

City of Portland  
Alphabetical Listing of Job Classes

| Increased BOEC, COPPEA, DCTU, PFFA, PPA, PPCOA, Nonrep, Nonrep-Seasonal, elected officials, REC, and Seasonal Maintenance Workers. |           |      |            |     |          |           |                                      |                       |          |          |                        |          |        |        |                        |  |
|--|-----------|------|------------|-----|----------|-----------|--------------------------------------|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|--|
| Job Class  | Barg Unit | FLSA | EEOC Codes | Hrs | Prem Pay | Pay Grade | JobClassTitle                        | NonRep Min/ Rep Entry | 6 Months | 1 Year   | NonRep Mid/ Rep 2 Year | 3 Year   | 4 Year | 5 Year | NonRep Max/ Rep 6 Year |  |
| 0510   | D         | C/Y  | 06/25AC    | 40  |          | 90        | Accounting Technician                | \$12.69               | \$14.52  | \$15.23  | \$16.30                | \$17.70  |        |        |                        |  |
|  |           |      |            |     |          |           |                                      | \$2,200               | \$2,517  | \$2,640  | \$2,825                | \$3,068  |        |        |                        |  |
|  |           |      |            |     |          |           |                                      | \$26,395              | \$30,202 | \$31,678 | \$33,904               | \$36,816 |        |        |                        |  |
| 0514   | D         | C/Y  | 05/24AC    | 40  |          | 255       | Accountant I                         | \$15.32               | \$16.67  | \$18.55  | \$19.83                | \$21.38  |        |        |                        |  |
|  |           |      |            |     |          |           |                                      | \$2,655               | \$2,889  | \$3,215  | \$3,437                | \$3,706  |        |        |                        |  |
|  |           |      |            |     |          |           |                                      | \$31,866              | \$34,674 | \$38,584 | \$41,246               | \$44,470 |        |        |                        |  |
| 0515   | D         | C/Y  | 03/22AC    | 40  |          | 424       | Accountant II                        | \$20.04               | \$21.77  | \$22.68  | \$23.65                | \$24.47  |        |        |                        |  |
|  |           |      |            |     |          |           |                                      | \$3,474               | \$3,773  | \$3,931  | \$4,099                | \$4,241  |        |        |                        |  |
|  |           |      |            |     |          |           |                                      | \$41,683              | \$45,282 | \$47,174 | \$49,192               | \$50,898 |        |        |                        |  |
| 0516   | D         | E/N  | 02/21AC    | 40  |          | 448       | Accountant III                       | \$22.05               | \$23.95  | \$24.96  | \$26.02                | \$26.93  |        |        |                        |  |
|  |           |      |            |     |          |           |                                      | \$3,822               | \$4,151  | \$4,326  | \$4,510                | \$4,668  |        |        |                        |  |
|  |           |      |            |     |          |           |                                      | \$45,864              | \$49,816 | \$51,917 | \$54,122               | \$56,014 |        |        |                        |  |
| 7351   | N         | E/N  | 02/21AC    | 40  |          | 4         | Accountant, Assistant Systems        | \$18.15               |          |          | \$23.05                |          |        |        | \$27.96                |  |
|  |           |      |            |     |          |           |                                      | \$3,146               |          |          | \$3,995                |          |        |        | \$4,846                |  |
|  |           |      |            |     |          |           |                                      | \$37,752              |          |          | \$47,944               |          |        |        | \$58,157               |  |
| 7352   | N         | E/N  | 02/21AC    | 40  |          | 6         | Accountant, Systems                  | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |  |
|  |           |      |            |     |          |           |                                      | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |  |
|  |           |      |            |     |          |           |                                      | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |  |
| 7360   | N         | E/N  | 02/21AC    | 40  |          | 7         | Accounting Supervisor                | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |  |
|  |           |      |            |     |          |           |                                      | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |  |
|  |           |      |            |     |          |           |                                      | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |  |
| 7362   | N         | E/N  | 01/20AC    | 40  |          | 8         | Accounting Supervisor I, Senior      | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |  |
|  |           |      |            |     |          |           |                                      | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |  |
|  |           |      |            |     |          |           |                                      | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |  |
| 7363   | N         | E/N  | 01/20AC    | 40  |          | 9         | Accounting Supervisor II, Senior     | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |  |
|  |           |      |            |     |          |           |                                      | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |  |
|  |           |      |            |     |          |           |                                      | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |  |
| 7103   | N         | E/N  | 05/24GA    | 40  |          | 4         | Administrative Assistant             | \$18.15               |          |          | \$23.05                |          |        |        | \$27.96                |  |
|  |           |      |            |     |          |           |                                      | \$3,146               |          |          | \$3,995                |          |        |        | \$4,846                |  |
|  |           |      |            |     |          |           |                                      | \$37,752              |          |          | \$47,944               |          |        |        | \$58,157               |  |
| 7102   | N         | C/Y  | 05/24GA    | 40  |          | 3         | Administrative Specialist, Senior    | \$16.89               |          |          | \$21.45                |          |        |        | \$26.01                |  |
|  |           |      |            |     |          |           |                                      | \$2,928               |          |          | \$3,718                |          |        |        | \$4,508                |  |
|  |           |      |            |     |          |           |                                      | \$35,131              |          |          | \$44,616               |          |        |        | \$54,101               |  |
| 7106   | N         | E/N  | 02/21GA    | 40  |          | 5         | Administrative Supervisor I          | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |  |
|  |           |      |            |     |          |           |                                      | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |  |
|  |           |      |            |     |          |           |                                      | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |  |
| 7107   | N         | E/N  | 02/21GA    | 40  |          | 6         | Administrative Supervisor II         | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |  |
|  |           |      |            |     |          |           |                                      | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |  |
|  |           |      |            |     |          |           |                                      | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |  |
| 7267   | N         | E/N  | 01/20HR    | 40  |          | 11        | Affirmative Action/Diversity Manager | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |  |
|  |           |      |            |     |          |           |                                      | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |  |
|  |           |      |            |     |          |           |                                      | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |  |
| 7906   | N         | E/N  | 01/20LE    | 40  |          | 6         | Alarm Program Coordinator            | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |  |
|  |           |      |            |     |          |           |                                      | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |  |
|  |           |      |            |     |          |           |                                      | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |  |
| 7905   | N         | C/Y  | 01/20LE    | 40  |          | 3         | Alarm Program Specialist             | \$16.89               |          |          | \$21.45                |          |        |        | \$26.01                |  |
|  |           |      |            |     |          |           |                                      | \$2,928               |          |          | \$3,718                |          |        |        | \$4,508                |  |
|  |           |      |            |     |          |           |                                      | \$35,131              |          |          | \$44,616               |          |        |        | \$54,101               |  |

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Printed: 5/12/2006

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 2531      | C         | C/Y  | 03/22IT    | 40  |          | 102       | Applications Analyst I                  | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 2532      | C         | E/N  | 03/22IT    | 40  |          | 103       | Applications Analyst II                 | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 2533      | C         | E/N  | 03/22IT    | 40  |          | 104       | Applications Analyst III                | \$25.52               |          |          | \$29.80                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,165                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,984               |          |          |          | \$70,866               |
| 2534      | C         | E/N  | 03/22IT    | 40  |          | 105       | Applications Analyst IV                 | \$26.80               |          |          | \$31.34                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,432                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,187               |          |          |          | \$74,610               |
| 7818      | N         | E/N  | 02/21PR    | 40  |          | 7         | Aquatic Program Supervisor              | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 6004      | C         | E/N  | 02/21ER    | 40  |          | 80        | Architect                               | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |   | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |   | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 7308      | N         | E/N  | 02/21PM    | 40  |          | 7         | Archivist and Records Center Supervisor | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7306      | N         | E/N  | 02/21PM    | 40  |          | 5         | Archivist, Assistant                    | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7810      | N         | E/N  | 02/21PR    | 40  |          | 7         | Arts Programs Supervisor                | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 1225      | D         | C/Y  | 08/27GM    | 40  |          | 116       | Asphalt Raker                           | \$17.64               | \$18.30  | \$18.96  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,058               | \$3,172  | \$3,286  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$36,691              | \$38,064 | \$39,437 |                        |          |          |          |                        |
| 3212      | D         | C/Y  | 03/22AC    | 40  |          | 398       | Assessment Analyst                      | \$17.53               | \$19.06  | \$21.01  | \$22.46                | \$23.98  |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,038               | \$3,304  | \$3,642  | \$3,893                | \$4,156  |          |          |                        |
|           |           |      |            |     |          |           |   | \$36,462              | \$39,645 | \$43,701 | \$46,717               | \$49,878 |          |          |                        |
| 7399      | N         | E/N  | 02/21FL    | 40  |          | 7         | Assessments & Liens Supervisor          | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 5247      | F         | C/Y  | 02/21FI    | 40  |          | 770       | Assistant Public Education Officer      | \$33.97               |          | \$38.35  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$5,888               |          | \$6,647  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$70,658              |          | \$79,768 |                        |          |          |          |                        |
| 6131      | C         | C/Y  | 02/21PL    | 40  |          | 15        | Associate Planner                       | \$19.68               |          | \$20.66  | \$21.69                | \$22.77  |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,411               |          | \$3,581  | \$3,760                | \$3,947  |          |          |                        |
|           |           |      |            |     |          |           |   | \$40,934              |          | \$42,973 | \$45,115               | \$47,362 |          |          |                        |
| 1516      | D         | C/Y  | 07/26GM    | 40  |          | 338       | Auto Body Restorer                      | \$20.92               | \$22.73  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,626               | \$3,940  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$43,514              | \$47,278 |          |                        |          |          |          |                        |
| 1232      | D         | C/Y  | 08/27AM    | 40  |          | 109       | Auto Servicer                           | \$15.47               | \$17.63  | \$18.96  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$2,681               | \$3,056  | \$3,286  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$32,178              | \$36,670 | \$39,437 |                        |          |          |          |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 1311      | D         | C/Y  | 08/27GM    | 40  |          | 170       | Automotive Equipment Operator I                        | \$16.44               | \$18.70  | \$19.92  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$2,850               | \$3,241  | \$3,453  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$34,195              | \$38,896 | \$41,434 |                        |          |          |          |                        |
| 1312      | D         | C/Y  | 07/26GM    | 40  |          | 229       | Automotive Equipment Operator II: Sewer Vacuum Oper    | \$17.45               | \$19.78  | \$21.01  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,025               | \$3,428  | \$3,642  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$36,296              | \$41,142 | \$43,701 |                        |          |          |          |                        |
| 1313      | D         | C/Y  | 07/26GM    | 40  |          | 229       | Automotive Equipment Operator II: Street Sweeper       | \$17.45               | \$19.78  | \$21.01  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,025               | \$3,428  | \$3,642  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$36,296              | \$41,142 | \$43,701 |                        |          |          |          |                        |
| 1314      | D         | C/Y  | 07/26GM    | 40  |          | 229       | Automotive Equipment Operator II; Tractor-Trailer Comb | \$17.45               | \$19.78  | \$21.01  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,025               | \$3,428  | \$3,642  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$36,296              | \$41,142 | \$43,701 |                        |          |          |          |                        |
| 7293      | N         | E/N  | 02/21HR    | 40  |          | 6         | Benefits Analyst                                       | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7295      | N         | E/N  | 01/20HR    | 40  |          | 12        | Benefits Manager                                       | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 7292      | N         | E/N  | 02/21HR    | 40  |          | 5         | Benefits Specialist                                    | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7294      | N         | E/N  | 02/21HR    | 40  |          | 7         | Benefits Supervisor                                    | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7628      | N         | E/N  | 01/20EN    | 40  |          | 10        | Biosolids/Reuse Program Manager                        | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 6011      | C         | C/Y  | 05/24BO    | 40  |          | 36        | Botanic Specialist I                                   | \$20.67               |          | \$21.70  | \$22.78                | \$23.91  | \$25.11  | \$26.37  |                        |
|           |           |      |            |     |          |           |  | \$3,583               |          | \$3,761  | \$3,948                | \$4,144  | \$4,352  | \$4,571  |                        |
|           |           |      |            |     |          |           |  | \$42,994              |          | \$45,136 | \$47,382               | \$49,733 | \$52,229 | \$54,850 |                        |
| 6012      | C         | E/N  | 03/22BO    | 40  |          | 50        | Botanic Specialist II                                  | \$21.75               |          | \$22.83  | \$23.98                | \$25.17  | \$26.43  | \$27.75  |                        |
|           |           |      |            |     |          |           |  | \$3,770               |          | \$3,957  | \$4,156                | \$4,363  | \$4,581  | \$4,810  |                        |
|           |           |      |            |     |          |           |  | \$45,240              |          | \$47,486 | \$49,878               | \$52,354 | \$54,974 | \$57,720 |                        |
| 2142      | D         | C/Y  | 03/22Bl    | 40  |          | 405       | Building Inspector I                                   | \$19.77               | \$20.76  | \$21.81  | \$22.89                | \$24.05  |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,427               | \$3,598  | \$3,780  | \$3,968                | \$4,169  |          |          |                        |
|           |           |      |            |     |          |           |  | \$41,122              | \$43,181 | \$45,365 | \$47,611               | \$50,024 |          |          |                        |
| 2140      | D         | C/Y  | 03/22Bl    | 40  |          | 456       | Building Inspector II                                  | \$23.75               | \$24.94  | \$26.17  | \$27.49                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$4,117               | \$4,323  | \$4,536  | \$4,765                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$49,400              | \$51,875 | \$54,434 | \$57,179               |          |          |          |                        |
| 2141      | D         | C/Y  | 03/22Bl    | 40  |          | 485       | Building Inspector, Senior                             | \$26.54               | \$27.87  | \$29.26  | \$30.72                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$4,600               | \$4,831  | \$5,072  | \$5,325                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$55,203              | \$57,970 | \$60,861 | \$63,898               |          |          |          |                        |
| 6001      | C         | E/N  | 02/21ER    | 40  |          | 10        | Building/Landscape Designer I                          | \$18.35               |          | \$19.27  | \$20.23                | \$21.24  | \$22.30  |          |                        |
|           |           |      |            |     |          |           |  | \$3,181               |          | \$3,340  | \$3,506                | \$3,682  | \$3,865  |          |                        |
|           |           |      |            |     |          |           |  | \$38,168              |          | \$40,082 | \$42,078               | \$44,179 | \$46,384 |          |                        |
| 6002      | C         | E/N  | 02/21ER    | 40  |          | 20        | Building/Landscape Designer II                         | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  |          |                        |
|           |           |      |            |     |          |           |  | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  |          |                        |
|           |           |      |            |     |          |           |  | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 |          |                        |

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Printed: 5/12/2006

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City of Portland  
Alphabetical Listing of Job Classes

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 7140      | N         | E/N  | 01/20GA    | 40  |          | 11        | Bureau Director, Assistant to           | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7112      | N         | E/N  | 01/20FL    | 40  |          | 11        | Business Operations Manager             | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7113      | N         | E/N  | 01/20GA    | 40  |          | 14        | Business Operations Manager, Senior     | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |   | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |   | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |
| 7110      | N         | E/N  | 02/21GA    | 40  |          | 9         | Business Operations Supervisor          | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 7121      | N         | E/N  | 02/21IT    | 40  |          | 6         | Business Systems Analyst                | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7120      | N         | E/N  | 02/21IT    | 40  |          | 4         | Business Systems Analyst, Assistant     | \$18.15               |          |          | \$23.05                |          |          |          | \$27.96                |
|           |           |      |            |     |          |           |   | \$3,146               |          |          | \$3,995                |          |          |          | \$4,846                |
|           |           |      |            |     |          |           |   | \$37,752              |          |          | \$47,944               |          |          |          | \$58,157               |
| 7122      | N         | E/N  | 01/20IT    | 40  |          | 8         | Business Systems Analyst, Senior        | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7695      | N         | E/N  | 02/21PM    | 40  |          | 9         | Cable/Franchise Program Manager         | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 7696      | N         | E/N  | 01/20PM    | 40  |          | 11        | Cable/Franchise Program Manager, Senior | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7070      | N         | E/N  | 01/20PM    | 40  |          | 14        | Cable/Franchise Director                | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |   | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |   | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |
| 6034      | C         | E/N  | 02/21ER    | 40  |          | 80        | CAD Analyst                             | \$24.78               | \$26.03  | \$27.35  | \$28.70                | \$30.17  | \$31.66  |          |                        |
|           |           |      |            |     |          |           |   | \$4,295               | \$4,512  | \$4,741  | \$4,975                | \$5,229  | \$5,488  |          |                        |
|           |           |      |            |     |          |           |   | \$51,542              | \$54,142 | \$56,888 | \$59,696               | \$62,754 | \$65,853 |          |                        |
| 7502      | N         | E/N  | 02/21IT    | 40  |          | 11        | CAD Software Engineer                   | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 6031      | C         | C/Y  | 03/22ER    | 40  |          | 1         | CAD Technician I                        | \$15.23               | \$15.99  | \$16.79  | \$17.64                | \$18.48  | \$19.43  | \$20.40  |                        |
|           |           |      |            |     |          |           |   | \$2,640               | \$2,772  | \$2,910  | \$3,058                | \$3,203  | \$3,368  | \$3,536  |                        |
|           |           |      |            |     |          |           |   | \$31,678              | \$33,259 | \$34,923 | \$36,691               | \$38,438 | \$40,414 | \$42,432 |                        |
| 6032      | C         | C/Y  | 03/22ER    | 40  |          | 30        | CAD Technician II                       | \$20.40               | \$21.40  | \$22.49  | \$23.61                | \$24.78  | \$26.03  |          |                        |
|           |           |      |            |     |          |           |   | \$3,536               | \$3,709  | \$3,898  | \$4,092                | \$4,295  | \$4,512  |          |                        |
|           |           |      |            |     |          |           |   | \$42,432              | \$44,512 | \$46,779 | \$49,109               | \$51,542 | \$54,142 |          |                        |
| 6033      | C         | C/Y  | 03/22ER    | 40  |          | 80        | CAD Technician III                      | \$24.78               | \$26.03  | \$27.35  | \$28.70                | \$30.17  | \$31.66  |          |                        |
|           |           |      |            |     |          |           |   | \$4,295               | \$4,512  | \$4,741  | \$4,975                | \$5,229  | \$5,488  |          |                        |
|           |           |      |            |     |          |           |   | \$51,542              | \$54,142 | \$56,888 | \$59,696               | \$62,754 | \$65,853 |          |                        |
| 7660      | N         | E/N  | 01/20ER    | 40  |          | 13        | Capital Program Mgmt & Controls Manager | \$34.95               |          |          | \$40.75                |          |          |          | \$46.54                |
|           |           |      |            |     |          |           |   | \$6,058               |          |          | \$7,063                |          |          |          | \$8,067                |
|           |           |      |            |     |          |           |   | \$72,696              |          |          | \$84,760               |          |          |          | \$96,803               |

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|-----------|-----------|------|------------|-----|----------|-----------|------------------------------|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|
| 6141      | C         | E/N  | 02/21ER    | 40  |          | 80        | Capital Project Manager I    | \$24.78<br>\$4,295<br>\$51,542  |                                | \$26.03<br>\$4,512<br>\$54,142 | \$27.35<br>\$4,741<br>\$56,888   | \$28.70<br>\$4,975<br>\$59,696 | \$30.17<br>\$5,229<br>\$62,754 | \$31.66<br>\$5,488<br>\$65,853 |                                  |
| 7656      | N         | E/N  | 02/21ER    | 40  |          | 9         | Capital Project Manager II   | \$26.80<br>\$4,645<br>\$55,744  |                                |                                | \$31.33<br>\$5,430<br>\$65,166   |                                |                                |                                | \$35.87<br>\$6,217<br>\$74,610   |
| 7657      | N         | E/N  | 01/20ER    | 40  |          | 10        | Capital Projects Manager III | \$28.12<br>\$4,874<br>\$58,490  |                                |                                | \$32.95<br>\$5,711<br>\$68,536   |                                |                                |                                | \$37.77<br>\$6,547<br>\$78,562   |
| 1419      | D         | C/Y  | 08/27GM    | 40  |          | 5         | Carpenter, Apprentice        | See note #1                     |                                |                                |                                  |                                |                                |                                |                                  |
| 1420      | D         | C/Y  | 07/26GM    | 40  |          | 325       | Carpenter                    | \$20.71<br>\$3,590<br>\$43,077  | \$22.50<br>\$3,900<br>\$46,800 |                                |                                  |                                |                                |                                |                                  |
| 1421      | D         | C/Y  | 07/26GM    | 40  | *        | 380       | Carpenter Lead*              | \$21.73<br>\$3,766<br>\$45,198  | \$23.63<br>\$4,096<br>\$49,150 |                                |                                  |                                |                                |                                |                                  |
| 3285      | D         | E/N  | 02/21LB    | 40  |          | 439       | Chemist                      | \$20.15<br>\$3,493<br>\$41,912  | \$22.33<br>\$3,870<br>\$46,446 | \$23.16<br>\$4,014<br>\$48,173 | \$24.57<br>\$4,259<br>\$51,106   | \$26.03<br>\$4,512<br>\$54,142 |                                |                                |                                  |
| 7001      | N         | E/N  | 01/20FL    | 40  |          | 17        | Chief Administrative Officer | \$52.26<br>\$9,058<br>\$108,701 |                                |                                | \$60.97<br>\$10,568<br>\$126,818 |                                |                                |                                | \$69.67<br>\$12,076<br>\$144,914 |
| 7010      | N         | E/N  | 01/20FL    | 40  |          | 16        | Chief Financial Officer      | \$46.46<br>\$8,053<br>\$96,637  |                                |                                | \$54.19<br>\$9,393<br>\$112,715  |                                |                                |                                | \$61.92<br>\$10,733<br>\$128,794 |
| 7012      | N         | E/N  | 01/20IT    | 40  |          | 16        | Chief Technology Officer     | \$46.46<br>\$8,053<br>\$96,637  |                                |                                | \$54.19<br>\$9,393<br>\$112,715  |                                |                                |                                | \$61.92<br>\$10,733<br>\$128,794 |
| 7370      | N         | E/N  | 01/20AC    | 40  |          | 13        | City Accounting Manager      | \$34.95<br>\$6,058<br>\$72,696  |                                |                                | \$40.75<br>\$7,063<br>\$84,760   |                                |                                |                                | \$46.54<br>\$8,067<br>\$96,803   |
| 7030      | N         | E/N  | E/E        | 40  |          | 17        | City Attorney                | \$52.26<br>\$9,058<br>\$108,701 |                                |                                | \$60.97<br>\$10,568<br>\$126,818 |                                |                                |                                | \$69.67<br>\$12,076<br>\$144,914 |
| 7483      | N         | E/N  | 01/20LL    | 40  |          | 15        | City Attorney, Chief Deputy  | \$41.31<br>\$7,160<br>\$85,925  |                                |                                | \$48.17<br>\$8,349<br>\$100,194  |                                |                                |                                | \$55.03<br>\$9,538<br>\$114,462  |
| 0003      | N         | E/N  | E/E        | 40  |          | 802       | City Auditor                 | \$41.68<br>\$7,224<br>\$86,694  |                                |                                |                                  |                                |                                |                                |                                  |
| 7345      | N         | E/N  | 01/20GA    | 40  |          | 11        | City Auditor, Chief Deputy   | \$30.24<br>\$5,241<br>\$62,899  |                                |                                | \$35.26<br>\$6,112<br>\$73,341   |                                |                                |                                | \$40.28<br>\$6,982<br>\$83,782   |
| 7842      | N         | E/N  | 01/20PR    | 40  |          | 10        | City Forester                | \$28.12<br>\$4,874<br>\$58,490  |                                |                                | \$32.95<br>\$5,711<br>\$68,536   |                                |                                |                                | \$37.77<br>\$6,547<br>\$78,562   |

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|-----------|-----------|------|------------|-----|----------|-----------|--------------------------------|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 7332      | N         | E/N  | 01/20CR    | 40  |          | 11        | City Ombudsman                 | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |                                | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |                                | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 6132      | C         | E/N  | 02/21PL    | 40  |          | 25        | City Planner I                 | \$21.69               |          | \$22.77  | \$23.85                | \$25.04  |        |        |                        |
|           |           |      |            |     |          |           |                                | \$3,760               |          | \$3,947  | \$4,134                | \$4,340  |        |        |                        |
|           |           |      |            |     |          |           |                                | \$45,115              |          | \$47,362 | \$49,608               | \$52,083 |        |        |                        |
| 6133      | C         | E/N  | 02/21PL    | 40  |          | 45        | City Planner II                | \$23.85               |          | \$25.04  | \$26.23                | \$27.55  |        |        |                        |
|           |           |      |            |     |          |           |                                | \$4,134               |          | \$4,340  | \$4,546                | \$4,775  |        |        |                        |
|           |           |      |            |     |          |           |                                | \$49,608              |          | \$52,083 | \$54,558               | \$57,304 |        |        |                        |
| 7314      | N         | E/N  | 02/21PM    | 40  |          | 8         | City Recorder                  | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |                                | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |                                | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7654      | N         | E/N  | 01/20ER    | 40  |          | 13        | City Traffic Engineer          | \$34.95               |          |          | \$40.75                |          |        |        | \$46.54                |
|           |           |      |            |     |          |           |                                | \$6,058               |          |          | \$7,063                |          |        |        | \$8,067                |
|           |           |      |            |     |          |           |                                | \$72,696              |          |          | \$84,760               |          |        |        | \$96,803               |
| 7391      | N         | E/N  | 01/20FL    | 40  |          | 14        | City Treasurer                 | \$37.56               |          |          | \$43.80                |          |        |        | \$50.04                |
|           |           |      |            |     |          |           |                                | \$6,510               |          |          | \$7,592                |          |        |        | \$8,673                |
|           |           |      |            |     |          |           |                                | \$78,125              |          |          | \$91,104               |          |        |        | \$104,083              |
| 7178      | N         | E/N  | 02/21RM    | 40  |          | 5         | Claims Analyst                 | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |                                | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |                                | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 7179      | N         | E/N  | 02/21RM    | 40  |          | 7         | Claims Analyst, Senior         | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |                                | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |                                | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 0858      | D         | C/Y  | 06/25RM    | 40  |          | 86        | Claims Technician, Assistant   | \$12.60               | \$14.47  | \$15.19  | \$16.25                | \$17.65  |        |        |                        |
|           |           |      |            |     |          |           |                                | \$2,184               | \$2,508  | \$2,633  | \$2,817                | \$3,059  |        |        |                        |
|           |           |      |            |     |          |           |                                | \$26,208              | \$30,098 | \$31,595 | \$33,800               | \$36,712 |        |        |                        |
| 0859      | D         | C/Y  | 06/25RM    | 40  |          | 160       | Claims Technician              | \$15.47               | \$16.80  | \$17.81  | \$18.77                | \$19.90  |        |        |                        |
|           |           |      |            |     |          |           |                                | \$2,681               | \$2,912  | \$3,087  | \$3,253                | \$3,449  |        |        |                        |
|           |           |      |            |     |          |           |                                | \$32,178              | \$34,944 | \$37,045 | \$39,042               | \$41,392 |        |        |                        |
| 7274      | N         | E/N  | 02/21HR    | 40  |          | 6         | Class/Comp Analyst, Senior     | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |                                | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |                                | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 7275      | N         | E/N  | 02/21HR    | 40  |          | 8         | Class/Comp Coordinator         | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |                                | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |                                | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7276      | N         | E/N  | 01/20HR    | 40  |          | 12        | Class/Comp Manager             | \$32.51               |          |          | \$37.90                |          |        |        | \$43.30                |
|           |           |      |            |     |          |           |                                | \$5,635               |          |          | \$6,569                |          |        |        | \$7,505                |
|           |           |      |            |     |          |           |                                | \$67,621              |          |          | \$78,832               |          |        |        | \$90,064               |
| 0109      | N(S)      | C/Y  | 06/25OS    | 40  |          | 210       | Clerical Trainee               | \$7.05                |          |          |                        |          |        |        | \$9.63                 |
|           |           |      |            |     |          |           |                                | \$1,222               |          |          |                        |          |        |        | \$1,669                |
|           |           |      |            |     |          |           |                                | \$14,664              |          |          |                        |          |        |        | \$20,030               |
| 7310      | N         | E/N  | 05/24GA    | 40  |          | 5         | Clerk to City Council          | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |                                | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |                                | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 7758      | N         | E/N  | 02/21Bl    | 40  |          | 10        | Code Development Administrator | \$28.12               |          |          | \$32.95                |          |        |        | \$37.77                |
|           |           |      |            |     |          |           |                                | \$4,874               |          |          | \$5,711                |          |        |        | \$6,547                |
|           |           |      |            |     |          |           |                                | \$58,490              |          |          | \$68,536               |          |        |        | \$78,562               |

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City of Portland  
Alphabetical Listing of Job Classes

| Job Class | Barg Unit | FLSA | EEOC Codes | Hrs | Prem Pay | Pay Grade | JobClassTitle                                    | NonRep Min/ Rep Entry          | 6 Months                       | 1 Year                         | NonRep Mid/ Rep 2 Year         | 3 Year                         | 4 Year | 5 Year | NonRep Max/ Rep 6 Year         |
|-----------|-----------|------|------------|-----|----------|-----------|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------|--------|--------------------------------|
| 2200      | D         | C/Y  | 06/25Cl    | 40  |          | 38        | Code Specialist, Trainee                         | \$12.36<br>\$2,142<br>\$25,709 |                                |                                |                                |                                |        |        |                                |
| 2201      | D         | C/Y  | 06/25Cl    | 40  |          | 72        | Code Specialist I                                | \$12.97<br>\$2,248<br>\$26,978 | \$14.12<br>\$2,447<br>\$29,370 | \$15.03<br>\$2,605<br>\$31,262 | \$15.88<br>\$2,752<br>\$33,030 | \$16.77<br>\$2,907<br>\$34,882 |        |        |                                |
| 2202      | D         | C/Y  | 06/25Cl    | 40  |          | 285       | Code Specialist II                               | \$17.03<br>\$2,952<br>\$35,422 | \$18.50<br>\$3,207<br>\$38,480 | \$19.55<br>\$3,389<br>\$40,664 | \$20.55<br>\$3,562<br>\$42,744 | \$21.91<br>\$3,798<br>\$45,573 |        |        |                                |
| 2203      | D         | C/Y  | 03/22Cl    | 40  |          | 129       | Code Specialist II: Parking Enforcement Deputy   | \$14.89<br>\$2,581<br>\$30,971 | \$16.14<br>\$2,798<br>\$33,571 | \$17.15<br>\$2,973<br>\$35,672 | \$18.08<br>\$3,134<br>\$37,606 | \$19.14<br>\$3,318<br>\$39,811 |        |        |                                |
| 2204      | D         | C/Y  | 03/22Cl    | 40  |          | 368       | Code Specialist III                              | \$18.37<br>\$3,184<br>\$38,210 | \$19.95<br>\$3,458<br>\$41,496 | \$21.03<br>\$3,645<br>\$43,742 | \$22.14<br>\$3,838<br>\$46,051 | \$23.38<br>\$4,052<br>\$48,630 |        |        |                                |
| 2207      | D         | C/Y  | 03/22Cl    | 40  | *        | 368       | Code Specialist, Lead*                           | \$18.37<br>\$3,184<br>\$38,210 | \$19.95<br>\$3,458<br>\$41,496 | \$21.03<br>\$3,645<br>\$43,742 | \$22.14<br>\$3,838<br>\$46,051 | \$23.38<br>\$4,052<br>\$48,630 |        |        |                                |
| 2127      | D         | C/Y  | 03/22EN    | 40  |          | 478       | Combination Inspector                            | \$25.33<br>\$4,390<br>\$52,686 | \$26.61<br>\$4,612<br>\$55,349 | \$27.92<br>\$4,839<br>\$58,074 | \$29.33<br>\$5,084<br>\$61,006 |                                |        |        |                                |
| 2128      | D         | C/Y  | 03/22EN    | 40  |          | 485       | Combination Inspector, Senior                    | \$26.54<br>\$4,600<br>\$55,203 | \$27.87<br>\$4,831<br>\$57,970 | \$29.26<br>\$5,072<br>\$60,861 | \$30.72<br>\$5,325<br>\$63,898 |                                |        |        |                                |
| 0002      | N         | E/N  | E/E        | 40  |          | 802       | Commissioner                                     | \$41.68<br>\$7,224<br>\$86,694 |                                |                                |                                |                                |        |        |                                |
| 0015      | N         | E/N  | E/E        | 40  |          | 815       | Commissioner's Administrative Support Specialist | \$14.69<br>\$2,546<br>\$30,555 |                                |                                | \$18.66<br>\$3,234<br>\$38,813 |                                |        |        | \$22.61<br>\$3,919<br>\$47,029 |
| 0022      | N         | E/N  | E/E        | 40  |          | 822       | Commissioner's Chief of Staff                    | \$31.67<br>\$5,489<br>\$65,874 |                                |                                | \$36.88<br>\$6,392<br>\$76,710 |                                |        |        | \$42.10<br>\$7,297<br>\$87,568 |
| 0020      | N         | E/N  | E/E        | 40  |          | 820       | Commissioner's Staff Representative              | \$23.48<br>\$4,070<br>\$48,838 |                                |                                | \$28.78<br>\$4,988<br>\$59,862 |                                |        |        | \$34.08<br>\$5,907<br>\$70,886 |
| 7685      | N         | E/N  | 02/21ER    | 40  |          | 9         | Communications Engineer                          | \$26.80<br>\$4,645<br>\$55,744 |                                |                                | \$31.33<br>\$5,430<br>\$65,166 |                                |        |        | \$35.87<br>\$6,217<br>\$74,610 |
| 7686      | N         | E/N  | 02/21ER    | 40  |          | 10        | Communications Engineer, Senior                  | \$28.12<br>\$4,874<br>\$58,490 |                                |                                | \$32.95<br>\$5,711<br>\$68,536 |                                |        |        | \$37.77<br>\$6,547<br>\$78,562 |
| 3253      | D         | C/Y  | 03/22EL    | 40  |          | 453       | Communications Switch Technician                 | \$22.54<br>\$3,907<br>\$46,883 | \$25.64<br>\$4,444<br>\$53,331 | \$27.33<br>\$4,737<br>\$56,846 |                                |                                |        |        |                                |
| 7528      | N         | E/N  | 01/20IT    | 40  |          | 11        | Communications Systems Administrator             | \$30.24<br>\$5,241<br>\$62,899 |                                |                                | \$35.26<br>\$6,112<br>\$73,341 |                                |        |        | \$40.28<br>\$6,982<br>\$83,782 |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|--------|--------|--------|------------------------|
| 7520      | N         | E/N  | 02/21IT    | 40  |          | 6         | Communications Systems Marketing Rep                  | \$23.13               |          |          | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |        |        |        | \$64,106               |
| 7243      | N         | E/N  | 02/21CR    | 40  |          | 7         | Communications/Internet Mapping Spec, Senior          | \$24.29               |          |          | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |        |        |        | \$67,392               |
| 7242      | N         | E/N  | 02/21CR    | 40  |          | 5         | Communications/Internet Mapping Specialist            | \$22.02               |          |          | \$25.69                |        |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |        |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |        |        |        | \$61,069               |
| 7202      | N         | E/N  | 05/24CR    | 40  |          | 4         | Community Outreach & Information Assistant            | \$18.15               |          |          | \$23.05                |        |        |        | \$27.96                |
|           |           |      |            |     |          |           |   | \$3,146               |          |          | \$3,995                |        |        |        | \$4,846                |
|           |           |      |            |     |          |           |   | \$37,752              |          |          | \$47,944               |        |        |        | \$58,157               |
| 7203      | N         | E/N  | 02/21CR    | 40  |          | 5         | Community Outreach & Information Rep                  | \$22.02               |          |          | \$25.69                |        |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |        |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |        |        |        | \$61,069               |
| 7204      | N         | E/N  | 02/21CR    | 40  |          | 7         | Community Outreach and Information Representative, Sr | \$24.29               |          |          | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |        |        |        | \$67,392               |
| 7205      | N         | E/N  | 01/20CR    | 40  |          | 8         | Community Outreach and Involvement Program Manage     | \$25.52               |          |          | \$29.79                |        |        |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |        |        |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |        |        |        | \$70,866               |
| 7450      | N(S)      | C/Y  | 05/24CR    | 40  |          | 220       | Community Service Aide I                              | \$7.05                |          |          |                        |        |        |        | \$10.69                |
|           |           |      |            |     |          |           |   | \$1,222               |          |          |                        |        |        |        | \$1,853                |
|           |           |      |            |     |          |           |   | \$14,664              |          |          |                        |        |        |        | \$22,235               |
| 7452      | N(S)      | C/Y  | 05/24CR    | 40  |          | 245       | Community Service Aide II                             | \$10.04               |          |          |                        |        |        |        | \$18.28                |
|           |           |      |            |     |          |           |   | \$1,740               |          |          |                        |        |        |        | \$3,168                |
|           |           |      |            |     |          |           |   | \$20,883              |          |          |                        |        |        |        | \$38,022               |
| 7534      | N         | E/N  | 01/20IT    | 40  |          | 15        | ComNet Director                                       | \$41.31               |          |          | \$48.17                |        |        |        | \$55.03                |
|           |           |      |            |     |          |           |   | \$7,160               |          |          | \$8,349                |        |        |        | \$9,538                |
|           |           |      |            |     |          |           |   | \$85,925              |          |          | \$100,194              |        |        |        | \$114,462              |
| 7532      | N         | E/N  | 01/20IT    | 40  |          | 14        | ComNet Operations Manager                             | \$37.56               |          |          | \$43.80                |        |        |        | \$50.04                |
|           |           |      |            |     |          |           |   | \$6,510               |          |          | \$7,592                |        |        |        | \$8,673                |
|           |           |      |            |     |          |           |   | \$78,125              |          |          | \$91,104               |        |        |        | \$104,083              |
| 7526      | N         | E/N  | 02/21IT    | 40  |          | 8         | ComNet Technical Projects Coordinator                 | \$25.52               |          |          | \$29.79                |        |        |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |        |        |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |        |        |        | \$70,866               |
| 7330      | N         | E/N  | 02/21GA    | 40  |          | 6         | Complaint Investigator                                | \$23.13               |          |          | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |        |        |        | \$64,106               |
| 1409      | D         | C/Y  | 08/27GM    | 40  |          | 135       | Concrete Finisher, Apprentice                         | \$17.61               | \$19.05  | \$19.26  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,052               | \$3,302  | \$3,338  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$36,629              | \$39,624 | \$40,061 |                        |        |        |        |                        |
| 1410      | D         | C/Y  | 07/26GM    | 40  |          | 325       | Concrete Finisher                                     | \$20.71               | \$22.50  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,590               | \$3,900  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$43,077              | \$46,800 |          |                        |        |        |        |                        |
| 1411      | D         | C/Y  | 07/26GM    | 40  | *        | 380       | Concrete Finisher, Lead*                              | \$21.73               | \$23.63  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,766               | \$4,096  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$45,198              | \$49,150 |          |                        |        |        |        |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 7226      | N         | E/N  | 02/21CR    | 40  |          | 7         | Conservation Program Coordinator               | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7227      | N         | E/N  | 02/21CR    | 40  |          | 8         | Conservation Program Coordinator, Senior       | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7225      | N         | E/N  | 02/21EN    | 40  |          | 5         | Conservation Program Specialist                | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 1315      | D         | C/Y  | 07/26GM    | 40  |          | 300       | Construction Equipment Operator                | \$17.50               | \$19.92  | \$21.19  | \$22.33                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,033               | \$3,453  | \$3,673  | \$3,870                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$36,400              | \$41,434 | \$44,075 | \$46,446               |          |        |        |                        |
| 7165      | N         | E/N  | 02/21PM    | 40  |          | 8         | Contractor Development Program Coordinator     | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7168      | N         | E/N  | 02/21PM    | 40  |          | 9         | Contractor Development Supervisor              | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 7163      | N         | E/N  | 02/21SP    | 40  |          | 6         | Contracts Compliance Specialist                | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 7135      | N         | E/N  | 02/21SP    | 40  |          | 9         | Contracts Development and Review Administrator | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 7365      | N         | E/N  | 01/20AC    | 40  |          | 14        | Controller                                     | \$37.56               |          |          | \$43.80                |          |        |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |        |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |        |        | \$104,083              |
| 7312      | N         | E/N  | 02/21PM    | 40  |          | 7         | Council Support & Contracts Supervisor         | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7919      | N         | E/N  | 02/21LE    | 40  |          | 7         | Crime Analyst                                  | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7920      | N         | E/N  | 02/21LE    | 40  |          | 8         | Crime Analyst Supervisor                       | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7918      | N         | E/N  | 05/24LE    | 40  |          | 4         | Crime Analyst, Assistant                       | \$18.15               |          |          | \$23.05                |          |        |        | \$27.96                |
|           |           |      |            |     |          |           |  | \$3,146               |          |          | \$3,995                |          |        |        | \$4,846                |
|           |           |      |            |     |          |           |  | \$37,752              |          |          | \$47,944               |          |        |        | \$58,157               |
| 5185      | D         | C/Y  | 05/24LE    | 40  |          | 362       | Crime Prevention Program Administrator         | \$17.86               | \$19.44  | \$20.60  | \$21.63                | \$23.24  |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,096               | \$3,370  | \$3,571  | \$3,749                | \$4,028  |        |        |                        |
|           |           |      |            |     |          |           |  | \$37,149              | \$40,435 | \$42,848 | \$44,990               | \$48,339 |        |        |                        |
| 7913      | N         | E/N  | 02/21LE    | 40  |          | 9         | Crime Prevention Program Manager               | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 5183      | D         | C/Y  | 05/24LE    | 40  |          | 235       | Crime Prevention Representative                | \$16.24               | \$17.67  | \$18.73  | \$19.66                | \$21.12  |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,815               | \$3,063  | \$3,246  | \$3,408                | \$3,661  |        |        |                        |
|           |           |      |            |     |          |           |  | \$33,779              | \$36,754 | \$38,958 | \$40,893               | \$43,930 |        |        |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|--------|------------------------|
| 5175      | P         | C/Y  | 04/23LE    | 40  |          | 678       | Criminalist                                | \$29.41               |          | \$30.27  | \$31.17                | \$32.16  | \$33.20  |        |                        |
|           |           |      |            |     |          |           |  | \$5,098               |          | \$5,247  | \$5,403                | \$5,574  | \$5,755  |        |                        |
|           |           |      |            |     |          |           |  | \$61,173              |          | \$62,962 | \$64,834               | \$66,893 | \$69,056 |        |                        |
| 1110      | D         | C/Y  | 08/27BT    | 40  |          | 49        | Custodian                                  | \$12.88               | \$14.46  | \$15.64  |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$2,232               | \$2,506  | \$2,711  |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$26,790              | \$30,077 | \$32,531 |                        |          |          |        |                        |
| 1111      | D         | C/Y  | 08/27BT    | 40  | *        | 63        | Custodian, Lead*                           | \$13.30               | \$14.97  | \$16.25  |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$2,305               | \$2,595  | \$2,817  |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$27,664              | \$31,138 | \$33,800 |                        |          |          |        |                        |
| 0131      | D         | C/Y  | 06/25OS    | 40  |          | 120       | Customer Accounts Specialist I             | \$13.61               | \$14.75  | \$16.40  | \$17.58                | \$19.06  |          |        |                        |
|           |           |      |            |     |          |           |  | \$2,359               | \$2,557  | \$2,843  | \$3,047                | \$3,304  |          |        |                        |
|           |           |      |            |     |          |           |  | \$28,309              | \$30,680 | \$34,112 | \$36,566               | \$39,645 |          |        |                        |
| 0132      | D         | C/Y  | 06/25OS    | 40  |          | 220       | Customer Accounts Specialist II            | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |          |        |                        |
|           |           |      |            |     |          |           |  | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |          |        |                        |
|           |           |      |            |     |          |           |  | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |          |        |                        |
| 7116      | N         | E/N  | 02/21GA    | 40  |          | 8         | Customer Service Supervisor                | \$25.52               |          |          | \$29.79                |          |          |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |        | \$70,866               |
| 7117      | N         | E/N  | 01/20GA    | 40  |          | 13        | Customer Services Manager                  | \$34.95               |          |          | \$40.75                |          |          |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |          |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |          |        | \$96,803               |
| 7630      | N         | E/N  | 02/21EN    | 40  |          | 10        | Data Acquisition and Management Supervisor | \$28.12               |          |          | \$32.95                |          |          |        | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |        | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |        | \$78,562               |
| 7380      | N         | E/N  | 02/21FL    | 40  |          | 6         | Debt Analyst                               | \$23.13               |          |          | \$26.98                |          |          |        | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |        | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |        | \$64,106               |
| 7381      | N         | E/N  | 02/21FL    | 40  |          | 8         | Debt Analyst, Senior                       | \$25.52               |          |          | \$29.79                |          |          |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |        | \$70,866               |
| 7384      | N         | E/N  | 02/21FL    | 40  |          | 13        | Debt Manager                               | \$34.95               |          |          | \$40.75                |          |          |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |          |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |          |        | \$96,803               |
| 7481      | N         | E/N  | 02/21LL    | 40  |          | 13        | Deputy City Attorney                       | \$34.95               |          |          | \$40.75                |          |          |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |          |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |          |        | \$96,803               |
| 7482      | N         | E/N  | 01/20LL    | 40  |          | 14        | Deputy City Attorney, Senior               | \$37.56               |          |          | \$43.80                |          |          |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |          |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |          |        | \$104,083              |
| 7808      | N         | E/N  | 01/20PR    | 40  |          | 13        | Deputy Director – Parks & Recreation       | \$34.95               |          |          | \$40.75                |          |          |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |          |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |          |        | \$96,803               |
| 7950      | N         | E/N  | 01/20FI    | 40  | *        | 13F       | Deputy Fire Chief*                         | \$37.05               |          |          | \$43.20                |          |          |        | \$49.34                |
|           |           |      |            |     |          |           |  | \$6,422               |          |          | \$7,488                |          |          |        | \$8,552                |
|           |           |      |            |     |          |           |  | \$77,064              |          |          | \$89,856               |          |          |        | \$102,627              |
| 7940      | N         | E/N  | 01/20LE    | 40  | *        | 14        | Deputy Police Chief*                       | \$37.56               |          |          | \$43.80                |          |          |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |          |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |          |        | \$104,083              |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 7765      | N         | E/N  | 01/20PL    | 40  |          | 11        | Development Review Manager               | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7074      | N         | E/N  | 01/20BI    | 40  |          | 16        | Development Services Director            | \$46.46               |          |          | \$54.19                |          |          |          | \$61.92                |
|           |           |      |            |     |          |           |  | \$8,053               |          |          | \$9,393                |          |          |          | \$10,733               |
|           |           |      |            |     |          |           |  | \$96,637              |          |          | \$112,715              |          |          |          | \$128,794              |
| 7768      | N         | E/N  | 02/21PL    | 40  |          | 12        | Development Services Manager             | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 6044      | C         | C/Y  | 02/21ER    | 40  |          | 80        | Development Services Project Coordinator | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |  | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |  | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 6041      | C         | C/Y  | 03/22ER    | 40  |          | 1         | Development Services Technician I        | \$15.23               |          | \$15.99  | \$16.79                | \$17.64  | \$18.48  | \$19.43  | \$20.40                |
|           |           |      |            |     |          |           |  | \$2,640               |          | \$2,772  | \$2,910                | \$3,058  | \$3,203  | \$3,368  | \$3,536                |
|           |           |      |            |     |          |           |  | \$31,678              |          | \$33,259 | \$34,923               | \$36,691 | \$38,438 | \$40,414 | \$42,432               |
| 6042      | C         | C/Y  | 03/22ER    | 40  |          | 30        | Development Services Technician II       | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  | \$26.03  |                        |
|           |           |      |            |     |          |           |  | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  | \$4,512  |                        |
|           |           |      |            |     |          |           |  | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 | \$54,142 |                        |
| 6043      | C         | C/Y  | 03/22ER    | 40  |          | 80        | Development Services Technician III      | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |  | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |  | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 7767      | N         | E/N  | 02/21BI    | 40  |          | 8         | Development Supervisor                   | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7326      | N         | E/N  | 01/20PM    | 40  |          | 13        | Director of Audit Services               | \$34.95               |          |          | \$40.75                |          |          |          | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |          |          | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |          |          | \$96,803               |
| 7852      | N         | E/N  | 01/20PR    | 40  |          | 10        | Director of Golf                         | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 7935      | N         | E/N  | 01/20LE    | 40  |          | 15        | Director, Police Services                | \$41.31               |          |          | \$48.17                |          |          |          | \$55.03                |
|           |           |      |            |     |          |           |  | \$7,160               |          |          | \$8,349                |          |          |          | \$9,538                |
|           |           |      |            |     |          |           |  | \$85,925              |          |          | \$100,194              |          |          |          | \$114,462              |
| 7105      | N         | E/N  | 02/21GA    | 40  | *        | 5         | Director's Executive Assistant           | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7220      | N         | E/N  | 02/21CR    | 40  |          | 5         | Disability Program Specialist            | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 0337      | D         | C/Y  | 08/27EO    | 40  |          | 109       | Distribution Technician                  | \$15.47               | \$17.63  | \$18.96  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$2,681               | \$3,056  | \$3,286  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$32,178              | \$36,670 | \$39,437 |                        |          |          |          |                        |
| 0339      | D         | C/Y  | 08/27EO    | 40  | *        | 165       | Distribution Technician, Lead*           | \$16.25               | \$18.50  | \$19.91  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$2,817               | \$3,207  | \$3,451  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$33,800              | \$38,480 | \$41,413 |                        |          |          |          |                        |
| 7172      | N         | E/N  | 02/21GA    | 40  |          | 5         | EAP Specialist                           | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |

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|-----------|-----------|------|------------|-----|----------|-----------|---------------------------------------|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 7385      | N         | E/N  | 02/21FL    | 40  |          | 6         | Economist                             | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |                                       | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |                                       | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7386      | N         | E/N  | 02/21FL    | 40  |          | 9         | Economist, Senior                     | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |                                       | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |                                       | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 7388      | N         | E/N  | 01/20FL    | 40  |          | 12        | Economist, City                       | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |                                       | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |                                       | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 7265      | N         | E/N  | 02/21HR    | 40  |          | 6         | EEO Investigator                      | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |                                       | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |                                       | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 2122      | D         | C/Y  | 03/22EN    | 40  |          | 456       | Electrical Inspector                  | \$23.75               | \$24.94  | \$26.17  | \$27.49                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$4,117               | \$4,323  | \$4,536  | \$4,765                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$49,400              | \$51,875 | \$54,434 | \$57,179               |          |          |          |                        |
| 2124      | D         | C/Y  | 03/22EN    | 40  |          | 485       | Electrical Inspector, Senior          | \$26.54               | \$27.87  | \$29.26  | \$30.72                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$4,600               | \$4,831  | \$5,072  | \$5,325                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$55,203              | \$57,970 | \$60,861 | \$63,898               |          |          |          |                        |
| 7562      | N         | E/N  | 01/20GM    | 40  |          | 7         | Electrical Supervisor                 | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |                                       | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |                                       | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7564      | N         | E/N  | 01/20GM    | 40  |          | 10        | Electrical/Instrumentation Supervisor | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |                                       | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |                                       | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 1453      | D         | C/Y  | 07/26GM    | 40  |          | 459       | Electrician                           | \$25.92               | \$27.97  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$4,493               | \$4,848  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$53,914              | \$58,178 |          |                        |          |          |          |                        |
| 1454      | D         | C/Y  | 07/26GM    | 40  | *        | 481       | Electrician, Lead*                    | \$27.22               | \$29.37  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$4,718               | \$5,091  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$56,618              | \$61,090 |          |                        |          |          |          |                        |
| 1457      | D         | E/N  | 07/26GM    | 40  |          | 488       | Electrician, Supervising              | \$28.57               | \$30.83  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$4,952               | \$5,344  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$59,426              | \$64,126 |          |                        |          |          |          |                        |
| 1459      | D         | C/Y  | 07/26GM    | 40  |          | 489       | Electrician/Instrument Technician     | \$26.70               | \$28.81  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$4,628               | \$4,994  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$55,536              | \$59,925 |          |                        |          |          |          |                        |
| 0345      | D         | C/Y  | 03/22EO    | 40  |          | 212       | Electronic Pre-Press Operator         | \$16.56               | \$18.01  | \$19.21  | \$19.80                | \$20.70  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$2,870               | \$3,122  | \$3,330  | \$3,432                | \$3,588  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$34,445              | \$37,461 | \$39,957 | \$41,184               | \$43,056 |          |          |                        |
| 0346      | D         | C/Y  | 03/22EO    | 40  | *        | 384       | Electronic Pre-Press Operator, Lead*  | \$19.05               | \$20.70  | \$21.77  | \$22.79                | \$23.84  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$3,302               | \$3,588  | \$3,773  | \$3,950                | \$4,132  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$39,624              | \$43,056 | \$45,282 | \$47,403               | \$49,587 |          |          |                        |
| 6160      | C         | C/Y  | 03/22EL    | 40  |          | 30        | Electronic Systems Technician         | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  | \$26.03  |                        |
|           |           |      |            |     |          |           |                                       | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  | \$4,512  |                        |
|           |           |      |            |     |          |           |                                       | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 | \$54,142 |                        |
| 3248      | D         | C/Y  | 03/22EL    | 40  |          | 180       | Electronics Technician, Assistant     | \$16.85               | \$18.32  | \$19.15  | \$20.01                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$2,921               | \$3,175  | \$3,319  | \$3,468                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$35,048              | \$38,106 | \$39,832 | \$41,621               |          |          |          |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|-----------|------------------------|----------|----------|--------|------------------------|
| 3249      | D         | C/Y  | 03/22EL    | 40  |          | 365       | Electronics Technician I: Communications           | \$19.25               | \$21.91  | \$23.37   |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$3,337               | \$3,798  | \$4,051   |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$40,040              | \$45,573 | \$48,610  |                        |          |          |        |                        |
| 3250      | D         | C/Y  | 03/22EL    | 40  |          | 365       | Electronics Technician I: Traffic Signal           | \$19.25               | \$21.91  | \$23.37   |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$3,337               | \$3,798  | \$4,051   |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$40,040              | \$45,573 | \$48,610  |                        |          |          |        |                        |
| 3251      | D         | C/Y  | 03/22EL    | 40  |          | 453       | Electronics Technician II: Communications          | \$22.54               | \$25.64  | \$27.33   |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$3,907               | \$4,444  | \$4,737   |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$46,883              | \$53,331 | \$56,846  |                        |          |          |        |                        |
| 3252      | D         | C/Y  | 03/22EL    | 40  |          | 453       | Electronics Technician II: Traffic Signal          | \$22.54               | \$25.64  | \$27.33   |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$3,907               | \$4,444  | \$4,737   |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$46,883              | \$53,331 | \$56,846  |                        |          |          |        |                        |
| 0316      | E         | C/Y  | 04/23EC    | 38  |          | 48        | Emerg. Comm. Oper. Trainee (Entry & 9-month rates) | \$16.92               | \$18.60  |           |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$2,786               | \$3,063  |           |                        |          |          |        |                        |
|           |           |      |            |     |          |           |  | \$33,434              | \$36,754 |           |                        |          |          |        |                        |
| 0317      | E         | C/Y  | 04/23EC    | 38  |          | 88        | Emerg. Comm. Oper. I                               | \$17.95               | \$19.52  | \$20.46   | \$21.39                | \$22.37  | \$23.43  |        |                        |
|           |           |      |            |     |          |           |  | \$2,956               | \$3,214  | \$3,369   | \$3,522                | \$3,684  | \$3,858  |        |                        |
|           |           |      |            |     |          |           |  | \$35,469              | \$38,572 | \$40,429  | \$42,267               | \$44,203 | \$46,298 |        |                        |
| 0320      | E         | C/Y  | 04/23EC    | 38  | *        | 90        | Emerg. Comm. Oper. I - Coach/Lead *                | \$19.39               | \$21.08  | \$22.10   | \$23.10                | \$24.16  | \$25.30  |        |                        |
|           |           |      |            |     |          |           |  | \$3,193               | \$3,471  | \$3,639   | \$3,804                | \$3,978  | \$4,166  |        |                        |
|           |           |      |            |     |          |           |  | \$38,315              | \$41,654 | \$43,670  | \$45,646               | \$47,740 | \$49,993 |        |                        |
| 0318      | E         | C/Y  | 04/23EC    | 38  |          | 166       | Emerg. Comm. Oper. II                              | \$20.46               | \$21.39  | \$22.37   | \$23.43                | \$24.54  | \$26.36  |        |                        |
|           |           |      |            |     |          |           |  | \$3,369               | \$3,522  | \$3,684   | \$3,858                | \$4,041  | \$4,341  |        |                        |
|           |           |      |            |     |          |           |  | \$40,429              | \$42,267 | \$44,203  | \$46,298               | \$48,491 | \$52,087 |        |                        |
| 0321      | E         | C/Y  | 04/23EC    | 38  | *        | 168       | Emerg. Comm. Oper. II - Coach/Lead*                | \$22.10               | \$23.10  | \$24.16   | \$25.30                | \$26.50  | \$28.47  |        |                        |
|           |           |      |            |     |          |           |  | \$3,639               | \$3,804  | \$3,978   | \$4,166                | \$4,364  | \$4,688  |        |                        |
|           |           |      |            |     |          |           |  | \$43,670              | \$45,646 | \$47,740  | \$49,993               | \$52,364 | \$56,257 |        |                        |
| 7980      | N         | E/N  | 02/21EC    | 40  |          | 8         | Emergency Communication Training and Dev. Officer  | \$25.52               |          | \$29.79   |                        |          |          |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          | \$5,164   |                        |          |          |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          | \$61,963  |                        |          |          |        | \$70,866               |
| 7085      | N         | E/N  | 01/20EC    | 40  |          | 15        | Emergency Communications Director                  | \$41.31               |          | \$48.17   |                        |          |          |        | \$55.03                |
|           |           |      |            |     |          |           |  | \$7,160               |          | \$8,349   |                        |          |          |        | \$9,538                |
|           |           |      |            |     |          |           |  | \$85,925              |          | \$100,194 |                        |          |          |        | \$114,462              |
| 7977      | N         | E/N  | 01/20EC    | 40  |          | 11        | Emergency Communications Operations Mgr            | \$30.24               |          | \$35.26   |                        |          |          |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          | \$6,112   |                        |          |          |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          | \$73,341  |                        |          |          |        | \$83,782               |
| 7978      | N         | E/N  | 02/21EC    | 40  |          | 9         | Emergency Communications Operations Mgr, Assistant | \$26.80               |          | \$31.33   |                        |          |          |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          | \$5,430   |                        |          |          |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          | \$65,166  |                        |          |          |        | \$74,610               |
| 7985      | N         | E/N  | 02/21EC    | 40  |          | 8         | Emergency Communications Program Coordinator       | \$25.52               |          | \$29.79   |                        |          |          |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          | \$5,164   |                        |          |          |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          | \$61,963  |                        |          |          |        | \$70,866               |
| 7975      | N         | E/N  | 02/21EC    | 40  |          | 6         | Emergency Communications Supervisor                | \$23.13               |          | \$26.98   |                        |          |          |        | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          | \$4,676   |                        |          |          |        | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          | \$56,118  |                        |          |          |        | \$64,106               |
| 7087      | N         | E/N  | 01/20EC    | 40  |          | 14        | Emergency Management Director                      | \$37.56               |          | \$43.80   |                        |          |          |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          | \$7,592   |                        |          |          |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          | \$91,104  |                        |          |          |        | \$104,083              |

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Printed: 5/12/2006

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City of Portland  
Alphabetical Listing of Job Classes

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 7195      | N         | E/N  | 02/21PM    | 40  |          | 8         | Emergency Management Program Manager       | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7259      | N         | E/N  | 02/21HR    | 40  |          | 8         | Emp & Dev Coordinator                      | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7260      | N         | E/N  | 01/20HR    | 40  |          | 12        | Empl & Dev Manager                         | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 5249      | F         | E/N  | 04/23FI    | 40  |          | 782       | EMS Coordinator                            | \$39.50               |          |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$6,847               |          |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$82,160              |          |          |                        |          |          |          |                        |
| 7197      | N         | E/N  | 02/21PM    | 40  |          | 10        | EMS Program Manager                        | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 5248      | F         | C/Y  | 03/22FI    | 40  | *        | 760       | EMS Specialist                             | \$32.84               |          | \$33.78  | \$34.80                | \$35.87  | \$37.06  |          |                        |
|           |           |      |            |     |          |           |  | \$5,692               |          | \$5,855  | \$6,032                | \$6,217  | \$6,424  |          |                        |
|           |           |      |            |     |          |           |  | \$68,307              |          | \$70,262 | \$72,384               | \$74,610 | \$77,085 |          |                        |
| 7614      | N         | E/N  | 02/21EN    | 40  |          | 8         | Endangered Species Act (ESA) Program Coord | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7232      | N         | E/N  | 01/20PM    | 40  |          | 9         | Energy Conservation Program Manager        | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 6112      | C         | E/N  | 02/21ER    | 40  |          | 90        | Engineer                                   | \$31.66               |          | \$33.24  | \$34.88                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$5,488               |          | \$5,761  | \$6,046                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$65,853              |          | \$69,139 | \$72,550               |          |          |          |                        |
| 7653      | N         | E/N  | 01/20ER    | 40  |          | 15        | Engineer, Chief                            | \$41.31               |          |          | \$48.17                |          |          |          | \$55.03                |
|           |           |      |            |     |          |           |  | \$7,160               |          |          | \$8,349                |          |          |          | \$9,538                |
|           |           |      |            |     |          |           |  | \$85,925              |          |          | \$100,194              |          |          |          | \$114,462              |
| 7655      | N         | E/N  | 01/20ER    | 40  |          | 15        | Engineer, Chief - Water Bureau             | \$41.31               |          |          | \$48.17                |          |          |          | \$55.03                |
|           |           |      |            |     |          |           |  | \$7,160               |          |          | \$8,349                |          |          |          | \$9,538                |
|           |           |      |            |     |          |           |  | \$85,925              |          |          | \$100,194              |          |          |          | \$114,462              |
| 7650      | N         | E/N  | 02/21ER    | 40  |          | 10        | Engineer, Senior                           | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 7651      | N         | E/N  | 01/20ER    | 40  |          | 11        | Engineer, Supervising                      | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 6110      | C         | E/N  | 02/21ER    | 40  |          | 40        | Engineering Associate                      | \$21.40               |          | \$22.49  | \$23.61                | \$24.78  | \$26.03  | \$27.35  | \$28.70                |
|           |           |      |            |     |          |           |  | \$3,709               |          | \$3,898  | \$4,092                | \$4,295  | \$4,512  | \$4,741  | \$4,975                |
|           |           |      |            |     |          |           |  | \$44,512              |          | \$46,779 | \$49,109               | \$51,542 | \$54,142 | \$56,888 | \$59,696               |
| 7673      | N         | E/N  | 01/20ER    | 40  |          | 10        | Engineering Survey Manager                 | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 6021      | C         | C/Y  | 03/22ER    | 40  |          | 1         | Engineering Technician I                   | \$15.23               |          | \$15.99  | \$16.79                | \$17.64  | \$18.48  | \$19.43  | \$20.40                |
|           |           |      |            |     |          |           |  | \$2,640               |          | \$2,772  | \$2,910                | \$3,058  | \$3,203  | \$3,368  | \$3,536                |
|           |           |      |            |     |          |           |  | \$31,678              |          | \$33,259 | \$34,923               | \$36,691 | \$38,438 | \$40,414 | \$42,432               |

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Printed: 5/12/2006

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City of Portland  
Alphabetical Listing of Job Classes

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 6022      | C         | C/Y  | 03/22ER    | 40  |          | 30        | Engineering Technician II                     | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  | \$26.03  |                        |
|           |           |      |            |     |          |           |   | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  | \$4,512  |                        |
|           |           |      |            |     |          |           |   | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 | \$54,142 |                        |
| 6023      | C         | C/Y  | 03/22ER    | 40  |          | 80        | Engineering Technician III                    | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |   | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |   | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 3110      | N(S)      | C/Y  | 05/24ER    | 40  |          | 240       | Engineering Trainee                           | \$9.72                |          |          |                        |          |          |          | \$18.28                |
|           |           |      |            |     |          |           |   | \$1,685               |          |          |                        |          |          |          | \$3,168                |
|           |           |      |            |     |          |           |   | \$20,218              |          |          |                        |          |          |          | \$38,022               |
| 7622      | N         | E/N  | 01/20EN    | 40  |          | 14        | Environmental Monitoring Svcs Group Manager   | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |   | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |   | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |
| 7795      | N         | E/N  | 02/21PL    | 40  |          | 11        | Environmental Planner, Supervising            | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7608      | N         | E/N  | 02/21EN    | 40  |          | 7         | Environmental Program Coordinator             | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7609      | N         | E/N  | 01/20EN    | 40  |          | 9         | Environmental Program Manager                 | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 7610      | N         | E/N  | 01/20EN    | 40  |          | 11        | Environmental Program Manager, Senior         | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7607      | N         | E/N  | 02/21EN    | 40  |          | 5         | Environmental Program Specialist              | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7040      | N         | E/N  | 01/20WA    | 40  |          | 17        | Environmental Services Director               | \$52.26               |          |          | \$60.97                |          |          |          | \$69.67                |
|           |           |      |            |     |          |           |   | \$9,058               |          |          | \$10,568               |          |          |          | \$12,076               |
|           |           |      |            |     |          |           |   | \$108,701             |          |          | \$126,818              |          |          |          | \$144,914              |
| 7605      | N         | E/N  | 01/20EN    | 40  |          | 14        | Environmental Services Planning Group Manager | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |   | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |   | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |
| 7604      | N         | E/N  | 01/20EN    | 40  |          | 12        | Environmental Services Planning Manager       | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |   | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |   | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 2105      | D         | C/Y  | 03/22EN    | 40  |          | 456       | Environmental Soils Inspector                 | \$23.75               | \$24.94  | \$26.17  | \$27.49                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$4,117               | \$4,323  | \$4,536  | \$4,765                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$49,400              | \$51,875 | \$54,434 | \$57,179               |          |          |          |                        |
| 2106      | D         | C/Y  | 03/22EN    | 40  |          | 485       | Environmental Soils Inspector, Senior         | \$26.54               | \$27.87  | \$29.26  | \$30.72                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$4,600               | \$4,831  | \$5,072  | \$5,325                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$55,203              | \$57,970 | \$60,861 | \$63,898               |          |          |          |                        |
| 2104      | D         | C/Y  | 03/22EN    | 40  |          | 405       | Environmental Soils Specialist                | \$19.77               | \$20.76  | \$21.81  | \$22.89                | \$24.05  |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,427               | \$3,598  | \$3,780  | \$3,968                | \$4,169  |          |          |                        |
|           |           |      |            |     |          |           |   | \$41,122              | \$43,181 | \$45,365 | \$47,611               | \$50,024 |          |          |                        |
| 6053      | C         | E/N  | 02/21EN    | 40  |          | 80        | Environmental Specialist                      | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |   | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |   | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Printed: 5/12/2006

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City of Portland  
Alphabetical Listing of Job Classes

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 1230      | D         | C/Y  | 07/26GM    | 40  |          | 358       | Environmental Systems Crew Leader                       | \$21.26               | \$23.11  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,685               | \$4,006  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$44,221              | \$48,069 |          |                        |          |          |          |                        |
| 1229      | D         | C/Y  | 07/26GM    | 40  |          | 290       | Environmental Systems Maintenance Technician            | \$19.77               | \$21.48  | \$22.07  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,427               | \$3,723  | \$3,825  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$41,122              | \$44,678 | \$45,906 |                        |          |          |          |                        |
| 6051      | C         | C/Y  | 03/22EN    | 40  |          | 1         | Environmental Technician I                              | \$15.23               |          | \$15.99  | \$16.79                | \$17.64  | \$18.48  | \$19.43  | \$20.40                |
|           |           |      |            |     |          |           |   | \$2,640               |          | \$2,772  | \$2,910                | \$3,058  | \$3,203  | \$3,368  | \$3,536                |
|           |           |      |            |     |          |           |   | \$31,678              |          | \$33,259 | \$34,923               | \$36,691 | \$38,438 | \$40,414 | \$42,432               |
| 6052      | C         | C/Y  | 03/22EN    | 40  |          | 30        | Environmental Technician II                             | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  | \$26.03  |                        |
|           |           |      |            |     |          |           |   | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  | \$4,512  |                        |
|           |           |      |            |     |          |           |   | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 | \$54,142 |                        |
| 0400      | D         | C/Y  | 08/27SP    | 40  |          | 240       | Evidence Control Specialist                             | \$17.36               | \$19.73  | \$21.24  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,009               | \$3,420  | \$3,682  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$36,109              | \$41,038 | \$44,179 |                        |          |          |          |                        |
| 0401      | D         | C/Y  | 08/27SP    | 40  | *        | 413       | Evidence Control Specialist, Lead*                      | \$19.61               | \$22.48  | \$23.69  | \$24.38                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,399               | \$3,896  | \$4,106  | \$4,226                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$40,789              | \$46,758 | \$49,275 | \$50,710               |          |          |          |                        |
| 0403      | D         | C/Y  | 08/27SP    | 40  |          | 413       | Evidence Control, Supervisor                            | \$19.61               | \$22.48  | \$23.69  | \$24.38                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$3,399               | \$3,896  | \$4,106  | \$4,226                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$40,789              | \$46,758 | \$49,275 | \$50,710               |          |          |          |                        |
| 7726      | N         | E/N  | 01/20BT    | 40  |          | 8         | Facilities Construction Project Manager                 | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7727      | N         | E/N  | 01/20BT    | 40  |          | 11        | Facilities Construction Project Mgr, Supervising        | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7725      | N         | E/N  | 02/21BT    | 40  |          | 5         | Facilities Construction Project Specialist              | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7728      | N         | E/N  | 02/21BT    | 40  |          | 8         | Facilities Construction Project Specialist, Supervising | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7136      | N         | E/N  | 02/21SP    | 40  |          | 6         | Facilities Contracts Coordinator                        | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7713      | N         | C/Y  | 07/26BT    | 40  |          | 3         | Facilities Maint Dispatch/Scheduler                     | \$16.89               |          |          | \$21.45                |          |          |          | \$26.01                |
|           |           |      |            |     |          |           |   | \$2,928               |          |          | \$3,718                |          |          |          | \$4,508                |
|           |           |      |            |     |          |           |   | \$35,131              |          |          | \$44,616               |          |          |          | \$54,101               |
| 7717      | N         | E/N  | 02/21BT    | 40  |          | 5         | Facilities Maintenance Supervisor                       | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7718      | N         | E/N  | 01/20BT    | 40  |          | 7         | Facilities Maintenance Supervisor, Senior               | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 1114      | D         | C/Y  | 07/26BT    | 40  |          | 340       | Facilities Maintenance Technician Apprentice            | See note #5           |          |          |                        |          |          |          |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|-----------|------------------------|----------|----------|----------|------------------------|
| 1115      | D         | C/Y  | 07/26BT    | 40  |          | 338       | Facilities Maintenance Technician        | \$20.92               | \$22.73  |           |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,626               | \$3,940  |           |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$43,514              | \$47,278 |           |                        |          |          |          |                        |
| 1116      | D         | C/Y  | 07/26BT    | 40  | *        | 391       | Facilities Maintenance Technician, Lead* | \$21.12               | \$23.85  |           |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,661               | \$4,134  |           |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$43,930              | \$49,608 |           |                        |          |          |          |                        |
| 7775      | N         | E/N  | 02/21Bi    | 40  |          | 10        | Facilities Program Supervisor            | \$28.12               |          |           | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |           | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |           | \$68,536               |          |          |          | \$78,562               |
| 7719      | N         | E/N  | 01/20BT    | 40  |          | 13        | Facilities Services Division Manager     | \$34.95               |          |           | \$40.75                |          |          |          | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |           | \$7,063                |          |          |          | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |           | \$84,760               |          |          |          | \$96,803               |
| 7715      | N         | E/N  | 02/21BT    | 40  |          | 5         | Facilities Services Specialist           | \$22.02               |          |           | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |           | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |           | \$53,435               |          |          |          | \$61,069               |
| 7376      | N         | E/N  | 02/21FL    | 40  |          | 6         | Financial Analyst                        | \$23.13               |          |           | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |           | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |           | \$56,118               |          |          |          | \$64,106               |
| 7375      | N         | E/N  | 02/21FL    | 40  |          | 4         | Financial Analyst, Assistant             | \$18.15               |          |           | \$23.05                |          |          |          | \$27.96                |
|           |           |      |            |     |          |           |  | \$3,146               |          |           | \$3,995                |          |          |          | \$4,846                |
|           |           |      |            |     |          |           |  | \$37,752              |          |           | \$47,944               |          |          |          | \$58,157               |
| 7377      | N         | E/N  | 02/21FL    | 40  |          | 8         | Financial Analyst, Senior                | \$25.52               |          |           | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |           | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |           | \$61,963               |          |          |          | \$70,866               |
| 7379      | N         | E/N  | 01/20FL    | 40  |          | 14        | Financial Planning Division Manager      | \$37.56               |          |           | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |           | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |           | \$91,104               |          |          |          | \$104,083              |
| 5216      | F         | E/N  | 02/21Fi    | 53  |          |           | Fire Battalion Chief                     | \$31.8340             |          | \$33.2906 |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$7,311               |          | \$7,646   |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$87,735              |          | \$91,749  |                        |          |          |          |                        |
| 5216      | F         | E/N  | 02/21Fi    | 40  |          | 775       | Fire Battalion Chief - Staff             | \$43.45               |          | \$45.43   |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$7,531               |          | \$7,874   |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$90,376              |          | \$94,494  |                        |          |          |          |                        |
| 5214      | F         | C/Y  | 02/21Fi    | 40  |          |           | Fire Captain                             | \$33.97               |          | \$38.35   |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$5,888               |          | \$6,647   |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$70,658              |          | \$79,768  |                        |          |          |          |                        |
| 5214      | F         | C/Y  | 02/21Fi    | 53  |          | 488       | Fire Captain                             | \$25.6377             |          | \$28.9434 |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$5,888               |          | \$6,647   |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$70,658              |          | \$79,768  |                        |          |          |          |                        |
| 7095      | N         | E/N  | 01/20Fi    | 40  |          | 16        | Fire Chief                               | \$46.46               |          |           | \$54.19                |          |          |          | \$61.92                |
|           |           |      |            |     |          |           |  | \$8,053               |          |           | \$9,393                |          |          |          | \$10,733               |
|           |           |      |            |     |          |           |  | \$96,637              |          |           | \$112,715              |          |          |          | \$128,794              |
| 7955      | N         | E/N  | 01/20Fi    | 40  | *        | 14F       | Fire Division Chief*                     | \$40.57               |          |           | \$47.31                |          |          |          | \$54.04                |
|           |           |      |            |     |          |           |  | \$7,032               |          |           | \$8,200                |          |          |          | \$9,367                |
|           |           |      |            |     |          |           |  | \$84,386              |          |           | \$98,405               |          |          |          | \$112,403              |
| 5208      | F         | C/Y  | 04/23Fi    | 40  |          |           | Fire Fighter                             | \$16.07               | \$20.25  | \$21.84   | \$23.56                | \$25.52  | \$27.21  | \$29.04  |                        |
|           |           |      |            |     |          |           |  | \$2,785               | \$3,510  | \$3,786   | \$4,084                | \$4,423  | \$4,716  | \$5,034  |                        |
|           |           |      |            |     |          |           |  | \$33,426              | \$42,120 | \$45,427  | \$49,005               | \$53,082 | \$56,597 | \$60,403 |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|-----------|-----------|------------------------|-----------|-----------|-----------|------------------------|
| 5208      | F         | C/Y  | 04/23FI    | 53  |          | 198       | Fire Fighter                                | \$12,1283             | \$15,2830 | \$16,4830 | \$17,7811              | \$19,2604 | \$20,5358 | \$21,9170 |                        |
|           |           |      |            |     |          |           |   | \$2,785               | \$3,510   | \$3,785   | \$4,084                | \$4,423   | \$4,716   | \$5,033   |                        |
|           |           |      |            |     |          |           |   | \$33,426              | \$42,120  | \$45,427  | \$49,005               | \$53,082  | \$56,597  | \$60,403  |                        |
| 5210      | F         | C/Y  | 04/23FI    | 40  | *        | 590       | Fire Fighter Communications                 | \$17.03               | \$21.47   | \$23.15   | \$24.97                | \$27.05   | \$28.84   | \$30.78   |                        |
|           |           |      |            |     |          |           |   | \$2,952               | \$3,721   | \$4,013   | \$4,328                | \$4,689   | \$4,999   | \$5,335   |                        |
|           |           |      |            |     |          |           |   | \$35,422              | \$44,658  | \$48,152  | \$51,938               | \$56,264  | \$59,987  | \$64,022  |                        |
| 5209      | F         | C/Y  | 04/23FI    | 40  | *        |           | Fire Fighter Specialist                     | \$16.55               | \$20.86   | \$22.50   | \$24.27                | \$26.29   | \$28.03   | \$29.91   |                        |
|           |           |      |            |     |          |           |   | \$2,869               | \$3,616   | \$3,900   | \$4,207                | \$4,557   | \$4,858   | \$5,184   |                        |
|           |           |      |            |     |          |           |   | \$34,424              | \$43,389  | \$46,800  | \$50,482               | \$54,683  | \$58,302  | \$62,213  |                        |
| 5209      | F         | C/Y  | 04/23FI    | 53  | *        | 230       | Fire Fighter Specialist                     | \$12.4906             | \$15.7434 | \$16.9811 | \$18.3170              | \$19.8415 | \$21.1547 | \$22.5736 |                        |
|           |           |      |            |     |          |           |   | \$2,869               | \$3,616   | \$3,900   | \$4,207                | \$4,557   | \$4,858   | \$5,184   |                        |
|           |           |      |            |     |          |           |   | \$34,424              | \$43,389  | \$46,800  | \$50,482               | \$54,683  | \$58,302  | \$62,213  |                        |
| 5206      | N(S)      | C/Y  | 04/23FI    | 40  |          | 215       | Fire Fighter Trainee                        | \$10.39               |           |           |                        |           |           |           |                        |
|           |           |      |            |     |          |           |   | \$1,801               |           |           |                        |           |           |           |                        |
|           |           |      |            |     |          |           |   | \$21,611              |           |           |                        |           |           |           |                        |
| 5222      | F         | C/Y  | 03/22FI    | 40  | *        | 702       | Fire Inspector/Specialist                   | \$30.47               |           | \$31.35   | \$32.29                | \$33.29   | \$34.38   |           |                        |
|           |           |      |            |     |          |           |   | \$5,281               |           | \$5,434   | \$5,597                | \$5,770   | \$5,959   |           |                        |
|           |           |      |            |     |          |           |   | \$63,378              |           | \$65,208  | \$67,163               | \$69,243  | \$71,510  |           |                        |
| 5222      | F         | C/Y  | 03/22FI    | 42  | *        |           | Fire Inspector/Specialist                   | \$29.02               |           | \$29.86   | \$30.75                | \$31.70   | \$32.74   |           |                        |
|           |           |      |            |     |          |           |   | \$5,030               |           | \$5,175   | \$5,330                | \$5,495   | \$5,675   |           |                        |
|           |           |      |            |     |          |           |   | \$60,360              |           | \$62,103  | \$63,965               | \$65,946  | \$68,105  |           |                        |
| 5220      | F         | C/Y  | 03/22FI    | 40  |          | 676       | Fire Inspector                              | \$29.58               |           | \$30.44   | \$31.35                | \$32.32   | \$33.38   |           |                        |
|           |           |      |            |     |          |           |   | \$5,127               |           | \$5,276   | \$5,434                | \$5,602   | \$5,786   |           |                        |
|           |           |      |            |     |          |           |   | \$61,526              |           | \$63,315  | \$65,208               | \$67,226  | \$69,430  |           |                        |
| 5220      | F         | C/Y  | 03/22FI    | 42  |          |           | Fire Inspector                              | \$28.17               |           | \$28.99   | \$29.86                | \$30.78   | \$31.79   |           |                        |
|           |           |      |            |     |          |           |   | \$5,127               |           | \$5,276   | \$5,434                | \$5,602   | \$5,786   |           |                        |
|           |           |      |            |     |          |           |   | \$61,526              |           | \$63,315  | \$65,208               | \$67,226  | \$69,430  |           |                        |
| 5220      | F         | C/Y  | 03/22FI    | 53  |          |           | Fire Inspector                              | \$22.3245             |           | \$22.9736 | \$23.6604              | \$24.3925 | \$25.1925 |           |                        |
|           |           |      |            |     |          |           |   | \$5,127               |           | \$5,276   | \$5,434                | \$5,602   | \$5,786   |           |                        |
|           |           |      |            |     |          |           |   | \$61,526              |           | \$63,315  | \$65,208               | \$67,226  | \$69,431  |           |                        |
| 5221      | F         | C/Y  | 03/22FI    | 40  |          | 770       | Fire Inspector, Senior                      | \$33.97               |           | \$38.35   |                        |           |           |           |                        |
|           |           |      |            |     |          |           |   | \$5,888               |           | \$6,647   |                        |           |           |           |                        |
|           |           |      |            |     |          |           |   | \$70,658              |           | \$79,768  |                        |           |           |           |                        |
| 5225      | F         | C/Y  | 03/22FI    | 40  | *        | 702       | Fire Investigator                           | \$30.47               |           | \$31.35   | \$32.29                | \$33.29   | \$34.38   |           |                        |
|           |           |      |            |     |          |           |   | \$5,281               |           | \$5,434   | \$5,597                | \$5,770   | \$5,959   |           |                        |
|           |           |      |            |     |          |           |   | \$63,378              |           | \$65,208  | \$67,163               | \$69,243  | \$71,510  |           |                        |
| 5225      | F         | C/Y  | 03/22FI    | 42  | *        |           | Fire Investigator                           | \$29.0190             |           | \$29.8571 | \$30.7524              | \$31.7048 | \$32.7429 |           |                        |
|           |           |      |            |     |          |           |   | \$5,281               |           | \$5,434   | \$5,597                | \$5,770   | \$5,959   |           |                        |
|           |           |      |            |     |          |           |   | \$63,377              |           | \$65,208  | \$67,163               | \$69,243  | \$71,510  |           |                        |
| 5232      | F         | C/Y  | 02/21FI    | 40  | *        | 702       | Fire Lieutenant/Specialist - Communications | \$30.47               |           | \$31.35   | \$32.29                | \$33.29   | \$34.38   |           |                        |
|           |           |      |            |     |          |           |   | \$5,281               |           | \$5,434   | \$5,597                | \$5,770   | \$5,959   |           |                        |
|           |           |      |            |     |          |           |   | \$63,378              |           | \$65,208  | \$67,163               | \$69,243  | \$71,510  |           |                        |
| 5211      | F         | C/Y  | 03/22FI    | 40  |          |           | Fire Lieutenant                             | \$29.58               |           | \$30.44   | \$31.35                | \$32.32   | \$33.38   |           |                        |
|           |           |      |            |     |          |           |   | \$5,127               |           | \$5,276   | \$5,434                | \$5,602   | \$5,786   |           |                        |
|           |           |      |            |     |          |           |   | \$61,526              |           | \$63,315  | \$65,208               | \$67,226  | \$69,430  |           |                        |
| 5211      | F         | C/Y  | 03/22FI    | 42  |          |           | Fire Lieutenant                             | \$28.17               |           | \$28.99   | \$29.86                | \$30.78   | \$31.79   |           |                        |
|           |           |      |            |     |          |           |   | \$5,127               |           | \$5,276   | \$5,434                | \$5,602   | \$5,786   |           |                        |
|           |           |      |            |     |          |           |   | \$61,526              |           | \$63,315  | \$65,208               | \$67,226  | \$69,430  |           |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|------------------------------------|-----------------------|----------|-----------|------------------------|-----------|-----------|----------|------------------------|
| 5211      | F         | C/Y  | 03/22FI    | 53  |          | 356       | Fire Lieutenant                    | \$22,3245             |          | \$22,9736 | \$23,6604              | \$24,3925 | \$25,1925 |          |                        |
|           |           |      |            |     |          |           |                                    | \$5,127               |          | \$5,276   | \$5,434                | \$5,602   | \$5,786   |          |                        |
|           |           |      |            |     |          |           |                                    | \$61,526              |          | \$63,315  | \$65,208               | \$67,226  | \$69,431  |          |                        |
| 7960      | N         | E/N  | 01/20FI    | 40  |          | 14F       | Fire Marshall                      | \$40.57               |          |           | \$47.31                |           |           |          | \$54.04                |
|           |           |      |            |     |          |           |                                    | \$7,032               |          |           | \$8,200                |           |           |          | \$9,367                |
|           |           |      |            |     |          |           |                                    | \$84,386              |          |           | \$98,405               |           |           |          | \$112,403              |
| 5215      | F         | C/Y  | 02/21FI    | 40  | *        |           | Fire Training Captain              | \$34.99               |          | \$39.50   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                    | \$6,065               |          | \$6,847   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                    | \$72,779              |          | \$82,160  |                        |           |           |          |                        |
| 5215      | F         | C/Y  | 02/21FI    | 53  | *        | 514       | Fire Training Captain              | \$26.4075             |          | \$29.8113 |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                    | \$6,065               |          | \$6,846   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                    | \$72,779              |          | \$82,160  |                        |           |           |          |                        |
| 5212      | F         | C/Y  | 03/22FI    | 40  | *        |           | Fire Training Officer              | \$30.47               |          | \$31.35   | \$32.29                | \$33.29   | \$34.38   |          |                        |
|           |           |      |            |     |          |           |                                    | \$5,281               |          | \$5,434   | \$5,597                | \$5,770   | \$5,959   |          |                        |
|           |           |      |            |     |          |           |                                    | \$63,378              |          | \$65,208  | \$67,163               | \$69,243  | \$71,510  |          |                        |
| 5212      | F         | C/Y  | 03/22FI    | 53  | *        | 382       | Fire Training Officer              | \$22.9962             |          | \$23.6604 | \$24.3698              | \$25.1245 | \$25.9472 |          |                        |
|           |           |      |            |     |          |           |                                    | \$5,281               |          | \$5,434   | \$5,597                | \$5,770   | \$5,959   |          |                        |
|           |           |      |            |     |          |           |                                    | \$63,378              |          | \$65,208  | \$67,163               | \$69,243  | \$71,510  |          |                        |
| 7395      | N         | E/N  | 01/20FL    | 40  |          | 12        | FPDR Fund Administrator            | \$32.51               |          |           | \$37.90                |           |           |          | \$43.30                |
|           |           |      |            |     |          |           |                                    | \$5,635               |          |           | \$6,569                |           |           |          | \$7,505                |
|           |           |      |            |     |          |           |                                    | \$67,621              |          |           | \$78,832               |           |           |          | \$90,064               |
| 7394      | N         | E/N  | 02/21FL    | 40  |          | 9         | FPDR Fund Administrator, Assistant | \$26.80               |          |           | \$31.33                |           |           |          | \$35.87                |
|           |           |      |            |     |          |           |                                    | \$4,645               |          |           | \$5,430                |           |           |          | \$6,217                |
|           |           |      |            |     |          |           |                                    | \$55,744              |          |           | \$65,166               |           |           |          | \$74,610               |
| 1524      | D         | C/Y  | 07/26GM    | 40  |          | 330       | General Mechanic                   | \$18.79               | \$21.38  | \$22.73   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                    | \$3,257               | \$3,706  | \$3,940   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                    | \$39,083              | \$44,470 | \$47,278  |                        |           |           |          |                        |
| 1525      | D         | C/Y  | 07/26GM    | 40  | *        | 388       | General Mechanic Lead*             | \$19.74               | \$22.45  | \$23.85   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                    | \$3,422               | \$3,891  | \$4,134   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                    | \$41,059              | \$46,696 | \$49,608  |                        |           |           |          |                        |
| 7006      | N         | E/N  | 01/20GA    | 40  |          | 15        | General Services Director          | \$41.31               |          |           | \$48.17                |           |           |          | \$55.03                |
|           |           |      |            |     |          |           |                                    | \$7,160               |          |           | \$8,349                |           |           |          | \$9,538                |
|           |           |      |            |     |          |           |                                    | \$85,925              |          |           | \$100,194              |           |           |          | \$114,462              |
| 6061      | C         | C/Y  | 03/22ER    | 40  |          | 1         | GIS Technician I                   | \$15.23               |          | \$15.99   | \$16.79                | \$17.64   | \$18.48   | \$19.43  | \$20.40                |
|           |           |      |            |     |          |           |                                    | \$2,640               |          | \$2,772   | \$2,910                | \$3,058   | \$3,203   | \$3,368  | \$3,536                |
|           |           |      |            |     |          |           |                                    | \$31,678              |          | \$33,259  | \$34,923               | \$36,691  | \$38,438  | \$40,414 | \$42,432               |
| 6062      | C         | C/Y  | 03/22ER    | 40  |          | 30        | GIS Technician II                  | \$20.40               |          | \$21.40   | \$22.49                | \$23.61   | \$24.78   | \$26.03  |                        |
|           |           |      |            |     |          |           |                                    | \$3,536               |          | \$3,709   | \$3,898                | \$4,092   | \$4,295   | \$4,512  |                        |
|           |           |      |            |     |          |           |                                    | \$42,432              |          | \$44,512  | \$46,779               | \$49,109  | \$51,542  | \$54,142 |                        |
| 6063      | C         | C/Y  | 03/22ER    | 40  |          | 80        | GIS Technician III                 | \$24.78               |          | \$26.03   | \$27.35                | \$28.70   | \$30.17   | \$31.66  |                        |
|           |           |      |            |     |          |           |                                    | \$4,295               |          | \$4,512   | \$4,741                | \$4,975   | \$5,229   | \$5,488  |                        |
|           |           |      |            |     |          |           |                                    | \$51,542              |          | \$54,142  | \$56,888               | \$59,696  | \$62,754  | \$65,853 |                        |
| 7850      | N         | E/N  | 02/21PR    | 40  |          | 7         | Golf Course Superintendent         | \$24.29               |          |           | \$28.35                |           |           |          | \$32.40                |
|           |           |      |            |     |          |           |                                    | \$4,210               |          |           | \$4,914                |           |           |          | \$5,616                |
|           |           |      |            |     |          |           |                                    | \$50,523              |          |           | \$58,968               |           |           |          | \$67,392               |
| 7020      | N         | E/N  | 01/20GA    | 40  |          | 15        | Government Relations Director      | \$41.31               |          |           | \$48.17                |           |           |          | \$55.03                |
|           |           |      |            |     |          |           |                                    | \$7,160               |          |           | \$8,349                |           |           |          | \$9,538                |
|           |           |      |            |     |          |           |                                    | \$85,925              |          |           | \$100,194              |           |           |          | \$114,462              |

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|-----------|-----------|------|------------|-----|----------|-----------|---------------------------------|-----------------------|----------|-----------|------------------------|-----------|-----------|----------|------------------------|
| 7210      | N         | E/N  | 02/21CR    | 40  |          | 11        | Government Relations Lobbyist   | \$30.24               |          |           | \$35.26                |           |           |          | \$40.28                |
|           |           |      |            |     |          |           |                                 | \$5,241               |          |           | \$6,112                |           |           |          | \$6,982                |
|           |           |      |            |     |          |           |                                 | \$908,423             |          |           | \$73,341               |           |           |          | \$83,782               |
| 7393      | N         | E/N  | 02/21FL    | 40  |          | 9         | Grants Supervisor               | \$26.80               |          |           | \$31.33                |           |           |          | \$35.87                |
|           |           |      |            |     |          |           |                                 | \$4,645               |          |           | \$5,430                |           |           |          | \$6,217                |
|           |           |      |            |     |          |           |                                 | \$55,744              |          |           | \$65,166               |           |           |          | \$74,610               |
| 6121      | C         | C/Y  | 03/22ER    | 40  |          | 1         | Graphics Designer I             | \$15.23               |          | \$15.99   | \$16.79                | \$17.64   | \$18.48   | \$19.43  | \$20.40                |
|           |           |      |            |     |          |           |                                 | \$2,640               |          | \$2,772   | \$2,910                | \$3,058   | \$3,203   | \$3,368  | \$3,536                |
|           |           |      |            |     |          |           |                                 | \$31,678              |          | \$33,259  | \$34,923               | \$36,691  | \$38,438  | \$40,414 | \$42,432               |
| 6122      | C         | C/Y  | 03/22ER    | 40  |          | 30        | Graphics Designer II            | \$20.40               |          | \$21.40   | \$22.49                | \$23.61   | \$24.78   | \$26.03  |                        |
|           |           |      |            |     |          |           |                                 | \$3,536               |          | \$3,709   | \$3,898                | \$4,092   | \$4,295   | \$4,512  |                        |
|           |           |      |            |     |          |           |                                 | \$42,432              |          | \$44,512  | \$46,779               | \$49,109  | \$51,542  | \$54,142 |                        |
| 6123      | C         | C/Y  | 03/22ER    | 40  |          | 80        | Graphics Designer III           | \$24.78               |          | \$26.03   | \$27.35                | \$28.70   | \$30.17   | \$31.66  |                        |
|           |           |      |            |     |          |           |                                 | \$4,295               |          | \$4,512   | \$4,741                | \$4,975   | \$5,229   | \$5,488  |                        |
|           |           |      |            |     |          |           |                                 | \$51,542              |          | \$54,142  | \$56,888               | \$59,696  | \$62,754  | \$65,853 |                        |
| 1220      | D         | C/Y  | 08/27GM    | 40  |          | 140       | Greenskeeper I                  | \$15.90               | \$18.06  | \$19.46   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$2,756               | \$3,130  | \$3,373   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$33,072              | \$37,565 | \$40,477  |                        |           |           |          |                        |
| 1221      | D         | C/Y  | 08/27GM    | 40  |          | 200       | Greenskeeper II                 | \$17.92               | \$19.97  | \$20.47   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$3,106               | \$3,461  | \$3,548   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$37,274              | \$41,538 | \$42,578  |                        |           |           |          |                        |
| 1222      | D         | C/Y  | 08/27GM    | 40  |          | 320       | Greenskeeper III                | \$18.59               | \$21.17  | \$22.50   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$3,222               | \$3,669  | \$3,900   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$38,667              | \$44,034 | \$46,800  |                        |           |           |          |                        |
| 7590      | N         | E/N  | 02/21WA    | 40  |          | 10        | Ground Water Program Manager    | \$28.12               |          |           | \$32.95                |           |           |          | \$37.77                |
|           |           |      |            |     |          |           |                                 | \$4,874               |          |           | \$5,711                |           |           |          | \$6,547                |
|           |           |      |            |     |          |           |                                 | \$58,490              |          |           | \$68,536               |           |           |          | \$78,562               |
| 5260      | F         | C/Y  | 04/23FI    | 40  |          |           | Harbor Pilot                    | \$29.58               |          | \$30.44   | \$31.35                | \$32.32   | \$33.38   |          |                        |
|           |           |      |            |     |          |           |                                 | \$5,127               |          | \$5,276   | \$5,434                | \$5,602   | \$5,786   |          |                        |
|           |           |      |            |     |          |           |                                 | \$61,526              |          | \$63,315  | \$65,208               | \$67,226  | \$69,430  |          |                        |
| 5260      | F         | C/Y  | 04/23FI    | 53  |          | 356       | Harbor Pilot                    | \$22.3245             |          | \$22.9736 | \$23.6604              | \$24.3925 | \$25.1925 |          |                        |
|           |           |      |            |     |          |           |                                 | \$5,127               |          | \$5,276   | \$5,434                | \$5,602   | \$5,786   |          |                        |
|           |           |      |            |     |          |           |                                 | \$61,526              |          | \$63,315  | \$65,208               | \$67,226  | \$69,431  |          |                        |
| 6150      | C         | E/N  | 04/23FI    | 40  |          | 100       | Hazardous Materials Coordinator | \$29.66               |          | \$31.15   | \$32.70                | \$34.33   | \$36.06   | \$37.85  | \$39.75                |
|           |           |      |            |     |          |           |                                 | \$5,141               |          | \$5,399   | \$5,668                | \$5,950   | \$6,250   | \$6,561  | \$6,890                |
|           |           |      |            |     |          |           |                                 | \$61,693              |          | \$64,792  | \$68,016               | \$71,406  | \$75,005  | \$78,728 | \$82,680               |
| 0245      | D         | C/Y  | 06/25OS    | 40  |          | 305       | Hearings Clerk                  | \$17.57               | \$19.03  | \$20.04   | \$20.99                | \$22.43   |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$3,045               | \$3,298  | \$3,474   | \$3,638                | \$3,888   |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$36,546              | \$39,582 | \$41,683  | \$43,659               | \$46,654  |           |          |                        |
| 7485      | N         | E/N  | 02/21LL    | 40  |          | 13        | Hearings Officer                | \$34.95               |          |           | \$40.75                |           |           |          | \$46.54                |
|           |           |      |            |     |          |           |                                 | \$6,058               |          |           | \$7,063                |           |           |          | \$8,067                |
|           |           |      |            |     |          |           |                                 | \$72,696              |          |           | \$84,760               |           |           |          | \$96,803               |
| 4109      | D         | C/Y  | 08/27BO    | 40  |          | 113       | High Climber, Trainee           | \$16.10               | \$18.52  | \$19.58   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$2,791               | \$3,210  | \$3,394   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$33,488              | \$38,522 | \$40,726  |                        |           |           |          |                        |
| 4110      | D         | C/Y  | 07/26BO    | 40  |          | 280       | High Climber                    | \$18.75               | \$21.24  | \$22.50   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$3,250               | \$3,682  | \$3,900   |                        |           |           |          |                        |
|           |           |      |            |     |          |           |                                 | \$39,000              | \$44,179 | \$46,800  |                        |           |           |          |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 4111      | D         | C/Y  | 07/26BO    | 40  | *        | 349       | Higher Climber, Lead*                  | \$19.62               | \$22.29  | \$23.57  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,401               | \$3,864  | \$4,085  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$40,810              | \$46,363 | \$49,026 |                        |          |        |        |                        |
| 7902      | N         | C/Y  | 01/20LE    | 40  |          | 1         | Home Security Specialist               | \$13.75               |          |          | \$16.72                |          |        |        | \$19.68                |
|           |           |      |            |     |          |           |  | \$2,383               |          |          | \$2,898                |          |        |        | \$3,411                |
|           |           |      |            |     |          |           |  | \$28,600              |          |          | \$34,778               |          |        |        | \$40,934               |
| 7903      | N         | C/Y  | 01/20LE    | 40  |          | 2         | Home Security Specialist, Senior       | \$14.69               |          |          | \$18.66                |          |        |        | \$22.61                |
|           |           |      |            |     |          |           |  | \$2,546               |          |          | \$3,234                |          |        |        | \$3,919                |
|           |           |      |            |     |          |           |  | \$30,555              |          |          | \$38,813               |          |        |        | \$47,029               |
| 7864      | N         | E/N  | 02/21PR    | 40  |          | 9         | Horticultural Services Supervisor      | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 4113      | D         | C/Y  | 08/27BO    | 40  |          | 125       | Horticulturist, Apprentice             | \$15.74               | \$17.87  | \$19.13  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,728               | \$3,097  | \$3,316  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$32,739              | \$37,170 | \$39,790 |                        |          |        |        |                        |
| 4114      | D         | C/Y  | 07/26BO    | 40  |          | 245       | Horticulturist                         | \$17.70               | \$20.18  | \$21.37  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,068               | \$3,498  | \$3,704  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$36,816              | \$41,974 | \$44,450 |                        |          |        |        |                        |
| 4115      | D         | C/Y  | 07/26BO    | 40  | *        | 310       | Horticulturist, Lead*                  | \$18.58               | \$21.17  | \$22.44  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,220               | \$3,669  | \$3,890  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$38,646              | \$44,034 | \$46,675 |                        |          |        |        |                        |
| 2135      | D         | C/Y  | 03/22Bl    | 40  |          | 346       | Housing Inspector                      | \$18.09               | \$19.68  | \$20.66  | \$21.72                | \$22.89  |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,136               | \$3,411  | \$3,581  | \$3,765                | \$3,968  |        |        |                        |
|           |           |      |            |     |          |           |  | \$37,627              | \$40,934 | \$42,973 | \$45,178               | \$47,611 |        |        |                        |
| 2136      | D         | C/Y  | 03/22Bl    | 40  |          | 456       | Housing Inspector, Senior              | \$23.75               | \$24.94  | \$26.17  | \$27.49                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$4,117               | \$4,323  | \$4,536  | \$4,765                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$49,400              | \$51,875 | \$54,434 | \$57,179               |          |        |        |                        |
| 7222      | N         | E/N  | 02/21PM    | 40  |          | 11        | Housing Program Manager, Senior        | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 7026      | N         | E/N  | 01/20CR    | 40  |          | 14        | Housing/Community Development Director | \$37.56               |          |          | \$43.80                |          |        |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |        |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |        |        | \$104,083              |
| 7252      | N         | E/N  | 02/21HR    | 40  |          | 5         | Human Resources Analyst                | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 7253      | N         | E/N  | 02/21HR    | 40  |          | 6         | Human Resources Analyst, Senior        | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 7254      | N         | E/N  | 02/21HR    | 40  |          | 8         | Human Resources Coordinator            | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7008      | N         | E/N  | 01/20HR    | 40  |          | 16        | Human Resources Director               | \$46.46               |          |          | \$54.19                |          |        |        | \$61.92                |
|           |           |      |            |     |          |           |  | \$8,053               |          |          | \$9,393                |          |        |        | \$10,733               |
|           |           |      |            |     |          |           |  | \$96,637              |          |          | \$112,715              |          |        |        | \$128,794              |
| 7258      | N         | E/N  | 01/20HR    | 40  |          | 14        | Human Resources Operations Manager     | \$37.56               |          |          | \$43.80                |          |        |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |        |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |        |        | \$104,083              |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 7256      | N         | E/N  | 02/21HR    | 40  |          | 12        | Human Resources Site Team Manager             | \$32.51               |          |          | \$37.90                |          |        |        | \$43.30                |
|           |           |      |            |     |          |           |   | \$5,635               |          |          | \$6,569                |          |        |        | \$7,505                |
|           |           |      |            |     |          |           |   | \$67,621              |          |          | \$78,832               |          |        |        | \$90,064               |
| 7251      | N         | E/N  | 05/24HR    | 40  |          | 4         | Human Resources Technician                    | \$18.15               |          |          | \$23.05                |          |        |        | \$27.96                |
|           |           |      |            |     |          |           |   | \$3,146               |          |          | \$3,995                |          |        |        | \$4,846                |
|           |           |      |            |     |          |           |   | \$37,752              |          |          | \$47,944               |          |        |        | \$58,157               |
| 7601      | N         | E/N  | 01/20WA    | 40  |          | 11        | Hydroelectric Power Project Manager           | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 1520      | D         | C/Y  | 07/26GM    | 40  |          | 338       | Industrial Machinist                          | \$20.92               | \$22.73  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,626               | \$3,940  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$43,514              | \$47,278 |          |                        |          |        |        |                        |
| 1800      | D         | C/Y  | 08/27EN    | 40  |          | 69        | Industrial Maintenance Millwright, Apprentice | See note #2           |          |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   |                       |          |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   |                       |          |          |                        |          |        |        |                        |
| 1802      | D         | C/Y  | 08/27EN    | 40  |          | 76        | Industrial Maintenance Millwright, Trainee    | \$14.51               | \$16.32  | \$16.88  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,515               | \$2,829  | \$2,926  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$30,181              | \$33,946 | \$35,110 |                        |          |        |        |                        |
| 1803      | D         | C/Y  | 07/26EN    | 40  |          | 338       | Industrial Maintenance Millwright             | \$20.92               | \$22.73  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,626               | \$3,940  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$43,514              | \$47,278 |          |                        |          |        |        |                        |
| 1804      | D         | C/Y  | 07/26EN    | 40  | *        | 420       | Industrial Maintenance Millwright, Lead*      | \$22.48               | \$24.42  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,896               | \$4,233  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$46,758              | \$50,794 |          |                        |          |        |        |                        |
| 1445      | D         | C/Y  | 07/26GM    | 40  |          | 325       | Industrial Painter                            | \$20.71               | \$22.50  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,590               | \$3,900  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$43,077              | \$46,800 |          |                        |          |        |        |                        |
| 1446      | D         | C/Y  | 07/26GM    | 40  | *        | 380       | Industrial Painter, Lead*                     | \$21.73               | \$23.63  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,766               | \$4,096  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$45,198              | \$49,150 |          |                        |          |        |        |                        |
| 0110      | D         | C/Y  | 06/25OS    | 40  |          | 90        | Information & Referral Specialist             | \$12.69               | \$14.52  | \$15.23  | \$16.30                | \$17.70  |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,200               | \$2,517  | \$2,640  | \$2,825                | \$3,068  |        |        |                        |
|           |           |      |            |     |          |           |   | \$26,395              | \$30,202 | \$31,678 | \$33,904               | \$36,816 |        |        |                        |
| 2541      | C         | C/Y  | 03/22IT    | 40  |          | 102       | Information Systems Analyst I                 | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 2542      | C         | E/N  | 03/22IT    | 40  |          | 103       | Information Systems Analyst II                | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 2543      | C         | E/N  | 03/22IT    | 40  |          | 104       | Information Systems Analyst III               | \$25.52               |          |          | \$29.80                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,165                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,984               |          |        |        | \$70,866               |
| 7505      | N         | E/N  | 02/21IT    | 40  |          | 8         | Information Systems Analyst III (Supervisor)  | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 2544      | C         | E/N  | 03/22IT    | 40  |          | 105       | Information Systems Analyst IV                | \$26.80               |          |          | \$31.34                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,432                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,187               |          |        |        | \$74,610               |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|--------|------------------------|--------|--------|--------|------------------------|
| 7506      | N         | E/N  | 02/21IT    | 40  |          | 9         | Information Systems Analyst IV (Supervisor) | \$26.80               |          |        | \$31.33                |        |        |        | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |        | \$5,430                |        |        |        | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |        | \$65,166               |        |        |        | \$74,610               |
| 7509      | N         | E/N  | 02/21IT    | 40  |          | 12        | Information Systems Manager                 | \$32.51               |          |        | \$37.90                |        |        |        | \$43.30                |
|           |           |      |            |     |          |           |   | \$5,635               |          |        | \$6,569                |        |        |        | \$7,505                |
|           |           |      |            |     |          |           |   | \$67,621              |          |        | \$78,832               |        |        |        | \$90,064               |
| 7510      | N         | E/N  | 02/21IT    | 40  |          | 13        | Information Systems Manager, Senior         | \$34.95               |          |        | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |   | \$6,058               |          |        | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |   | \$72,696              |          |        | \$84,760               |        |        |        | \$96,803               |
| 7508      | N         | E/N  | 02/21IT    | 40  |          | 11        | Information Systems Supervisor              | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 2522      | C         | C/Y  | 05/24IT    | 40  |          | 101       | Information Systems Technician I            | \$18.58               |          |        | \$20.91                |        |        |        | \$23.24                |
|           |           |      |            |     |          |           |   | \$3,220               |          |        | \$3,624                |        |        |        | \$4,028                |
|           |           |      |            |     |          |           |   | \$38,646              |          |        | \$43,493               |        |        |        | \$48,339               |
| 2523      | C         | C/Y  | 05/24IT    | 40  |          | 107       | Information Systems Technician II           | \$18.15               |          |        | \$23.06                |        |        |        | \$27.96                |
|           |           |      |            |     |          |           |   | \$3,146               |          |        | \$3,997                |        |        |        | \$4,846                |
|           |           |      |            |     |          |           |   | \$37,752              |          |        | \$47,965               |        |        |        | \$58,157               |
| 2524      | C         | C/Y  | 05/24IT    | 40  |          | 103       | Information Systems Technician III          | \$23.13               |          |        | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |        | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |        | \$56,118               |        |        |        | \$64,106               |
| 7771      | N         | E/N  | 01/20BI    | 40  |          | 13        | Inspection Manager                          | \$34.95               |          |        | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |   | \$6,058               |          |        | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |   | \$72,696              |          |        | \$84,760               |        |        |        | \$96,803               |
| 7770      | N         | E/N  | 02/21BI    | 40  |          | 10        | Inspection Supervisor                       | \$28.12               |          |        | \$32.95                |        |        |        | \$37.77                |
|           |           |      |            |     |          |           |   | \$4,874               |          |        | \$5,711                |        |        |        | \$6,547                |
|           |           |      |            |     |          |           |   | \$58,490              |          |        | \$68,536               |        |        |        | \$78,562               |
| 3260      | D         | C/Y  | 07/26EL    | 40  |          | 459       | Instrument Technician                       | \$25.92               | \$27.97  |        |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$4,493               | \$4,848  |        |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$53,914              | \$58,178 |        |                        |        |        |        |                        |
| 3261      | D         | C/Y  | 07/26EL    | 40  | *        | 481       | Instrument Technician, Lead*                | \$27.22               | \$29.37  |        |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$4,718               | \$5,091  |        |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$56,618              | \$61,090 |        |                        |        |        |        |                        |
| 7560      | N         | E/N  | 01/20GM    | 40  |          | 6         | Instrumentation Supervisor                  | \$23.13               |          |        | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |        | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |        | \$56,118               |        |        |        | \$64,106               |
| 7176      | N         | E/N  | 02/21RM    | 40  |          | 5         | Insurance Specialist                        | \$22.02               |          |        | \$25.69                |        |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |        | \$4,453                |        |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |        | \$53,435               |        |        |        | \$61,069               |
| 7335      | N         | E/N  | 01/20GA    | 40  |          | 11        | IPR Program Manager                         | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 7515      | N         | E/N  | 01/20IT    | 40  |          | 15        | IT Director                                 | \$41.31               |          |        | \$48.17                |        |        |        | \$55.03                |
|           |           |      |            |     |          |           |   | \$7,160               |          |        | \$8,349                |        |        |        | \$9,538                |
|           |           |      |            |     |          |           |   | \$85,925              |          |        | \$100,194              |        |        |        | \$114,462              |
| 7512      | N         | E/N  | 01/20IT    | 40  |          | 14        | IT Operations Manager                       | \$37.56               |          |        | \$43.80                |        |        |        | \$50.04                |
|           |           |      |            |     |          |           |   | \$6,510               |          |        | \$7,592                |        |        |        | \$8,673                |
|           |           |      |            |     |          |           |   | \$78,125              |          |        | \$91,104               |        |        |        | \$104,083              |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 7513      | N         | E/N  | 01/20IT    | 40  |          | 14        | IT Strategic Technology Planning Manager | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |
| 7280      | N         | E/N  | 02/21HR    | 40  |          | 8         | Labor Relations Coordinator              | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7281      | N         | E/N  | 01/20HR    | 40  |          | 12        | Labor/Employee Relations Manager         | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 3280      | D         | C/Y  | 03/22LB    | 40  |          | 275       | Laboratory Analyst                       | \$17.16               | \$19.62  | \$20.60  | \$21.66                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$2,974               | \$3,401  | \$3,571  | \$3,754                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$35,693              | \$40,810 | \$42,848 | \$45,053               |          |          |          |                        |
| 3287      | D         | E/N  | 02/21LB    | 40  |          | 501       | Laboratory Analyst, Senior               | \$21.15               | \$23.44  | \$24.33  | \$25.80                | \$27.34  |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,666               | \$4,063  | \$4,217  | \$4,472                | \$4,739  |          |          |                        |
|           |           |      |            |     |          |           |  | \$43,992              | \$48,755 | \$50,606 | \$53,664               | \$56,867 |          |          |                        |
| 7624      | N         | E/N  | 01/20EN    | 40  |          | 11        | Laboratory Manager                       | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 3288      | D         | E/N  | 02/21LB    | 40  |          | 501       | Laboratory Production Specialist         | \$21.15               | \$23.44  | \$24.33  | \$25.80                | \$27.34  |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,666               | \$4,063  | \$4,217  | \$4,472                | \$4,739  |          |          |                        |
|           |           |      |            |     |          |           |  | \$43,992              | \$48,755 | \$50,606 | \$53,664               | \$56,867 |          |          |                        |
| 7623      | N         | E/N  | 02/21LB    | 40  |          | 6         | Laboratory Production Supervisor         | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 6003      | C         | E/N  | 02/21ER    | 40  |          | 80        | Landscape Architect                      | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |  | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |  | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 7790      | N         | E/N  | 02/21PR    | 40  |          | 11        | Landscape Architect, Supervising         | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7487      | N         | E/N  | 02/21LL    | 40  |          | 9         | Law Office Administrator                 | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 7486      | N         | E/N  | 02/21LL    | 40  |          | 14        | Legal Advisor                            | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |
| 7475      | N         | C/Y  | 06/25LL    | 40  |          | 4         | Legal Assistant                          | \$18.15               |          |          | \$23.05                |          |          |          | \$27.96                |
|           |           |      |            |     |          |           |  | \$3,146               |          |          | \$3,995                |          |          |          | \$4,846                |
|           |           |      |            |     |          |           |  | \$37,752              |          |          | \$47,944               |          |          |          | \$58,157               |
| 7476      | N         | C/Y  | 05/24LL    | 40  |          | 5         | Legal Assistant, Senior                  | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7489      | N         | E/N  | 02/21LL    | 40  |          | 11        | Legal Contract Analyst                   | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7028      | N         | E/N  | 01/20GA    | 40  |          | 14        | License Bureau Director                  | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |

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Alphabetical Listing of Job Classes

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 7415      | N         | E/N  | 01/20PM    | 40  |          | 11        | Licensing Division Manager                 | \$30.24               |          |          | \$35.26                |          |          |          | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |          |          | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |          |          | \$83,782               |
| 7410      | N         | E/N  | 02/21PM    | 40  |          | 7         | Licensing Operations Supervisor            | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7412      | N         | E/N  | 02/21GA    | 40  |          | 8         | Licensing Services Development Coordinator | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 2118      | D         | C/Y  | 03/22EN    | 40  |          | 485       | Lighting and Signal Inspector              | \$26.54               | \$27.87  | \$29.26  | \$30.72                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$4,600               | \$4,831  | \$5,072  | \$5,325                |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$55,203              | \$57,970 | \$60,861 | \$63,898               |          |          |          |                        |
| 7730      | N         | E/N  | 02/21EO    | 40  |          | 6         | Mail/Micrographics Supervisor              | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7056      | N         | E/N  | 01/20GM    | 40  |          | 15        | Maintenance Director                       | \$41.31               |          |          | \$48.17                |          |          |          | \$55.03                |
|           |           |      |            |     |          |           |  | \$7,160               |          |          | \$8,349                |          |          |          | \$9,538                |
|           |           |      |            |     |          |           |  | \$85,925              |          |          | \$100,194              |          |          |          | \$114,462              |
| 1240      | D         | C/Y  | 07/26GM    | 40  |          | 216       | Maintenance Mechanic                       | \$18.59               | \$20.21  | \$20.79  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,222               | \$3,503  | \$3,604  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$38,667              | \$42,037 | \$43,243 |                        |          |          |          |                        |
| 7580      | N         | E/N  | 03/22WA    | 40  |          | 5         | Maintenance Planner/Scheduler              | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 1200      | D         | C/Y  | 08/27GM    | 40  |          | 20        | Maintenance Worker                         | \$9.53                | \$11.30  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$1,652               | \$1,959  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$19,822              | \$23,504 |          |                        |          |          |          |                        |
| 7131      | N         | E/N  | 02/21GA    | 40  |          | 6         | Management Analyst                         | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7132      | N         | E/N  | 02/21GA    | 40  |          | 8         | Management Analyst, Senior                 | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7130      | N         | E/N  | 02/21GA    | 40  |          | 4         | Management Assistant                       | \$18.15               |          |          | \$23.05                |          |          |          | \$27.96                |
|           |           |      |            |     |          |           |  | \$3,146               |          |          | \$3,995                |          |          |          | \$4,846                |
|           |           |      |            |     |          |           |  | \$37,752              |          |          | \$47,944               |          |          |          | \$58,157               |
| 7322      | N         | E/N  | 02/21PM    | 40  |          | 6         | Management Auditor                         | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7323      | N         | E/N  | 02/21GA    | 40  |          | 8         | Management Auditor, Senior                 | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7666      | N         | E/N  | 02/21ER    | 40  |          | 10        | Mapping & GIS Supervisor                   | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 6026      | C         | C/Y  | 03/22ER    | 40  |          | 30        | Mapping Data Technician                    | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  | \$26.03  |                        |
|           |           |      |            |     |          |           |  | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  | \$4,512  |                        |
|           |           |      |            |     |          |           |  | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 | \$54,142 |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 7665      | N         | E/N  | 02/21ER    | 40  |          | 4         | Maps & Records Supervisor                      | \$18.15               |          |          | \$23.05                |          |          |          | \$27.96                |
|           |           |      |            |     |          |           |  | \$3,146               |          |          | \$3,995                |          |          |          | \$4,846                |
|           |           |      |            |     |          |           |  | \$37,752              |          |          | \$47,944               |          |          |          | \$58,157               |
| 6071      | C         | C/Y  | 03/22ER    | 40  |          | 1         | Materials Testing Technician I                 | \$15.23               |          | \$15.99  | \$16.79                | \$17.64  | \$18.48  | \$19.43  | \$20.40                |
|           |           |      |            |     |          |           |  | \$2,640               |          | \$2,772  | \$2,910                | \$3,058  | \$3,203  | \$3,368  | \$3,536                |
|           |           |      |            |     |          |           |  | \$31,678              |          | \$33,259 | \$34,923               | \$36,691 | \$38,438 | \$40,414 | \$42,432               |
| 6072      | C         | C/Y  | 03/22ER    | 40  |          | 30        | Materials Testing Technician II                | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  | \$26.03  |                        |
|           |           |      |            |     |          |           |  | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  | \$4,512  |                        |
|           |           |      |            |     |          |           |  | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 | \$54,142 |                        |
| 6073      | C         | C/Y  | 03/22ER    | 40  |          | 80        | Materials Testing Technician III               | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |  | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |  | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 0001      | N         | E/N  | E/E        | 40  |          | 801       | Mayor  | \$49.48               |          |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$8,576               |          |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$102,918             |          |          |                        |          |          |          |                        |
| 0032      | N         | E/N  | E/E        | 40  |          | 832       | Mayor's Chief of Staff                         | \$36.09               |          |          | \$40.60                |          |          |          | \$45.10                |
|           |           |      |            |     |          |           |  | \$6,255               |          |          | \$7,037                |          |          |          | \$7,817                |
|           |           |      |            |     |          |           |  | \$75,067              |          |          | \$84,448               |          |          |          | \$93,808               |
| 0030      | N         | E/N  | E/E        | 40  |          | 830       | Mayor's Deputy Chief of Staff                  | \$29.97               |          |          | \$33.72                |          |          |          | \$37.46                |
|           |           |      |            |     |          |           |  | \$5,195               |          |          | \$5,845                |          |          |          | \$6,493                |
|           |           |      |            |     |          |           |  | \$62,338              |          |          | \$70,138               |          |          |          | \$77,917               |
| 7596      | N         | E/N  | 02/21WA    | 40  |          | 10        | Mechanical Systems Supervisor--Water, Senior   | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 3284      | D         | E/N  | 02/21LB    | 40  |          | 439       | Microbiologist                                 | \$20.15               | \$22.33  | \$23.16  | \$24.57                | \$26.03  |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,493               | \$3,870  | \$4,014  | \$4,259                | \$4,512  |          |          |                        |
|           |           |      |            |     |          |           |  | \$41,912              | \$46,446 | \$48,173 | \$51,106               | \$54,142 |          |          |                        |
| 7626      | N         | E/N  | 01/20EN    | 40  |          | 12        | Monitoring and Investigation Manager           | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 1530      | D         | C/Y  | 07/26AM    | 40  |          | 338       | Motorcycle Mechanic                            | \$20.92               | \$22.73  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,626               | \$3,940  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$43,514              | \$47,278 |          |                        |          |          |          |                        |
| 7812      | N         | E/N  | 02/21PR    | 40  |          | 7         | Music Programs Supervisor                      | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7862      | N         | E/N  | 02/21PR    | 40  |          | 7         | Natural Areas Horticulture Supervisor          | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7866      | N         | E/N  | 02/21PR    | 40  |          | 9         | Natural Areas Program Manager                  | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 7613      | N         | E/N  | 01/20EN    | 40  |          | 12        | Natural Resource Protection Manager            | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 7022      | N         | E/N  | 01/20CR    | 40  |          | 14        | Neighborhood Involvement and Programs Director | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 7216      | N         | E/N  | 02/21CR    | 40  |          | 5         | Neighborhood Mediator                       | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 7218      | N         | E/N  | 01/20CR    | 40  |          | 7         | Neighborhood Office Supervisor              | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7214      | N         | E/N  | 02/21CR    | 40  |          | 5         | Neighborhood Programs Coordinator           | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 7773      | N         | E/N  | 02/21EN    | 40  |          | 7         | Noise Control Officer                       | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7174      | N         | E/N  | 02/21RM    | 40  |          | 8         | Occupational Health Program Nurse           | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 0100      | D         | C/Y  | 06/25OS    | 40  |          | 60        | Office Support Specialist I                 | \$11.54               | \$13.16  | \$13.84  | \$14.83                | \$16.03  |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,000               | \$2,281  | \$2,399  | \$2,570                | \$2,778  |        |        |                        |
|           |           |      |            |     |          |           |   | \$24,003              | \$27,373 | \$28,787 | \$30,846               | \$33,342 |        |        |                        |
| 0102      | D         | C/Y  | 06/25OS    | 40  |          | 90        | Office Support Specialist II                | \$12.69               | \$14.52  | \$15.23  | \$16.30                | \$17.70  |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,200               | \$2,517  | \$2,640  | \$2,825                | \$3,068  |        |        |                        |
|           |           |      |            |     |          |           |   | \$26,395              | \$30,202 | \$31,678 | \$33,904               | \$36,816 |        |        |                        |
| 0104      | D         | C/Y  | 06/25OS    | 40  |          | 220       | Office Support Specialist III               | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |        |        |                        |
|           |           |      |            |     |          |           |   | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |        |        |                        |
| 0106      | D         | C/Y  | 06/25OS    | 40  | *        | 220       | Office Support Specialist, Lead*            | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |        |        |                        |
|           |           |      |            |     |          |           |   | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |        |        |                        |
| 1768      | D         | C/Y  | 07/26WA    | 40  |          | 156       | Operating Engineer I                        | \$18.82               | \$19.73  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,262               | \$3,420  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$39,146              | \$41,038 |          |                        |          |        |        |                        |
| 1770      | D         | C/Y  | 07/26WA    | 40  |          | 430       | Operating Engineer II                       | \$19.00               | \$20.67  | \$21.81  | \$23.15                | \$24.55  |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,293               | \$3,583  | \$3,780  | \$4,013                | \$4,255  |        |        |                        |
|           |           |      |            |     |          |           |   | \$39,520              | \$42,994 | \$45,365 | \$48,152               | \$51,064 |        |        |                        |
| 1771      | D         | C/Y  | 07/26WA    | 40  |          | 380       | Operating Engineer III                      | \$19.95               | \$21.70  | \$22.90  | \$24.32                | \$25.78  |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,458               | \$3,761  | \$3,969  | \$4,215                | \$4,468  |        |        |                        |
|           |           |      |            |     |          |           |   | \$41,496              | \$45,136 | \$47,632 | \$50,586               | \$53,622 |        |        |                        |
| 7814      | N         | E/N  | 02/21PR    | 40  |          | 7         | Outdoor Recreation & Env Educ Programs Spvr | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 1443      | D         | C/Y  | 07/26GM    | 40  |          | 325       | Painter                                     | \$20.71               | \$22.50  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,590               | \$3,900  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$43,077              | \$46,800 |          |                        |          |        |        |                        |
| 1444      | D         | C/Y  | 07/26GM    | 40  | *        | 380       | Painter, Lead*                              | \$21.73               | \$23.63  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,766               | \$4,096  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$45,198              | \$49,150 |          |                        |          |        |        |                        |
| 7477      | N         | C/Y  | 05/24LL    | 40  |          | 5         | Paralegal                                   | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|--------|--------|--------|------------------------|
| 7478      | N         | C/Y  | 05/24LL    | 40  |          | 7         | Paralegal, Senior                       | \$24.29               |          |          | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |        |        |        | \$67,392               |
| 7825      | N         | E/N  | 02/21LE    | 40  |          | 4         | Park Ranger Supervisor                  | \$18.15               |          |          | \$23.05                |        |        |        | \$27.96                |
|           |           |      |            |     |          |           |   | \$3,146               |          |          | \$3,995                |        |        |        | \$4,846                |
|           |           |      |            |     |          |           |   | \$37,752              |          |          | \$47,944               |        |        |        | \$58,157               |
| 1215      | D         | C/Y  | 08/27GM    | 40  |          | 145       | Park Technician                         | \$17.14               | \$18.62  | \$19.46  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,971               | \$3,227  | \$3,373  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$35,651              | \$38,730 | \$40,477 |                        |        |        |        |                        |
| 1216      | D         | C/Y  | 08/27GM    | 40  | *        | 196       | Park Technician, Lead*                  | \$18.00               | \$19.55  | \$20.42  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,120               | \$3,389  | \$3,539  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$37,440              | \$40,664 | \$42,474 |                        |        |        |        |                        |
| 7569      | N         | C/Y  | 08/27GM    | 40  |          | 20        | Parking Collection Technician           | \$10.50               | \$12.00  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$1,820               | \$2,080  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$21,840              | \$24,960 |          |                        |        |        |        |                        |
| 7574      | N         | E/N  | 01/20GM    | 40  |          | 8         | Parking Control Manager                 | \$25.52               |          |          | \$29.79                |        |        |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |        |        |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |        |        |        | \$70,866               |
| 7570      | N         | E/N  | 01/20GM    | 40  |          | 5         | Parking Enforcement Supervisor I        | \$22.02               |          |          | \$25.69                |        |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |        |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |        |        |        | \$61,069               |
| 7571      | N         | E/N  | 01/20GM    | 40  |          | 7         | Parking Enforcement Supervisor II       | \$24.29               |          |          | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |        |        |        | \$67,392               |
| 1250      | D         | C/Y  | 07/26GM    | 40  |          | 250       | Parking Meter Technician                | \$17.70               | \$19.24  | \$20.21  | \$21.37                |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,068               | \$3,335  | \$3,503  | \$3,704                |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$36,816              | \$40,019 | \$42,037 | \$44,450               |        |        |        |                        |
| 1251      | D         | C/Y  | 07/26GM    | 40  | *        | 315       | Parking Meter Technician, Lead*         | \$20.66               | \$22.44  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,581               | \$3,890  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$42,973              | \$46,675 |          |                        |        |        |        |                        |
| 7573      | N         | E/N  | 01/20GM    | 40  |          | 12        | Parking Operations Manager              | \$32.51               |          |          | \$37.90                |        |        |        | \$43.30                |
|           |           |      |            |     |          |           |   | \$5,635               |          |          | \$6,569                |        |        |        | \$7,505                |
|           |           |      |            |     |          |           |   | \$67,621              |          |          | \$78,832               |        |        |        | \$90,064               |
| 7080      | N         | E/N  | 01/20PR    | 40  |          | 16        | Parks & Recreation Director             | \$46.46               |          |          | \$54.19                |        |        |        | \$61.92                |
|           |           |      |            |     |          |           |   | \$8,053               |          |          | \$9,393                |        |        |        | \$10,733               |
|           |           |      |            |     |          |           |   | \$96,637              |          |          | \$112,715              |        |        |        | \$128,794              |
| 4321      | N(S)      | E/N  | 02/21PR    | 40  |          | 280       | Parks Activities Specialist             | \$7.05                |          |          |                        |        |        |        | \$34.85                |
|           |           |      |            |     |          |           |   | \$1,222               |          |          |                        |        |        |        | \$6,041                |
|           |           |      |            |     |          |           |   | \$14,664              |          |          |                        |        |        |        | \$72,488               |
| 7807      | N         | E/N  | 01/20PR    | 40  |          | 13        | Parks and Recreation Division Manager   | \$34.95               |          |          | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |   | \$6,058               |          |          | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |   | \$72,696              |          |          | \$84,760               |        |        |        | \$96,803               |
| 7831      | N         | E/N  | 02/21PR    | 40  |          | 6         | Parks Facilities Maintenance Supervisor | \$23.13               |          |          | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |        |        |        | \$64,106               |
| 7832      | N         | E/N  | 02/21PR    | 40  |          | 6         | Parks Irrigation Maintenance Supervisor | \$23.13               |          |          | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |        |        |        | \$64,106               |

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|-----------|-----------|------|------------|-----|----------|-----------|----------------------------------|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 1219      | D         | C/Y  | 07/26GM    | 40  |          | 10        | Parks Maintenance Crew Leader    | \$18.58               | \$21.17  | \$22.44  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$3,220               | \$3,669  | \$3,890  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$38,646              | \$44,034 | \$46,675 |                        |          |        |        |                        |
| 7833      | N         | E/N  | 02/21PR    | 40  |          | 9         | Parks Maintenance Superintendent | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |                                  | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |                                  | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 7830      | N         | E/N  | 02/21PR    | 40  |          | 6         | Parks Maintenance Supervisor     | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |                                  | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |                                  | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 7788      | N         | E/N  | 02/21PL    | 40  |          | 11        | Parks Planner, Supervising       | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |                                  | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |                                  | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 7826      | N         | E/N  | 01/20PR    | 40  |          | 8         | Parks Security Manager           | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |                                  | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |                                  | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7396      | N         | E/N  | 01/20FL    | 40  |          | 11        | Pension Liability Manager        | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |                                  | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |                                  | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 7816      | N         | E/N  | 02/21PR    | 40  |          | 7         | Pittock Mansion Supervisor       | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |                                  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |                                  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7760      | N         | E/N  | 02/21Bl    | 40  |          | 8         | Plan Review Code Specialist      | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |                                  | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |                                  | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7761      | N         | E/N  | 02/21Bl    | 40  |          | 10        | Plan Review Supervisor           | \$28.12               |          |          | \$32.95                |          |        |        | \$37.77                |
|           |           |      |            |     |          |           |                                  | \$4,874               |          |          | \$5,711                |          |        |        | \$6,547                |
|           |           |      |            |     |          |           |                                  | \$58,490              |          |          | \$68,536               |          |        |        | \$78,562               |
| 7752      | N         | E/N  | 02/21PL    | 40  |          | 11        | Planner, Supervising             | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |                                  | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |                                  | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 7076      | N         | E/N  | 01/20PL    | 40  |          | 17        | Planning Director                | \$52.26               |          |          | \$60.97                |          |        |        | \$69.67                |
|           |           |      |            |     |          |           |                                  | \$9,058               |          |          | \$10,568               |          |        |        | \$12,076               |
|           |           |      |            |     |          |           |                                  | \$108,701             |          |          | \$126,818              |          |        |        | \$144,914              |
| 7754      | N         | E/N  | 01/20PL    | 40  |          | 11        | Planning Director, Assistant to  | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |                                  | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |                                  | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 3220      | D         | C/Y  | 03/22Bl    | 40  |          | 376       | Plans Examiner, Residential      | \$19.37               | \$20.35  | \$21.36  | \$22.44                | \$23.55  |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$3,357               | \$3,527  | \$3,702  | \$3,890                | \$4,082  |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$40,290              | \$42,328 | \$44,429 | \$46,675               | \$48,984 |        |        |                        |
| 3221      | D         | C/Y  | 03/22Bl    | 40  |          | 467       | Plans Examiner, Commercial       | \$24.85               | \$26.10  | \$27.40  | \$28.78                |          |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$4,307               | \$4,524  | \$4,749  | \$4,988                |          |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$51,688              | \$54,288 | \$56,992 | \$59,862               |          |        |        |                        |
| 3225      | D         | C/Y  | 03/22Bl    | 40  |          | 495       | Plans Examiner, Senior           | \$26.89               | \$28.23  | \$29.65  | \$31.14                |          |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$4,661               | \$4,893  | \$5,139  | \$5,397                |          |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$55,931              | \$58,718 | \$61,672 | \$64,771               |          |        |        |                        |
| 2110      | D         | C/Y  | 03/22EN    | 40  |          | 456       | Plumbing Inspector               | \$23.75               | \$24.94  | \$26.17  | \$27.49                |          |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$4,117               | \$4,323  | \$4,536  | \$4,765                |          |        |        |                        |
|           |           |      |            |     |          |           |                                  | \$49,400              | \$51,875 | \$54,434 | \$57,179               |          |        |        |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|----------|--------|------------------------|
| 2111      | D         | C/Y  | 03/22EN    | 40  |          | 485       | Plumbing Inspector, Senior                        | \$26.54               | \$27.87  | \$29.26  | \$30.72                |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$4,600               | \$4,831  | \$5,072  | \$5,325                |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$55,203              | \$57,970 | \$60,861 | \$63,898               |          |          |        |                        |
| 0150      | D         | C/Y  | 06/25OS    | 40  |          | 25        | Police Administrative Support Specialist, Trainee | \$10.86               | \$11.80  |          |                        |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$1,882               | \$2,045  |          |                        |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$22,589              | \$24,544 |          |                        |          |          |        |                        |
| 0151      | D         | C/Y  | 06/25OS    | 40  |          | 90        | Police Administrative Support Specialist          | \$12.69               | \$14.52  | \$15.23  | \$16.30                | \$17.70  |          |        |                        |
|           |           |      |            |     |          |           |   | \$2,200               | \$2,517  | \$2,640  | \$2,825                | \$3,068  |          |        |                        |
|           |           |      |            |     |          |           |   | \$26,395              | \$30,202 | \$31,678 | \$33,904               | \$36,816 |          |        |                        |
| 0153      | D         | C/Y  | 06/25OS    | 40  | *        | 220       | Police Administrative Support Specialist, Lead*   | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |          |        |                        |
|           |           |      |            |     |          |           |   | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |          |        |                        |
|           |           |      |            |     |          |           |   | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |          |        |                        |
| 0152      | D         | C/Y  | 06/25OS    | 40  |          | 220       | Police Administrative Support Specialist, Senior  | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |          |        |                        |
|           |           |      |            |     |          |           |   | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |          |        |                        |
|           |           |      |            |     |          |           |   | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |          |        |                        |
| 5138      | PC        | E/N  | 02/21LE    | 40  |          | 11        | Police Captain                                    | \$42.37               |          | \$44.28  |                        |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$7,344               |          | \$7,675  |                        |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$88,130              |          | \$92,102 |                        |          |          |        |                        |
| 7090      | N         | E/N  | 01/20LE    | 40  |          | 17        | Police Chief                                      | \$52.26               |          |          | \$60.97                |          |          |        | \$69.67                |
|           |           |      |            |     |          |           |   | \$9,058               |          |          | \$10,568               |          |          |        | \$12,076               |
|           |           |      |            |     |          |           |   | \$108,701             |          |          | \$126,818              |          |          |        | \$144,914              |
| 7941      | N         | E/N  | 01/20LE    | 40  | *        | 15        | Police Chief*, Assistant                          | \$41.31               |          |          | \$48.17                |          |          |        | \$55.03                |
|           |           |      |            |     |          |           |   | \$7,160               |          |          | \$8,349                |          |          |        | \$9,538                |
|           |           |      |            |     |          |           |   | \$85,925              |          |          | \$100,194              |          |          |        | \$114,462              |
| 5140      | PC        | E/N  | 01/20LE    | 40  | *        | 12        | Police Commander                                  | \$47.62               |          |          |                        |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$8,254               |          |          |                        |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$99,050              |          |          |                        |          |          |        |                        |
| 7922      | N         | E/N  | 02/21LE    | 40  |          | 8         | Police Data Research Supervisor                   | \$25.52               |          |          | \$29.79                |          |          |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |          |          |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |          |          |        | \$70,866               |
| 0149      | D         | C/Y  | 06/25OS    | 40  |          | 55        | Police Desk Clerk                                 | \$11.33               | \$12.94  | \$13.66  | \$14.64                | \$15.67  |          |        |                        |
|           |           |      |            |     |          |           |   | \$1,964               | \$2,243  | \$2,368  | \$2,538                | \$2,716  |          |        |                        |
|           |           |      |            |     |          |           |   | \$23,566              | \$26,915 | \$28,413 | \$30,451               | \$32,594 |          |        |                        |
| 5150      | P         | C/Y  | 04/23LE    | 40  |          | 678       | Police Detective                                  | \$29.41               |          | \$30.27  | \$31.17                | \$32.16  | \$33.20  |        |                        |
|           |           |      |            |     |          |           |   | \$5,098               |          | \$5,247  | \$5,403                | \$5,574  | \$5,755  |        |                        |
|           |           |      |            |     |          |           |   | \$61,173              |          | \$62,962 | \$64,834               | \$66,893 | \$69,056 |        |                        |
| 7908      | N         | E/N  | 02/21LE    | 40  |          | 5         | Police ID Technology Coordinator                  | \$22.02               |          |          | \$25.69                |          |          |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |          |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |          |        | \$61,069               |
| 5171      | D         | C/Y  | 05/24LE    | 40  |          | 342       | Police Identification Technician, Trainee         | \$15.33               | \$22.81  |          |                        |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$2,657               | \$3,954  |          |                        |          |          |        |                        |
|           |           |      |            |     |          |           |   | \$31,886              | \$47,445 |          |                        |          |          |        |                        |
| 5172      | D         | C/Y  | 03/22LE    | 40  |          | 445       | Police Identification Technician                  | \$20.99               | \$22.81  | \$24.28  | \$25.51                | \$26.80  |          |        |                        |
|           |           |      |            |     |          |           |   | \$3,638               | \$3,954  | \$4,208  | \$4,422                | \$4,645  |          |        |                        |
|           |           |      |            |     |          |           |   | \$43,659              | \$47,445 | \$50,502 | \$53,061               | \$55,744 |          |        |                        |
| 5173      | D         | C/Y  | 03/22LE    | 40  | *        | 469       | Police Identification Technician, Lead            | \$22.83               | \$24.78  | \$26.42  | \$27.73                | \$29.16  |          |        |                        |
|           |           |      |            |     |          |           |   | \$3,957               | \$4,295  | \$4,579  | \$4,806                | \$5,054  |          |        |                        |
|           |           |      |            |     |          |           |   | \$47,486              | \$51,542 | \$54,954 | \$57,678               | \$60,653 |          |        |                        |

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Printed: 5/12/2006

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City of Portland  
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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 1235      | D         | C/Y  | 08/27AM    | 40  |          | 185       | Police Impound Technician                   | \$16.53               | \$18.79  | \$20.23  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$2,865               | \$3,257  | \$3,506  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$34,382              | \$39,083 | \$42,078 |                        |          |          |          |                        |
| 0155      | D         | C/Y  | 06/25OS    | 40  |          | 220       | Police Information and Referral Specialist  | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |          |          |                        |
|           |           |      |            |     |          |           |   | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |          |          |                        |
|           |           |      |            |     |          |           |   | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |          |          |                        |
| 5189      | D         | E/N  | 02/21LE    | 40  |          | 500       | Police Investigative Accountant             | \$30.38               | \$33.01  | \$34.33  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$5,266               | \$5,722  | \$5,950  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$63,190              | \$68,661 | \$71,406 |                        |          |          |          |                        |
| 5137      | PC        | E/N  | 02/21LE    | 40  |          | 10        | Police Lieutenant                           | \$36.87               |          | \$38.54  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$6,391               |          | \$6,680  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$76,690              |          | \$80,163 |                        |          |          |          |                        |
| 7927      | N         | E/N  | 02/21LE    | 40  |          | 10        | Police Management Services Division Manager | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |   | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |   | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 5128      | P         | C/Y  | 04/23LE    | 40  |          | 542       | Police Officer                              | \$17.64               | \$21.53  | \$22.86  | \$24.22                | \$25.73  | \$27.18  | \$28.90  |                        |
|           |           |      |            |     |          |           |   | \$3,058               | \$3,732  | \$3,962  | \$4,198                | \$4,460  | \$4,711  | \$5,009  |                        |
|           |           |      |            |     |          |           |   | \$36,691              | \$44,782 | \$47,549 | \$50,378               | \$53,518 | \$56,534 | \$60,112 |                        |
| 5174      | D         | C/Y  | 03/22LE    | 40  |          | 472       | Police Photographic Reproduction Specialist | \$24.31               | \$26.42  | \$27.73  | \$29.16                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$4,214               | \$4,579  | \$4,806  | \$5,054                |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$50,565              | \$54,954 | \$57,678 | \$60,653               |          |          |          |                        |
| 7910      | N         | E/N  | 02/21LE    | 40  |          | 5         | Police Program Specialist                   | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7911      | N         | E/N  | 02/21LE    | 40  |          | 7         | Police Program Specialist, Senior           | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7925      | N         | E/N  | 01/20LE    | 40  |          | 10        | Police Records Manager                      | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |   | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |   | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 0145      | D         | C/Y  | 06/25OS    | 40  |          | 25        | Police Records Specialist, Trainee          | \$10.86               | \$11.80  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$1,882               | \$2,045  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |   | \$22,589              | \$24,544 |          |                        |          |          |          |                        |
| 0146      | D         | C/Y  | 06/25OS    | 40  |          | 90        | Police Records Specialist                   | \$12.69               | \$14.52  | \$15.23  | \$16.30                | \$17.70  |          |          |                        |
|           |           |      |            |     |          |           |   | \$2,200               | \$2,517  | \$2,640  | \$2,825                | \$3,068  |          |          |                        |
|           |           |      |            |     |          |           |   | \$26,395              | \$30,202 | \$31,678 | \$33,904               | \$36,816 |          |          |                        |
| 7924      | N         | E/N  | 02/21LE    | 40  |          | 6         | Police Records Supervisor                   | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 0147      | D         | C/Y  | 06/25OS    | 40  |          | 220       | Police Records Training Coordinator         | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |          |          |                        |
|           |           |      |            |     |          |           |   | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |          |          |                        |
|           |           |      |            |     |          |           |   | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |          |          |                        |
| 5134      | P         | C/Y  | 03/22LE    | 40  |          | 678       | Police Sergeant                             | \$29.41               |          | \$30.27  | \$31.17                | \$32.16  | \$33.20  |          |                        |
|           |           |      |            |     |          |           |   | \$5,098               | \$5,247  | \$5,403  | \$5,574                | \$5,755  |          |          |                        |
|           |           |      |            |     |          |           |   | \$61,173              | \$62,962 | \$64,834 | \$66,893               | \$69,056 |          |          |                        |
| 7930      | N         | E/N  | 02/21LE    | 40  |          | 12        | Police Support Services Manager             | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |   | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |   | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|--------|------------------------|--------|--------|--------|------------------------|
| 7145      | N         | E/N  | 02/21GA    | 40  |          | 12        | Policy Analyst                                     | \$32.51               |          |        | \$37.90                |        |        |        | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |        | \$6,569                |        |        |        | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |        | \$78,832               |        |        |        | \$90,064               |
| 7146      | N         | E/N  | 01/20GA    | 40  |          | 14        | Policy Analyst, Senior                             | \$37.56               |          |        | \$43.80                |        |        |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |        | \$7,592                |        |        |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |        | \$91,104               |        |        |        | \$104,083              |
| 7641      | N         | E/N  | 01/20EN    | 40  |          | 13        | Portland Harbor Superfund Administrator            | \$34.95               |          |        | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |        | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |        | \$84,760               |        |        |        | \$96,803               |
| 7640      | N         | E/N  | 01/20EN    | 40  |          | 11        | Portland Harbor Superfund Technical Manager        | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 7576      | N         | E/N  | 01/20GM    | 40  |          | 9         | Portland Streetcar Maintenance Manager             | \$26.80               |          |        | \$31.33                |        |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |        | \$5,430                |        |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |        | \$65,166               |        |        |        | \$74,610               |
| 7575      | N         | E/N  | 01/20GM    | 40  |          | 9         | Portland Streetcar Operations Manager              | \$26.80               |          |        | \$31.33                |        |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |        | \$5,430                |        |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |        | \$65,166               |        |        |        | \$74,610               |
| 7382      | N         | E/N  | 02/21FL    | 40  |          | 11        | Principal Debt Analyst                             | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 7387      | N         | E/N  | 02/21FL    | 40  |          | 11        | Principal Economist                                | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 7652      | N         | E/N  | 01/20ER    | 40  |          | 13        | Principal Engineer                                 | \$34.95               |          |        | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |        | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |        | \$84,760               |        |        |        | \$96,803               |
| 7378      | N         | E/N  | 02/21FL    | 40  |          | 11        | Principal Financial Analyst                        | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 2545      | C         | E/N  | 02/21IT    | 40  |          | 106       | Principal Information Systems Analyst              | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 7507      | N         | E/N  | 02/21IT    | 40  |          | 11        | Principal Information Systems Analyst (Supervisor) | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 7133      | N         | E/N  | 02/21GA    | 40  |          | 11        | Principal Management Analyst                       | \$30.24               |          |        | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |        | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |        | \$73,341               |        |        |        | \$83,782               |
| 7324      | N         | E/N  | 02/21GA    | 40  |          | 10        | Principal Management Auditor                       | \$28.12               |          |        | \$32.95                |        |        |        | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |        | \$5,711                |        |        |        | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |        | \$68,536               |        |        |        | \$78,562               |
| 7753      | N         | E/N  | 01/20PL    | 40  |          | 13        | Principal Planner                                  | \$34.95               |          |        | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |        | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |        | \$84,760               |        |        |        | \$96,803               |
| 7732      | N         | E/N  | 02/21EO    | 40  |          | 7         | Print Shop Supervisor                              | \$24.29               |          |        | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |        | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |        | \$58,968               |        |        |        | \$67,392               |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 0335      | D         | C/Y  | 08/27EO    | 40  |          | 32        | Printing & Distribution Technician, Assistant          | \$9.63                | \$11.19  | \$11.88  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$1,669               | \$1,940  | \$2,059  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$20,030              | \$23,275 | \$24,710 |                        |          |        |        |                        |
| 0340      | D         | C/Y  | 03/22EO    | 40  |          | 212       | Printing & Distribution Customer Service Rep.          | \$16.56               | \$18.01  | \$19.21  | \$19.80                | \$20.70  |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,870               | \$3,122  | \$3,330  | \$3,432                | \$3,588  |        |        |                        |
|           |           |      |            |     |          |           |  | \$34,445              | \$37,461 | \$39,957 | \$41,184               | \$43,056 |        |        |                        |
| 0341      | D         | C/Y  | 03/22EO    | 40  | *        | 384       | Printing and Distribution Customer Service Rep., Lead* | \$19.05               | \$20.70  | \$21.77  | \$22.79                | \$23.84  |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,302               | \$3,588  | \$3,773  | \$3,950                | \$4,132  |        |        |                        |
|           |           |      |            |     |          |           |  | \$39,624              | \$43,056 | \$45,282 | \$47,403               | \$49,587 |        |        |                        |
| 7734      | N         | E/N  | 01/20EO    | 40  |          | 11        | Printing & Distribution Manager                        | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 0419      | D         | C/Y  | 03/22SP    | 40  |          | 149       | Procurement Assistant                                  | \$15.98               | \$17.36  | \$18.55  | \$19.48                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,770               | \$3,009  | \$3,215  | \$3,376                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$33,238              | \$36,109 | \$38,584 | \$40,518               |          |        |        |                        |
| 0420      | D         | C/Y  | 03/22SP    | 40  |          | 372       | Procurement Specialist                                 | \$19.15               | \$20.79  | \$22.26  | \$23.38                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,319               | \$3,604  | \$3,858  | \$4,052                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$39,832              | \$43,243 | \$46,301 | \$48,630               |          |        |        |                        |
| 0421      | D         | C/Y  | 03/22SP    | 40  |          | 464       | Procurement Specialist, Senior                         | \$22.53               | \$24.49  | \$26.54  | \$28.57                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,905               | \$4,245  | \$4,600  | \$4,952                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$46,862              | \$50,939 | \$55,203 | \$59,426               |          |        |        |                        |
| 7166      | N         | E/N  | 02/21PM    | 40  |          | 7         | Procurement Supervisor                                 | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7154      | N         | E/N  | 02/21PM    | 40  |          | 7         | Program Coordinator                                    | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7156      | N         | E/N  | 02/21PM    | 40  |          | 8         | Program Manager  | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7158      | N         | E/N  | 01/20PM    | 40  |          | 11        | Program Manager, Senior                                | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 7153      | N         | E/N  | 02/21PM    | 40  |          | 5         | Program Specialist                                     | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 7152      | N         | E/N  | 02/21PM    | 40  |          | 4         | Program Specialist, Assistant                          | \$18.15               |          |          | \$23.05                |          |        |        | \$27.96                |
|           |           |      |            |     |          |           |  | \$3,146               |          |          | \$3,995                |          |        |        | \$4,846                |
|           |           |      |            |     |          |           |  | \$37,752              |          |          | \$47,944               |          |        |        | \$58,157               |
| 7340      | N         | E/N  | 01/20CR    | 40  |          | 9         | Progress Board Research Manager                        | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 7678      | N         | E/N  | 01/20ER    | 40  |          | 8         | Property Acquisition & Services Manager                | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7208      | N         | E/N  | 01/20CR    | 40  |          | 10        | Public Information Manager                             | \$28.12               |          |          | \$32.95                |          |        |        | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |        |        | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |        |        | \$78,562               |

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|-----------|-----------|------|------------|-----|----------|-----------|-------------------------------------|-----------------------|----------|----------|------------------------|--------|--------|--------|------------------------|
| 7206      | N         | E/N  | 02/21CR    | 40  |          | 8         | Public Information Officer          | \$25.52               |          |          | \$29.79                |        |        |        | \$34.07                |
|           |           |      |            |     |          |           |                                     | \$4,423               |          |          | \$5,164                |        |        |        | \$5,905                |
|           |           |      |            |     |          |           |                                     | \$53,082              |          |          | \$61,963               |        |        |        | \$70,866               |
| 5120      | N(S)      | C/Y  | 05/24LE    | 40  |          | 245       | Public Safety Aide                  | \$10.04               |          |          |                        |        |        |        | \$18.28                |
|           |           |      |            |     |          |           |                                     | \$1,740               |          |          |                        |        |        |        | \$3,168                |
|           |           |      |            |     |          |           |                                     | \$20,883              |          |          |                        |        |        |        | \$38,022               |
| 1228      | D         | C/Y  | 07/26GM    | 40  | *        | 270       | Public Works Crew Leader*           | \$19.77               | \$21.47  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |                                     | \$3,427               | \$3,721  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |                                     | \$41,122              | \$44,658 |          |                        |        |        |        |                        |
| 7555      | N         | E/N  | 01/20GM    | 40  |          | 13        | Public Works Division Manager       | \$34.95               |          |          | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |                                     | \$6,058               |          |          | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |                                     | \$72,696              |          |          | \$84,760               |        |        |        | \$96,803               |
| 7662      | N         | E/N  | 02/21ER    | 40  |          | 8         | Public Works Inspection Supervisor  | \$25.52               |          |          | \$29.79                |        |        |        | \$34.07                |
|           |           |      |            |     |          |           |                                     | \$4,423               |          |          | \$5,164                |        |        |        | \$5,905                |
|           |           |      |            |     |          |           |                                     | \$53,082              |          |          | \$61,963               |        |        |        | \$70,866               |
| 3149      | D         | C/Y  | 08/27ER    | 40  |          | 43        | Public Works Inspector, Trainee     | \$11.88               | \$12.91  | \$13.58  | \$14.23                |        |        |        |                        |
|           |           |      |            |     |          |           |                                     | \$2,059               | \$2,238  | \$2,354  | \$2,466                |        |        |        |                        |
|           |           |      |            |     |          |           |                                     | \$24,710              | \$26,853 | \$28,246 | \$29,598               |        |        |        |                        |
| 3150      | D         | C/Y  | 03/22ER    | 40  |          | 442       | Public Works Inspector              | \$22.90               | \$24.90  | \$25.50  | \$26.17                |        |        |        |                        |
|           |           |      |            |     |          |           |                                     | \$3,969               | \$4,316  | \$4,420  | \$4,536                |        |        |        |                        |
|           |           |      |            |     |          |           |                                     | \$47,632              | \$51,792 | \$53,040 | \$54,434               |        |        |        |                        |
| 3151      | D         | C/Y  | 03/22ER    | 40  |          | 475       | Public Works Inspector, Senior      | \$24.84               | \$26.99  | \$29.26  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |                                     | \$4,306               | \$4,678  | \$5,072  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |                                     | \$51,667              | \$56,139 | \$60,861 |                        |        |        |        |                        |
| 7552      | N         | E/N  | 02/21GM    | 40  |          | 4         | Public Works Supervisor I           | \$18.15               |          |          | \$23.05                |        |        |        | \$27.96                |
|           |           |      |            |     |          |           |                                     | \$3,146               |          |          | \$3,995                |        |        |        | \$4,846                |
|           |           |      |            |     |          |           |                                     | \$37,752              |          |          | \$47,944               |        |        |        | \$58,157               |
| 7553      | N         | E/N  | 02/21GM    | 40  |          | 6         | Public Works Supervisor II          | \$23.13               |          |          | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |                                     | \$4,009               |          |          | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |                                     | \$48,110              |          |          | \$56,118               |        |        |        | \$64,106               |
| 7554      | N         | E/N  | 01/20GM    | 40  |          | 9         | Public Works Supervisor, Senior     | \$26.80               |          |          | \$31.33                |        |        |        | \$35.87                |
|           |           |      |            |     |          |           |                                     | \$4,645               |          |          | \$5,430                |        |        |        | \$6,217                |
|           |           |      |            |     |          |           |                                     | \$55,744              |          |          | \$65,166               |        |        |        | \$74,610               |
| 7004      | N         | E/N  | 01/20SP    | 40  |          | 14        | Purchasing Director                 | \$37.56               |          |          | \$43.80                |        |        |        | \$50.04                |
|           |           |      |            |     |          |           |                                     | \$6,510               |          |          | \$7,592                |        |        |        | \$8,673                |
|           |           |      |            |     |          |           |                                     | \$78,125              |          |          | \$91,104               |        |        |        | \$104,083              |
| 7170      | N         | E/N  | 01/20SP    | 40  |          | 12        | Purchasing Manager                  | \$32.51               |          |          | \$37.90                |        |        |        | \$43.30                |
|           |           |      |            |     |          |           |                                     | \$5,635               |          |          | \$6,569                |        |        |        | \$7,505                |
|           |           |      |            |     |          |           |                                     | \$67,621              |          |          | \$78,832               |        |        |        | \$90,064               |
| 7855      | N         | E/N  | 02/21PR    | 40  |          | 7         | Raceway Maintenance Supervisor      | \$24.29               |          |          | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |                                     | \$4,210               |          |          | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |                                     | \$50,523              |          |          | \$58,968               |        |        |        | \$67,392               |
| 7857      | N         | E/N  | 01/20PR    | 40  |          | 10        | Raceway Manager                     | \$28.12               |          |          | \$32.95                |        |        |        | \$37.77                |
|           |           |      |            |     |          |           |                                     | \$4,874               |          |          | \$5,711                |        |        |        | \$6,547                |
|           |           |      |            |     |          |           |                                     | \$58,490              |          |          | \$68,536               |        |        |        | \$78,562               |
| 7676      | N         | E/N  | 01/20ER    | 40  |          | 8         | Real Estate Acquisition Coordinator | \$25.52               |          |          | \$29.79                |        |        |        | \$34.07                |
|           |           |      |            |     |          |           |                                     | \$4,423               |          |          | \$5,164                |        |        |        | \$5,905                |
|           |           |      |            |     |          |           |                                     | \$53,082              |          |          | \$61,963               |        |        |        | \$70,866               |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 7302      | N         | C/Y  | 06/25GA    | 40  |          | 2         | Records Center Assistant                             | \$14.69               |          |          | \$18.66                |          |        |        | \$22.61                |
|           |           |      |            |     |          |           |  | \$2,546               |          |          | \$3,234                |          |        |        | \$3,919                |
|           |           |      |            |     |          |           |  | \$30,555              |          |          | \$38,813               |          |        |        | \$47,029               |
| 7304      | N         | E/N  | 02/21PM    | 40  |          | 6         | Records Management Specialist                        | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 4340      | N(S)      | C/Y  | 05/24PR    | 40  |          | 260       | Recreation Assistant                                 | \$7.05                |          |          |                        |          |        |        | \$18.58                |
|           |           |      |            |     |          |           |  | \$1,222               |          |          |                        |          |        |        | \$3,220                |
|           |           |      |            |     |          |           |  | \$14,664              |          |          |                        |          |        |        | \$38,646               |
| 4325      | R         | C/Y  | 02/21PR    | 40  |          | 188       | Recreation Coordinator I                             | \$16.34               | \$17.87  | \$18.98  | \$19.52                | \$20.06  |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,832               | \$3,097  | \$3,290  | \$3,383                | \$3,477  |        |        |                        |
|           |           |      |            |     |          |           |  | \$33,987              | \$37,170 | \$39,478 | \$40,602               | \$41,725 |        |        |                        |
| 4326      | R         | C/Y  | 02/21PR    | 40  |          | 252       | Recreation Coordinator II                            | \$17.35               | \$18.98  | \$20.06  | \$20.75                | \$21.35  |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,007               | \$3,290  | \$3,477  | \$3,597                | \$3,701  |        |        |                        |
|           |           |      |            |     |          |           |  | \$36,088              | \$39,478 | \$41,725 | \$43,160               | \$44,408 |        |        |                        |
| 4322      | R         | C/Y  | 05/24PR    | 40  |          | 70        | Recreation Leader - F.T.                             | \$11.51               | \$13.43  | \$14.22  | \$15.37                | \$16.61  |        |        |                        |
|           |           |      |            |     |          |           |  | \$1,995               | \$2,328  | \$2,465  | \$2,664                | \$2,879  |        |        |                        |
|           |           |      |            |     |          |           |  | \$23,941              | \$27,934 | \$29,578 | \$31,970               | \$34,549 |        |        |                        |
| 4320      | N(S)      | C/Y  | 05/24PR    | 40  |          | 225       | Recreation Leader - PT/Seas                          | \$7.05                |          |          |                        |          |        |        | \$13.95                |
|           |           |      |            |     |          |           |  | \$1,222               |          |          |                        |          |        |        | \$2,418                |
|           |           |      |            |     |          |           |  | \$14,664              |          |          |                        |          |        |        | \$29,016               |
| 7805      | N         | E/N  | 01/20PR    | 40  |          | 11        | Recreation Manager                                   | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |  | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |  | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 7820      | N         | E/N  | 01/20PR    | 40  |          | 7         | Recreation Program Supervisor, Senior                | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7802      | N         | E/N  | 02/21PR    | 40  |          | 6         | Recreation Supervisor I                              | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 7803      | N         | E/N  | 02/21PR    | 40  | *        | 7         | Recreation Supervisor II*                            | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7584      | N         | E/N  | 02/21GA    | 40  |          | 7         | Regional Water Providers Consortium Program Coordina | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 2222      | D         | C/Y  | 03/22CI    | 40  |          | 8         | Regulatory Program Administrator                     | \$24.49               | \$26.21  | \$28.00  | \$29.40                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$4,245               | \$4,543  | \$4,853  | \$5,096                |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$50,939              | \$54,517 | \$58,240 | \$61,152               |          |        |        |                        |
| 2221      | D         | C/Y  | 03/22CI    | 40  |          | 285       | Regulatory Program Specialist                        | \$17.03               | \$18.50  | \$19.55  | \$20.55                | \$21.91  |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,952               | \$3,207  | \$3,389  | \$3,562                | \$3,798  |        |        |                        |
|           |           |      |            |     |          |           |  | \$35,422              | \$38,480 | \$40,664 | \$42,744               | \$45,573 |        |        |                        |
| 6180      | C         | C/Y  | 06/25GA    | 40  |          | 120       | Remittance Technician                                | \$13.61               | \$14.75  | \$16.40  | \$17.58                | \$19.06  |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,359               | \$2,557  | \$2,843  | \$3,047                | \$3,304  |        |        |                        |
|           |           |      |            |     |          |           |  | \$28,309              | \$30,680 | \$34,112 | \$36,566               | \$39,645 |        |        |                        |
| 0350      | D         | C/Y  | 03/22EO    | 40  |          | 80        | Reprographic Operator I                              | \$13.67               | \$14.86  | \$15.75  | \$16.64                | \$17.53  |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,369               | \$2,576  | \$2,730  | \$2,884                | \$3,038  |        |        |                        |
|           |           |      |            |     |          |           |  | \$28,434              | \$30,909 | \$32,760 | \$34,611               | \$36,462 |        |        |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|---------------------------------------|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 0351      | D         | C/Y  | 03/22EO    | 40  |          | 212       | Reprographic Operator II              | \$16.56               | \$18.01  | \$19.21  | \$19.80                | \$20.70  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$2,870               | \$3,122  | \$3,330  | \$3,432                | \$3,588  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$34,445              | \$37,461 | \$39,957 | \$41,184               | \$43,056 |          |          |                        |
| 0353      | D         | C/Y  | 03/22EO    | 40  |          | 384       | Reprographic Operator III             | \$19.05               | \$20.70  | \$21.77  | \$22.79                | \$23.84  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$3,302               | \$3,588  | \$3,773  | \$3,950                | \$4,132  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$39,624              | \$43,056 | \$45,282 | \$47,403               | \$49,587 |          |          |                        |
| 2230      | D         | C/Y  | 06/25CI    | 40  |          | 2         | Revenue and Taxation Specialist I     | \$13.61               | \$15.23  | \$16.30  | \$17.70                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$2,359               | \$2,640  | \$2,825  | \$3,068                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$28,309              | \$31,678 | \$33,904 | \$36,816               |          |          |          |                        |
| 2231      | D         | C/Y  | 06/25CI    | 40  |          | 3         | Revenue and Taxation Specialist II    | \$16.30               | \$17.70  | \$18.50  | \$19.55                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$2,825               | \$3,068  | \$3,207  | \$3,389                |          |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$33,904              | \$36,816 | \$38,480 | \$40,664               |          |          |          |                        |
| 2232      | D         | C/Y  | 06/25CI    | 40  |          | 285       | Revenue and Taxation Specialist III   | \$17.03               | \$18.50  | \$19.55  | \$20.55                | \$21.91  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$2,952               | \$3,207  | \$3,389  | \$3,562                | \$3,798  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$35,422              | \$38,480 | \$40,664 | \$42,744               | \$45,573 |          |          |                        |
| 2233      | D         | C/Y  | 03/22CI    | 40  |          | 4         | Revenue and Taxation Specialist IV    | \$18.50               | \$19.55  | \$20.55  | \$21.91                | \$23.36  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$3,207               | \$3,389  | \$3,562  | \$3,798                | \$4,049  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$38,480              | \$40,664 | \$42,744 | \$45,573               | \$48,589 |          |          |                        |
| 2234      | D         | C/Y  | 03/22CI    | 40  | *        | 6         | Revenue and Taxation Specialist Lead* | \$19.43               | \$20.53  | \$21.58  | \$23.01                | \$24.53  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$3,368               | \$3,558  | \$3,740  | \$3,988                | \$4,252  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$40,414              | \$42,702 | \$44,886 | \$47,861               | \$51,022 |          |          |                        |
| 2235      | D         | C/Y  | 03/22CI    | 40  |          | 7         | Revenue and Taxation Specialist V     | \$19.95               | \$21.03  | \$22.14  | \$23.38                | \$25.10  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$3,458               | \$3,645  | \$3,838  | \$4,052                | \$4,351  |          |          |                        |
|           |           |      |            |     |          |           |                                       | \$41,496              | \$43,742 | \$46,051 | \$48,630               | \$52,208 |          |          |                        |
| 7405      | N         | E/N  | 02/21AC    | 40  |          | 9         | Revenue Audit Supervisor              | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |                                       | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |                                       | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 7402      | N         | E/N  | 02/21AC    | 40  |          | 6         | Revenue Auditor                       | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |                                       | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |                                       | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7403      | N         | E/N  | 02/21AC    | 40  |          | 8         | Revenue Auditor, Senior               | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |                                       | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |                                       | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7675      | N         | E/N  | 02/21ER    | 40  |          | 8         | Right of Way Acquisition Supervisor   | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |                                       | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |                                       | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 6081      | C         | C/Y  | 03/22ER    | 40  |          | 1         | Right of Way Agent I                  | \$15.23               |          | \$15.99  | \$16.79                | \$17.64  | \$18.48  | \$19.43  | \$20.40                |
|           |           |      |            |     |          |           |                                       | \$2,640               |          | \$2,772  | \$2,910                | \$3,058  | \$3,203  | \$3,368  | \$3,536                |
|           |           |      |            |     |          |           |                                       | \$31,678              |          | \$33,259 | \$34,923               | \$36,691 | \$38,438 | \$40,414 | \$42,432               |
| 6082      | C         | C/Y  | 03/22ER    | 40  |          | 30        | Right of Way Agent II                 | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  | \$26.03  |                        |
|           |           |      |            |     |          |           |                                       | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  | \$4,512  |                        |
|           |           |      |            |     |          |           |                                       | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 | \$54,142 |                        |
| 6083      | C         | C/Y  | 03/22ER    | 40  |          | 80        | Right of Way Agent III                | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |                                       | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |                                       | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 7190      | N         | E/N  | 01/20RM    | 40  |          | 12        | Risk Manager                          | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |                                       | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |                                       | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

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City of Portland  
Alphabetical Listing of Job Classes

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 7185      | N         | E/N  | 02/21RM    | 40  |          | 5         | Risk Specialist                                  | \$22.02               |          |          | \$25.69                |          |          |          | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |          |          | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |          |          | \$61,069               |
| 7186      | N         | E/N  | 02/21RM    | 40  |          | 7         | Risk Specialist, Senior                          | \$24.29               |          |          | \$28.35                |          |          |          | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |          |          | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |          |          | \$67,392               |
| 7188      | N         | E/N  | 02/21RM    | 40  |          | 10        | Risk Supervisor                                  | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 7755      | N         | E/N  | 01/20EN    | 40  |          | 12        | River Renaissance Initiative Manager             | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 7192      | N         | E/N  | 02/21RM    | 40  |          | 8         | Safety & Risk Officer I                          | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7193      | N         | E/N  | 02/21RM    | 40  |          | 10        | Safety and Risk Officer II                       | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 1205      | S         | C/Y  | 08/27GM    | 40  |          | 32        | Seasonal Maintenance Worker                      | \$9.50                |          |          |                        |          |          |          | \$10.50                |
|           |           |      |            |     |          |           |  | \$1,647               |          |          |                        |          |          |          | \$1,820                |
|           |           |      |            |     |          |           |  | \$19,760              |          |          |                        |          |          |          | \$21,840               |
| 0108      | D         | C/Y  | 06/25OS    | 40  | *        | 220       | Secretarial Assistant*                           | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |          |          |                        |
|           |           |      |            |     |          |           |  | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |          |          |                        |
|           |           |      |            |     |          |           |  | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |          |          |                        |
| 7196      | N         | E/N  | 02/21PM    | 40  |          | 9         | Security and Emergency Management Program Manage | \$26.80               |          |          | \$31.33                |          |          |          | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |          |          | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |          |          | \$74,610               |
| 7582      | N         | E/N  | 04/23LE    | 40  |          | 6         | Security Supervisor                              | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 6134      | C         | E/N  | 02/21PL    | 40  |          | 80        | Senior City Planner                              | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |  | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |  | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 6111      | C         | E/N  | 02/21ER    | 40  |          | 85        | Senior Engineering Associate                     | \$27.35               |          | \$28.70  | \$30.17                | \$31.66  |          |          |                        |
|           |           |      |            |     |          |           |  | \$4,741               |          | \$4,975  | \$5,229                | \$5,488  |          |          |                        |
|           |           |      |            |     |          |           |  | \$56,888              |          | \$59,696 | \$62,754               | \$65,853 |          |          |                        |
| 1212      | D         | C/Y  | 08/27GM    | 40  |          | 175       | Senior Water Utility Worker                      | \$17.92               | \$19.46  | \$19.92  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,106               | \$3,373  | \$3,453  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$37,274              | \$40,477 | \$41,434 |                        |          |          |          |                        |
| 0310      | D         | C/Y  | 06/25OS    | 40  |          | 120       | Service Dispatcher                               | \$13.61               | \$14.75  | \$16.40  | \$17.58                | \$19.06  |          |          |                        |
|           |           |      |            |     |          |           |  | \$2,359               | \$2,557  | \$2,843  | \$3,047                | \$3,304  |          |          |                        |
|           |           |      |            |     |          |           |  | \$28,309              | \$30,680 | \$34,112 | \$36,566               | \$39,645 |          |          |                        |
| 0311      | D         | C/Y  | 06/25OS    | 40  | *        | 220       | Service Dispatcher, Lead*                        | \$16.23               | \$17.64  | \$18.64  | \$19.58                | \$20.88  |          |          |                        |
|           |           |      |            |     |          |           |  | \$2,813               | \$3,058  | \$3,231  | \$3,394                | \$3,619  |          |          |                        |
|           |           |      |            |     |          |           |  | \$33,758              | \$36,691 | \$38,771 | \$40,726               | \$43,430 |          |          |                        |
| 2250      | D         | C/Y  | 03/22BI    | 40  |          | 353       | Sidewalk Inspector                               | \$20.31               | \$22.65  | \$23.11  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,520               | \$3,926  | \$4,006  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$42,245              | \$47,112 | \$48,069 |                        |          |          |          |                        |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|----------|---------|------------------------|
| 2120      | D         | C/Y  | 03/22EN    | 40  |          | 456       | Sign Inspector                          | \$23.75               | \$24.94  | \$26.17  | \$27.49                |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$4,117               | \$4,323  | \$4,536  | \$4,765                |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$49,400              | \$51,875 | \$54,434 | \$57,179               |          |          |         |                        |
| 1223      | D         | C/Y  | 08/27GM    | 40  |          | 225       | Sign Maker, Apprentice                  | \$17.18               | \$20.91  |          |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$2,978               | \$3,624  |          |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$35,734              | \$43,493 |          |                        |          |          |         |                        |
| 1224      | D         | C/Y  | 07/26GM    | 40  |          | 325       | Sign Maker                              | \$20.71               | \$22.50  |          |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$3,590               | \$3,900  |          |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$43,077              | \$46,800 |          |                        |          |          |         |                        |
| 6170      | C         | C/Y  | 02/21ER    | 40  |          | 80        | Signals and Street Lighting Technician  | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66 |                        |
|           |           |      |            |     |          |           |   | \$4,295               | \$4,512  | \$4,741  | \$4,975                | \$5,229  | \$5,488  |         |                        |
|           |           |      |            |     |          |           |   | \$51,542              | \$54,142 | \$56,888 | \$59,696               | \$62,754 | \$65,853 |         |                        |
| 2158      | D         | C/Y  | 03/22BI    | 40  |          | 405       | Site Development Inspector I            | \$19.77               | \$20.76  | \$21.81  | \$22.89                | \$24.05  |          |         |                        |
|           |           |      |            |     |          |           |   | \$3,427               | \$3,598  | \$3,780  | \$3,968                | \$4,169  |          |         |                        |
|           |           |      |            |     |          |           |   | \$41,122              | \$43,181 | \$45,365 | \$47,611               | \$50,024 |          |         |                        |
| 2160      | D         | C/Y  | 03/22BI    | 40  |          | 456       | Site Development Inspector II           | \$23.75               | \$24.94  | \$26.17  | \$27.49                |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$4,117               | \$4,323  | \$4,536  | \$4,765                |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$49,400              | \$51,875 | \$54,434 | \$57,179               |          |          |         |                        |
| 7230      | N         | E/N  | 01/20CR    | 40  |          | 11        | Solid Waste & Recycling Program Manager | \$30.24               |          |          | \$35.26                |          |          |         | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |          |         | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |          |         | \$83,782               |
| 7619      | N         | E/N  | 02/21EN    | 40  |          | 8         | Source Control Supervisor               | \$25.52               |          |          | \$29.79                |          |          |         | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |          |          |         | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |          |          |         | \$70,866               |
| 7620      | N         | E/N  | 01/20EN    | 40  |          | 12        | Source Reduction and Control Manager    | \$32.51               |          |          | \$37.90                |          |          |         | \$43.30                |
|           |           |      |            |     |          |           |   | \$5,635               |          |          | \$6,569                |          |          |         | \$7,505                |
|           |           |      |            |     |          |           |   | \$67,621              |          |          | \$78,832               |          |          |         | \$90,064               |
| 7721      | N         | E/N  | 01/20GA    | 40  |          | 12        | Spectator Facilities Manager            | \$32.51               |          |          | \$37.90                |          |          |         | \$43.30                |
|           |           |      |            |     |          |           |   | \$5,635               |          |          | \$6,569                |          |          |         | \$7,505                |
|           |           |      |            |     |          |           |   | \$67,621              |          |          | \$78,832               |          |          |         | \$90,064               |
| 4328      | N(S)      | C/Y  | 05/24PR    | 40  |          | 270       | Sports Official                         | \$8.16                |          |          |                        |          |          |         | \$23.62                |
|           |           |      |            |     |          |           |   | \$1,414               |          |          |                        |          |          |         | \$4,094                |
|           |           |      |            |     |          |           |   | \$16,973              |          |          |                        |          |          |         | \$49,130               |
| 1217      | D         | C/Y  | 08/27GM    | 40  |          | 109       | Stable Attendant                        | \$15.47               | \$17.63  | \$18.96  |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$2,681               | \$3,056  | \$3,286  |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$32,178              | \$36,670 | \$39,437 |                        |          |          |         |                        |
| 0900      | N(S)      | C/Y  | 05/24GA    | 40  |          | 235       | Staff Assistant                         | \$13.67               |          |          |                        |          |          |         | \$17.49                |
|           |           |      |            |     |          |           |   | \$2,369               |          |          |                        |          |          |         | \$3,032                |
|           |           |      |            |     |          |           |   | \$28,434              |          |          |                        |          |          |         | \$36,379               |
| 5230      | F         | C/Y  | 02/21FI    | 40  | *        | 782       | Staff Fire Captain                      | \$39.50               |          |          |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$6,847               |          |          |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$82,160              |          |          |                        |          |          |         |                        |
| 5213      | F         | C/Y  | 03/22FI    | 40  | *        | 702       | Staff Fire Lieutenant                   | \$30.47               |          | \$31.35  | \$32.29                | \$33.29  | \$34.38  |         |                        |
|           |           |      |            |     |          |           |   | \$5,281               |          | \$5,434  | \$5,597                | \$5,770  | \$5,959  |         |                        |
|           |           |      |            |     |          |           |   | \$63,378              |          | \$65,208 | \$67,163               | \$69,243 | \$71,510 |         |                        |
| 0405      | D         | C/Y  | 08/27SP    | 40  |          | 185       | Storekeeper/Acquisiton Specialist I     | \$16.53               | \$18.79  | \$20.23  |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$2,865               | \$3,257  | \$3,506  |                        |          |          |         |                        |
|           |           |      |            |     |          |           |   | \$34,382              | \$39,083 | \$42,078 |                        |          |          |         |                        |

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Printed: 5/12/2006

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City of Portland  
Alphabetical Listing of Job Classes

| Job Class | Barg Unit | FLSA | EEOC Codes | Hrs | Prem Pay | Pay Grade | JobClassTitle                                     | NonRep Min/ Rep Entry | 6 Months | 1 Year   | NonRep Mid/ Rep 2 Year | 3 Year   | 4 Year | 5 Year | NonRep Max/ Rep 6 Year |
|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 0406      | D         | C/Y  | 08/27SP    | 40  |          | 240       | Storekeeper/Acquistion Specialist II              | \$17.36               | \$19.73  | \$21.24  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,009               | \$3,420  | \$3,682  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$36,109              | \$41,038 | \$44,179 |                        |          |        |        |                        |
| 0407      | D         | C/Y  | 08/27SP    | 40  |          | 240       | Storekeeper/Acquisition II: Auto Parts Specialist | \$17.36               | \$19.73  | \$21.24  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,009               | \$3,420  | \$3,682  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$36,109              | \$41,038 | \$44,179 |                        |          |        |        |                        |
| 0408      | D         | C/Y  | 08/27SP    | 40  |          | 413       | Storekeeper/Acquistion Specialist III             | \$19.61               | \$22.48  | \$23.69  | \$24.38                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,399               | \$3,896  | \$4,106  | \$4,226                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$40,789              | \$46,758 | \$49,275 | \$50,710               |          |        |        |                        |
| 0409      | D         | C/Y  | 08/27SP    | 40  | *        | 413       | Storekeeper/Acquisiton Specialist, Lead*          | \$19.61               | \$22.48  | \$23.69  | \$24.38                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,399               | \$3,896  | \$4,106  | \$4,226                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$40,789              | \$46,758 | \$49,275 | \$50,710               |          |        |        |                        |
| 7160      | N         | E/N  | 02/21SP    | 40  |          | 5         | Stores System Supervisor I                        | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 7161      | N         | E/N  | 02/21SP    | 40  |          | 6         | Stores System Supervisor II                       | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 7690      | N         | E/N  | 02/21ER    | 40  |          | 11        | Street Lights/Signals Manager                     | \$30.24               |          |          | \$35.26                |          |        |        | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |          |        |        | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |          |        |        | \$83,782               |
| 7397      | N         | E/N  | 01/20FL    | 40  |          | 12        | Street Main & Improvement Fee Administrator       | \$32.51               |          |          | \$37.90                |          |        |        | \$43.30                |
|           |           |      |            |     |          |           |   | \$5,635               |          |          | \$6,569                |          |        |        | \$7,505                |
|           |           |      |            |     |          |           |   | \$67,621              |          |          | \$78,832               |          |        |        | \$90,064               |
| 1226      | D         | C/Y  | 07/26GM    | 40  |          | 358       | Street Maintenance Crew Leader                    | \$21.26               | \$23.11  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,685               | \$4,006  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$44,221              | \$48,069 |          |                        |          |        |        |                        |
| 2170      | D         | C/Y  | 03/22BI    | 40  |          | 405       | Structural Inspector, Trainee                     | \$19.77               | \$20.76  | \$21.81  | \$22.89                | \$24.05  |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,427               | \$3,598  | \$3,780  | \$3,968                | \$4,169  |        |        |                        |
|           |           |      |            |     |          |           |   | \$41,122              | \$43,181 | \$45,365 | \$47,611               | \$50,024 |        |        |                        |
| 2175      | D         | C/Y  | 03/22BI    | 40  |          | 456       | Structural Inspector                              | \$23.75               | \$24.94  | \$26.17  | \$27.49                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$4,117               | \$4,323  | \$4,536  | \$4,765                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$49,400              | \$51,875 | \$54,434 | \$57,179               |          |        |        |                        |
| 3119      | N(S)      | C/Y  | 05/24ER    | 40  |          | 240       | Surveying Aide, Trainee                           | \$9.72                |          |          |                        |          |        |        | \$18.28                |
|           |           |      |            |     |          |           |   | \$1,685               |          |          |                        |          |        |        | \$3,168                |
|           |           |      |            |     |          |           |   | \$20,218              |          |          |                        |          |        |        | \$38,022               |
| 3120      | D         | C/Y  | 03/22ER    | 40  |          | 95        | Surveying Aide I                                  | \$14.25               | \$15.49  | \$16.86  | \$17.84                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,470               | \$2,685  | \$2,922  | \$3,092                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$29,640              | \$32,219 | \$35,069 | \$37,107               |          |        |        |                        |
| 3121      | D         | C/Y  | 03/22ER    | 40  |          | 104       | Surveying Aide II                                 | \$16.89               | \$18.36  | \$18.73  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,928               | \$3,182  | \$3,246  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$35,131              | \$38,189 | \$38,958 |                        |          |        |        |                        |
| 7670      | N         | E/N  | 02/21ER    | 40  |          | 8         | Surveying Supervisor                              | \$25.52               |          |          | \$29.79                |          |        |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |          |        |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |          |        |        | \$70,866               |
| 7671      | N         | E/N  | 02/21ER    | 40  |          | 9         | Surveying Supervisor/Water Rights Examiner        | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|----------|----------|------------------------|
| 3122      | D         | C/Y  | 03/22ER    | 40  |          | 402       | Surveyor I                                   | \$19.30               | \$20.97  | \$23.99  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,345               | \$3,635  | \$4,158  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$40,144              | \$43,618 | \$49,899 |                        |          |          |          |                        |
| 3123      | D         | C/Y  | 03/22ER    | 40  |          | 432       | Surveyor II                                  | \$22.41               | \$24.32  | \$25.68  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,884               | \$4,215  | \$4,451  |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$46,613              | \$50,586 | \$53,414 |                        |          |          |          |                        |
| 7024      | N         | E/N  | 01/20EN    | 40  |          | 14        | Sustained Development Director               | \$37.56               |          |          | \$43.80                |          |          |          | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |          |          | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |          |          | \$104,083              |
| 6091      | C         | C/Y  | 03/22ER    | 40  |          | 30        | TDM Specialist I                             | \$20.40               |          | \$21.40  | \$22.49                | \$23.61  | \$24.78  | \$26.03  |                        |
|           |           |      |            |     |          |           |  | \$3,536               |          | \$3,709  | \$3,898                | \$4,092  | \$4,295  | \$4,512  |                        |
|           |           |      |            |     |          |           |  | \$42,432              |          | \$44,512 | \$46,779               | \$49,109 | \$51,542 | \$54,142 |                        |
| 6092      | C         | E/N  | 02/21ER    | 40  |          | 80        | TDM Specialist II                            | \$24.78               |          | \$26.03  | \$27.35                | \$28.70  | \$30.17  | \$31.66  |                        |
|           |           |      |            |     |          |           |  | \$4,295               |          | \$4,512  | \$4,741                | \$4,975  | \$5,229  | \$5,488  |                        |
|           |           |      |            |     |          |           |  | \$51,542              |          | \$54,142 | \$56,888               | \$59,696 | \$62,754 | \$65,853 |                        |
| 7524      | N         | E/N  | 02/21IT    | 40  |          | 8         | Technical Operations Supervisor              | \$25.52               |          |          | \$29.79                |          |          |          | \$34.07                |
|           |           |      |            |     |          |           |  | \$4,423               |          |          | \$5,164                |          |          |          | \$5,905                |
|           |           |      |            |     |          |           |  | \$53,082              |          |          | \$61,963               |          |          |          | \$70,866               |
| 7115      | N         | E/N  | 01/20IT    | 40  |          | 10        | Technology Services Administrative Manager   | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 7516      | N         | E/N  | 01/20IT    | 40  |          | 12        | Technology Services Bureau Business Rep      | \$32.51               |          |          | \$37.90                |          |          |          | \$43.30                |
|           |           |      |            |     |          |           |  | \$5,635               |          |          | \$6,569                |          |          |          | \$7,505                |
|           |           |      |            |     |          |           |  | \$67,621              |          |          | \$78,832               |          |          |          | \$90,064               |
| 7137      | N         | E/N  | 02/21SP    | 40  |          | 6         | Technology Services Contracts Coordinator    | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7514      | N         | E/N  | 01/20IT    | 40  |          | 13        | Technology Services Customer Service Manager | \$34.95               |          |          | \$40.75                |          |          |          | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |          |          | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |          |          | \$96,803               |
| 7530      | N         | E/N  | 01/20IT    | 40  |          | 13        | Telecommunications Manager                   | \$34.95               |          |          | \$40.75                |          |          |          | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |          |          | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |          |          | \$96,803               |
| 7522      | N         | E/N  | 02/21IT    | 40  |          | 6         | Telecommunications Specialist                | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 1227      | D         | C/Y  | 07/26GM    | 40  |          | 295       | Traffic Crew Leader                          | \$20.49               | \$22.28  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$3,552               | \$3,862  |          |                        |          |          |          |                        |
|           |           |      |            |     |          |           |  | \$42,619              | \$46,342 |          |                        |          |          |          |                        |
| 7680      | N         | E/N  | 01/20ER    | 40  |          | 10        | Traffic Investigations Manager               | \$28.12               |          |          | \$32.95                |          |          |          | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |          |          | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |          |          | \$78,562               |
| 7568      | N         | E/N  | 01/20GM    | 40  |          | 6         | Traffic Signal Maintenance Supervisor        | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |
| 7270      | N         | E/N  | 02/21HR    | 40  |          | 6         | Training & Development Analyst               | \$23.13               |          |          | \$26.98                |          |          |          | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |          |          | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |          |          | \$64,106               |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|--------|--------|--------|------------------------|
| 7271      | N         | E/N  | 02/21HR    | 40  |          | 8         | Training and Development Officer I                | \$25.52               |          |          | \$29.79                |        |        |        | \$34.07                |
|           |           |      |            |     |          |           |   | \$4,423               |          |          | \$5,164                |        |        |        | \$5,905                |
|           |           |      |            |     |          |           |   | \$53,082              |          |          | \$61,963               |        |        |        | \$70,866               |
| 7272      | N         | E/N  | 02/21HR    | 40  |          | 10        | Training and Development Officer II               | \$28.12               |          |          | \$32.95                |        |        |        | \$37.77                |
|           |           |      |            |     |          |           |   | \$4,874               |          |          | \$5,711                |        |        |        | \$6,547                |
|           |           |      |            |     |          |           |   | \$58,490              |          |          | \$68,536               |        |        |        | \$78,562               |
| 7050      | N         | E/N  | 01/20ER    | 40  |          | 17        | Transportation Director                           | \$52.26               |          |          | \$60.97                |        |        |        | \$69.67                |
|           |           |      |            |     |          |           |   | \$9,058               |          |          | \$10,568               |        |        |        | \$12,076               |
|           |           |      |            |     |          |           |   | \$108,701             |          |          | \$126,818              |        |        |        | \$144,914              |
| 7577      | N         | E/N  | 01/20GA    | 40  |          | 9         | Transportation Director, Assistant to the         | \$26.80               |          |          | \$31.33                |        |        |        | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,430                |        |        |        | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,166               |        |        |        | \$74,610               |
| 7578      | N         | E/N  | 01/20GM    | 40  |          | 13        | Transportation Division Manager                   | \$34.95               |          |          | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |   | \$6,058               |          |          | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |   | \$72,696              |          |          | \$84,760               |        |        |        | \$96,803               |
| 7052      | N         | E/N  | 01/20ER    | 40  |          | 15        | Transportation Engineering & Development Director | \$41.31               |          |          | \$48.17                |        |        |        | \$55.03                |
|           |           |      |            |     |          |           |   | \$7,160               |          |          | \$8,349                |        |        |        | \$9,538                |
|           |           |      |            |     |          |           |   | \$85,925              |          |          | \$100,194              |        |        |        | \$114,462              |
| 7782      | N         | E/N  | 02/21PL    | 40  |          | 11        | Transportation Planner, Supervising               | \$30.24               |          |          | \$35.26                |        |        |        | \$40.28                |
|           |           |      |            |     |          |           |   | \$5,241               |          |          | \$6,112                |        |        |        | \$6,982                |
|           |           |      |            |     |          |           |   | \$62,899              |          |          | \$73,341               |        |        |        | \$83,782               |
| 7780      | N         | E/N  | 02/21PL    | 40  |          | 7         | Transportation Planning Coordinator               | \$24.29               |          |          | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |        |        |        | \$67,392               |
| 7784      | N         | E/N  | 01/20PL    | 40  |          | 13        | Transportation Planning Manager                   | \$34.95               |          |          | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |   | \$6,058               |          |          | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |   | \$72,696              |          |          | \$84,760               |        |        |        | \$96,803               |
| 7054      | N         | E/N  | 01/20ER    | 40  |          | 15        | Transportation System Management Director         | \$41.31               |          |          | \$48.17                |        |        |        | \$55.03                |
|           |           |      |            |     |          |           |   | \$7,160               |          |          | \$8,349                |        |        |        | \$9,538                |
|           |           |      |            |     |          |           |   | \$85,925              |          |          | \$100,194              |        |        |        | \$114,462              |
| 7392      | N         | E/N  | 02/21FL    | 40  |          | 6         | Treasury Analyst                                  | \$23.13               |          |          | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |        |        |        | \$64,106               |
| 7390      | N         | E/N  | 01/20FL    | 40  |          | 9         | Treasury Operations Manager                       | \$26.80               |          |          | \$31.33                |        |        |        | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,430                |        |        |        | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,166               |        |        |        | \$74,610               |
| 4112      | D         | C/Y  | 07/26BO    | 40  |          | 409       | Tree Inspector                                    | \$20.53               | \$23.31  | \$24.68  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,558               | \$4,040  | \$4,278  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$42,702              | \$48,485 | \$51,334 |                        |        |        |        |                        |
| 1214      | D         | C/Y  | 08/27GM    | 40  |          | 140       | Turf Maintenance Technician                       | \$15.90               | \$18.06  | \$19.46  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,756               | \$3,130  | \$3,373  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$33,072              | \$37,565 | \$40,477 |                        |        |        |        |                        |
| 7756      | N         | E/N  | 01/20PL    | 40  |          | 13        | Urban Design Program Manager                      | \$34.95               |          |          | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |   | \$6,058               |          |          | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |   | \$72,696              |          |          | \$84,760               |        |        |        | \$96,803               |
| 7840      | N         | E/N  | 02/21PR    | 40  |          | 7         | Urban Forestry Supervisor                         | \$24.29               |          |          | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |        |        |        | \$67,392               |

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Printed: 5/12/2006

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City of Portland  
Alphabetical Listing of Job Classes

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|--------|--------|--------|------------------------|
| 1210      | D         | C/Y  | 08/27GM    | 40  |          | 84        | Utility Worker I                        | \$16.22               | \$17.64  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,811               | \$3,058  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$33,738              | \$36,691 |          |                        |        |        |        |                        |
| 1211      | D         | C/Y  | 08/27GM    | 40  |          | 116       | Utility Worker II                       | \$17.64               | \$18.30  | \$18.96  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,058               | \$3,172  | \$3,286  |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$36,691              | \$38,064 | \$39,437 |                        |        |        |        |                        |
| 1209      | D         | C/Y  | 08/27GM    | 40  |          | 1         | Utility Worker II, Apprentice           | See note #3           |          |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   |                       |          |          |                        |        |        |        |                        |
| 7703      | N         | E/N  | 02/21AM    | 40  |          | 6         | Vehicle Acquisition Analyst             | \$23.13               |          |          | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |        |        |        | \$64,106               |
| 1531      | D         | C/Y  | 08/27AM    | 40  |          | 204       | Vehicle and Equipment Mechanic, Trainee | \$14.51               | \$16.32  | \$18.47  | \$20.58                |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,515               | \$2,829  | \$3,201  | \$3,567                |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$30,181              | \$33,946 | \$38,418 | \$42,806               |        |        |        |                        |
| 1532      | D         | C/Y  | 07/26AM    | 40  |          | 338       | Vehicle and Equipment Mechanic          | \$20.92               | \$22.73  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,626               | \$3,940  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$43,514              | \$47,278 |          |                        |        |        |        |                        |
| 1533      | D         | C/Y  | 07/26AM    | 40  | *        | 394       | Vehicle and Equipment Mechanic, Lead*   | \$21.94               | \$23.85  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,803               | \$4,134  |          |                        |        |        |        |                        |
|           |           |      |            |     |          |           |   | \$45,635              | \$49,608 |          |                        |        |        |        |                        |
| 7709      | N         | E/N  | 01/20AM    | 40  |          | 10        | Vehicle Maintenance Superintendent      | \$28.12               |          |          | \$32.95                |        |        |        | \$37.77                |
|           |           |      |            |     |          |           |   | \$4,874               |          |          | \$5,711                |        |        |        | \$6,547                |
|           |           |      |            |     |          |           |   | \$58,490              |          |          | \$68,536               |        |        |        | \$78,562               |
| 7707      | N         | E/N  | 02/21AM    | 40  |          | 5         | Vehicle Maintenance Supervisor I        | \$22.02               |          |          | \$25.69                |        |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |        |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |        |        |        | \$61,069               |
| 7708      | N         | E/N  | 01/20AM    | 40  |          | 7         | Vehicle Maintenance Supervisor II       | \$24.29               |          |          | \$28.35                |        |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |        |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |        |        |        | \$67,392               |
| 7702      | N         | C/Y  | 02/21AM    | 40  |          | 4         | Vehicle Program Specialist              | \$18.15               |          |          | \$23.05                |        |        |        | \$27.96                |
|           |           |      |            |     |          |           |   | \$3,146               |          |          | \$3,995                |        |        |        | \$4,846                |
|           |           |      |            |     |          |           |   | \$37,752              |          |          | \$47,944               |        |        |        | \$58,157               |
| 7710      | N         | E/N  | 01/20AM    | 40  |          | 13        | Vehicle Services Manager                | \$34.95               |          |          | \$40.75                |        |        |        | \$46.54                |
|           |           |      |            |     |          |           |   | \$6,058               |          |          | \$7,063                |        |        |        | \$8,067                |
|           |           |      |            |     |          |           |   | \$72,696              |          |          | \$84,760               |        |        |        | \$96,803               |
| 7705      | N         | E/N  | 01/20AM    | 40  |          | 5         | Vehicle Services Supervisor             | \$22.02               |          |          | \$25.69                |        |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |        |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |        |        |        | \$61,069               |
| 7245      | N         | C/Y  | 03/22VI    | 40  |          | 4         | Video Production Assistant              | \$18.15               |          |          | \$23.05                |        |        |        | \$27.96                |
|           |           |      |            |     |          |           |   | \$3,146               |          |          | \$3,995                |        |        |        | \$4,846                |
|           |           |      |            |     |          |           |   | \$37,752              |          |          | \$47,944               |        |        |        | \$58,157               |
| 7247      | N         | E/N  | 02/21VI    | 40  |          | 6         | Video Production Manager                | \$23.13               |          |          | \$26.98                |        |        |        | \$30.82                |
|           |           |      |            |     |          |           |   | \$4,009               |          |          | \$4,676                |        |        |        | \$5,342                |
|           |           |      |            |     |          |           |   | \$48,110              |          |          | \$56,118               |        |        |        | \$64,106               |
| 7246      | N         | E/N  | 03/22VI    | 40  |          | 5         | Video Production Specialist             | \$22.02               |          |          | \$25.69                |        |        |        | \$29.36                |
|           |           |      |            |     |          |           |   | \$3,817               |          |          | \$4,453                |        |        |        | \$5,089                |
|           |           |      |            |     |          |           |   | \$45,802              |          |          | \$53,435               |        |        |        | \$61,069               |

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|-----------|-----------|------|------------|-----|----------|-----------|--|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 7212      | N         | E/N  | 02/21CR    | 40  |          | 6         | Volunteer Program Coordinator          | \$23.13               |          |          | \$26.98                |          |        |        | \$30.82                |
|           |           |      |            |     |          |           |  | \$4,009               |          |          | \$4,676                |          |        |        | \$5,342                |
|           |           |      |            |     |          |           |  | \$48,110              |          |          | \$56,118               |          |        |        | \$64,106               |
| 7635      | N         | E/N  | 01/20EN    | 40  |          | 13        | Wastewater Collections System Manager  | \$34.95               |          |          | \$40.75                |          |        |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |        |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |        |        | \$96,803               |
| 7637      | N         | E/N  | 01/20EN    | 40  |          | 14        | Wastewater Operations Group Manager    | \$37.56               |          |          | \$43.80                |          |        |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |        |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |        |        | \$104,083              |
| 1808      | D         | C/Y  | 08/27EN    | 40  |          | 76        | Wastewater Operator, Trainee           | \$14.51               | \$16.32  | \$16.88  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,515               | \$2,829  | \$2,926  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$30,181              | \$33,946 | \$35,110 |                        |          |        |        |                        |
| 1810      | D         | C/Y  | 07/26EN    | 40  |          | 152       | Wastewater Operator I                  | \$16.13               | \$18.39  | \$19.65  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$2,796               | \$3,188  | \$3,406  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$33,550              | \$38,251 | \$40,872 |                        |          |        |        |                        |
| 1811      | D         | C/Y  | 07/26EN    | 40  |          | 334       | Wastewater Operator II                 | \$18.79               | \$21.38  | \$21.58  | \$22.11                | \$22.73  |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,257               | \$3,706  | \$3,740  | \$3,832                | \$3,940  |        |        |                        |
|           |           |      |            |     |          |           |  | \$39,083              | \$44,470 | \$44,886 | \$45,989               | \$47,278 |        |        |                        |
| 1814      | D         | C/Y  | 07/26EN    | 40  | *        | 420       | Wastewater Operator, Lead*             | \$22.48               | \$24.42  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,896               | \$4,233  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$46,758              | \$50,794 |          |                        |          |        |        |                        |
| 1815      | D         | C/Y  | 03/22EN    | 40  |          | 418       | Wastewater Operations Specialist       | \$21.59               | \$23.46  | \$24.42  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$3,742               | \$4,066  | \$4,233  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |  | \$44,907              | \$48,797 | \$50,794 |                        |          |        |        |                        |
| 7633      | N         | E/N  | 01/20EN    | 40  |          | 13        | Wastewater Treatment Manager           | \$34.95               |          |          | \$40.75                |          |        |        | \$46.54                |
|           |           |      |            |     |          |           |  | \$6,058               |          |          | \$7,063                |          |        |        | \$8,067                |
|           |           |      |            |     |          |           |  | \$72,696              |          |          | \$84,760               |          |        |        | \$96,803               |
| 7632      | N         | E/N  | 02/21EN    | 40  |          | 9         | Wastewater Treatment O&M Supervisor    | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 7236      | N         | E/N  | 02/21CR    | 40  |          | 7         | Water Conservation Program Coordinator | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 7238      | N         | E/N  | 02/21CR    | 40  |          | 9         | Water Conservation Program Manager     | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |  | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |  | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 7235      | N         | E/N  | 02/21CR    | 40  |          | 5         | Water Conservation Program Specialist  | \$22.02               |          |          | \$25.69                |          |        |        | \$29.36                |
|           |           |      |            |     |          |           |  | \$3,817               |          |          | \$4,453                |          |        |        | \$5,089                |
|           |           |      |            |     |          |           |  | \$45,802              |          |          | \$53,435               |          |        |        | \$61,069               |
| 7598      | N         | E/N  | 01/20WA    | 40  |          | 14        | Water Group Manager                    | \$37.56               |          |          | \$43.80                |          |        |        | \$50.04                |
|           |           |      |            |     |          |           |  | \$6,510               |          |          | \$7,592                |          |        |        | \$8,673                |
|           |           |      |            |     |          |           |  | \$78,125              |          |          | \$91,104               |          |        |        | \$104,083              |
| 7595      | N         | E/N  | 02/21WA    | 40  |          | 10        | Water Maintenance Supervisor, Senior   | \$28.12               |          |          | \$32.95                |          |        |        | \$37.77                |
|           |           |      |            |     |          |           |  | \$4,874               |          |          | \$5,711                |          |        |        | \$6,547                |
|           |           |      |            |     |          |           |  | \$58,490              |          |          | \$68,536               |          |        |        | \$78,562               |
| 7593      | N         | E/N  | 02/21WA    | 40  |          | 7         | Water Maintenance Support Supervisor   | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |  | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |  | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |

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|-----------|-----------|------|------------|-----|----------|-----------|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------|--------|--------------------------------|--|
| 1700      | D         | C/Y  | 08/27WA    | 40  |          | 100       | Water Meter Reader I                        | \$14.56<br>\$2,524<br>\$30,285 | \$15.83<br>\$2,744<br>\$32,926 | \$17.96<br>\$3,113<br>\$37,357 |                                |                                |        |        |                                |  |
| 1701      | D         | C/Y  | 08/27WA    | 40  |          | 190       | Water Meter Reader II                       | \$17.85<br>\$3,094<br>\$37,128 | \$19.40<br>\$3,363<br>\$40,352 | \$19.78<br>\$3,428<br>\$41,142 | \$20.32<br>\$3,522<br>\$42,266 |                                |        |        |                                |  |
| 1718      | D         | C/Y  | 07/26WA    | 40  |          | 208       | Water Meter Technician I                    | \$17.03<br>\$2,952<br>\$35,422 | \$18.50<br>\$3,207<br>\$38,480 | \$19.46<br>\$3,373<br>\$40,477 | \$20.62<br>\$3,574<br>\$42,890 |                                |        |        |                                |  |
| 1719      | D         | C/Y  | 07/26WA    | 40  |          | 380       | Water Meter Technician II                   | \$21.73<br>\$3,766<br>\$45,198 | \$23.63<br>\$4,096<br>\$49,150 |                                |                                |                                |        |        |                                |  |
| 7597      | N         | E/N  | 01/20WA    | 40  |          | 13        | Water Operations & Support Manager          | \$34.95<br>\$6,058<br>\$72,696 |                                |                                | \$40.75<br>\$7,063<br>\$84,760 |                                |        |        | \$46.54<br>\$8,067<br>\$96,803 |  |
| 1725      | D         | C/Y  | 08/27WA    | 40  |          | 15        | Water Operations Mechanic, Apprentice       | See note #4                    |                                |                                |                                |                                |        |        |                                |  |
| 1730      | D         | C/Y  | 07/26WA    | 40  |          | 325       | Water Operations Mechanic                   | \$20.71<br>\$3,590<br>\$43,077 | \$22.50<br>\$3,900<br>\$46,800 |                                |                                |                                |        |        |                                |  |
| 1731      | D         | C/Y  | 07/26WA    | 40  | *        | 380       | Water Operations Mechanic, Lead*            | \$21.73<br>\$3,766<br>\$45,198 | \$23.63<br>\$4,096<br>\$49,150 |                                |                                |                                |        |        |                                |  |
| 7594      | N         | E/N  | 02/21WA    | 40  |          | 7         | Water Quality Inspection Supervisor         | \$24.29<br>\$4,210<br>\$50,523 |                                |                                | \$28.35<br>\$4,914<br>\$58,968 |                                |        |        | \$32.40<br>\$5,616<br>\$67,392 |  |
| 1712      | D         | C/Y  | 03/22WA    | 40  |          | 428       | Water Quality Inspector I                   | \$18.99<br>\$3,292<br>\$39,499 | \$20.67<br>\$3,583<br>\$42,994 | \$21.82<br>\$3,782<br>\$45,386 | \$23.16<br>\$4,014<br>\$48,173 | \$24.55<br>\$4,255<br>\$51,064 |        |        |                                |  |
| 1713      | D         | C/Y  | 03/22WA    | 40  |          | 436       | Water Quality Inspector II                  | \$19.95<br>\$3,458<br>\$41,496 | \$21.70<br>\$3,761<br>\$45,136 | \$22.90<br>\$3,969<br>\$47,632 | \$24.32<br>\$4,215<br>\$50,586 | \$25.78<br>\$4,468<br>\$53,622 |        |        |                                |  |
| 1714      | D         | C/Y  | 03/22WA    | 40  |          | 450       | Water Quality Inspector III                 | \$20.95<br>\$3,631<br>\$43,576 | \$22.79<br>\$3,950<br>\$47,403 | \$24.05<br>\$4,169<br>\$50,024 | \$25.53<br>\$4,425<br>\$53,102 | \$27.06<br>\$4,690<br>\$56,285 |        |        |                                |  |
| 7586      | N         | E/N  | 02/21WA    | 40  |          | 8         | Water Resources & Urban Affairs Coordinator | \$25.52<br>\$4,423<br>\$53,082 |                                |                                | \$29.79<br>\$5,164<br>\$61,963 |                                |        |        | \$34.07<br>\$5,905<br>\$70,866 |  |
| 7588      | N         | E/N  | 01/20WA    | 40  |          | 13        | Water Resources Planning Manager            | \$34.95<br>\$6,058<br>\$72,696 |                                |                                | \$40.75<br>\$7,063<br>\$84,760 |                                |        |        | \$46.54<br>\$8,067<br>\$96,803 |  |
| 7600      | N         | E/N  | 01/20WA    | 40  |          | 9         | Water Resources Program Manager             | \$26.80<br>\$4,645<br>\$55,744 |                                |                                | \$31.33<br>\$5,430<br>\$65,166 |                                |        |        | \$35.87<br>\$6,217<br>\$74,610 |  |
| 1709      | D         | C/Y  | 04/23WA    | 40  |          | 116       | Water Security Specialist                   | \$17.64<br>\$3,058<br>\$36,691 | \$18.30<br>\$3,172<br>\$38,064 | \$18.96<br>\$3,286<br>\$39,437 |                                |                                |        |        |                                |  |

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|-----------|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|----------|------------------------|----------|--------|--------|------------------------|
| 1705      | D         | C/Y  | 03/22WA    | 40  |          | 190       | Water Service Inspector I                 | \$17.85               | \$19.40  | \$19.78  | \$20.32                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,094               | \$3,363  | \$3,428  | \$3,522                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$37,128              | \$40,352 | \$41,142 | \$42,266               |          |        |        |                        |
| 1706      | D         | C/Y  | 03/22WA    | 40  |          | 009       | Water Service Inspector II                | \$19.28               | \$20.95  | \$21.36  | \$21.95                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,342               | \$3,631  | \$3,702  | \$3,805                |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$40,102              | \$43,576 | \$44,429 | \$45,656               |          |        |        |                        |
| 7592      | N         | E/N  | 02/21WA    | 40  |          | 7         | Water Treatment Operations Supervisor     | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 1751      | D         | C/Y  | 08/27WA    | 40  |          | 156       | Water Treatment Operator I                | \$18.82               | \$19.73  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,262               | \$3,420  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$39,146              | \$41,038 |          |                        |          |        |        |                        |
| 1752      | D         | C/Y  | 07/26WA    | 40  |          | 436       | Water Treatment Operator II               | \$19.95               | \$21.70  | \$22.90  | \$24.32                | \$25.78  |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,458               | \$3,761  | \$3,969  | \$4,215                | \$4,468  |        |        |                        |
|           |           |      |            |     |          |           |   | \$41,496              | \$45,136 | \$47,632 | \$50,586               | \$53,622 |        |        |                        |
| 1753      | D         | C/Y  | 07/26WA    | 40  | *        | 450       | Water Treatment Operator, Lead*           | \$20.95               | \$22.79  | \$24.05  | \$25.53                | \$27.06  |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,631               | \$3,950  | \$4,169  | \$4,425                | \$4,690  |        |        |                        |
|           |           |      |            |     |          |           |   | \$43,576              | \$47,403 | \$50,024 | \$53,102               | \$56,285 |        |        |                        |
| 7060      | N         | E/N  | 01/20WA    | 40  |          | 17        | Water Utility Director                    | \$52.26               |          |          | \$60.97                |          |        |        | \$69.67                |
|           |           |      |            |     |          |           |   | \$9,058               |          |          | \$10,568               |          |        |        | \$12,076               |
|           |           |      |            |     |          |           |   | \$108,701             |          |          | \$126,818              |          |        |        | \$144,914              |
| 1761      | D         | C/Y  | 08/27WA    | 40  |          | 175       | Watershed Pipeline Specialist             | \$17.92               | \$19.46  | \$19.92  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,106               | \$3,373  | \$3,453  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$37,274              | \$40,477 | \$41,434 |                        |          |        |        |                        |
| 7615      | N         | E/N  | 02/21EN    | 40  |          | 10        | Watershed Program Manager                 | \$28.12               |          |          | \$32.95                |          |        |        | \$37.77                |
|           |           |      |            |     |          |           |   | \$4,874               |          |          | \$5,711                |          |        |        | \$6,547                |
|           |           |      |            |     |          |           |   | \$58,490              |          |          | \$68,536               |          |        |        | \$78,562               |
| 7617      | N         | E/N  | 01/20EN    | 40  |          | 9         | Watershed Revegetation Program Manager    | \$26.80               |          |          | \$31.33                |          |        |        | \$35.87                |
|           |           |      |            |     |          |           |   | \$4,645               |          |          | \$5,430                |          |        |        | \$6,217                |
|           |           |      |            |     |          |           |   | \$55,744              |          |          | \$65,166               |          |        |        | \$74,610               |
| 7616      | N         | E/N  | 02/21EN    | 40  |          | 7         | Watershed Revegetation Program Supervisor | \$24.29               |          |          | \$28.35                |          |        |        | \$32.40                |
|           |           |      |            |     |          |           |   | \$4,210               |          |          | \$4,914                |          |        |        | \$5,616                |
|           |           |      |            |     |          |           |   | \$50,523              |          |          | \$58,968               |          |        |        | \$67,392               |
| 1760      | D         | C/Y  | 08/27WA    | 40  |          | 109       | Watershed Specialist                      | \$15.47               | \$17.63  | \$18.96  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$2,681               | \$3,056  | \$3,286  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$32,178              | \$36,670 | \$39,437 |                        |          |        |        |                        |
| 1762      | D         | C/Y  | 08/27WA    | 40  |          | 175       | Watershed Specialist, Senior              | \$17.92               | \$19.46  | \$19.92  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,106               | \$3,373  | \$3,453  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$37,274              | \$40,477 | \$41,434 |                        |          |        |        |                        |
| 1509      | D         | C/Y  | 08/27GM    | 40  |          | 135       | Welder, Apprentice                        | \$17.61               | \$19.05  | \$19.26  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,052               | \$3,302  | \$3,338  |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$36,629              | \$39,624 | \$40,061 |                        |          |        |        |                        |
| 1510      | D         | C/Y  | 07/26GM    | 40  |          | 336       | Welder                                    | \$20.71               | \$22.50  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,590               | \$3,900  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$43,077              | \$46,800 |          |                        |          |        |        |                        |
| 1511      | D         | C/Y  | 07/26GM    | 40  | *        | 380       | Welder, Lead*                             | \$21.74               | \$23.63  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$3,768               | \$4,096  |          |                        |          |        |        |                        |
|           |           |      |            |     |          |           |   | \$45,219              | \$49,150 |          |                        |          |        |        |                        |

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Printed: 5/12/2006

Revised: 5/12/06

City of Portland  
Alphabetical Listing of Job Classes

| Job Class | Barg Unit | FLSA | EEOC Codes | Hrs | Prem Pay | Pay Grade | JobClassTitle                               | NonRep Min/Rep Entry | 6 Months | 1 Year | NonRep Mid/Rep 2 Year | 3 Year | 4 Year | 5 Year | NonRep Max/Rep 6 Year |
|-----------|-----------|------|------------|-----|----------|-----------|---|----------------------|----------|--------|-----------------------|--------|--------|--------|-----------------------|
| 7181      | N         | E/N  | 02/21RM    | 40  |          | 5         | Workers Comp/Disability Claims Analyst      | \$22.02              |          |        | \$25.69               |        |        |        | \$29.36               |
|           |           |      |            |     |          |           |   | \$3,817              |          |        | \$4,453               |        |        |        | \$5,089               |
|           |           |      |            |     |          |           |   | \$45,802             |          |        | \$53,435              |        |        |        | \$61,069              |
| 7182      | N         | E/N  | 02/21RM    | 40  |          | 7         | Workers Compensation Claims Analyst, Senior | \$24.29              |          |        | \$28.35               |        |        |        | \$32.40               |
|           |           |      |            |     |          |           |   | \$4,210              |          |        | \$4,914               |        |        |        | \$5,616               |
|           |           |      |            |     |          |           |   | \$50,523             |          |        | \$58,968              |        |        |        | \$67,392              |

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Printed: 5/12/2006

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City of Portland  
Alphabetical Listing of Job Classes

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|--|-----------|------|------------|-----|----------|-----------|---|-----------------------|----------|---------|------------------------|--------|--------|--------|------------------------|
| <b>Note # 1: Carpenter Top Step</b>                          |           |      |            |     |          |           |   |                       |          | \$22.50 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Entry to 5 Months = 60% of Carpenter Rate (top step)  |                       |          | \$13.50 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 6 Months to 11 Months = 65% of Carpenter Rate (top step)  |                       |          | \$14.63 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 12 Months to 17 Months = 70% of Carpenter Rate (top step)   |                       |          | \$15.75 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 18 Months to 23 Months = 75% of Carpenter Rate (top step)   |                       |          | \$16.88 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 24 Months to 29 Months = 80% of Carpenter Rate (top step)   |                       |          | \$18.00 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 30 Months to 35 Months = 85% of Carpenter Rate (top step)   |                       |          | \$19.13 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 36 Months to 41 Months = 90% of Carpenter Rate (top step)   |                       |          | \$20.25 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 42 Months to 47 Months = 95% of Carpenter Rate (top step)   |                       |          | \$21.38 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Advancement to Journey Rate is upon completion of the program and when approved by the TAC.   |                       |          |         |                        |        |        |        |                        |
| <b>Note # 2: Industrial Maintenance Mill Wright Top Step</b> |           |      |            |     |          |           |   |                       |          | \$22.73 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Entry to 5 Months = 60% of Industrial Maintenance Millwright Rate (top step)  |                       |          | \$13.64 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 6 Months to 11 Months = 65% of Industrial Maintenance Millwright Rate (top step)  |                       |          | \$14.77 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 12 Months to 17 Months = 70% of Industrial Maintenance Millwright Rate (top step)   |                       |          | \$15.91 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 18 Months to 23 Months = 75% of Industrial Maintenance Millwright Rate (top step)   |                       |          | \$17.05 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 24 Months to 29 Months = 80% of Industrial Maintenance Millwright Rate (top step)   |                       |          | \$18.18 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 30 Months to 35 Months = 85% of Industrial Maintenance Millwright Rate (top step)   |                       |          | \$19.32 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 36 Months to 41 Months = 90% of Industrial Maintenance Millwright Rate (top step)   |                       |          | \$20.46 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 42 Months to 47 Months = 95% of Industrial Maintenance Millwright Rate (top step)   |                       |          | \$21.59 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Advancement to Journey Rate is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI.           |                       |          |         |                        |        |        |        |                        |
| <b>Note # 3: Utility Worker II Top Step</b>                  |           |      |            |     |          |           |   |                       |          | \$18.96 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Entry to 5 Months = 50% of Utility Worker II Rate (top step)  |                       |          | \$9.48  |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 6 Months to 11 Months = 62% of Utility Worker II Rate (top step)  |                       |          | \$11.76 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 12 Months to 17 Months = 74% of Utility Worker II Rate (top step)   |                       |          | \$14.03 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 18 Months to 23 Months = 87% of Utility Worker II Rate (top step)   |                       |          | \$16.50 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Advancement to Journey Rate is upon completion of the program and when approved by the TAC.   |                       |          |         |                        |        |        |        |                        |
| <b>Note # 4: Water Operations Mechanic Top Step</b>          |           |      |            |     |          |           |   |                       |          | \$22.50 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Entry to 5 Months = 70% of Water Operations Mechanic Rate (top step)  |                       |          | \$15.75 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 6 Months to 11 Months = 75% of Water Operations Mechanic Rate (top step)  |                       |          | \$16.88 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 12 Months to 17 Months = 80% of Water Operations Mechanic Rate (top step)   |                       |          | \$18.00 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 18 Months to 23 Months = 85% of Water Operations Mechanic Rate (top step)   |                       |          | \$19.13 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 24 Months to 29 Months = 90% of Water Operations Mechanic Rate (top step)   |                       |          | \$20.25 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 30 Months to 35 Months = 95% of Water Operations Mechanic Rate (top step)   |                       |          | \$21.38 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Advancement to Journey Rate is upon completion of the program and when approved by the TAC.   |                       |          |         |                        |        |        |        |                        |
| <b>Note # 5: Facilities Maintenance Technician Top Step</b>  |           |      |            |     |          |           |   |                       |          | \$22.73 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Entry to 5 Months = 60% of Facilities Maintenance Technician Rate (top step)  |                       |          | \$13.64 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 6 Months to 11 Months = 65% of Facilities Maintenance Technician Rate (top step)  |                       |          | \$14.77 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 12 Months to 17 Months = 70% of Facilities Maintenance Technician Rate (top step)   |                       |          | \$15.91 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 18 Months to 23 Months = 75% of Facilities Maintenance Technician Rate (top step)   |                       |          | \$17.05 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 24 Months to 29 Months = 80% of Facilities Maintenance Technician Rate (top step)   |                       |          | \$18.18 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 30 Months to 35 Months = 85% of Facilities Maintenance Technician Rate (top step)   |                       |          | \$19.32 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 36 Months to 41 Months = 90% of Facilities Maintenance Technician Rate (top step)   |                       |          | \$20.46 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | 42 Months to 47 Months = 95% of Facilities Maintenance Technician Rate (top step)   |                       |          | \$21.59 |                        |        |        |        |                        |
|  |           |      |            |     |          |           | Advancement to Journey Rate and class is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI. |                       |          |         |                        |        |        |        |                        |

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