\$3,957		\$4,579		\$5,054			
	1	<u> </u>						\$47,486	\$51,542	\$54,954	\$57,678	\$60,653			

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
4005	_	CN	00/07414	40		405	Dalica large and Tankaisian	Rep Entry	£40.70	#00.00	Rep 2 Year				Rep 6 Yea
1235	D	C/Y	08/27AM	40		185	Police Impound Technician	\$16.53 \$2,865	\$18.79 \$3,257	\$20.23 \$3,506					
								\$34,382	\$39,083	\$42,078					
0155	D	CN	06/25OS	40		220	Dalias Information and Daforral Chasialist	\$16.23	\$17.64	\$18.64	\$19.58	\$20.88			
0155	U	C/Y	06/2505	40		220	Police Information and Referral Specialist	\$16.23	\$17.64	\$18.64	\$19.58	\$20.88			
								\$33,758	\$36,691	\$38,771	\$40,726	\$43,430			
5189	D	E/NI	02/21LE	40		500	Police Investigative Accountant	\$30.38	\$33.01	\$34.33	\$40,720	ψ 4 3,430			
3109	U	E/IN	UZ/ZILE	40		300	Folice investigative Accountant	\$5,266	\$5,722	\$5,950					
								\$63,190	\$68,661	\$71,406					
E127	PC	E/NI	02/21LE	40		10	Delice Lieutenent	\$36.87	\$00,001	\$38.54					
5137	PC	E/IN	UZ/ZILE	40		10	Police Lieutenant	\$6,391		\$6,680					
								\$76,690		\$80,163					
7007	NI.	E /N1	02/21LE	40		40	Dalias Managament Caminas Divisias Managam	\$28.12		φου, 103	\$32.95				077
7927	N	E/IN	UZ/ZTLE	40		10	Police Management Services Division Manager	\$28.12 \$4,874			\$32.95 \$5,711				\$37.7 \$6,54
								\$4,874 \$58,490			\$5,711 \$68,536				\$6,54 \$78,56
5128	Р	CN	04/23LE	40	-	E 40	Police Officer	\$58,490 \$17.64	\$21.53	\$22.86	\$68,536 \$24.22	\$25.73	\$27.18	\$28.90	
5128	Р	C/Y	04/23LE	40		542	Police Officer								
								\$3,058 \$36,691	\$3,732	\$3,962	\$4,198 \$50,378	\$4,460 \$53,518	\$4,711 \$56,534	\$5,009 \$60,112	
F474	D	CN	00/001 5	40		470	Delice Dhetemanhia Demanduction Consistint		\$44,782	\$47,549		φου,ο ro	\$50,534	\$60,112	
5174	17 0	C/Y	03/22LE	40		4/2	Police Photographic Reproduction Specialist	\$24.31	\$26.42	\$27.73	\$29.16				
								\$4,214	\$4,579	\$4,806	\$5,054				
7010	.	- A I	00/041 5	40		_	D	\$50,565	\$54,954	\$57,678	\$60,653				000.0
7910	910 N	E/N	02/21LE	40		5	Police Program Specialist	\$22.02			\$25.69				\$29.3
	510 IN							\$3,817 \$45,802			\$4,453 \$53,435				\$5,08 \$61,06
7044		E /N I	00/041 5	40		-	Deline December Openinists (Opening								
7911	N	E/N	02/21LE	40		7	Police Program Specialist, Senior	\$24.29			\$28.35				\$32.4
								\$4,210 \$50,523			\$4,914 \$58,968				\$5,61
7005	N	E/NI	04/001 5	40		40	Dalias Dassada Managan								\$67,39
7925	N	E/IN	01/20LE	40		10	Police Records Manager	\$28.12			\$32.95				\$37.7
								\$4,874 \$58,490			\$5,711				\$6,54
04.45	_	CN	00/0500	40		25	Dalias Dassada Caracialist Tusinas		£44.00		\$68,536				\$78,56
0145	D	C/Y	06/25OS	40		25	Police Records Specialist, Trainee	\$10.86	\$11.80						
								\$1,882 \$22,589	\$2,045 \$24,544						
04.40	_	CN	00/0500	40		00	Dalias Dassada Cassielist			Φ4 F 00	£40.00	¢47.70			
0146	D	C/Y	06/25OS	40		90	Police Records Specialist	\$12.69 \$2,200	\$14.52 \$2,517	\$15.23 \$2,640	\$16.30 \$2,825	\$17.70 \$3,068			
								\$2,200	\$30,202	\$31,678	\$33,904	\$36,816			
7004	N	E/NI	00/041 5	40		_	Dalias Dassada Consumissa		\$30,202	\$31,076		φ30,010			# 00.0
7924	N	E/IN	02/21LE	40		6	Police Records Supervisor	\$23.13			\$26.98				\$30.8
								\$4,009 \$48,110			\$4,676				\$5,34
01.17	_	CN	06/05/00	40		220	Delice Decords Training Coordinator		¢47.04	¢40.04	\$56,118	#20.00			\$64,10
0147	D	C/Y	06/25OS	40		220	Police Records Training Coordinator	\$16.23	\$17.64	\$18.64	\$19.58	\$20.88			
								\$2,813 \$33,758		\$3,231	\$3,394	\$3,619 \$43,430			
F404	_	0.4	00/001 5	40	-	070	Delice Correct		Ψ30,091	\$38,771	\$40,726	\$43,430	# 00.00		
5134	Р	C/Y	03/22LE	40		6/8	Police Sergeant	\$29.41		\$30.27	\$31.17	\$32.16	\$33.20		
								\$5,098 \$61,173		\$5,247 \$62,962	\$5,403 \$64,834	\$5,574 \$66,893	\$5,755 \$69,056		
7000	, .	F /k I	00/041 5	40	-	40	Delice Comment Complete Manager			⊅0∠,90 2		φ00,893	дс <u>и,</u> еоф		0.40.0
7930	N	E/N	02/21LE	40		12	Police Support Services Manager	\$32.51			\$37.90				\$43.3
						-		\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
71.15	NI	E/NI	02/21GA	40		10	Policy Analyst								1
7145	N	E/IN	02/2 IGA	40		12	Policy Analyst	\$32.51 \$5,635			\$37.90 \$6,569				\$43.30 \$7,505
								\$67,621			\$78,832				\$90,06
7146	N	E/N	01/20GA	40		14	Policy Analyst, Senior	\$37.56			\$43.80				\$50.0
7 140	14	L/IN	01/200A	+0		14	Tolley Arialyst, defilor	\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
7641	N	F/N	01/20EN	40		13	Portland Harbor Superfund Administrator	\$34.95			\$40.75				\$46.5
			01/20211				- Ordana Harser Caperiana Naminosiator	\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7640	N	E/N	01/20EN	40		11	Portland Harbor Superfund Technical Manager	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7576	N	E/N	01/20GM	40		9	Portland Streetcar Maintenance Manager	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7575	N	E/N	01/20GM	40		9	Portland Streetcar Operations Manager	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7382	N	E/N	02/21FL	40		11	Principal Debt Analyst	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7387	N	E/N	02/21FL	40		11	Principal Economist	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7652	N	E/N	01/20ER	40		13	Principal Engineer	\$34.95			\$40.75				\$46.5
								\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7378	N	E/N	02/21FL	40		11	Principal Financial Analyst	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
2545	С	E/N	02/21IT	40		106	Principal Information Systems Analyst	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7507	N	E/N	02/21IT	40		11	Principal Information Systems Analyst (Supervisor)	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7133	N	E/N	02/21GA	40		11	Principal Management Analyst	\$30.24			\$35.26			<u> </u>	\$40.2
								\$5,241			\$6,112				\$6,98
				4.				\$62,899			\$73,341				\$83,78
7324	N	E/N	02/21GA	40		10	Principal Management Auditor	\$28.12			\$32.95				\$37.7
	1					-		\$4,874			\$5,711				\$6,54
			0.4/0.557	4.5				\$58,490			\$68,536			1	\$78,56
7753	N	E/N	01/20PL	40		13	Principal Planner	\$34.95			\$40.75				\$46.5
								\$6,058			\$7,063			<u> </u>	\$8,06
			00/0:==	4.5			D: (0)	\$72,696			\$84,760			1	\$96,80
7732	N	E/N	02/21EO	40		7	Print Shop Supervisor	\$24.29			\$28.35				\$32.4
	1							\$4,210			\$4,914			-	\$5,61
							<u> </u>	\$50,523			\$58,968				\$67,39

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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
0005		0.1/	00/0750	40		00	District O District ties Technicists of Assistant	Rep Entry	044.40	# 44.00	Rep 2 Year				Rep 6 Year
0335	D	C/Y	08/27EO	40		32	Printing & Distribution Technician, Assistant	\$9.63	\$11.19	\$11.88					
								\$1,669 \$20,030	\$1,940 \$23,275	\$2,059 \$24,710					
00.40		0.1/	00/0050	40		040	Distinct O Distribution O setum on Occasion Dec				# 40.00	#00.70			
0340	D	C/Y	03/22EO	40		212	Printing & Distribution Customer Service Rep.	\$16.56	\$18.01	\$19.21	\$19.80	\$20.70			
								\$2,870	\$3,122	\$3,330	\$3,432	\$3,588			
00.44		0.1/	00/0050	40	-	004	Distinct A District Co. Contract Co. Don Local	\$34,445	\$37,461	\$39,957	\$41,184	\$43,056			
0341	D	C/Y	03/22EO	40		384	Printing and Distribution Customer Service Rep., Lead*	\$19.05	\$20.70	\$21.77	\$22.79	\$23.84			
								\$3,302 \$39,624	\$3,588 \$43,056	\$3,773 \$45,282	\$3,950 \$47,403	\$4,132 \$49,587			
7704		E/N1	04/0050	40		44	Distinct O Distribution Management		\$43,056	\$45,262		\$49,567			# 40.0
7734	N	E/N	01/20EO	40		11	Printing & Distribution Manager	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
	_	0.07	/					\$62,899	0 1 = 0 0		\$73,341				\$83,78
0419	D	C/Y	03/22SP	40		149	Procurement Assistant	\$15.98	\$17.36	\$18.55	\$19.48				-
								\$2,770	\$3,009	\$3,215	\$3,376				
	_	0.07	/					\$33,238	\$36,109	\$38,584	\$40,518				
0420	D	C/Y	03/22SP	40		372	Procurement Specialist	\$19.15	\$20.79	\$22.26	\$23.38				-
								\$3,319	\$3,604	\$3,858	\$4,052				
	_							\$39,832	\$43,243	\$46,301	\$48,630				
0421	D	C/Y	03/22SP	40		464	Procurement Specialist, Senior	\$22.53	\$24.49	\$26.54	\$28.57				
								\$3,905	\$4,245	\$4,600	\$4,952				
								\$46,862	\$50,939	\$55,203	\$59,426				
7166	N	E/N	02/21PM	40		7	Procurement Supervisor	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7154	N	E/N	02/21PM	40		7	Program Coordinator	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7156	N	E/N	02/21PM	40		8	Program Manager	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7158	N	E/N	01/20PM	40		11	Program Manager, Senior	\$30.24			\$35.26				\$40.2
								\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7153	N	E/N	02/21PM	40		5	Program Specialist	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453			 	\$5,08
								\$45,802			\$53,435				\$61,06
7152	N	E/N	02/21PM	40		4	Program Specialist, Assistant	\$18.15			\$23.05				\$27.9
								\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7340	N	E/N	01/20CR	40		9	Progress Board Research Manager	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7678	N	E/N	01/20ER	40		8	Property Acquisition & Services Manager	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
7208	N	E/N	01/20CR	40		10	Public Information Manager	\$28.12			\$32.95				\$37.7
								\$4,874		-	\$5,711	-	-		\$6,54
								\$58,490			\$68,536				\$78,56

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7206	N	F/N	02/21CR	40		8	Public Information Officer	\$25.52			\$29.79				\$34.07
			02/21011					\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,866
5120	N(S)	C/Y	05/24LE	40		245	Public Safety Aide	\$10.04			, ,				\$18.28
	(-/							\$1,740							\$3,16
								\$20,883							\$38,02
1228	D	C/Y	07/26GM	40	*	270	Public Works Crew Leader*	\$19.77	\$21.47						
								\$3,427	\$3,721						
								\$41,122	\$44,658						
7555	Ν	E/N	01/20GM	40		13	Public Works Division Manager	\$34.95			\$40.75				\$46.5
								\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7662	Ν	E/N	02/21ER	40		8	Public Works Inspection Supervisor	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
3149	D	C/Y	08/27ER	40		43	Public Works Inspector, Trainee	\$11.88	\$12.91	\$13.58	\$14.23				
								\$2,059	\$2,238	\$2,354	\$2,466				
								\$24,710	\$26,853	\$28,246					
3150	D	C/Y	03/22ER	40		442	Public Works Inspector	\$22.90	\$24.90	\$25.50	\$26.17				
							·	\$3,969	\$4,316	\$4,420	\$4,536				
								\$47,632	\$51,792	\$53,040	\$54,434				
3151	D	C/Y	03/22ER	40		475	Public Works Inspector, Senior	\$24.84	\$26.99	\$29.26	1				
	151 D						, ,	\$4,306	\$4,678	\$5,072					
								\$51,667	\$56,139	\$60,861					
7552	N	E/N	02/21GM	40		4	Public Works Supervisor I	\$18.15			\$23.05				\$27.9
							·	\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7553	N	E/N	02/21GM	40		6	Public Works Supervisor II	\$23.13			\$26.98				\$30.8
							·	\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7554	N	E/N	01/20GM	40		9	Public Works Supervisor, Senior	\$26.80			\$31.33				\$35.8
								\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7004	N	E/N	01/20SP	40		14	Purchasing Director	\$37.56			\$43.80				\$50.0
							Ü	\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
7170	N	E/N	01/20SP	40		12	Purchasing Manager	\$32.51			\$37.90				\$43.3
								\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832			1	\$90,06
7855	N	E/N	02/21PR	40		7	Raceway Maintenance Supervisor	\$24.29			\$28.35			1	\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7857	N	E/N	01/20PR	40	Ì	10	Raceway Manager	\$28.12			\$32.95				\$37.7
				-			, č	\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536			1	\$78,56
7676	N	E/N	01/20ER	40	1	8	Real Estate Acquisition Coordinator	\$25.52			\$29.79			1	\$34.0
				-				\$4,423			\$5,164				\$5,90
	1							\$53,082			\$61,963				\$70,866

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7302	N	C/V	06/25GA	40		2	Records Center Assistant	\$14.69			\$18.66				\$22.6
7302	- 14	0/1	00/230A	40			records defiler Assistant	\$2,546			\$3,234				\$3,91
								\$30,555			\$38,813				\$47,02
7304	N	F/N	02/21PM	40		6	Records Management Specialist	\$23.13			\$26.98				\$30.8
1001			02/211 W				1.000140 Managomont Openanot	\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
4340	N(S)	C/Y	05/24PR	40		260	Recreation Assistant	\$7.05			, , ,				\$18.5
	(-/							\$1,222							\$3,22
								\$14,664							\$38,64
4325	R	C/Y	02/21PR	40		188	Recreation Coordinator I	\$16.34	\$17.87	\$18.98	\$19.52	\$20.06			
								\$2,832	\$3,097	\$3,290	\$3,383	\$3,477			
								\$33,987	\$37,170	\$39,478	\$40,602	\$41,725			
4326	R	C/Y	02/21PR	40		252	Recreation Coordinator II	\$17.35	\$18.98	\$20.06	\$20.75	\$21.35			
								\$3,007	\$3,290	\$3,477	\$3,597	\$3,701			
								\$36,088	\$39,478	\$41,725	\$43,160	\$44,408			
4322	R	C/Y	05/24PR	40		70	Recreation Leader - F.T.	\$11.51	\$13.43	\$14.22	\$15.37	\$16.61			
								\$1,995	\$2,328	\$2,465	\$2,664	\$2,879			
								\$23,941	\$27,934	\$29,578	\$31,970	\$34,549			
4320	N(S)	C/Y	05/24PR	40		225	Recreation Leader - PT/Seas	\$7.05							\$13.9
								\$1,222							\$2,41
								\$14,664							\$29,01
7805	N	E/N	01/20PR	40		11	Recreation Manager	\$30.24			\$35.26				\$40.2
	805 N							\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7820	N	E/N	01/20PR	40		7	Recreation Program Supervisor, Senior	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7802	N	E/N	02/21PR	40		6	Recreation Supervisor I	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7803	N	E/N	02/21PR	40	*	7	Recreation Supervisor II*	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7584	N	E/N	02/21GA	40		7	Regional Water Providers Consortium Program Coordina	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
2222	D	C/Y	03/22CI	40		8	Regulatory Program Administrator	\$24.49	\$26.21	\$28.00	\$29.40				
								\$4,245	\$4,543	\$4,853	\$5,096				
			22/5					\$50,939	\$54,517	\$58,240	\$61,152	A			
2221	D	C/Y	03/22CI	40		285	Regulatory Program Specialist	\$17.03	\$18.50	\$19.55	\$20.55	\$21.91			
								\$2,952		\$3,389		\$3,798			
	_							\$35,422	\$38,480	\$40,664	\$42,744	\$45,573			
6180	С	C/Y	06/25GA	40		120	Remittance Technician	\$13.61	\$14.75	\$16.40		\$19.06			
								\$2,359		\$2,843		\$3,304			
	<u> </u>							\$28,309		\$34,112		\$39,645			
0350	D	C/Y	03/22EO	40		80	Reprographic Operator I	\$13.67	\$14.86	\$15.75		\$17.53			
								\$2,369		\$2,730		\$3,038			
						<u> </u>		\$28,434	\$30,909	\$32,760	\$34,611	\$36,462		I	I

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pav	Pay Grade	JobClassTitle	NonRep Min/	6 Months	1 Year	NonRep Mid/	3 Year	4 Year	5 Year	NonRep Max/
					,			Rep Entry			Rep 2 Year				Rep 6 Yea
0351	D	C/Y	03/22EO	40		212	Reprographic Operator II	\$16.56	\$18.01	\$19.21	\$19.80	\$20.70			
								\$2,870	\$3,122	\$3,330	\$3,432	\$3,588			
								\$34,445	\$37,461	\$39,957	\$41,184	\$43,056			
0353	D	C/Y	03/22EO	40		384	Reprographic Operator III	\$19.05	\$20.70	\$21.77	\$22.79	\$23.84			
								\$3,302	\$3,588	\$3,773	\$3,950	\$4,132			
								\$39,624	\$43,056	\$45,282	\$47,403	\$49,587			
2230	D	C/Y	06/25CI	40		2	Revenue and Taxation Specialist I	\$13.61	\$15.23	\$16.30	\$17.70				
								\$2,359	\$2,640	\$2,825	\$3,068				
								\$28,309	\$31,678	\$33,904	\$36,816				
2231	D	C/Y	06/25CI	40		3	Revenue and Taxation Specialist II	\$16.30	\$17.70	\$18.50	\$19.55				
								\$2,825	\$3,068	\$3,207	\$3,389				
								\$33,904	\$36,816	\$38,480	\$40,664				
2232	D	C/Y	06/25CI	40		285	Revenue and Taxation Specialist III	\$17.03	\$18.50	\$19.55	\$20.55	\$21.91			
							·	\$2,952	\$3,207	\$3,389	\$3,562	\$3,798			
								\$35,422	\$38,480	\$40,664	\$42,744	\$45,573			
2233	D	C/Y	03/22CI	40		4	Revenue and Taxation Specialist IV	\$18.50	\$19.55	\$20.55	\$21.91	\$23.36			
		-, .				-		\$3,207	\$3,389	\$3,562	\$3,798	\$4,049			
								\$38,480	\$40,664	\$42,744	\$45,573	\$48,589			
2234	D	C/Y	03/22CI	40	*	6	Revenue and Taxation Specialist Lead*	\$19.43	\$20.53	\$21.58	\$23.01	\$24.53			
		O/ .	00/2201				rorenae and randien operation zoda	\$3,368	\$3,558	\$3,740	\$3,988	\$4,252			
								\$40,414	\$42,702	\$44,886	\$47,861	\$51,022			
2235	П	C/Y	03/22CI	40		7	Revenue and Taxation Specialist V	\$19.95	\$21.03	\$22.14	\$23.38	\$25.10			
2233	235 D	C/ I	03/2201	40			Nevertue and Taxation Specialist V	\$3,458	\$3,645	\$3,838	\$4,052	\$4,351			
								\$41,496	\$43,742	\$46,051	\$48,630	\$52,208			
7405	N	E/NI	02/21AC	40		9	Davanua Audit Cunamiaan	\$26.80	Ψ+3,7+2	ψ+0,001	\$31.33	Ψ32,200			\$35.8
7405	N	⊏/IN	02/2 TAC	40		9	Revenue Audit Supervisor	\$4,645			\$5,430				\$6,21
								\$55,744			\$5,430 \$65,166				
7400		F /N I	00/04 4 0	40		_	Decree And the								\$74,61
7402	N	E/N	02/21AC	40		6	Revenue Auditor	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
	L	- 0.	/					\$48,110			\$56,118				\$64,10
7403	N	E/N	02/21AC	40		8	Revenue Auditor, Senior	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
	\vdash							\$53,082			\$61,963				\$70,86
7675	N	E/N	02/21ER	40		8	Right of Way Acquisition Supervisor	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,86
6081	С	C/Y	03/22ER	40		1	Right of Way Agent I	\$15.23		\$15.99		\$17.64	\$18.48	\$19.43	\$20.4
								\$2,640		\$2,772	\$2,910	\$3,058	\$3,203	\$3,368	\$3,53
								\$31,678		\$33,259	\$34,923	\$36,691	\$38,438	\$40,414	\$42,43
6082	С	C/Y	03/22ER	40		30	Right of Way Agent II	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78	\$26.03	
								\$3,536		\$3,709	\$3,898	\$4,092	\$4,295	\$4,512	
								\$42,432		\$44,512	\$46,779	\$49,109	\$51,542	\$54,142	
6083	С	C/Y	03/22ER	40		80	Right of Way Agent III	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
								\$51,542		\$54,142		\$59,696	\$62,754	\$65,853	
7190	N	E/N	01/20RM	40		12	Risk Manager	\$32.51		·	\$37.90	·	·	•	\$43.3
		_,	- 0-2			l -		\$5,635			\$6,569				\$7,50
						1		\$67,621			\$78,832				\$90,06

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Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7185	N	E/NI	02/21RM	40		5	Risk Specialist	\$22.02			\$25.69				\$29.36
7 100	IN	⊏/IN	UZ/Z I KIVI	40		3	Nisk Specialist	\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
7186	N	F/N	02/21RM	40		7	Risk Specialist, Senior	\$24.29			\$28.35				\$32.40
7 100	- 11	L/14	02/2 IT (IVI	70		'	risk opecialist, oction	\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
7188	N	E/N	02/21RM	40		10	Risk Supervisor	\$28.12			\$32.95				\$37.77
								\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
7755	N	E/N	01/20EN	40		12	River Renaissance Initiative Manager	\$32.51			\$37.90				\$43.30
								\$5,635			\$6,569				\$7,505
								\$67,621			\$78,832				\$90,064
7192	Ν	E/N	02/21RM	40		8	Safety & Risk Officer I	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7193	N	E/N	02/21RM	40		10	Safety and Risk Officer II	\$28.12			\$32.95				\$37.77
								\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
1205	S	C/Y	08/27GM	40		32	Seasonal Maintenance Worker	\$9.50							\$10.50
								\$1,647							\$1,820
								\$19,760							\$21,840
0108	D	C/Y	06/25OS	40	*	220	Secretarial Assistant*	\$16.23	\$17.64	\$18.64		\$20.88			
								\$2,813	\$3,058	\$3,231	\$3,394	\$3,619			
								\$33,758	\$36,691	\$38,771	\$40,726	\$43,430			
7196	N	E/N	02/21PM	40		9	Security and Emergency Management Program Manage				\$31.33				\$35.87
								\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
7582	N	E/N	04/23LE	40		6	Security Supervisor	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,106
6134	С	E/N	02/21PL	40		80	Senior City Planner	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
6111	_		02/21ER	40	 	0.5	Conjey Engineering Associat-	\$51,542		\$54,142		\$59,696	\$62,754	\$65,853	
6111	С	E/N	UZ/ZTER	40		85	Senior Engineering Associate	\$27.35		\$28.70	\$30.17	\$31.66			
					-			\$4,741 \$56,888		\$4,975 \$59,696	\$5,229 \$62,754	\$5,488 \$65,853			
1212	D	C/V	08/27GM	40		175	Senior Water Utility Worker	\$17.92	\$19.46	\$19.92	φυ2,734	φυυ,ουδ			
1212	U	C/ f	00/21 GIVI	40		1/3	Jenior Water Othity Worker	\$17.92	\$3,373	\$19.92					
								\$37,274	\$40,477	\$41,434					
0310	D	C/V	06/25OS	40		120	Service Dispatcher	\$13.61	\$14.75	\$16.40	\$17.58	\$19.06			
0310	٥	U/ I	00/2003	40		120	delvide Dispatchel	\$13.61		\$2,843	<u> </u>	\$3,304			
								\$28,309		\$34,112		\$39,645			
0311	D	C/Y	06/25OS	40	*	220	Service Dispatcher, Lead*	\$16.23	\$17.64	\$18.64		\$20.88			
5511	1	<i>S</i> / 1	33,2000	10		-20	coco Siopatorior, Edua	\$2,813		\$3,231		\$3,619			
								\$33,758	\$36,691	\$38,771	\$40,726	\$43,430			
2250	D	C/Y	03/22BI	40		353	Sidewalk Inspector	\$20.31	\$22.65	\$23.11		Ţ .S, .SO			
		-,,		_			-1	\$3,520	\$3,926	\$4,006					
								\$42,245	\$47,112	\$48,069					

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
2120	D	C/V	03/22EN	40		456	Sign Inspector	\$23.75	\$24.94	\$26.17	\$27.49				ixep o i eai
2120	D	G/ I	U3/ZZLIN	40		430	Sign inspector	\$4,117	\$4,323	\$4,536					
								\$49,400	\$51,875	\$54,434	\$57,179				
1223	D	C/Y	08/27GM	40		225	Sign Maker, Apprentice	\$17.18	\$20.91	ψο 1, 10 1	φοι,τιο				
1220		0/1	00/27 OW	70		220	oign waker, Apprentice	\$2,978	\$3,624						
								\$35,734	\$43,493						
1224	D	C/Y	07/26GM	40		325	Sign Maker	\$20.71	\$22.50						
								\$3,590	\$3,900						
								\$43,077	\$46,800						
6170	С	C/Y	02/21ER	40		80	Signals and Street Lighting Technician	\$24.78	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
								\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
								\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
2158	D	C/Y	03/22BI	40		405	Site Development Inspector I	\$19.77	\$20.76	\$21.81	\$22.89	\$24.05	. ,	. ,	
				Ī				\$3,427	\$3,598	\$3,780	\$3,968	\$4,169			
								\$41,122	\$43,181	\$45,365	\$47,611	\$50,024			
2160	D	C/Y	03/22BI	40		456	Site Development Inspector II	\$23.75	\$24.94	\$26.17	\$27.49	,-			
								\$4,117	\$4,323	\$4,536	\$4,765				
								\$49,400	\$51,875	\$54,434	\$57,179				
7230	N	E/N	01/20CR	40		11	Solid Waste & Recycling Program Manager	\$30.24			\$35.26				\$40.28
							, , , ,	\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,782
7619	N	E/N	02/21EN	40		8	Source Control Supervisor	\$25.52			\$29.79				\$34.0
								\$4,423			\$5,164				\$5,90
								\$53,082			\$61,963				\$70,866
7620	N	E/N	01/20EN	40		12	Source Reduction and Control Manager	\$32.51			\$37.90				\$43.30
							, and the second	\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06
7721	Ν	E/N	01/20GA	40		12	Spectator Facilities Manager	\$32.51			\$37.90				\$43.30
							•	\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06
4328	N(S)	C/Y	05/24PR	40		270	Sports Official	\$8.16							\$23.6
								\$1,414							\$4,09
								\$16,973							\$49,130
1217	D	C/Y	08/27GM	40		109	Stable Attendant	\$15.47	\$17.63	\$18.96					
								\$2,681	\$3,056	\$3,286					
								\$32,178	\$36,670	\$39,437					
0900	N(S)	C/Y	05/24GA	40		235	Staff Assistant	\$13.67							\$17.4
								\$2,369							\$3,032
								\$28,434							\$36,379
5230	F	C/Y	02/21FI	40	*	782	Staff Fire Captain	\$39.50							
								\$6,847							
								\$82,160							
5213	F	C/Y	03/22FI	40	*	702	Staff Fire Lieutenant	\$30.47		\$31.35	\$32.29	\$33.29	\$34.38		
						L		\$5,281		\$5,434		\$5,770	\$5,959		
								\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
0405	D	C/Y	08/27SP	40		185	Storekeeper/Acquisiton Specialist I	\$16.53	\$18.79	\$20.23					
								\$2,865	\$3,257	\$3,506					
								\$34,382	\$39,083	\$42,078					

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
0406	D	CN	08/27SP	40		240	Storekeeper/Acquistion Specialist II	\$17.36	\$19.73	\$21.24	Rep 2 Teal				кер о теа
0406	U	C/ Y	U0/2/3P	40		240	Storekeeper/Acquistion Specialist II	\$3,009	\$3,420	\$3,682					
								\$36,109	\$41,038	\$44,179					
0407	D	C/V	08/27SP	40		240	Storekeeper/Acquisition II: Auto Parts Specialist	\$17.36	\$19.73	\$21.24					
0407		C/ 1	00/2/36	40		240	Storekeeper/Acquisition II. Auto Farts Specialist	\$3,009	\$3,420	\$3,682					
								\$36,109	\$41,038	\$44,179					
0408	D	C/Y	08/27SP	40		413	Storekeeper/Acquistion Specialist III	\$19.61	\$22.48	\$23.69	\$24.38				
0.100		0/ 1	00/2/01			110	eterotteopen tequiciter openialist in	\$3,399	\$3,896	\$4,106	\$4,226				
								\$40,789	\$46,758	\$49,275	\$50,710				
0409	D	C/Y	08/27SP	40	*	413	Storekeeper/Acquisiton Specialist, Lead*	\$19.61	\$22.48	\$23.69	\$24.38				
0403		0/1	00/2/01	70		710	otoretteepen/tequisitori opeoidiist, Ledd	\$3,399	\$3,896	\$4,106	\$4,226				
								\$40,789	\$46,758	\$49,275	\$50,710				
7160	N	F/N	02/21SP	40		5	Stores System Supervisor I	\$22.02	ψ.ο,.σσ	ψ.ο,Ξ.ο	\$25.69				\$29.30
, 100	- "	L/IN	<i>52,2</i> 10F	70		۱	Otoros System Supervisor I	\$3,817			\$4,453			1	\$5,08
								\$45,802			\$53,435			1	\$61,069
7161	N	F/N	02/21SP	40		6	Stores System Supervisor II	\$23.13			\$26.98				\$30.82
7101		L/11	02/2101	70			Clores Gystem Eupervisor II	\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7690	N	F/N	02/21ER	40		11	Street Lights/Signals Manager	\$30.24			\$35.26				\$40.2
7000			OZ/Z IZIX				Citot Ligitio, digitale Manager	\$5,241			\$6,112				\$6,98
								\$62,899			\$73,341				\$83,78
7397	N	F/N	01/20FL	40		12	Street Main & Improvement Fee Administrator	\$32.51			\$37.90				\$43.30
1001	I N	L/IN	01/201 L	+0		12	orrect Main & Improvement Lee Administrator	\$5,635			\$6,569				\$7,50
								\$67,621			\$78,832				\$90,06
1226	D	C/V	07/26GM	40		358	Street Maintenance Crew Leader	\$21.26	\$23.11		ψ1 0,002				φου,σο
1220		0/1	01/200IVI	+0		330	Offeet Maintenance Ofew Leader	\$3,685	\$4,006						
								\$44,221	\$48,069						
2170	D	C/Y	03/22BI	40		405	Structural Inspector, Trainee	\$19.77	\$20.76	\$21.81	\$22.89	\$24.05			
2170		0/1	03/2201	+0		400	Otructural inspector, Trainee	\$3,427	\$3,598	\$3,780	\$3,968	\$4,169			
								\$41,122	\$43,181	\$45,365	\$47,611	\$50,024			
2175	D	C/Y	03/22BI	40		456	Structural Inspector	\$23.75	\$24.94	\$26.17	\$27.49	ψ00,024			
2175		0/1	03/2201	+0		430	Otructural inspector	\$4,117	\$4,323	\$4,536	\$4,765				
								\$49,400	\$51,875	\$54,434	\$57,179				
3119	N(S)	C/V	05/24ER	40	-	240	Surveying Aide, Trainee	\$9.72	ψ01,070	ψυ,υ	ψο1,110			1	\$18.2
3113	14(3)	0/1	00/24LIX	+∪		240	ourreying Aide, Hainee	\$1,685						1	\$3,16
								\$20,218						1	\$38,02
3120	D	C/Y	03/22ER	40	-	95	Surveying Aide I	\$14.25	\$15.49	\$16.86	\$17.84			1	Ψ00,02
0120		5/1	JUIZZEIN	70		33	Carroying / nac i	\$2,470	\$2,685	\$2,922	\$3,092			1	
								\$29,640	\$32,219	\$35,069	\$37,107				1
3121	D	C/Y	03/22ER	40	-	104	Surveying Aide II	\$16.89	\$18.36	\$18.73	ψ01,101			1	1
0121		5/1	JUIZZEIN	70		104	Carroying Audo II	\$2,928		\$3,246				1	
								\$35,131	\$38,189	\$38,958				1	
7670	N	F/N	02/21ER	40		8	Surveying Supervisor	\$25.52	ψ30,100	\$50,000	\$29.79			1	\$34.0
1010	IN .	L/IN	OZIZ ILIX	ΨU			Out voying Oupervisor	\$4,423			\$5,164			1	\$5,90
						l		\$53,082			\$61,963			1	\$70,86
7671	N	F/N	02/21ER	4∩	-	9	Surveying Supervisor/Water Rights Examiner	\$26.80			\$31.33			1	\$35.8
1011	IN .	L/IN	OZIZ ILIX	+∪		9	Our voying Oupervisor/vvaler rights Examiner	\$4,645			\$5,430			1	\$6,21
	1					1		\$55,744			\$65,166			-	\$74,610

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
3122	D	C/Y	03/22ER	40		402	Surveyor I	\$19.30	\$20.97	\$23.99					
								\$3,345	\$3,635	\$4,158					
								\$40,144	\$43,618	\$49,899					
3123	D	C/Y	03/22ER	40		432	Surveyor II	\$22.41	\$24.32	\$25.68					
								\$3,884	\$4,215	\$4,451					
								\$46,613	\$50,586	\$53,414					
7024	N	E/N	01/20EN	40		14	Sustained Development Director	\$37.56	, ,		\$43.80				\$50.04
								\$6,510			\$7,592				\$8,673
								\$78,125			\$91,104				\$104,083
6091	С	C/Y	03/22ER	40		30	TDM Specialist I	\$20.40		\$21.40	\$22.49	\$23.61	\$24.78	\$26.03	
								\$3,536		\$3,709	\$3,898	\$4,092	\$4,295	\$4,512	
								\$42,432		\$44,512	\$46,779	\$49,109	\$51,542	\$54,142	
6092	С	F/N	02/21ER	40		80	TDM Specialist II	\$24.78		\$26.03	\$27.35	\$28.70	\$30.17	\$31.66	
0002	Ť		02,2121				TEM OPOSIGNOCH	\$4,295		\$4,512	\$4,741	\$4,975	\$5,229	\$5,488	
								\$51,542		\$54,142	\$56,888	\$59,696	\$62,754	\$65,853	
7524	N	F/N	02/21IT	40		8	Technical Operations Supervisor	\$25.52		ψο .,2	\$29.79	400,000	ψοΞ,: σ :	\$00,000	\$34.07
	l		02/2111				reciminal operations capernosi	\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7115	N	F/N	01/20IT	40		10	Technology Services Administrative Manager	\$28.12			\$32.95				\$37.77
7110	.		01/2011				Toolinelogy Colvidoo / tallimetrative manager	\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
7516	N	E/N	01/20IT	40		12	Technology Services Bureau Business Rep	\$32.51			\$37.90	-			\$43.30
7010	- ' '		01/2011				Toolinology Colvices Bureau Business Rep	\$5,635			\$6,569				\$7,505
								\$67,621	 		\$78,832				\$90,064
7407	N	E/NI	00/04 CD	40		_	Tarkardam, Caminas Canturata Canulinatan								
7137	N	E/IN	02/21SP	40		6	Technology Services Contracts Coordinator	\$23.13			\$26.98				\$30.82
								\$4,009 \$48,110			\$4,676				\$5,342
7514	NI	E/NI	01/20IT	40		12	Tachnology Comices Customer Comice Manager	\$34.95			\$56,118 \$40.75				\$64,106 \$46.54
7514	N	⊏/IN	01/2011	40		13	Technology Services Customer Service Manager	\$6,058			\$40.75				\$8,067
								\$6,058			\$84,760				
7500	NI	E/N1	04/001T	40		40	Talanaman instinua Mananan								\$96,803
7530	N	E/IN	01/20IT	40		13	Telecommunications Manager	\$34.95			\$40.75				\$46.54
	1							\$6,058 \$72,696			\$7,063 \$84,760				\$8,067 \$96,803
7500	N.I	F /N I	02/21IT	40		^	Talagammunications Chasi-list								
7522	N	E/N	02/2111	40		6	Telecommunications Specialist	\$23.13			\$26.98				\$30.82
								\$4,009 \$48,110			\$4,676				\$5,342 \$64.106
1227	_	CN	07/26GM	40		205	Troffia Crow Loador	\$48,110	\$22.28		\$56,118				\$64,106
1221	D	C/Y	U1/20GIVI	40		295	Traffic Crew Leader								
						-		\$3,552 \$42,619	\$3,862						—
7000	A I	F/N1	04/0055	40		40	Treffic lavortinations Many		\$46,342		#00.05				007
7680	N	E/N	01/20ER	40		10	Traffic Investigations Manager	\$28.12			\$32.95				\$37.77
								\$4,874			\$5,711				\$6,547
7500		E/N:	04/00011	40			Traff's O's and Maisters and O's and is an	\$58,490			\$68,536	-			\$78,562
7568	N	E/N	01/20GM	40		6	Traffic Signal Maintenance Supervisor	\$23.13			\$26.98				\$30.82
						-		\$4,009			\$4,676				\$5,342
7070		F # :	00/04115	40		_	Tradition 0 Development A. J. J.	\$48,110			\$56,118				\$64,106
7270	N	E/N	02/21HR	40		6	Training & Development Analyst	\$23.13			\$26.98				\$30.82
								\$4,009			\$4,676				\$5,342
						<u> </u>		\$48,110			\$56,118				\$64,106

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7271	N	E/N	02/21HR	40		8	Training and Development Officer I	\$25.52			\$29.79				\$34.07
							·	\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7272	N	E/N	02/21HR	40		10	Training and Development Officer II	\$28.12			\$32.95				\$37.77
								\$4,874			\$5,711				\$6,547
								\$58,490			\$68,536				\$78,562
7050	N	E/N	01/20ER	40		17	Transportation Director	\$52.26			\$60.97				\$69.67
								\$9,058			\$10,568				\$12,076
								\$108,701			\$126,818				\$144,914
7577	N	E/N	01/20GA	40		9	Transportation Director, Assistant to the	\$26.80			\$31.33				\$35.87
							•	\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,610
7578	N	E/N	01/20GM	40		13	Transportation Division Manager	\$34.95			\$40.75				\$46.54
							The state of the s	\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,803
7052	N	E/N	01/20ER	40		15	Transportation Engineering & Development Director	\$41.31			\$48.17				\$55.03
							The state of the s	\$7,160			\$8,349				\$9,538
								\$85,925			\$100,194				\$114,462
7782	N	E/N	02/21PL	40		11	Transportation Planner, Supervising	\$30.24			\$35.26				\$40.28
			02/21112				Transportation Flamon, Supervising	\$5,241			\$6,112				\$6,982
								\$62,899			\$73,341				\$83,782
7780	N	F/N	02/21PL	40		7	Transportation Planning Coordinator	\$24.29			\$28.35				\$32.40
7700			02/211 2	10		<u>'</u>	Transportation Flamming Goodaniator	\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
7784	N	F/N	01/20PL	40		13	Transportation Planning Manager	\$34.95			\$40.75				\$46.54
7701			01/2012	10			Transportation Flamming Managor	\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,803
7054	N	F/N	01/20ER	40		15	Transportation System Management Director	\$41.31			\$48.17				\$55.03
		_,	01/20211				Transportation System management 2 rests.	\$7,160			\$8,349				\$9,538
								\$85,925			\$100,194				\$114,462
7392	N	F/N	02/21FL	40		6	Treasury Analyst	\$23.13			\$26.98				\$30.82
7002			02/2112			Ť	Troubury Finalyon	\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,100
7390	N	F/N	01/20FL	40		9	Treasury Operations Manager	\$26.80			\$31.33				\$35.87
7000			01/2012	10			Treadury operations manager	\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,610
4112	D	C/Y	07/26BO	40		409	Tree Inspector	\$20.53	\$23.31	\$24.68					ψ,σ
		0/ 1	0172020	10		100	The mopesion	\$3,558	\$4,040	\$4,278					
								\$42,702	\$48,485	\$51,334					1
1214	D	C/Y	08/27GM	40	 	140	Turf Maintenance Technician	\$15.90	\$18.06	\$19.46				1	1
1217		<i>Ο/</i> 1	35/27 510			170		\$2,756		\$3,373					1
								\$33,072	\$37,565	\$40,477					1
7756	N	F/N	01/20PL	40	 	13	Urban Design Program Manager	\$34.95	721,000	Ţ. 0 ,	\$40.75			1	\$46.54
7730	- "	L/IN	51/201 L	70		10	Ciban Dooigii i Togram Manager	\$6,058			\$7,063			1	\$8,06
								\$72,696			\$84,760				\$96,80
7840	N	F/N	02/21PR	40		7	Urban Forestry Supervisor	\$24.29			\$28.35			1	\$32.40
70-10	- "	L/IN	JEIE II IX	70		- '-	ordan i ordany duporvidor	\$4,210			\$4,914			1	\$5,616
	1		1			 		\$50,523			\$58,968			1	\$67,392

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
1210	D	C/Y	08/27GM	40		84	Utility Worker I	\$16.22	\$17.64		1100 2 100.				1100 0 100
	_	<i>Oi</i> .	00/2/ 0			<u> </u>	ounty Fronte: 1	\$2,811	\$3,058						
								\$33,738	\$36,691						
1211	D	C/Y	08/27GM	40		116	Utility Worker II	\$17.64	\$18.30	\$18.96					
							,	\$3,058	\$3,172	\$3,286					
								\$36,691	\$38,064	\$39,437					
1209	D	C/Y	08/27GM	40		1	Utility Worker II, Apprentice	See note #3							
7703	N	E/N	02/21AM	40		6	Vehicle Acquisition Analyst	\$23.13			\$26.98				\$30.8
							,	\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
1531	D	C/Y	08/27AM	40		204	Vehicle and Equipment Mechanic, Trainee	\$14.51	\$16.32	\$18.47	\$20.58				
							,	\$2,515	\$2,829	\$3,201	\$3,567				
								\$30,181	\$33,946	\$38,418	\$42,806				
1532	D	C/Y	07/26AM	40		338	Vehicle and Equipment Mechanic	\$20.92	\$22.73						
								\$3,626	\$3,940						
								\$43,514	\$47,278						
1533	D	C/Y	07/26AM	40	*	394	Vehicle and Equipment Mechanic, Lead*	\$21.94	\$23.85						
								\$3,803	\$4,134						
								\$45,635	\$49,608						
7709	N	E/N	01/20AM	40		10	Vehicle Maintenance Superintendent	\$28.12			\$32.95				\$37.7
							·	\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536				\$78,56
7707	N	E/N	02/21AM	40		5	Vehicle Maintenance Supervisor I	\$22.02			\$25.69				\$29.3
							·	\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
7708	N	E/N	01/20AM	40		7	Vehicle Maintenance Supervisor II	\$24.29			\$28.35				\$32.4
								\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7702	N	C/Y	02/21AM	40		4	Vehicle Program Specialist	\$18.15			\$23.05				\$27.9
								\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7710	Ν	E/N	01/20AM	40		13	Vehicle Services Manager	\$34.95			\$40.75				\$46.5
								\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7705	N	E/N	01/20AM	40		5	Vehicle Services Supervisor	\$22.02			\$25.69				\$29.3
								\$3,817		-	\$4,453				\$5,08
								\$45,802			\$53,435				\$61,06
7245	N	C/Y	03/22VI	40		4	Video Production Assistant	\$18.15			\$23.05				\$27.9
								\$3,146			\$3,995				\$4,84
								\$37,752			\$47,944				\$58,15
7247	N	E/N	02/21VI	40		6	Video Production Manager	\$23.13			\$26.98				\$30.8
								\$4,009			\$4,676				\$5,34
								\$48,110			\$56,118				\$64,10
7246	N	E/N	03/22VI	40		5	Video Production Specialist	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,08
-								\$45,802		-	\$53,435				\$61,06

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7212	N	F/N	02/21CR	40		6	Volunteer Program Coordinator	\$23.13			\$26.98				\$30.82
			02/2:01				voianteer i regiani e coramate.	\$4,009			\$4,676				\$5,342
								\$48,110			\$56,118				\$64,10
7635	N	E/N	01/20EN	40		13	Wastewater Collections System Manager	\$34.95			\$40.75				\$46.5
								\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7637	Ν	E/N	01/20EN	40		14	Wastewater Operations Group Manager	\$37.56			\$43.80				\$50.0
								\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
1808	D	C/Y	08/27EN	40		76	Wastewater Operator, Trainee	\$14.51	\$16.32	\$16.88					
							, ,	\$2,515	\$2,829	\$2,926					
								\$30,181	\$33,946	\$35,110					
1810	D	C/Y	07/26EN	40		152	Wastewater Operator I	\$16.13	\$18.39	\$19.65					
							·	\$2,796	\$3,188	\$3,406					
								\$33,550	\$38,251	\$40,872					
1811	D	C/Y	07/26EN	40		334	Wastewater Operator II	\$18.79	\$21.38	\$21.58	\$22.11	\$22.73			
							·	\$3,257	\$3,706	\$3,740	\$3,832	\$3,940			
								\$39,083	\$44,470	\$44,886	\$45,989	\$47,278			
1814	D	C/Y	07/26EN	40	*	420	Wastewater Operator, Lead*	\$22.48	\$24.42						
								\$3,896	\$4,233						
								\$46,758	\$50,794						
1815	D	C/Y	03/22EN	40		418	Wastewater Operations Specialist	\$21.59	\$23.46	\$24.42					
								\$3,742	\$4,066	\$4,233					
								\$44,907	\$48,797	\$50,794					
7633	N	E/N	01/20EN	40		13	Wastewater Treatment Manager	\$34.95			\$40.75				\$46.5
							· ·	\$6,058			\$7,063				\$8,06
								\$72,696			\$84,760				\$96,80
7632	N	E/N	02/21EN	40		9	Wastewater Treatment O&M Supervisor	\$26.80			\$31.33				\$35.8
							·	\$4,645			\$5,430				\$6,21
								\$55,744			\$65,166				\$74,61
7236	N	E/N	02/21CR	40		7	Water Conservation Program Coordinator	\$24.29			\$28.35				\$32.4
							,	\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39
7238	N	E/N	02/21CR	40		9	Water Conservation Program Manager	\$26.80			\$31.33				\$35.8
							3 ** ** ** **	\$4,645			\$5,430			1	\$6,21
								\$55,744			\$65,166				\$74,61
7235	N	E/N	02/21CR	40		5	Water Conservation Program Specialist	\$22.02			\$25.69				\$29.3
								\$3,817			\$4,453				\$5,08
								\$45,802			\$53,435			1	\$61,06
7598	N	E/N	01/20WA	40		14	Water Group Manager	\$37.56			\$43.80			1	\$50.0
							· v	\$6,510			\$7,592				\$8,67
								\$78,125			\$91,104				\$104,08
7595	N	E/N	02/21WA	40		10	Water Maintenance Supervisor, Senior	\$28.12			\$32.95				\$37.7
				-				\$4,874			\$5,711			1	\$6,54
								\$58,490			\$68,536			1	\$78,56
7593	N	E/N	02/21WA	40		7	Water Maintenance Support Supervisor	\$24.29			\$28.35			1	\$32.4
				-			and the second property of the second propert	\$4,210			\$4,914				\$5,61
								\$50,523			\$58,968				\$67,39

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
1700	D	C/V	08/27WA	40		100	Water Meter Reader I	\$14.56	\$15.83	\$17.96					Rep 6 Teal
1700	U	C/ I	06/27 VVA	40		100	Water Meter Reader I	\$2,524	\$2,744	\$3,113					
								\$30,285	\$32,926	\$37,357					
1701	D	C/V	08/27WA	40		100	Water Meter Reader II	\$17.85	\$19.40	\$19.78	\$20.32				
1701	D	G/ I	00/21 VVA	40		130	Water Meter Reader II	\$3,094	\$3,363	\$3,428	\$3,522				
								\$37,128	\$40,352	\$41,142	\$42,266				
1718	D	C/Y	07/26WA	40		208	Water Meter Technician I	\$17.03	\$18.50	\$19.46	\$20.62				
		0, .	017201171				Trace moter resumerant	\$2,952	\$3,207	\$3,373	\$3,574				
								\$35,422	\$38,480	\$40,477	\$42,890				
1719	D	C/Y	07/26WA	40		380	Water Meter Technician II	\$21.73	\$23.63	+ -/	, , , , , , , , , , , , , , , , , , , ,				
		0, .	017201171				Trace moter resumman.	\$3,766	\$4,096						
								\$45,198	\$49,150						
7597	N	E/N	01/20WA	40		13	Water Operations & Support Manager	\$34.95			\$40.75				\$46.54
			.,				The second of th	\$6,058			\$7,063				\$8,067
								\$72,696			\$84,760				\$96,803
1725	D	C/Y	08/27WA	40		15	Water Operations Mechanic, Apprentice	See note #4			, , , , ,				, ,
1730	D	C/Y	07/26WA	40		325	Water Operations Mechanic	\$20.71	\$22.50						
							·	\$3,590	\$3,900						
								\$43,077	\$46,800						
1731	D	C/Y	07/26WA	40	*	380	Water Operations Mechanic, Lead*	\$21.73	\$23.63						
							,	\$3,766	\$4,096						
								\$45,198	\$49,150						
7594	N	E/N	02/21WA	40		7	Water Quality Inspection Supervisor	\$24.29			\$28.35				\$32.40
							, , ,	\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
1712	D	C/Y	03/22WA	40		428	Water Quality Inspector I	\$18.99	\$20.67	\$21.82	\$23.16	\$24.55			
								\$3,292	\$3,583	\$3,782	\$4,014	\$4,255			
								\$39,499	\$42,994	\$45,386	\$48,173	\$51,064			
1713	D	C/Y	03/22WA	40		436	Water Quality Inspector II	\$19.95	\$21.70	\$22.90	\$24.32	\$25.78			
								\$3,458	\$3,761	\$3,969	\$4,215	\$4,468			
								\$41,496	\$45,136	\$47,632	\$50,586	\$53,622			
1714	D	C/Y	03/22WA	40		450	Water Quality Inspector III	\$20.95	\$22.79	\$24.05	\$25.53	\$27.06			
								\$3,631	\$3,950	\$4,169	\$4,425	\$4,690			
								\$43,576	\$47,403	\$50,024	\$53,102	\$56,285			
7586	N	E/N	02/21WA	40		8	Water Resources & Urban Affairs Coordinator	\$25.52			\$29.79				\$34.07
								\$4,423			\$5,164				\$5,905
								\$53,082			\$61,963				\$70,866
7588	N	E/N	01/20WA	40		13	Water Resources Planning Manager	\$34.95			\$40.75				\$46.54
								\$6,058			\$7,063				\$8,067
								\$72,696			\$84,760				\$96,803
7600	N	E/N	01/20WA	40		9	Water Resources Program Manager	\$26.80			\$31.33				\$35.87
								\$4,645			\$5,430				\$6,217
								\$55,744			\$65,166				\$74,610
1709	D	C/Y	04/23WA	40		116	Water Security Specialist	\$17.64	\$18.30	\$18.96					
								\$3,058	\$3,172	\$3,286					
				L_		<u> </u>		\$36,691	\$38,064	\$39,437				<u> </u>	<u></u>

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
1705	D	C/Y	03/22WA	40		190	Water Service Inspector I	\$17.85	\$19.40	\$19.78	\$20.32				
								\$3,094	\$3,363	\$3,428	\$3,522				
								\$37,128	\$40,352	\$41,142	\$42,266				
1706	D	C/Y	03/22WA	40		009	Water Service Inspector II	\$19.28	\$20.95	\$21.36	\$21.95				
								\$3,342	\$3,631	\$3,702	\$3,805				
								\$40,102	\$43,576	\$44,429	\$45,656				
7592	N	E/N	02/21WA	40		7	Water Treatment Operations Supervisor	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392
1751	D	C/Y	08/27WA	40		156	Water Treatment Operator I	\$18.82	\$19.73						
		- O/ .	00/2/ ///				Trade Troument operator :	\$3,262	\$3,420						
								\$39,146	\$41,038					1	
1752	D	C/V	07/26WA	40		436	Water Treatment Operator II	\$19.95	\$21.70	\$22.90	\$24.32	\$25.78		†	
1132	-	O/ I	01/20VVA	70		730	Water Freatment Operator II	\$3,458	\$3,761	\$3,969	\$4,215	\$4,468		1	<u> </u>
								\$41,496	\$45,136	\$47,632	\$50,586	\$53,622		1	
4750		0.1/	07/00\4/4	40		450	Water Transfer of Organitary Lands								1
1753	D	C/Y	07/26WA	40	- "	450	Water Treatment Operator, Lead*	\$20.95	\$22.79	\$24.05	\$25.53	\$27.06			
								\$3,631	\$3,950	\$4,169	\$4,425	\$4,690			
							=.	\$43,576	\$47,403	\$50,024	\$53,102	\$56,285			
7060	N	E/N	01/20WA	40		17	Water Utility Director	\$52.26			\$60.97				\$69.67
								\$9,058			\$10,568				\$12,076
								\$108,701			\$126,818				\$144,914
1761	D	C/Y	08/27WA	40		175	Watershed Pipeline Specialist	\$17.92	\$19.46	\$19.92					
								\$3,106	\$3,373	\$3,453					
								\$37,274	\$40,477	\$41,434					
7615	N	E/N	02/21EN	40		10	Watershed Program Manager	\$28.12			\$32.95				\$37.77
							Ŭ Ü	\$4,874			\$5,711				\$6,54
								\$58,490			\$68,536				\$78,562
7617	N	F/N	01/20EN	40		9	Watershed Revegetation Program Manager	\$26.80			\$31.33				\$35.8
			01/20211				Traterenea revegetation regiani manager	\$4,645			\$5,430			1	\$6,21
								\$55,744			\$65,166				\$74,610
7616	N	E/NI	02/21EN	40		7	Watershed Revegetation Program Supervisor	\$24.29			\$28.35				\$32.40
7010	IN	L/IN	UZ/ZILIN	40		- '	watershed Nevegetation Flogram Supervisor	\$4,210			\$4,914			1	
								\$50,523			\$58,968				\$5,610
1700		0.07	00/0714/4	40		400	W		217.00	240.00					\$67,39
1760	D	C/Y	08/27WA	40		109	Watershed Specialist	\$15.47	\$17.63	\$18.96				1	
								\$2,681	\$3,056	\$3,286					
								\$32,178	\$36,670	\$39,437					
1762	D	C/Y	08/27WA	40		175	Watershed Specialist, Senior	\$17.92	\$19.46	\$19.92					
								\$3,106	\$3,373	\$3,453					
								\$37,274	\$40,477	\$41,434					
1509	D	C/Y	08/27GM	40		135	Welder, Apprentice	\$17.61	\$19.05	\$19.26					
								\$3,052	\$3,302	\$3,338					
								\$36,629	\$39,624	\$40,061					
1510	D	C/Y	07/26GM	40		336	Welder	\$20.71	\$22.50	·					
		-7.			1			\$3,590							
								\$43,077	\$46,800						
1511	D	C/V	07/26GM	40	*	380	Welder, Lead*	\$21.74						1	
1011	-	O/ I	01/20GIVI	70		500	Worder, Leau	\$3,768						1	1
	Ĭ.					1		φ3,700	ψ 4 ,090					1	

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7181	N	E/N	02/21RM	40		5	Workers Comp/Disability Claims Analyst	\$22.02			\$25.69				\$29.36
								\$3,817			\$4,453				\$5,089
								\$45,802			\$53,435				\$61,069
7182	N	E/N	02/21RM	40		7	Workers Compensation Claims Analyst, Senior	\$24.29			\$28.35				\$32.40
								\$4,210			\$4,914				\$5,616
								\$50,523			\$58,968				\$67,392

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Job Class	Barg Unit	FLSA		OC H	rs Pre Pa	em Pa iy Gra		JobClassTitle	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Yea
lote # 1:	Carne	nter To	n S	ten							\$22.50					
OtC # 1.			•		of Ca	rnente	ır Ra	ate (top step)			\$13.50					
	_							ter Rate (top step)			\$14.63					
								nter Rate (top step)			\$15.75					
								nter Rate (top step)			\$16.88					
								nter Rate (top step)			\$18.00					
							_	nter Rate (top step)			\$19.13					
							•	nter Rate (top step)			\$20.25					
								nter Rate (top step)			\$21.38					
			_					ompletion of the program and when approved by the T	AC.		Ψ21.00					
	Auvai	ICCITICI	11 10	Journey	Nate	is upoi	11 00	impletion of the program and when approved by the 1	٦٥.							
oto # 2:	Indus	rial Ma	into	nance M	lill \//ri/	nht To	n St	en			\$22.73					
Ole # 2.								intenance Millwright Rate (top step)			\$13.64					
								ial Maintenance Millwright Rate (top step)			\$13.04					
								rial Maintenance Millwright Rate (top step)								
								• • • • • • • • • • • • • • • • • • • •			\$15.91					
								rial Maintenance Millwright Rate (top step) rial Maintenance Millwright Rate (top step)			\$17.05					
								0 (1 17			\$18.18					
								trial Maintenance Millwright Rate (top step)			\$19.32					
								rial Maintenance Millwright Rate (top step)			\$20.46					
								rial Maintenance Millwright Rate (top step)	•		\$21.59					
								empletion of the program and when approved by the T	AC,							
	or by	a state	-app	proved o	versigh	nt body	y su	ch as BOLI.								
a4a # 3.	I IAIIIA.	Morks	- 11 7	Top Step							#40.00					
ote # 3.								all Data (tan atan)			\$18.96					
								r II Rate (top step)			\$9.48					
								/orker II Rate (top step)			\$11.76					
								Worker II Rate (top step)			\$14.03					
								Worker II Rate (top step)	4.0		\$16.50					
	Advai	ncemer	nt to	Journey	Rate	is upoi	n co	empletion of the program and when approved by the T	AC.							
1-4- # 4.	10/-4	0	4:	- 11	-:- T-	- 04					#00 F0					
lote # 4.		•		s Mecha				Const. Marchania Data (tanantan)			\$22.50					
								tions Mechanic Rate (top step)			\$15.75					
								Operations Mechanic Rate (top step)			\$16.88					
								Operations Mechanic Rate (top step)			\$18.00					
								Operations Mechanic Rate (top step)			\$19.13					
								Operations Mechanic Rate (top step)			\$20.25					
								Operations Mechanic Rate (top step)			\$21.38					
	Adva	ncemer	nt to	Journey	Rate	is upo	n co	empletion of the program and when approved by the T	AC.							
lote # 5:				nance Te							\$22.73					
			_					ntenance Technician Rate (top step)			\$13.64					
			_					es Maintenance Technician Rate (top step)			\$14.77					
								es Maintenance Technician Rate (top step)			\$15.91					
								es Maintenance Technician Rate (top step)			\$17.05					
								es Maintenance Technician Rate (top step)			\$18.18					
	30 M	onths t	o 35	Months	= 85%	6 of Fa	acilit	ies Maintenance Technician Rate (top step)			\$19.32					
								es Maintenance Technician Rate (top step)			\$20.46					
	42 M	onths to	o 47	Months	= 95%	of Fa	ciliti	es Maintenance Technician Rate (top step)			\$21.59					
-	Adva	ncemer	nt to	Journey	Rate	and cla	lass	is upon completion of the program and when approve	d by the TAC,					-		
	or by	a state	-apr	proved o	versigl	nt body	y su	ch as BOLI.								

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)