

City of Portland  
Listing of Job Classes (08-09)

Increased for 2008-2009: COPPEA, DCTU, PFFA, PPCOA, PPA, Recreation, Seasonal Maint Wrks, Nonrep, Nonrep-Seasonal, and elected officials. Includes adj to Nonrep 13, 14, 13F & 14F.																
Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
0514	D	C/Y	05/24	AC	40		255	Accountant I	\$17.59 \$3,049 \$36,587	\$19.13 \$3,316 \$39,790	\$21.29 \$3,690 \$44,283	\$22.77 \$3,947 \$47,362	\$24.55 \$4,255 \$51,064			
0515	D	C/Y	03/22	AC	40		424	Accountant II	\$23.00 \$3,987 \$47,840	\$25.00 \$4,333 \$52,000	\$26.03 \$4,512 \$54,142	\$27.14 \$4,704 \$56,451	\$28.09 \$4,869 \$58,427			
0516	D	E/N	02/21	AC	40		448	Accountant III	\$25.32 \$4,389 \$52,666	\$27.50 \$4,767 \$57,200	\$28.66 \$4,968 \$59,613	\$29.87 \$5,177 \$62,130	\$30.91 \$5,358 \$64,293			
7351	N	E/N	02/21	AC	40		4	Accountant, Assistant Systems	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7352	N	E/N	02/21	AC	40		6	Accountant, Systems	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7366	N	E/N	01/20	AC	40		10	Accounting Compliance Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7367	N	E/N	01/20	AC	40		9	Accounting Policy Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7360	N	E/N	02/21	AC	40		7	Accounting Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7362	N	E/N	02/21	AC	40		8	Accounting Supervisor, Senior	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
0510	D	C/Y	06/25	AC	40		90	Accounting Technician	\$14.56 \$2,524 \$30,285	\$16.67 \$2,889 \$34,674	\$17.48 \$3,030 \$36,358	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520 \$42,245			
7103	N	C/Y	05/24	GA	40		4	Administrative Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7102	N	C/Y	05/24	GA	40		3	Administrative Specialist, Senior	\$19.40 \$3,363 \$40,352			\$24.63 \$4,269 \$51,230				\$29.86 \$5,176 \$62,109
7106	N	E/N	02/21	GA	40		5	Administrative Supervisor I	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7107	N	E/N	02/21	GA	40		6	Administrative Supervisor II	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7658	N	E/N	01/20	ER	40		12	Aerial Tramway Construction Project Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7267	N	E/N	01/20	HR	40		11	Affirmative Action/Diversity Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7906	N	E/N	02/21	LE	40		6	Alarm Program Coordinator	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
2531	C	C/Y	03/22	IT	40		102	Applications Analyst I	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
2532	C	C/Y	03/22	IT	40		103	Applications Analyst II	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
2533	C	E/N	02/21	IT	40		104	Applications Analyst III	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
2534	C	E/N	02/21	IT	40		105	Applications Analyst IV	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7818	N	E/N	02/21	PR	40		7	Aquatic Program Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
6004	C	E/N	02/21	ER	40		80	Architect	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7308	N	E/N	02/21	PM	40		8	Archivist and Records Center Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7306	N	E/N	02/21	PM	40		5	Archivist, Assistant	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7810	N	E/N	02/21	PR	40		7	Arts Programs Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
1225	D	C/Y	08/27	GM	40		116	Asphalt Raker	\$20.25 \$3,510 \$42,120	\$21.01 \$3,642 \$43,701	\$21.77 \$3,773 \$45,282					
7602	N	E/N	02/21	WA	40		9	Assistant Hydroelectric Power Project Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7334	N	E/N	02/21	GA	40		10	Assistant IPR Program Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
5247	F	C/Y	02/21	FI	40		770	Assistant Public Education Officer	\$39.38 \$6,826 \$81,910		\$44.47 \$7,708 \$92,498					

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7140	N	E/N	01/20	GA	40		11	Assistant to Bureau Director	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7951	N	E/N	01/20	FI	40		12F	Assistant Fire Marshal*	\$40.36 \$6,996 \$83,949			\$47.02 \$8,150 \$97,802				\$53.68 \$9,304 \$111,654
7483	N	E/N	01/20	LL	40		15	Attorney, Chief Deputy City	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7030	N	E/N	E/E	DR	40		17	Attorney, City	\$60.00 \$10,400 \$124,800			\$72.99 \$12,651 \$151,819				\$85.98 \$14,903 \$178,838
7481	N	E/N	02/21	LL	40		13	Attorney, Deputy City	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7482	N	E/N	01/20	LL	40		14	Attorney, Senior Deputy City	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7326	N	E/N	01/20	PM	40		13	Audit Services, Director of	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7345	N	E/N	01/20	GA	40		12	Auditor, Chief Deputy City	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
0003	N	E/N	E/E		40		802	Auditor, City	\$47.84 \$8,292 \$99,507							
1516	D	C/Y	07/26	GM	40		338	Auto Body Restorer	\$24.02 \$4,163 \$49,962	\$26.10 \$4,524 \$54,288						
1232	D	C/Y	08/27	AM	40		109	Auto Servicer	\$17.76 \$3,078 \$36,941	\$20.24 \$3,508 \$42,099	\$21.77 \$3,773 \$45,282					
1311	D	C/Y	08/27	GM	40		170	Automotive Equipment Operator I	\$18.87 \$3,271 \$39,250	\$21.46 \$3,720 \$44,637	\$22.87 \$3,964 \$47,570					
1312	D	C/Y	07/26	GM	40		229	Automotive Equipment Opert II: Sewer Vacuum	\$20.03 \$3,472 \$41,662	\$22.71 \$3,936 \$47,237	\$24.12 \$4,181 \$50,170					
1313	D	C/Y	07/26	GM	40		229	Automotive Equipment Opert II: Street Sweeper	\$20.03 \$3,472 \$41,662	\$22.71 \$3,936 \$47,237	\$24.12 \$4,181 \$50,170					
1314	D	C/Y	07/26	GM	40		229	Automotive Equipment Opert II; Tractor-Trailer Comb	\$20.03 \$3,472 \$41,662	\$22.71 \$3,936 \$47,237	\$24.12 \$4,181 \$50,170					

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7293	N	E/N	02/21	HR	40		6	Benefits Analyst	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7295	N	E/N	01/20	HR	40		12	Benefits Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7292	N	C/Y	02/21	HR	40		5	Benefits Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7294	N	E/N	02/21	HR	40		8	Benefits Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7628	N	E/N	01/20	EN	40		10	Biosolids/Reuse Program Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
6011	C	C/Y	05/24	BO	40		36	Botanic Specialist I	\$23.73 \$4,113 \$49,358		\$24.91 \$4,318 \$51,813	\$26.16 \$4,534 \$54,413	\$27.46 \$4,760 \$57,117	\$28.83 \$4,997 \$59,966	\$30.28 \$5,248 \$62,982	
6012	C	E/N	03/22	BO	40		50	Botanic Specialist II	\$24.97 \$4,328 \$51,938		\$26.21 \$4,543 \$54,517	\$27.53 \$4,772 \$57,262	\$28.89 \$5,008 \$60,091	\$30.35 \$5,261 \$63,128	\$31.86 \$5,522 \$66,269	
6010	C	C/Y	05/24	BO	40		1	Botanic Technician	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
2142	D	C/Y	03/22	BI	40		405	Building Inspector I	\$25.28 \$4,382 \$52,582	\$26.55 \$4,602 \$55,224	\$27.86 \$4,829 \$57,949	\$29.26 \$5,072 \$60,861				
2140	D	C/Y	03/22	BI	40		455	Building Inspector II	\$28.90 \$5,009 \$60,112	\$30.36 \$5,262 \$63,149	\$31.84 \$5,519 \$66,227	\$33.44 \$5,796 \$69,555				
2141	D	C/Y	03/22	BI	40		484	Building Inspector, Senior	\$32.45 \$5,625 \$67,496	\$34.08 \$5,907 \$70,886	\$35.78 \$6,202 \$74,422	\$37.55 \$6,509 \$78,104				
2146	D	C/Y	03/22	BI	40		480	Building Inspector/Plans Examiner Trainee	\$14.19 \$2,460 \$29,515	\$14.91 \$2,584 \$31,013	\$15.65 \$2,713 \$32,552	\$16.43 \$2,848 \$34,174				
6001	C	E/N	02/21	ER	40		10	Building/Landscape Designer I	\$21.07 \$3,652 \$43,826		\$22.13 \$3,836 \$46,030	\$23.22 \$4,025 \$48,298	\$24.37 \$4,224 \$50,690	\$25.60 \$4,437 \$53,248		
6002	C	E/N	02/21	ER	40		20	Building/Landscape Designer II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176		
7112	N	E/N	01/20	GA	40		11	Business Operations Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179

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7113	N	E/N	01/20	GA	40		14	Business Operations Manager, Senior	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7110	N	E/N	02/21	GA	40		9	Business Operations Supervisor	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7121	N	E/N	02/21	IT	40		6	Business Systems Analyst	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7120	N	E/N	03/22	IT	40		4	Business Systems Analyst, Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7122	N	E/N	02/21	IT	40		8	Business Systems Analyst, Senior	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7695	N	E/N	02/21	PM	40		9	Cable/Franchise Program Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7696	N	E/N	01/20	PM	40		12	Cable and Franchise Operations Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7070	N	E/N	01/20	DR	40		14	Cable/Franchise Director	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
6034	C	E/N	02/21	ER	40		80	CAD Analyst	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7502	N	E/N	02/21	IT	40		11	CAD Software Engineer	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
6031	C	C/Y	03/22	ER	40		1	CAD Technician I	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
6032	C	C/Y	03/22	ER	40		30	CAD Technician II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
6033	C	C/Y	03/22	ER	40		80	CAD Technician III	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7134	N	E/N	02/21	GA	40		11	Capital Improvement Prog (CIP) Planning Supervisor	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7660	N	E/N	01/20	ER	40		13	Capital Program Mgmt & Controls Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131

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6141	C	E/N	02/21	ER	40		80	Capital Project Manager I	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7656	N	E/N	02/21	ER	40		9	Capital Project Manager II	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7657	N	E/N	01/20	ER	40		10	Capital Projects Manager III	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
1419	D	C/Y	08/27	GM	40		5	Carpenter, Apprentice	See note #1							
1420	D	C/Y	07/26	GM	40		325	Carpenter	\$23.77 \$4,120 \$49,442	\$25.83 \$4,477 \$53,726						
1421	D	C/Y	07/26	GM	40	*	380	Carpenter Lead*	\$24.94 \$4,323 \$51,875	\$27.12 \$4,701 \$56,410						
3285	D	E/N	02/21	LB	40		439	Chemist	\$23.13 \$4,009 \$48,110	\$25.65 \$4,446 \$53,352	\$26.58 \$4,607 \$55,286	\$28.20 \$4,888 \$58,656	\$29.88 \$5,179 \$62,150			
7001	N	E/N	01/20	DR	40		17	Chief Administrative Officer	\$60.00 \$10,400 \$124,800			\$72.99 \$12,651 \$151,819				\$85.98 \$14,903 \$178,838
7010	N	E/N	01/20	DR	40		16	Chief Financial Officer	\$53.33 \$9,244 \$110,926			\$64.88 \$11,246 \$134,950				\$76.43 \$13,248 \$158,974
7012	N	E/N	01/20	DR	40		16	Chief Technology Officer	\$53.33 \$9,244 \$110,926			\$64.88 \$11,246 \$134,950				\$76.43 \$13,248 \$158,974
7518	N	E/N	01/20	IT	40		15	Chief Technology Officer, Assistant	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
0040	N	C/Y	E/E		40		4	Children's Fund Commissioner's Adm Support Spec	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
0042	N	E/N	E/E		40		11	Children's Fund Commissioner's Staff Rep	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7178	N	E/N	02/21	RM	40		5	Claims Analyst	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7179	N	E/N	02/21	RM	40		7	Claims Analyst, Senior	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
0858	D	C/Y	06/25	RM	40		86	Claims Technician, Assistant	\$14.91 \$2,584 \$31,013	\$17.12 \$2,967 \$35,610	\$17.96 \$3,113 \$37,357	\$19.22 \$3,331 \$39,978	\$20.87 \$3,617 \$43,410			
0859	D	C/Y	06/25	RM	40		160	Claims Technician	\$19.20 \$3,328 \$39,936	\$20.86 \$3,616 \$43,389	\$22.11 \$3,832 \$45,989	\$23.31 \$4,040 \$48,485	\$24.71 \$4,283 \$51,397			
7274	N	E/N	02/21	HR	40		6	Class/Comp Analyst, Senior	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7275	N	E/N	02/21	HR	40		8	Class/Comp Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7276	N	E/N	01/20	HR	40		12	Class/Comp Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
0109	N(S)	C/Y	06/25	OS	40		210	Clerical Trainee	\$8.40 \$1,456 \$17,472							\$11.05 \$1,915 \$22,984
7310	N	E/N	05/24	GA	40		5	Clerk to City Council	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
2200	D	C/Y	06/25	CI	40		38	Code Specialist, Trainee	\$14.19 \$2,460 \$29,515							
2201	D	C/Y	03/22	CI	40		72	Code Specialist I	\$14.90 \$2,583 \$30,992	\$16.20 \$2,808 \$33,696	\$17.25 \$2,990 \$35,880	\$18.24 \$3,162 \$37,939	\$19.25 \$3,337 \$40,040			
2202	D	C/Y	03/22	CI	40		285	Code Specialist II	\$19.56 \$3,390 \$40,685	\$21.24 \$3,682 \$44,179	\$22.44 \$3,890 \$46,675	\$23.59 \$4,089 \$49,067	\$25.15 \$4,359 \$52,312			
2204	D	C/Y	03/22	CI	40		368	Code Specialist III	\$21.09 \$3,656 \$43,867	\$22.91 \$3,971 \$47,653	\$24.14 \$4,184 \$50,211	\$25.41 \$4,404 \$52,853	\$26.84 \$4,652 \$55,827			
2207	D	C/Y	03/22	CI	40	*	368	Code Specialist, Lead*	\$21.09 \$3,656 \$43,867	\$22.91 \$3,971 \$47,653	\$24.14 \$4,184 \$50,211	\$25.41 \$4,404 \$52,853	\$26.84 \$4,652 \$55,827			
2127	D	C/Y	03/22	BI	40		478	Combination Inspector	\$30.83 \$5,344 \$64,126	\$32.39 \$5,614 \$67,371	\$33.98 \$5,890 \$70,678	\$35.70 \$6,188 \$74,256				
0002	N	E/N	E/E		40		802	Commissioner	\$47.84 \$8,292 \$99,507							
0015	N	C/Y	E/E		40		815	Commissioner's Administrative Support Specialist	\$16.86 \$2,922 \$35,069			\$21.41 \$3,711 \$44,533				\$25.95 \$4,498 \$53,976

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City of Portland  
Listing of Job Classes (08-09)

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
0022	N	E/N	E/E		40		822	Commissioner's Chief of Staff	\$36.35 \$6,301 \$75,608			\$42.34 \$7,339 \$88,067				\$48.32 \$8,375 \$100,506
0020	N	E/N	E/E		40		820	Commissioner's Staff Representative	\$23.01 \$3,988 \$47,861			\$31.07 \$5,385 \$64,626				\$39.12 \$6,781 \$81,370
7685	N	E/N	02/21	ER	40		9	Communications Engineer	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7686	N	E/N	02/21	ER	40		10	Communications Engineer, Senior	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
3253	D	C/Y	03/22	EL	40		453	Communications Switch Technician	\$25.88 \$4,486 \$53,830	\$29.44 \$5,103 \$61,235	\$31.37 \$5,437 \$65,250					
7528	N	E/N	01/20	IT	40		11	Communications Systems Administrator	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7520	N	E/N	02/21	IT	40		6	Communications Systems Marketing Rep	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7243	N	E/N	02/21	CR	40		7	Communications/Internet Mapping Spec, Senior	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7242	N	E/N	02/21	CR	40		5	Communications/Internet Mapping Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7198	N	E/N	02/21	PM	40		8	Community Emergency Services Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7202	N	E/N	05/24	CR	40		4	Community Outreach & Information Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7203	N	E/N	02/21	CR	40		5	Community Outreach & Information Rep	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7204	N	E/N	02/21	CR	40		7	Community Outreach and Information Rep, Senior	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7205	N	E/N	02/21	CR	40		8	Community Outreach and Involvement Program Mgr	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7450	N(S)	C/Y	05/24	CR	40		220	Community Service Aide I	\$8.40 \$1,456 \$17,472							\$12.26 \$2,125 \$25,501

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7452	N(S)	C/Y	05/24	CR	40		245	Community Service Aide II	\$11.52 \$1,997 \$23,962							\$20.99 \$3,638 \$43,659
7532	N	E/N	01/20	IT	40		14	ComNet Operations Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7526	N	E/N	02/21	IT	40		8	ComNet Technical Projects Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7330	N	E/N	02/21	GA	40		6	Complaint Investigator	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
1409	D	C/Y	08/27	GM	40		135	Concrete Finisher, Apprentice	\$20.21 \$3,503 \$42,037	\$21.86 \$3,789 \$45,469	\$22.12 \$3,834 \$46,010					
1410	D	C/Y	07/26	GM	40		325	Concrete Finisher	\$23.77 \$4,120 \$49,442	\$25.83 \$4,477 \$53,726						
1411	D	C/Y	07/26	GM	40	*	380	Concrete Finisher, Lead*	\$24.94 \$4,323 \$51,875	\$27.12 \$4,701 \$56,410						
7226	N	E/N	02/21	CR	40		7	Conservation Program Coordinator	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7227	N	E/N	02/21	CR	40		8	Conservation Program Coordinator, Senior	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7232	N	E/N	01/20	PM	40		11	Conservation Program Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7225	N	E/N	02/21	CR	40		5	Conservation Program Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
1315	D	C/Y	07/26	GM	40		300	Construction Equipment Operator	\$20.09 \$3,482 \$41,787	\$22.87 \$3,964 \$47,570	\$24.32 \$4,215 \$50,586	\$25.65 \$4,446 \$53,352				
7165	N	E/N	02/21	PM	40		8	Contractor Development Program Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7168	N	E/N	02/21	PM	40		9	Contractor Development Supervisor	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7163	N	E/N	02/21	SP	40		6	Contracts Compliance Specialist	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7135	N	E/N	02/21	SP	40		9	Contracts Development and Review Administrator	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7365	N	E/N	01/20	AC	40		14	Controller	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7312	N	E/N	02/21	PM	40		8	Council Support & Contracts Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7919	N	E/N	02/21	LE	40		7	Crime Analyst	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7918	N	E/N	05/24	LE	40		4	Crime Analyst, Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
5185	D	C/Y	05/24	LE	40		362	Crime Prevention Program Administrator	\$20.50 \$3,553 \$42,640	\$22.33 \$3,870 \$46,446	\$23.65 \$4,099 \$49,192	\$24.83 \$4,304 \$51,646	\$26.68 \$4,624 \$55,494			
5183	D	C/Y	05/24	LE	40		235	Crime Prevention Representative	\$18.64 \$3,231 \$38,771	\$20.28 \$3,515 \$42,182	\$21.50 \$3,727 \$44,720	\$22.57 \$3,912 \$46,946	\$24.24 \$4,202 \$50,419			
0131	D	C/Y	06/25	OS	40		120	Customer Accounts Specialist I	\$15.62 \$2,707 \$32,490	\$16.94 \$2,936 \$35,235	\$18.83 \$3,264 \$39,166	\$20.18 \$3,498 \$41,974	\$21.87 \$3,791 \$45,490			
0132	D	C/Y	06/25	OS	40		220	Customer Accounts Specialist II	\$18.63 \$3,229 \$38,750	\$20.25 \$3,510 \$42,120	\$21.39 \$3,708 \$44,491	\$22.47 \$3,895 \$46,738	\$23.98 \$4,156 \$49,878			
7116	N	E/N	02/21	GA	40		8	Customer Service Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7630	N	E/N	02/21	EN	40		10	Data Acquisition and Management Supervisor	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7380	N	E/N	02/21	FL	40		6	Debt Analyst	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7382	N	E/N	02/21	FL	40		11	Debt Analyst, Principal	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7381	N	E/N	02/21	FL	40		8	Debt Analyst, Senior	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7384	N	E/N	02/21	FL	40		14H	Debt Manager	\$46.34 \$8,032 \$96,387			\$55.54 \$9,627 \$115,523				\$64.73 \$11,220 \$134,638

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7765	N	E/N	01/20	PL	40		11	Development Review Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7074	N	E/N	01/20	DR	40		16	Development Services Director	\$53.33 \$9,244 \$110,926			\$64.88 \$11,246 \$134,950				\$76.43 \$13,248 \$158,974
7768	N	E/N	02/21	PL	40		12	Development Services Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
6044	C	C/Y	02/21	ER	40		80	Development Services Project Coordinator	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
6040	C	C/Y	03/22	ER	40		125	Development Services Tech Trainee	\$14.19 \$2,460 \$29,515							
6041	C	C/Y	03/22	ER	40		1	Development Services Technician I	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
6042	C	C/Y	03/22	ER	40		30	Development Services Technician II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
6043	C	C/Y	03/22	ER	40		80	Development Services Technician III	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7767	N	E/N	02/21	BI	40		8	Development Supervisor I	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7766	N	E/N	02/21	BI	40		10	Development Supervisor II	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7220	N	E/N	02/21	CR	40		5	Disability Program Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
0337	D	C/Y	08/27	EO	40		109	Distribution Technician	\$17.76 \$3,078 \$36,941	\$20.24 \$3,508 \$42,099	\$21.77 \$3,773 \$45,282					
0339	D	C/Y	08/27	EO	40	*	165	Distribution Technician, Lead*	\$18.66 \$3,234 \$38,813	\$21.24 \$3,682 \$44,179	\$22.86 \$3,962 \$47,549					
7172	N	E/N	02/21	GA	40		5	EAP Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
0312	E	C/Y	04/23	EC	38		160	EC Call Taker	\$19.43 \$3,200 \$38,394		\$20.41 \$3,361 \$40,330	\$21.42 \$3,527 \$42,326	\$22.49 \$3,703 \$44,440	\$23.62 \$3,890 \$46,673	\$25.28 \$4,163 \$49,953	

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
0322	E	C/Y	04/23	EC	38	*	210	EC Call Taker - Coach/Lead*	\$20.98 \$3,455 \$41,456		\$22.04 \$3,629 \$43,551	\$23.13 \$3,809 \$45,705	\$24.29 \$4,000 \$47,997	\$25.51 \$4,201 \$50,408	\$27.30 \$4,495 \$53,945	
0318	E	C/Y	04/23	EC	38		166	EC Dispatcher, Senior	\$24.89 \$4,099 \$49,183		\$26.14 \$4,304 \$51,653	\$27.46 \$4,522 \$54,261	\$28.81 \$4,744 \$56,929	\$30.26 \$4,983 \$59,794	\$32.38 \$5,332 \$63,983	
0321	E	C/Y	04/23	EC	38	*	168	EC Dispatcher, Senior - Coach/Lead*	\$26.88 \$4,426 \$53,115		\$28.23 \$4,649 \$55,782	\$29.66 \$4,884 \$58,608	\$31.11 \$5,123 \$61,473	\$32.68 \$5,381 \$64,576	\$34.97 \$5,759 \$69,101	
0317	E	C/Y	04/23	EC	38		88	EC Fire Dispatcher	\$21.42 \$3,527 \$42,326		\$22.50 \$3,705 \$44,460	\$23.62 \$3,890 \$46,673	\$24.81 \$4,085 \$49,025	\$26.04 \$4,288 \$51,455	\$27.87 \$4,589 \$55,071	
0320	E	C/Y	04/23	EC	38	*	90	EC Fire Dispatcher - Coach/Lead *	\$23.13 \$3,809 \$45,705		\$24.30 \$4,001 \$48,017	\$25.51 \$4,201 \$50,408	\$26.79 \$4,412 \$52,937	\$28.12 \$4,631 \$55,565	\$30.10 \$4,957 \$59,478	
0313	E	C/Y	04/23	EC	38		88	EC Lateral Police Dispatcher Trainee	\$21.42 \$3,527 \$42,326		\$22.50 \$3,705 \$44,460	\$23.62 \$3,890 \$46,673	\$24.81 \$4,085 \$49,025	\$26.04 \$4,288 \$51,455	\$27.87 \$4,589 \$55,071	
0316	E	C/Y	04/23	EC	38		48	EC Operator Trainee	\$19.43 \$3,200 \$38,394	\$21.35 \$3,516 \$42,188						
0319	E	C/Y	04/23	EC	38		162	EC Police Dispatcher	\$23.96 \$3,945 \$47,345		\$25.15 \$4,141 \$49,696	\$26.41 \$4,349 \$52,186	\$27.72 \$4,565 \$54,775	\$29.12 \$4,795 \$57,541	\$31.16 \$5,131 \$61,572	
0324	E	C/Y	04/23	EC	38	*	220	EC Police Dispatcher - Coach/Lead *	\$25.88 \$4,262 \$51,139		\$27.16 \$4,472 \$53,668	\$28.51 \$4,695 \$56,336	\$29.95 \$4,932 \$59,181	\$31.44 \$5,177 \$62,125	\$33.65 \$5,541 \$66,492	
7385	N	E/N	02/21	FL	40		6	Economist	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7386	N	E/N	02/21	FL	40		9	Economist, Senior	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7388	N	E/N	01/20	FL	40		12	Economist, City	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7387	N	E/N	02/21	FL	40		11	Economist, Principal	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7265	N	E/N	02/21	HR	40		6	EEO Investigator	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
2122	D	C/Y	03/22	BI	40		455	Electrical Inspector	\$28.90 \$5,009 \$60,112	\$30.36 \$5,262 \$63,149	\$31.84 \$5,519 \$66,227	\$33.44 \$5,796 \$69,555				

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2124	D	C/Y	03/22	BI	40		484	Electrical Inspector, Senior	\$32.45 \$5,625 \$67,496	\$34.08 \$5,907 \$70,886	\$35.78 \$6,202 \$74,422	\$37.55 \$6,509 \$78,104				
7562	N	E/N	02/21	GM	40		7	Electrical Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7564	N	E/N	01/20	GM	40		10	Electrical/Instrumentation Supervisor	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
1453	D	C/Y	07/26	GM	40		459	Electrician	\$29.75 \$5,157 \$61,880	\$32.11 \$5,566 \$66,789						
1454	D	C/Y	07/26	GM	40	*	481	Electrician, Lead*	\$31.24 \$5,415 \$64,979	\$33.71 \$5,843 \$70,117						
1456	D	C/Y	07/26	GM	40		481	Electrician, Senior	\$31.24 \$5,415 \$64,979	\$33.71 \$5,843 \$70,117						
1457	D	C/Y	07/26	GM	40		488	Electrician, Supervising	\$32.80 \$5,685 \$68,224	\$35.40 \$6,136 \$73,632						
1459	D	C/Y	07/26	GM	40		489	Electrician/Instrument Technician	\$30.65 \$5,313 \$63,752	\$33.08 \$5,734 \$68,806						
1458	D	C/Y	07/26	GM	40		130	Electrician/Instrument Technician, Apprentice	See note #6							
0345	D	C/Y	03/22	EO	40		212	Electronic Pre-Press Operator	\$19.02 \$3,297 \$39,562	\$20.68 \$3,584 \$43,014	\$22.05 \$3,822 \$45,864	\$22.74 \$3,942 \$47,299	\$23.76 \$4,118 \$49,421			
0346	D	C/Y	03/22	EO	40	*	384	Electronic Pre-Press Operator, Lead*	\$21.86 \$3,789 \$45,469	\$23.76 \$4,118 \$49,421	\$25.00 \$4,333 \$52,000	\$26.17 \$4,536 \$54,434	\$27.37 \$4,744 \$56,930			
6160	C	C/Y	03/22	EL	40		30	Electronic Systems Technician	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
3248	D	C/Y	03/22	EL	40		180	Electronics Technician, Assistant	\$19.34 \$3,352 \$40,227	\$21.03 \$3,645 \$43,742	\$21.98 \$3,810 \$45,718	\$22.97 \$3,981 \$47,778				
3249	D	C/Y	03/22	EL	40		365	Electronics Technician I: Communications	\$22.10 \$3,831 \$45,968	\$25.15 \$4,359 \$52,312	\$26.83 \$4,650 \$55,806					
3250	D	C/Y	03/22	EL	40		365	Electronics Technician I: Traffic Signal	\$22.10 \$3,831 \$45,968	\$25.15 \$4,359 \$52,312	\$26.83 \$4,650 \$55,806					

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
3251	D	C/Y	03/22	EL	40		453	Electronics Technician II: Communications	\$25.88 \$4,486 \$53,830	\$29.44 \$5,103 \$61,235	\$31.37 \$5,437 \$65,250					
3252	D	C/Y	03/22	EL	40		453	Electronics Technician II: Traffic Signal	\$25.88 \$4,486 \$53,830	\$29.44 \$5,103 \$61,235	\$31.37 \$5,437 \$65,250					
7980	N	E/N	02/21	EC	40		8	Emergency Communication Trg and Dev Officer	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7085	N	E/N	01/20	DR	40		15	Emergency Communications Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7975	N	E/N	02/21	EC	40		8	Emergency Communications Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
0113	D	C/Y	06/25	OS	40		90	Emergency Communications Support Specialist	\$14.56 \$2,524 \$30,285	\$16.67 \$2,889 \$34,674	\$17.48 \$3,030 \$36,358	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520			
7977	N	E/N	01/20	EC	40		13	Emergency Communications Operations Mgr	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7978	N	E/N	02/21	EC	40		10	Emergency Communications Operations Mgr, Asst	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7985	N	E/N	02/21	EC	40		8	Emergency Communications Program Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7087	N	E/N	01/20	DR	40		14	Emergency Management Director	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7990	N	E/N	01/20	PM	40		12	Emergency Management Operations Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7195	N	E/N	02/21	PM	40		8	Emergency Management Program Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7259	N	E/N	02/21	HR	40		8	Employment and Development Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7260	N	E/N	01/20	HR	40		12	Employment and Development Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
5249	F	C/Y	04/23	FI	40		782	EMS Coordinator	\$50.84 \$8,812 \$105,747							

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7197	N	E/N	02/21	PM	40		10	EMS Program Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
5248	F	C/Y	04/23	FI	40	*	760	EMS Specialist*	\$40.06 \$6,944 \$83,325		\$41.10 \$7,124 \$85,488	\$42.22 \$7,318 \$87,818	\$43.42 \$7,526 \$90,314	\$44.72 \$7,751 \$93,018		
7614	N	E/N	02/21	EN	40		8	Endangered Species Act (ESA) Program Coord	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
6112	C	E/N	02/21	ER	40		90	Engineer	\$37.41 \$6,484 \$77,813		\$39.28 \$6,808 \$81,702	\$41.24 \$7,148 \$85,779	\$43.30 \$7,505 \$90,064	\$45.47 \$7,881 \$94,578		
7653	N	E/N	01/20	ER	40		15	Engineer, Chief	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7655	N	E/N	01/20	ER	40		15	Engineer, Chief - Water Bureau	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7654	N	E/N	01/20	ER	40		13E	Engineer, City Traffic	\$43.35 \$7,514 \$90,168			\$50.58 \$8,767 \$105,206				\$57.80 \$10,018 \$120,224
7652	N	E/N	01/20	ER	40		13E	Engineer, Principal	\$43.35 \$7,514 \$90,168			\$50.58 \$8,767 \$105,206				\$57.80 \$10,018 \$120,224
7650	N	E/N	02/21	ER	40		10E	Engineer, Senior	\$37.52 \$6,503 \$78,042			\$43.77 \$7,587 \$91,042				\$50.02 \$8,670 \$104,042
7651	N	E/N	01/20	ER	40		11E	Engineer, Supervising	\$40.33 \$6,990 \$83,886			\$47.05 \$8,155 \$97,864				\$53.77 \$9,320 \$111,842
6110	C	E/N	02/21	ER	40		40	Engineering Associate	\$26.59 \$4,609 \$55,307		\$27.91 \$4,838 \$58,053	\$29.30 \$5,079 \$60,944	\$30.78 \$5,335 \$64,022	\$32.34 \$5,605 \$67,267	\$33.93 \$5,881 \$70,574	\$35.63 \$6,176 \$74,110
6111	C	E/N	02/21	ER	40		85	Engineering Associate, Senior	\$32.34 \$5,605 \$67,267		\$33.93 \$5,881 \$70,574	\$35.63 \$6,176 \$74,110	\$37.41 \$6,484 \$77,813	\$39.28 \$6,808 \$81,702	\$41.24 \$7,148 \$85,779	
7673	N	E/N	01/20	ER	40		10	Engineering Survey Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
6021	C	C/Y	03/22	ER	40		1	Engineering Technician I	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
6022	C	C/Y	03/22	ER	40		30	Engineering Technician II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	

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6023	C	C/Y	03/22	ER	40		80	Engineering Technician III	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
3110	N(S)	C/Y	05/24	ER	40		240	Engineering Trainee	\$11.16 \$1,934 \$23,213							\$20.99 \$3,638 \$43,659
7511	N	E/N	01/20	IT	40		14D	Enterprise Business Systems Project Manager	\$51.73 \$8,966 \$107,598			\$60.34 \$10,459 \$125,507				\$68.94 \$11,949 \$143,395
7211	N	E/N	01/20	CR	40		12	Environmental Intergovernmental Relations Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7622	N	E/N	01/20	EN	40		14	Environmental Monitoring Svcs Group Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7795	N	E/N	02/21	PL	40		11	Environmental Planner, Supervising	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
6054	C	E/N	02/21	EN	40		68	Environmental Policy Analyst	\$29.29 \$5,077 \$60,923		\$30.78	\$32.30 \$5,599 \$67,184	\$33.92	\$35.61	\$37.41	\$39.11 \$6,779 \$81,349
7608	N	E/N	02/21	EN	40		7	Environmental Program Coordinator	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7609	N	E/N	02/21	EN	40		9	Environmental Program Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7610	N	E/N	01/20	EN	40		11	Environmental Program Manager, Senior	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7607	N	E/N	02/21	EN	40		5	Environmental Program Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7040	N	E/N	01/20	DR	40		17	Environmental Services Director	\$60.00 \$10,400 \$124,800			\$72.99 \$12,651 \$151,819				\$85.98 \$14,903 \$178,838
6053	C	E/N	02/21	EN	40		80	Environmental Specialist	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
1230	D	C/Y	07/26	GM	40		358	Environmental Systems Crew Leader	\$24.41 \$4,231 \$50,773	\$26.53 \$4,598 \$55,182						
1229	D	C/Y	07/26	GM	40		290	Environmental Systems Maintenance Technician	\$22.69 \$3,933 \$47,195	\$24.65 \$4,273 \$51,272	\$25.34 \$4,392 \$52,707					

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6051	C	C/Y	03/22	EN	40		1	Environmental Technician I	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
6052	C	C/Y	03/22	EN	40		30	Environmental Technician II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
1213	D	C/Y	08/27	GM	40		110	Equestrian Trainer	\$18.65 \$3,233 \$38,792	\$21.25 \$3,683 \$44,200	\$22.86 \$3,962 \$47,549					
0400	D	C/Y	08/27	SP	40		240	Evidence Control Specialist	\$19.93 \$3,454 \$41,454	\$22.64 \$3,924 \$47,091	\$24.37 \$4,224 \$50,690					
0401	D	C/Y	08/27	SP	40	*	413	Evidence Control Specialist, Lead*	\$22.51 \$3,902 \$46,821	\$25.80 \$4,472 \$53,664	\$27.19 \$4,713 \$56,555	\$27.99 \$4,852 \$58,219				
0403	D	C/Y	08/27	SP	40		413	Evidence Control, Supervisor	\$22.51 \$3,902 \$46,821	\$25.80 \$4,472 \$53,664	\$27.19 \$4,713 \$56,555	\$27.99 \$4,852 \$58,219				
7105	N	C/Y	05/24	GA	40	*	5	Executive Assistant, Director's*	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7726	N	E/N	02/21	BT	40		8	Facilities Construction Project Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7727	N	E/N	01/20	BT	40		11	Facilities Construction Project Mgr, Supervising	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7725	N	E/N	02/21	BT	40		5	Facilities Construction Project Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7728	N	E/N	02/21	BT	40		8	Facilities Construction Project Specialist, Supervising	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7136	N	E/N	02/21	SP	40		6	Facilities Contracts Coordinator	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7713	N	C/Y	07/26	BT	40		3	Facilities Maintenance Dispatch/Scheduler	\$19.40 \$3,363 \$40,352			\$24.63 \$4,269 \$51,230				\$29.86 \$5,176 \$62,109
7717	N	E/N	02/21	BT	40		5	Facilities Maintenance Supervisor	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7718	N	E/N	02/21	BT	40		7	Facilities Maintenance Supervisor, Senior	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355

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1114	D	C/Y	07/26	BT	40		340	Facilities Maintenance Technician Apprentice	See note #5							
1115	D	C/Y	07/26	BT	40		338	Facilities Maintenance Technician	\$24.02 \$4,163 \$49,962	\$26.10 \$4,524 \$54,288						
1116	D	C/Y	07/26	BT	40	*	391	Facilities Maintenance Technician, Lead*	\$24.24 \$4,202 \$50,419	\$27.38 \$4,746 \$56,950						
7719	N	E/N	01/20	BT	40		13	Facilities Services Division Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7715	N	E/N	02/21	BT	40		5	Facilities Services Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7376	N	E/N	02/21	FL	40		6	Financial Analyst	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7375	N	E/N	02/21	FL	40		4	Financial Analyst, Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7378	N	E/N	02/21	FL	40		11	Financial Analyst, Principal	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7377	N	E/N	02/21	FL	40		8	Financial Analyst, Senior	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7379	N	E/N	01/20	FL	40		14	Financial Planning Division Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
5216	F	E/N	02/21	FI	52.08		753	Fire Battalion Chief	\$37.57 \$8,479 \$101,744		\$39.28 \$8,865 \$106,375					
5216	F	E/N	02/21	FI	40	*	775	Fire Battalion Chief - Staff*	\$51.85 \$8,987 \$107,848		\$54.21 \$9,396 \$112,757					
5214	F	C/Y	02/21	FI	40		770	Fire Captain	\$39.38 \$6,826 \$81,910		\$44.47 \$7,708 \$92,498					
5214	F	C/Y	02/21	FI	52.08		488	Fire Captain	\$30.25 \$6,826 \$81,910		\$34.16 \$7,708 \$92,498					
5230	F	C/Y	02/21	FI	40	*	785	Fire Captain, Staff*	\$47.14 \$8,171 \$98,051							

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7095	N	E/N	01/20	DR	40		16	Fire Chief	\$53.33 \$9,244 \$110,926			\$64.88 \$11,246 \$134,950				\$76.43 \$13,248 \$158,974
7950	N	E/N	01/20	FI	40	*	13F	Fire Chief, Deputy*	\$44.60 \$7,731 \$92,768			\$51.96 \$9,006 \$108,077				\$59.32 \$10,282 \$123,386
7950	N	E/N	01/20	FI	52.08	*	13F	Fire Chief, Deputy*	\$34.25 \$7,731 \$92,768			\$39.91 \$9,006 \$108,077				\$45.56 \$10,282 \$123,386
7955	N	E/N	01/20	FI	40	*	14F	Fire Division Chief*	\$48.84 \$8,465 \$101,587			\$56.90 \$9,862 \$118,352				\$64.96 \$11,260 \$135,117
5208	F	C/Y	04/23	FI	40		140	Fire Fighter	\$18.63 \$3,229 \$38,750	\$23.47 \$4,068 \$48,818	\$25.33 \$4,390 \$52,686	\$27.32 \$4,735 \$56,826	\$29.59 \$5,129 \$61,547	\$31.56 \$5,470 \$65,645	\$33.66 \$5,834 \$70,013	
5208	F	C/Y	04/23	FI	52.08		198	Fire Fighter	\$14.31 \$3,229 \$38,750	\$18.03 \$4,068 \$48,818	\$19.45 \$4,390 \$52,686	\$20.98 \$4,735 \$56,826	\$22.73 \$5,129 \$61,547	\$24.24 \$5,470 \$65,645	\$25.85 \$5,834 \$70,013	
5209	F	C/Y	04/23	FI	40	*	240	Fire Fighter Specialist*	\$19.75 \$3,423 \$41,080	\$24.88 \$4,312 \$51,750	\$26.85 \$4,654 \$55,848	\$28.96 \$5,020 \$60,237	\$31.37 \$5,437 \$65,250	\$33.45 \$5,798 \$69,576	\$35.68 \$6,184 \$74,214	
5209	F	C/Y	04/23	FI	52.08	*	230	Fire Fighter Specialist*	\$15.17 \$3,423 \$41,080	\$19.11 \$4,312 \$51,750	\$20.62 \$4,654 \$55,848	\$22.24 \$5,020 \$60,237	\$24.09 \$5,437 \$65,250	\$25.69 \$5,798 \$69,576	\$27.40 \$6,184 \$74,214	
5206	N(S)	C/Y	04/23	FI	40		215	Fire Fighter Trainee	\$11.93 \$2,068 \$24,814							
5227	F	C/Y	03/22	FI	40	*	440	Fire Inspector, Senior - Specialist*	\$41.74 \$7,235 \$86,819		\$47.14 \$8,171 \$98,051					
5222	F	C/Y	03/22	FI	40	*	702	Fire Inspector/Specialist*	\$36.36 \$6,302 \$75,629		\$37.40 \$6,483 \$77,792	\$38.52 \$6,677 \$80,122	\$39.72 \$6,885 \$82,618	\$41.02 \$7,110 \$85,322		
5222	F	C/Y	03/22	FI	42	*	742	Fire Inspector/Specialist*	\$34.63 \$6,302 \$75,629		\$35.62 \$6,483 \$77,792	\$36.69 \$6,677 \$80,122	\$37.83 \$6,885 \$82,618	\$39.07 \$7,110 \$85,322		
5220	F	C/Y	03/22	FI	40		676	Fire Inspector	\$34.30 \$5,945 \$71,344		\$35.28 \$6,115 \$73,382	\$36.34 \$6,299 \$75,587	\$37.47 \$6,495 \$77,938	\$38.70 \$6,708 \$80,496		
5220	F	C/Y	03/22	FI	42		642	Fire Inspector	\$32.67 \$5,945 \$71,344		\$33.60 \$6,115 \$73,382	\$34.61 \$6,299 \$75,587	\$35.69 \$6,495 \$77,938	\$36.86 \$6,708 \$80,496		
5220	F	C/Y	03/22	FI	52.08		356	Fire Inspector	\$26.34 \$5,945 \$71,344		\$27.10 \$6,115 \$73,382	\$27.91 \$6,299 \$75,587	\$28.78 \$6,495 \$77,938	\$29.72 \$6,708 \$80,496		

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5221	F	C/Y	03/22	FI	40		770	Fire Inspector, Senior	\$39.38 \$6,826 \$81,910		\$44.47 \$7,708 \$92,498					
5225	F	C/Y	03/22	FI	40	*	702	Fire Investigator*	\$36.36 \$6,302 \$75,629		\$37.40 \$6,483 \$77,792	\$38.52 \$6,677 \$80,122	\$39.72 \$6,885 \$82,618	\$41.02 \$7,110 \$85,322		
5225	F	C/Y	03/22	FI	42	*	742	Fire Investigator*	\$34.63 \$6,302 \$75,629		\$35.62 \$6,483 \$77,792	\$36.69 \$6,677 \$80,122	\$37.83 \$6,885 \$82,618	\$39.07 \$7,110 \$85,322		
6046	C	C/Y	03/22	ER	40		23	Fire Land Use Review Technician	\$25.18 \$4,364 \$52,374		\$26.42 \$4,579 \$54,954	\$27.76 \$4,812 \$57,741	\$29.14 \$5,051 \$60,611	\$30.58 \$5,300 \$63,606	\$32.12 \$5,567 \$66,810	
5211	F	C/Y	03/22	FI	40		676	Fire Lieutenant	\$34.30 \$5,945 \$71,344		\$35.28 \$6,115 \$73,382	\$36.34 \$6,299 \$75,587	\$37.47 \$6,495 \$77,938	\$38.70 \$6,708 \$80,496		
5211	F	C/Y	03/22	FI	42		642	Fire Lieutenant	\$32.67 \$5,945 \$71,344		\$33.60 \$6,115 \$73,382	\$34.61 \$6,299 \$75,587	\$35.69 \$6,495 \$77,938	\$36.86 \$6,708 \$80,496		
5211	F	C/Y	03/22	FI	52.08		356	Fire Lieutenant	\$26.34 \$5,945 \$71,344		\$27.10 \$6,115 \$73,382	\$27.91 \$6,299 \$75,587	\$28.78 \$6,495 \$77,938	\$29.72 \$6,708 \$80,496		
5213	F	C/Y	03/22	FI	40	*	702	Fire Lieutenant, Staff*	\$36.36 \$6,302 \$75,629		\$37.40 \$6,483 \$77,792	\$38.52 \$6,677 \$80,122	\$39.72 \$6,885 \$82,618	\$41.02 \$7,110 \$85,322		
7961	N	E/N	01/20	FI	40	*	14F	Fire Marshal	\$48.84 \$8,465 \$101,587			\$56.90 \$9,862 \$118,352				\$64.96 \$11,260 \$135,117
5215	F	C/Y	02/21	FI	40	*	440	Fire Training Captain*	\$41.74 \$7,235 \$86,819		\$47.14 \$8,171 \$98,051					
5215	F	C/Y	02/21	FI	52.08	*	514	Fire Training Captain*	\$32.06 \$7,235 \$86,819		\$36.21 \$8,171 \$98,051					
5212	F	C/Y	03/22	FI	40	*	702	Fire Training Officer*	\$36.36 \$6,302 \$75,629		\$37.40 \$6,483 \$77,792	\$38.52 \$6,677 \$80,122	\$39.72 \$6,885 \$82,618	\$41.02 \$7,110 \$85,322		
5212	F	C/Y	03/22	FI	52.08	*	382	Fire Training Officer*	\$27.93 \$6,302 \$75,629		\$28.73 \$6,483 \$77,792	\$29.59 \$6,677 \$80,122	\$30.51 \$6,885 \$82,618	\$31.51 \$7,110 \$85,322		
7327	N	E/N	02/21	PM	40		8	Foreclosure Program Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7394	N	E/N	01/20	GA	40		11	FPDR Operations Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179

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7013	N	E/N	01/20	DR	40		14	FPDR Director	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
1524	D	C/Y	07/26	GM	40		330	General Mechanic	\$21.58 \$3,740 \$44,886	\$24.55 \$4,255 \$51,064	\$26.10 \$4,524 \$54,288					
1525	D	C/Y	07/26	GM	40	*	388	General Mechanic Lead*	\$22.65 \$3,926 \$47,112	\$25.77 \$4,467 \$53,602	\$27.38 \$4,746 \$56,950					
7006	N	E/N	01/20	DR	40		15	General Services Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
6061	C	C/Y	03/22	ER	40		1	GIS Technician I	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
6062	C	C/Y	03/22	ER	40		30	GIS Technician II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
6063	C	C/Y	03/22	ER	40		80	GIS Technician III	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7850	N	E/N	02/21	PR	40		7	Golf Course Superintendent	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7852	N	E/N	01/20	PR	40		10	Golf, Director of	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7020	N	E/N	01/20	DR	40		15	Government Relations Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7210	N	E/N	02/21	CR	40		11	Government Relations Lobbyist	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
6121	C	C/Y	03/22	ER	40		1	Graphics Designer I	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
6122	C	C/Y	03/22	ER	40		30	Graphics Designer II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
6123	C	C/Y	03/22	ER	40		80	Graphics Designer III	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
1220	D	C/Y	08/27	GM	40		140	Greenskeeper I	\$18.26 \$3,165 \$37,981	\$20.74 \$3,595 \$43,139	\$22.35 \$3,874 \$46,488					

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1221	D	C/Y	08/27	GM	40		200	Greenskeeper II	\$20.57 \$3,565 \$42,786	\$22.93 \$3,974 \$47,694	\$23.50 \$4,073 \$48,880					
1222	D	C/Y	08/27	GM	40		320	Greenskeeper III	\$21.34 \$3,699 \$44,387	\$24.30 \$4,212 \$50,544	\$25.83 \$4,477 \$53,726					
7590	N	E/N	02/21	WA	40		10	Ground Water Program Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
5260	F	C/Y	04/23	FI	40		676	Harbor Pilot	\$34.30 \$5,945 \$71,344		\$35.28 \$6,115 \$73,382	\$36.34 \$6,299 \$75,587	\$37.47 \$6,495 \$77,938	\$38.70 \$6,708 \$80,496		
5260	F	C/Y	04/23	FI	52.08		356	Harbor Pilot	\$26.34 \$5,945 \$71,344		\$27.10 \$6,115 \$73,382	\$27.91 \$6,299 \$75,587	\$28.78 \$6,495 \$77,938	\$29.72 \$6,708 \$80,496		
6150	C	E/N	04/23	FI	40		100	Hazardous Materials Coordinator	\$34.05 \$5,902 \$70,824		\$35.76 \$6,198 \$74,381	\$37.53 \$6,505 \$78,062	\$39.42 \$6,833 \$81,994	\$41.40 \$7,176 \$86,112	\$43.45 \$7,531 \$90,376	\$45.64 \$7,911 \$94,931
7759	N	E/N	01/20	PM	40		13	Healthy Working Rivers Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
0245	D	C/Y	06/25	OS	40		305	Hearings Clerk	\$20.17 \$3,496 \$41,954	\$21.84 \$3,786 \$45,427	\$23.00 \$3,987 \$47,840	\$24.10 \$4,177 \$50,128	\$25.75 \$4,463 \$53,560			
7485	N	E/N	02/21	LL	40		13	Hearings Officer	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
4109	D	C/Y	08/27	BO	40		113	High Climber, Trainee	\$18.48 \$3,203 \$38,438	\$21.26 \$3,685 \$44,221	\$22.47 \$3,895 \$46,738					
4110	D	C/Y	07/26	BO	40		280	High Climber	\$21.54 \$3,734 \$44,803	\$24.37 \$4,224 \$50,690	\$25.83 \$4,477 \$53,726					
4111	D	C/Y	07/26	BO	40	*	349	Higher Climber, Lead*	\$22.52 \$3,903 \$46,842	\$25.59 \$4,436 \$53,227	\$27.06 \$4,690 \$56,285					
7902	N	C/Y	08/27	LE	40		1	Home Security Specialist	\$15.79 \$2,737 \$32,843			\$19.19 \$3,326 \$39,915				\$22.59 \$3,916 \$46,987
7903	N	C/Y	08/27	LE	40		2	Home Security Specialist, Senior	\$16.86 \$2,922 \$35,069			\$21.41 \$3,711 \$44,533				\$25.95 \$4,498 \$53,976
4113	D	C/Y	08/27	BO	40		125	Horticulturist, Apprentice	\$18.06 \$3,130 \$37,565	\$20.51 \$3,555 \$42,661	\$21.96 \$3,806 \$45,677					

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4114	D	C/Y	07/26	BO	40		245	Horticulturist	\$20.31 \$3,520 \$42,245	\$23.17 \$4,016 \$48,194	\$24.54 \$4,254 \$51,043					
4115	D	C/Y	07/26	BO	40	*	310	Horticulturist, Lead*	\$21.32 \$3,695 \$44,346	\$24.30 \$4,212 \$50,544	\$25.76 \$4,465 \$53,581					
7769	N	E/N	02/21	BI	40		10	Housing Inspection Supervisor	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
2135	D	C/Y	03/22	BI	40		346	Housing Inspector	\$20.77 \$3,600 \$43,202	\$22.59 \$3,916 \$46,987	\$23.72 \$4,111 \$49,338	\$24.93 \$4,321 \$51,854	\$26.28 \$4,555 \$54,662			
2136	D	C/Y	03/22	BI	40		456	Housing Inspector, Senior	\$27.27 \$4,727 \$56,722	\$28.64 \$4,964 \$59,571	\$30.04 \$5,207 \$62,483	\$31.57 \$5,472 \$65,666				
7222	N	E/N	02/21	PM	40		12	Housing & Community Development Operations Mgr	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7026	N	E/N	01/20	DR	40		15	Housing Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7023	N	E/N	01/20	DR	40		14	Human Relations Director	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7252	N	E/N	02/21	HR	40		5	Human Resources Analyst	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7253	N	E/N	02/21	HR	40		6	Human Resources Analyst, Senior	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7254	N	E/N	02/21	HR	40		8	Human Resources Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7296	N	E/N	02/21	HR	40		10	Human Resources Cost Analyst	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7008	N	E/N	01/20	DR	40		16C	Human Resources Director	\$58.67 \$10,169 \$122,034			\$71.37 \$12,371 \$148,450				\$84.07 \$14,572 \$174,866
7258	N	E/N	01/20	HR	40		15	Human Resources Director, Assistant	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7256	N	E/N	01/20	HR	40		12	Human Resources Site Team Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397

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7251	N	C/Y	05/24	HR	40		4	Human Resources Technician	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7601	N	E/N	01/20	WA	40		11	Hydroelectric Power Project Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
6055	C	E/N	02/21	EN	40		109	Hydrogeologist	\$32.27 \$5,593 \$67,122		\$33.87 \$5,871 \$70,450	\$35.59 \$6,169 \$74,027	\$37.36 \$6,476 \$77,709	\$39.22 \$6,798 \$81,578	\$41.16 \$7,134 \$85,613	
1520	D	C/Y	07/26	GM	40		338	Industrial Machinist	\$24.02 \$4,163 \$49,962	\$26.10 \$4,524 \$54,288						
1800	D	C/Y	08/27	EN	40		69	Industrial Maintenance Millwright, Apprentice	See note #2							
1802	D	C/Y	08/27	EN	40		76	Industrial Maintenance Millwright, Trainee	\$16.66 \$2,888 \$34,653	\$18.74 \$3,248 \$38,979	\$19.38 \$3,359 \$40,310					
1803	D	C/Y	07/26	EN	40		338	Industrial Maintenance Millwright	\$24.02 \$4,163 \$49,962	\$26.10 \$4,524 \$54,288						
1804	D	C/Y	07/26	EN	40	*	420	Industrial Maintenance Millwright, Lead*	\$25.80 \$4,472 \$53,664	\$28.04 \$4,860 \$58,323						
1445	D	C/Y	07/26	GM	40		325	Industrial Painter	\$23.77 \$4,120 \$49,442	\$25.83 \$4,477 \$53,726						
1446	D	C/Y	07/26	GM	40	*	380	Industrial Painter, Lead*	\$24.94 \$4,323 \$51,875	\$27.12 \$4,701 \$56,410						
0110	D	C/Y	06/25	OS	40		90	Information & Referral Specialist	\$14.56 \$2,524 \$30,285	\$16.67 \$2,889 \$34,674	\$17.48 \$3,030 \$36,358	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520 \$42,245			
2541	C	C/Y	03/22	IT	40		102	Information Systems Analyst I	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
2542	C	C/Y	03/22	IT	40		103	Information Systems Analyst II	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
2543	C	E/N	02/21	IT	40		104	Information Systems Analyst III	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
2544	C	E/N	03/22	IT	40		105	Information Systems Analyst IV	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654

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7506	N	E/N	02/21	IT	40		9	Information Systems Analyst IV (Supervisor)	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
2545	C	E/N	02/21	IT	40		106	Information Systems Analyst, Principal	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7509	N	E/N	01/20	IT	40		12	Information Systems Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7510	N	E/N	01/20	IT	40		13	Information Systems Manager, Senior	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7508	N	E/N	02/21	IT	40		11	Information Systems Supervisor	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
2522	C	C/Y	05/24	IT	40		101	Information Systems Technician I	\$19.40 \$3,363 \$40,352			\$24.63 \$4,269 \$51,230				\$29.86 \$5,176 \$62,109
2523	C	C/Y	05/24	IT	40		107	Information Systems Technician II	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
2524	C	C/Y	05/24	IT	40		102	Information Systems Technician III	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7771	N	E/N	01/20	BI	40		13	Inspection Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7770	N	E/N	02/21	BI	40		11	Inspection Supervisor	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
3260	D	C/Y	07/26	EL	40		459	Instrument Technician	\$29.75 \$5,157 \$61,880	\$32.11 \$5,566 \$66,789						
3261	D	C/Y	07/26	EL	40	*	481	Instrument Technician, Lead*	\$31.24 \$5,415 \$64,979	\$33.71 \$5,843 \$70,117						
7560	N	E/N	02/21	GM	40		6	Instrumentation Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7176	N	E/N	02/21	RM	40		5	Insurance Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7398	N	E/N	01/20	FL	40		12	Investment Officer	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7335	N	E/N	01/20	GA	40		13	IPR Program Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7512	N	E/N	01/20	IT	40		14	IT Operations Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7513	N	E/N	01/20	IT	40		14	IT Strategic Technology Planning Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7280	N	E/N	02/21	HR	40		8	Labor Relations Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7281	N	E/N	01/20	HR	40		12	Labor/Employee Relations Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
3280	D	C/Y	03/22	LB	40		275	Laboratory Analyst	\$19.69 \$3,413 \$40,955	\$22.52 \$3,903 \$46,842	\$23.65 \$4,099 \$49,192	\$24.87 \$4,311 \$51,730				
3287	D	E/N	02/21	LB	40		501	Laboratory Analyst, Senior	\$24.27 \$4,207 \$50,482	\$26.92 \$4,666 \$55,994	\$27.93 \$4,841 \$58,094	\$29.62 \$5,134 \$61,610	\$31.38 \$5,439 \$65,270			
7624	N	E/N	01/20	EN	40		11	Laboratory Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
3288	D	E/N	02/21	LB	40		501	Laboratory Production Specialist	\$24.27 \$4,207 \$50,482	\$26.92 \$4,666 \$55,994	\$27.93 \$4,841 \$58,094	\$29.62 \$5,134 \$61,610	\$31.38 \$5,439 \$65,270			
3286	D	E/N	02/21	LB	40		501	Laboratory Quality Assurance Specialist	\$24.27 \$4,207 \$50,482	\$26.92 \$4,666 \$55,994	\$27.93 \$4,841 \$58,094	\$29.62 \$5,134 \$61,610	\$31.38 \$5,439 \$65,270			
6003	C	E/N	02/21	ER	40		80	Landscape Architect	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7659	N	E/N	02/21	PR	40		10	Landscape Architect Project Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7487	N	E/N	02/21	LL	40		11	Law Office Administrator	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7486	N	E/N	02/21	LL	40		14	Legal Advisor	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7475	N	C/Y	06/25	LL	40		4	Legal Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747

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7471	N	E/N	02/21	LL	40		6	Legal Assistant Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7476	N	C/Y	05/24	LL	40		5	Legal Assistant, Senior	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7489	N	E/N	02/21	LL	40		11	Legal Contract Analyst	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7415	N	E/N	01/20	PM	40		12	License and Tax Division Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7410	N	E/N	02/21	PM	40		7	License and Tax Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7399	N	E/N	02/21	FL	40		7	Liens Billing & Collections Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
2118	D	C/Y	03/22	ER	40		485	Lighting and Signal Inspector	\$30.47 \$5,281 \$63,378	\$32.00 \$5,547 \$66,560	\$33.60 \$5,824 \$69,888	\$35.26 \$6,112 \$73,341				
7730	N	E/N	02/21	EO	40		6	Mail/Micrographics Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7056	N	E/N	01/20	DR	40		15	Maintenance Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7055	N	E/N	01/20	GM	40		14	Maintenance Group Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
1240	D	C/Y	07/26	GM	40		216	Maintenance Mechanic	\$21.34 \$3,699 \$44,387	\$23.20 \$4,021 \$48,256	\$23.86 \$4,136 \$49,629					
7580	N	E/N	03/22	WA	40		5	Maintenance Planner/Scheduler	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
1200	D	C/Y	08/27	GM	40		20	Maintenance Worker	\$10.94 \$1,896 \$22,755	\$12.98 \$2,250 \$26,998						
7131	N	E/N	02/21	GA	40		6	Management Analyst	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7133	N	E/N	02/21	GA	40		11	Management Analyst, Principal	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7132	N	E/N	02/21	GA	40		8	Management Analyst, Senior	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7130	N	E/N	02/21	GA	40		4	Management Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7322	N	E/N	02/21	GA	40		6	Management Auditor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7324	N	E/N	02/21	GA	40		10	Management Auditor, Principal	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7323	N	E/N	02/21	GA	40		8	Management Auditor, Senior	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7666	N	E/N	02/21	ER	40		10	Mapping & GIS Supervisor	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
6026	C	C/Y	03/22	ER	40		30	Mapping Data Technician I	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
6045	C	C/Y	03/22	ER	40		80	Mapping Data Technician II	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7665	N	E/N	02/21	ER	40		7	Maps & Records Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
6075	C	E/N	03/22	ER	40		111	Materials Quality Compliance Specialist	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
6071	C	C/Y	03/22	ER	40		1	Materials Testing Technician I	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
6072	C	C/Y	03/22	ER	40		30	Materials Testing Technician II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
6073	C	C/Y	03/22	ER	40		80	Materials Testing Technician III	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
0001	N	E/N	E/E		40		801	Mayor	\$56.80 \$9,845 \$118,144							
0032	N	E/N	E/E		40		832	Mayor's Chief of Staff	\$41.43 \$7,181 \$86,174			\$46.60 \$8,077 \$96,928				\$51.77 \$8,973 \$107,682

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0030	N	E/N	E/E		40		830	Mayor's Deputy Chief of Staff	\$34.41 \$5,964 \$71,573			\$38.71 \$6,710 \$80,517				\$43.00 \$7,453 \$89,440
7596	N	E/N	02/21	WA	40		10	Mechanical Systems Supervisor--Water, Senior	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
3284	D	E/N	02/21	LB	40		439	Microbiologist	\$23.13 \$4,009 \$48,110	\$25.65 \$4,446 \$53,352	\$26.58 \$4,607 \$55,286	\$28.20 \$4,888 \$58,656	\$29.88 \$5,179 \$62,150			
1530	D	C/Y	07/26	AM	40		338	Motorcycle Mechanic	\$24.02 \$4,163 \$49,962	\$26.10 \$4,524 \$54,288						
7812	N	E/N	02/21	PR	40		7	Music Programs Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7862	N	E/N	02/21	PR	40		7	Natural Areas Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7215	N	C/Y	02/21	CR	40		4	Neighborhood Intervention Specialist	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7022	N	E/N	01/20	DR	40		14	Neighborhood Involvement and Programs Director	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7218	N	E/N	02/21	CR	40		7	Neighborhood Office Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7214	N	E/N	02/21	CR	40		5	Neighborhood Programs Coordinator	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7773	N	E/N	02/21	CI	40		7	Noise Control Officer	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7174	N	E/N	02/21	RM	40		9	Occupational Health Program Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
0100	D	C/Y	06/25	OS	40		60	Office Support Specialist I	\$13.26 \$2,298 \$27,581	\$15.10 \$2,617 \$31,408	\$15.89 \$2,754 \$33,051	\$17.03 \$2,952 \$35,422	\$18.40 \$3,189 \$38,272			
0102	D	C/Y	06/25	OS	40		90	Office Support Specialist II	\$14.56 \$2,524 \$30,285	\$16.67 \$2,889 \$34,674	\$17.48 \$3,030 \$36,358	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520 \$42,245			
0104	D	C/Y	06/25	OS	40		220	Office Support Specialist III	\$18.63 \$3,229 \$38,750	\$20.25 \$3,510 \$42,120	\$21.39 \$3,708 \$44,491	\$22.47 \$3,895 \$46,738	\$23.98 \$4,156 \$49,878			

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0106	D	C/Y	06/25	OS	40	*	220	Office Support Specialist, Lead*	\$18.63 \$3,229 \$38,750	\$20.25 \$3,510 \$42,120	\$21.39 \$3,708 \$44,491	\$22.47 \$3,895 \$46,738	\$23.98 \$4,156 \$49,878			
7332	N	E/N	01/20	CR	40		11	Ombudsman, City	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
1768	D	C/Y	07/26	WA	40		156	Operating Engineer I	\$21.61 \$3,746 \$44,949	\$22.64 \$3,924 \$47,091						
1770	D	C/Y	07/26	WA	40		430	Operating Engineer II	\$21.81 \$3,780 \$45,365	\$23.73 \$4,113 \$49,358	\$25.04 \$4,340 \$52,083	\$26.57 \$4,605 \$55,266	\$28.18 \$4,884 \$58,614			
1771	D	C/Y	07/26	WA	40		381	Operating Engineer III	\$22.91 \$3,971 \$47,653	\$24.91 \$4,318 \$51,813	\$26.29 \$4,557 \$54,683	\$27.92 \$4,839 \$58,074	\$29.60 \$5,131 \$61,568			
7814	N	E/N	02/21	PR	40		7	Outdoor Recreation & Env Educ Programs Spvr	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
1443	D	C/Y	07/26	GM	40		325	Painter	\$23.77 \$4,120 \$49,442	\$25.83 \$4,477 \$53,726						
1444	D	C/Y	07/26	GM	40	*	380	Painter, Lead*	\$24.94 \$4,323 \$51,875	\$27.12 \$4,701 \$56,410						
7477	N	C/Y	05/24	LL	40		5	Paralegal	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7470	N	E/N	02/21	LL	40		8	Paralegal Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7478	N	C/Y	05/24	LL	40		7	Paralegal, Senior	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7825	N	E/N	02/21	PR	40		4	Park Ranger Supervisor	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
2203	D	C/Y	03/22	CI	40		129	Parking Code Enforcement Officer	\$17.66 \$3,061 \$36,733	\$19.09 \$3,309 \$39,707	\$20.25 \$3,510 \$42,120	\$21.31 \$3,694 \$44,325	\$22.53 \$3,905 \$46,862			
2208	D	C/Y	08/27	GM	40		103	Parking Collection Technician	\$12.06 \$2,090 \$25,085	\$13.77 \$2,387 \$28,642						
7574	N	E/N	02/21	GM	40		8	Parking Control Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349

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7571	N	E/N	02/21	GM	40		7	Parking Enforcement Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
1250	D	C/Y	07/26	GM	40		250	Parking Pay Station Technician	\$21.33 \$3,697 \$44,366	\$23.19 \$4,020 \$48,235	\$24.36 \$4,222 \$50,669	\$25.76 \$4,465 \$53,581				
1251	D	C/Y	07/26	GM	40	*	315	Parking Pay Station Technician, Lead*	\$24.90 \$4,316 \$51,792	\$27.06 \$4,690 \$56,285						
7109	N	E/N	01/20	GA	40		10	Parks & Recreation Administrative Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7823	N	E/N	01/20	PR	40		9	Parks & Recreation City Nature Zone Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7080	N	E/N	01/20	DR	40		16	Parks & Recreation Director	\$53.33 \$9,244 \$110,926			\$64.88 \$11,246 \$134,950				\$76.43 \$13,248 \$158,974
7804	N	E/N	01/20	PR	40		13	Parks & Recreation Natural Areas Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7809	N	E/N	01/20	PR	40		14	Parks & Recreation Services Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7806	N	E/N	01/20	PR	40		13	Parks & Recreation Workforce & Community Alliances M	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7821	N	E/N	01/20	PR	40		10	Parks & Recreation Zone Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7833	N	E/N	02/21	PR	40		10	Parks & Recreation Zone Support Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7834	N	E/N	02/21	PR	40		11	Parks & Recreation Central Services and Asset System M	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
4321	N(S)	C/Y	02/21	PR	40		280	Parks Activities Specialist	\$8.40 \$1,456 \$17,472							\$40.00 \$6,933 \$83,200
7835	N	E/N	02/21	PR	40		6	Parks Athletic Fields Maintenance Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7831	N	E/N	02/21	PR	40		6	Parks Facilities Maintenance Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
1219	D	C/Y	07/26	GM	40		10	Parks Maintenance Crew Leader	\$21.32 \$3,695 \$44,346	\$24.30 \$4,212 \$50,544	\$25.76 \$4,465 \$53,581					
7830	N	E/N	02/21	PR	40		6	Parks Maintenance Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7788	N	E/N	02/21	PL	40		11	Parks Planner, Supervising	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7826	N	E/N	01/20	PR	40		8	Parks Security Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
1215	D	C/Y	08/27	GM	40		145	Parks Technician	\$19.67 \$3,409 \$40,914	\$21.37 \$3,704 \$44,450	\$22.35 \$3,874 \$46,488					
1216	D	C/Y	08/27	GM	40	*	196	Parks Technician, Lead*	\$20.67 \$3,583 \$42,994	\$22.44 \$3,890 \$46,675	\$23.44 \$4,063 \$48,755					
7832	N	E/N	02/21	PR	40		6	Parks Turf and Irrigation Maintenance Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7816	N	E/N	02/21	PR	40		7	Pittock Mansion Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7760	N	E/N	02/21	BI	40		8	Plan Review Code Specialist	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7761	N	E/N	02/21	BI	40		11	Plan Review Supervisor	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
6132	C	E/N	02/21	PL	40		25	Planner I, City	\$24.90 \$4,316 \$51,792		\$26.15 \$4,533 \$54,392	\$27.38 \$4,746 \$56,950	\$28.74 \$4,982 \$59,779			
6133	C	E/N	02/21	PL	40		45	Planner II, City	\$27.38 \$4,746 \$56,950		\$28.74 \$4,982 \$59,779	\$30.10 \$5,217 \$62,608	\$31.63 \$5,482 \$65,790			
6131	C	E/N	02/21	PL	40		15	Planner, Associate	\$22.59 \$3,916 \$46,987		\$23.72 \$4,111 \$49,338	\$24.90 \$4,316 \$51,792	\$26.15 \$4,533 \$54,392			
7757	N	E/N	01/20	PL	40		14P	Planner, Chief	\$46.47 \$8,055 \$96,658			\$55.69 \$9,653 \$115,835				\$64.91 \$11,251 \$135,013
7753	N	E/N	01/20	PL	40		13	Planner, Principal	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
6134	C	E/N	02/21	PL	40		80	Planner, Senior City	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7752	N	E/N	02/21	PL	40		11	Planner, Supervising	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
6130	C	C/Y	05/24	PL	40		110	Planning Assistant	\$14.63 \$2,536 \$30,430		\$15.36 \$2,662 \$31,949	\$16.13 \$2,796 \$33,550	\$16.94 \$2,936 \$35,235	\$17.78 \$3,082 \$36,982	\$18.67 \$3,236 \$38,834	
7025	N	E/N	01/20	DR	40		17	Planning and Sustainability Director	\$60.00 \$10,400 \$124,800			\$72.99 \$12,651 \$151,819				\$85.98 \$14,903 \$178,838
7754	N	E/N	01/20	PL	40		11	Planning Director, Assistant to	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
3220	D	C/Y	03/22	BI	40		376	Plans Examiner, Residential	\$24.89 \$4,314 \$51,771	\$26.13 \$4,529 \$54,350	\$27.43 \$4,754 \$57,054	\$28.79 \$4,990 \$59,883				
3221	D	C/Y	03/22	BI	40		467	Plans Examiner, Commercial	\$30.25 \$5,243 \$62,920	\$31.75 \$5,503 \$66,040	\$33.34 \$5,779 \$69,347	\$35.02 \$6,070 \$72,842				
3225	D	C/Y	03/22	BI	40		495	Plans Examiner, Senior	\$32.87 \$5,697 \$68,370	\$34.50 \$5,980 \$71,760	\$36.26 \$6,285 \$75,421	\$38.05 \$6,595 \$79,144				
2110	D	C/Y	03/22	BI	40		455	Plumbing Inspector	\$28.90 \$5,009 \$60,112	\$30.36 \$5,262 \$63,149	\$31.84 \$5,519 \$66,227	\$33.44 \$5,796 \$69,555				
2111	D	C/Y	03/22	BI	40		484	Plumbing Inspector, Senior	\$32.45 \$5,625 \$67,496	\$34.08 \$5,907 \$70,886	\$35.78 \$6,202 \$74,422	\$37.55 \$6,509 \$78,104				
0150	D	C/Y	06/25	OS	40		25	Police Administrative Support Specialist, Trainee	\$12.48 \$2,163 \$25,958	\$13.56 \$2,350 \$28,205						
0151	D	C/Y	06/25	OS	40		90	Police Administrative Support Specialist	\$14.56 \$2,524 \$30,285	\$16.67 \$2,889 \$34,674	\$17.48 \$3,030 \$36,358	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520 \$42,245			
0153	D	C/Y	06/25	OS	40	*	220	Police Administrative Support Specialist, Lead*	\$18.63 \$3,229 \$38,750	\$20.25 \$3,510 \$42,120	\$21.39 \$3,708 \$44,491	\$22.47 \$3,895 \$46,738	\$23.98 \$4,156 \$49,878			
0152	D	C/Y	06/25	OS	40		220	Police Administrative Support Specialist, Senior	\$18.63 \$3,229 \$38,750	\$20.25 \$3,510 \$42,120	\$21.39 \$3,708 \$44,491	\$22.47 \$3,895 \$46,738	\$23.98 \$4,156 \$49,878			
5138	PC	E/N	02/21	LE	40		11	Police Captain	\$52.29 \$9,063 \$108,763		\$54.65 \$9,472 \$113,672					

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7090	N	E/N	01/20	DR	40		17	Police Chief	\$60.00 \$10,400 \$124,800			\$72.99 \$12,651 \$151,819				\$85.98 \$14,903 \$178,838
7941	N	E/N	01/20	LE	40	*	15	Police Chief, Assistant*	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7940	N	E/N	01/20	LE	40	*	14	Police Chief, Deputy*	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
5140	PC	E/N	01/20	LE	40	*	12	Police Commander*	\$58.76 \$10,185 \$122,221							
5175	P	C/Y	03/22	LE	40		678	Police Criminalist	\$34.10 \$5,911 \$70,928		\$35.11 \$6,086 \$73,029	\$36.14 \$6,264 \$75,171	\$37.27 \$6,460 \$77,522	\$38.48 \$6,670 \$80,038		
7922	N	E/N	02/21	LE	40		8	Police Data Research Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
0149	D	C/Y	06/25	OS	40		55	Police Desk Clerk	\$13.01 \$2,255 \$27,061	\$14.86 \$2,576 \$30,909	\$15.68 \$2,718 \$32,614	\$16.81 \$2,914 \$34,965	\$17.99 \$3,118 \$37,419			
5150	P	C/Y	03/22	LE	40		678	Police Detective	\$34.10 \$5,911 \$70,928		\$35.11 \$6,086 \$73,029	\$36.14 \$6,264 \$75,171	\$37.27 \$6,460 \$77,522	\$38.48 \$6,670 \$80,038		
7928	N	E/N	01/20	LE	40		5	Police Evidence Control Supervisor	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7929	N	E/N	01/20	LE	40		9	Police Evidence and Property Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7257	N	E/N	01/20	HR	40		12	Police Human Resources Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7908	N	E/N	02/21	LE	40		8	Police ID Technologies Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
5171	D	C/Y	05/24	LE	40		342	Police Identification Technician, Trainee	\$17.60 \$3,051 \$36,608	\$26.19 \$4,540 \$54,475						
5172	D	C/Y	03/22	LE	40		445	Police Identification Technician	\$24.10 \$4,177 \$50,128	\$26.19 \$4,540 \$54,475	\$27.88 \$4,832 \$57,990	\$29.28 \$5,075 \$60,902	\$30.78 \$5,335 \$64,022			
5173	D	C/Y	03/22	LE	40	*	469	Police Identification Technician, Lead*	\$26.21 \$4,543 \$54,517	\$28.45 \$4,931 \$59,176	\$30.34 \$5,259 \$63,107	\$31.83 \$5,517 \$66,206	\$33.48 \$5,803 \$69,638			

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
1235	D	C/Y	08/27	AM	40		185	Police Impound Technician	\$18.97 \$3,288 \$39,458	\$21.58 \$3,740 \$44,886	\$23.22 \$4,025 \$48,298					
0155	D	C/Y	06/25	OS	40		220	Police Information and Referral Specialist	\$18.63 \$3,229 \$38,750	\$20.25 \$3,510 \$42,120	\$21.39 \$3,708 \$44,491	\$22.47 \$3,895 \$46,738	\$23.98 \$4,156 \$49,878			
7914	N	E/N	02/21	LE	40		6	Police Internal Affairs Investigator	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
5189	D	E/N	02/21	LE	40		500	Police Investigative Accountant	\$34.88 \$6,046 \$72,550	\$37.90 \$6,569 \$78,832	\$39.42 \$6,833 \$81,994					
5137	PC	E/N	02/21	LE	40		10	Police Lieutenant	\$45.50 \$7,887 \$94,640		\$47.56 \$8,244 \$98,925					
7927	N	E/N	01/20	LE	40		10	Police Management Services Division Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
5128	P	C/Y	04/23	LE	40		542	Police Officer	\$20.45 \$3,545 \$42,536	\$24.96 \$4,326 \$51,917	\$26.51 \$4,595 \$55,141	\$28.08 \$4,867 \$58,406	\$29.83 \$5,170 \$62,046	\$31.52 \$5,463 \$65,562	\$33.51 \$5,808 \$69,701	
5174	D	C/Y	03/22	LE	40		472	Police Photographic Reproduction Specialist	\$27.91 \$4,838 \$58,053	\$30.34 \$5,259 \$63,107	\$31.83 \$5,517 \$66,206	\$33.48 \$5,803 \$69,638				
7931	N	E/N	01/20	LE	40		13	Police Professional Standards Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7910	N	E/N	02/21	LE	40		5	Police Program Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7911	N	E/N	02/21	LE	40		7	Police Program Specialist, Senior	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7925	N	E/N	01/20	LE	40		10	Police Records Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
0145	D	C/Y	06/25	OS	40		25	Police Records Specialist, Trainee	\$12.48 \$2,163 \$25,958	\$13.56 \$2,350 \$28,205						
0146	D	C/Y	06/25	OS	40		90	Police Records Specialist	\$14.56 \$2,524 \$30,285	\$16.67 \$2,889 \$34,674	\$17.48 \$3,030 \$36,358	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520 \$42,245			
7924	N	E/N	02/21	LE	40		6	Police Records Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
0147	D	C/Y	06/25	OS	40		220	Police Records Training Coordinator	\$18.63 \$3,229 \$38,750	\$20.25 \$3,510 \$42,120	\$21.39 \$3,708 \$44,491	\$22.47 \$3,895 \$46,738	\$23.98 \$4,156 \$49,878			
5134	P	C/Y	03/22	LE	40		678	Police Sergeant	\$34.10 \$5,911 \$70,928		\$35.11 \$6,086 \$73,029	\$36.14 \$6,264 \$75,171	\$37.27 \$6,460 \$77,522	\$38.48 \$6,670 \$80,038		
7930	N	E/N	02/21	LE	40		12	Police Support Services Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7916	N	C/Y	02/21	LE	40		803	Police Training Instructor	\$28.56 \$4,950 \$59,405							
7145	N	E/N	02/21	GA	40		12	Policy Analyst	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7146	N	E/N	01/20	GA	40		14	Policy Analyst, Senior	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7641	N	E/N	01/20	EN	40		13	Portland Harbor Superfund Administrator	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7640	N	E/N	01/20	EN	40		11	Portland Harbor Superfund Technical Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7576	N	E/N	02/21	GM	40		9	Portland Streetcar Maintenance Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7579	N	E/N	02/21	GM	40		6	Portland Streetcar Maintenance Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7575	N	E/N	02/21	GM	40		9	Portland Streetcar Operations Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7572	N	E/N	02/21	GM	40		6	Portland Streetcar Operations Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7732	N	E/N	02/21	EO	40		7	Print Shop Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
0335	D	C/Y	08/27	EO	40		32	Printing & Distribution Technician, Assistant	\$11.05 \$1,915 \$22,984	\$12.85 \$2,227 \$26,728	\$13.65 \$2,366 \$28,392					
0340	D	C/Y	03/22	EO	40		212	Printing & Distribution Customer Service Rep.	\$19.02 \$3,297 \$39,562	\$20.68 \$3,584 \$43,014	\$22.05 \$3,822 \$45,864	\$22.74 \$3,942 \$47,299	\$23.76 \$4,118 \$49,421			

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
0341	D	C/Y	03/22	EO	40	*	384	Printing & Distribution Customer Service Rep., Lead*	\$21.86 \$3,789 \$45,469	\$23.76 \$4,118 \$49,421	\$25.00 \$4,333 \$52,000	\$26.17 \$4,536 \$54,434	\$27.37 \$4,744 \$56,930			
7734	N	E/N	01/20	EO	40		11	Printing & Distribution Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
0419	D	C/Y	03/22	SP	40		149	Procurement Assistant	\$18.34 \$3,179 \$38,147	\$19.93 \$3,454 \$41,454	\$21.29 \$3,690 \$44,283	\$22.37 \$3,877 \$46,530				
0420	D	C/Y	03/22	SP	40		372	Procurement Specialist	\$21.98 \$3,810 \$45,718	\$23.86 \$4,136 \$49,629	\$25.56 \$4,430 \$53,165	\$26.84 \$4,652 \$55,827				
0421	D	E/N	03/22	SP	40		464	Procurement Specialist, Senior	\$25.87 \$4,484 \$53,810	\$28.11 \$4,872 \$58,469	\$30.47 \$5,281 \$63,378	\$32.80 \$5,685 \$68,224				
7166	N	E/N	02/21	SP	40		8	Procurement Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7154	N	E/N	02/21	PM	40		7	Program Coordinator	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7156	N	E/N	02/21	PM	40		8	Program Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7158	N	E/N	01/20	PM	40		11	Program Manager, Senior	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7153	N	E/N	02/21	PM	40		5	Program Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7152	N	E/N	02/21	PM	40		4	Program Specialist, Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7340	N	E/N	02/21	CR	40		9	Progress Board Research Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7678	N	E/N	02/21	ER	40		8	Property Acquisition & Services Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7208	N	E/N	01/20	CR	40		10	Public Information Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7206	N	E/N	02/21	CR	40		8	Public Information Officer	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349

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City of Portland  
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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7207	N	E/N	02/21	CR	40		10	Public Relations and Information Officer	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
5120	N(S)	C/Y	05/24	LE	40		245	Public Safety Aide	\$11.52 \$1,997 \$23,962							\$20.99 \$3,638 \$43,659
1228	D	C/Y	07/26	GM	40	*	270	Public Works Crew Leader*	\$22.69 \$3,933 \$47,195	\$24.64 \$4,271 \$51,251						
7555	N	E/N	01/20	GM	40		13	Public Works Division Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7663	N	E/N	02/21	ER	40		9	Public Works Inspection Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7662	N	E/N	02/21	ER	40		8	Public Works Inspection Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
3149	D	C/Y	08/27	ER	40		43	Public Works Inspector, Trainee	\$13.65 \$2,366 \$28,392	\$14.83 \$2,570 \$30,846	\$15.58 \$2,700 \$32,406	\$16.33 \$2,830 \$33,966				
3150	D	C/Y	03/22	ER	40		442	Public Works Inspector	\$26.29 \$4,557 \$54,683	\$28.59 \$4,956 \$59,467	\$29.27 \$5,073 \$60,882	\$30.04 \$5,207 \$62,483				
3151	D	C/Y	03/22	ER	40		475	Public Works Inspector, Senior	\$28.51 \$4,942 \$59,301	\$30.97 \$5,368 \$64,418	\$33.60 \$5,824 \$69,888					
7645	N	E/N	02/21	ER	40		10	Public Works Permit Engineering Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7552	N	E/N	02/21	GM	40		4	Public Works Supervisor I	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7553	N	E/N	02/21	GM	40		6	Public Works Supervisor II	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7554	N	E/N	02/21	GM	40		9	Public Works Supervisor, Senior	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7004	N	E/N	01/20	DR	40		14C	Purchasing Director	\$46.81 \$8,114 \$97,365			\$54.60 \$9,464 \$113,568				\$62.38 \$10,812 \$129,750
7170	N	E/N	01/20	SP	40		12	Purchasing Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397

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7855	N	E/N	02/21	PR	40		7	Raceway Maintenance Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7857	N	E/N	01/20	PR	40		10	Raceway Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7302	N	C/Y	06/25	GA	40		2	Records Center Assistant	\$16.86 \$2,922 \$35,069			\$21.41 \$3,711 \$44,533				\$25.95 \$4,498 \$53,976
7304	N	E/N	02/21	PM	40		6	Records Management Specialist	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
0112	D	C/Y	06/25	OS	40		92	Records Specialist	\$14.56 \$2,524 \$30,285	\$16.67 \$2,889 \$34,674	\$17.48 \$3,030 \$36,358	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520 \$42,245			
4340	N(S)	C/Y	05/24	PR	40		260	Recreation Assistant	\$8.40 \$1,456 \$17,472							\$21.32 \$3,695 \$44,346
4325	R	C/Y	02/21	PR	40		188	Recreation Coordinator I	\$18.77 \$3,253 \$39,042	\$20.51 \$3,555 \$42,661	\$21.79 \$3,777 \$45,323	\$22.41 \$3,884 \$46,613	\$23.02 \$3,990 \$47,882			
4326	R	C/Y	02/21	PR	40		252	Recreation Coordinator II	\$19.92 \$3,453 \$41,434	\$21.79 \$3,777 \$45,323	\$23.02 \$3,990 \$47,882	\$23.82 \$4,129 \$49,546	\$24.52 \$4,250 \$51,002			
4322	R	C/Y	05/24	PR	40		70	Recreation Leader - F.T.	\$13.21 \$2,290 \$27,477	\$15.41 \$2,671 \$32,053	\$16.32 \$2,829 \$33,946	\$17.65 \$3,059 \$36,712	\$19.07 \$3,305 \$39,666			
4320	N(S)	C/Y	05/24	PR	40		225	Recreation Leader - PT/Seas	\$8.40 \$1,456 \$17,472							\$16.02 \$2,777 \$33,322
7802	N	E/N	02/21	PR	40		6	Recreation Supervisor I	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7803	N	E/N	02/21	PR	40	*	7	Recreation Supervisor II*	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7420	N	E/N	01/20	PM	40		11	Regulatory Division Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
2222	D	E/N	03/22	CI	40		8	Regulatory Program Administrator	\$28.11 \$4,872 \$58,469	\$30.08 \$5,214 \$62,566	\$32.14 \$5,571 \$66,851	\$33.75 \$5,850 \$70,200				
2221	D	C/Y	03/22	CI	40		285	Regulatory Program Specialist	\$19.56 \$3,390 \$40,685	\$21.24 \$3,682 \$44,179	\$22.44 \$3,890 \$46,675	\$23.59 \$4,089 \$49,067	\$25.15 \$4,359 \$52,312			

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7209	N	E/N	01/20	CR	40		14	Regulatory & Public Affairs Group Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
6180	C	C/Y	06/25	GA	40		120	Remittance Technician	\$15.62 \$2,707 \$32,490	\$16.94 \$2,936 \$35,235	\$18.83 \$3,264 \$39,166	\$20.18 \$3,498 \$41,974	\$21.87 \$3,791 \$45,490			
0350	D	C/Y	03/22	EO	40		80	Reprographic Operator I	\$15.69 \$2,720 \$32,635	\$17.06 \$2,957 \$35,485	\$18.08 \$3,134 \$37,606	\$19.10 \$3,311 \$39,728	\$20.12 \$3,487 \$41,850			
0351	D	C/Y	03/22	EO	40		212	Reprographic Operator II	\$19.02 \$3,297 \$39,562	\$20.68 \$3,584 \$43,014	\$22.05 \$3,822 \$45,864	\$22.74 \$3,942 \$47,299	\$23.76 \$4,118 \$49,421			
0353	D	C/Y	03/22	EO	40		384	Reprographic Operator III	\$21.86 \$3,789 \$45,469	\$23.76 \$4,118 \$49,421	\$25.00 \$4,333 \$52,000	\$26.17 \$4,536 \$54,434	\$27.37 \$4,744 \$56,930			
2230	D	C/Y	06/25	CI	40		2	Revenue and Taxation Specialist I	\$15.62 \$2,707 \$32,490	\$17.48 \$3,030 \$36,358	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520 \$42,245				
2231	D	C/Y	06/25	CI	40		3	Revenue and Taxation Specialist II	\$18.72 \$3,245 \$38,938	\$20.31 \$3,520 \$42,245	\$21.24 \$3,682 \$44,179	\$22.44 \$3,890 \$46,675				
2232	D	C/Y	06/25	CI	40		285	Revenue and Taxation Specialist III	\$19.56 \$3,390 \$40,685	\$21.24 \$3,682 \$44,179	\$22.44 \$3,890 \$46,675	\$23.59 \$4,089 \$49,067	\$25.15 \$4,359 \$52,312			
2233	D	C/Y	03/22	CI	40		4	Revenue and Taxation Specialist IV	\$21.24 \$3,682 \$44,179	\$22.44 \$3,890 \$46,675	\$23.59 \$4,089 \$49,067	\$25.15 \$4,359 \$52,312	\$26.82 \$4,649 \$55,786			
2234	D	C/Y	03/22	CI	40	*	6	Revenue and Taxation Specialist Lead*	\$22.32 \$3,869 \$46,426	\$23.57 \$4,085 \$49,026	\$24.77 \$4,293 \$51,522	\$26.41 \$4,578 \$54,933	\$28.16 \$4,881 \$58,573			
2235	D	E/N	03/22	CI	40		7	Revenue and Taxation Specialist V	\$22.91 \$3,971 \$47,653	\$24.14 \$4,184 \$50,211	\$25.41 \$4,404 \$52,853	\$26.84 \$4,652 \$55,827	\$28.81 \$4,994 \$59,925			
7405	N	E/N	02/21	AC	40		9	Revenue Audit Supervisor	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
6205	C	E/N	02/21	AC	40		66	Revenue Auditor	\$26.55 \$4,602 \$55,224		\$27.89 \$4,834 \$58,011	\$29.27 \$5,073 \$60,882	\$30.76 \$5,332 \$63,981	\$32.27 \$5,593 \$67,122	\$33.90 \$5,876 \$70,512	\$35.39 \$6,134 \$73,611
6206	C	E/N	02/21	AC	40		68	Revenue Auditor, Senior	\$29.29 \$5,077 \$60,923		\$30.78 \$5,335 \$64,022	\$32.30 \$5,599 \$67,184	\$33.92 \$5,879 \$70,554	\$35.61 \$6,172 \$74,069	\$37.41 \$6,484 \$77,813	\$39.11 \$6,779 \$81,349
7014	N	E/N	01/20	DR	40		15	Revenue Bureau Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7114	N	E/N	01/20	GA	40		12	Revenue Bureau Operations Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7675	N	E/N	02/21	ER	40		8	Right of Way Acquisition Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
6081	C	C/Y	03/22	ER	40		1	Right of Way Agent I	\$17.48 \$3,030 \$36,358		\$18.35 \$3,181 \$38,168	\$19.28 \$3,342 \$40,102	\$20.25 \$3,510 \$42,120	\$21.22 \$3,678 \$44,138	\$22.32 \$3,869 \$46,426	\$23.42 \$4,059 \$48,714
6082	C	C/Y	03/22	ER	40		30	Right of Way Agent II	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
6083	C	C/Y	03/22	ER	40		80	Right of Way Agent III	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7190	N	E/N	01/20	RM	40		12	Risk Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7185	N	E/N	02/21	RM	40		5	Risk Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7186	N	E/N	02/21	RM	40		7	Risk Specialist, Senior	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7188	N	E/N	02/21	RM	40		10	Risk Supervisor	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7192	N	E/N	02/21	RM	40		8	Safety & Risk Officer I	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7193	N	E/N	02/21	RM	40		10	Safety and Risk Officer II	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7517	N	E/N	02/21	IT	40		15	SAP Architect	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
1205	S	C/Y	08/27	GM	40		32	Seasonal Maintenance Worker	\$11.26 \$1,952 \$23,421							\$12.38 \$2,146 \$25,750
7196	N	E/N	02/21	PM	40		9	Security and Emergency Management Program Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7582	N	E/N	04/23	LE	40		6	Security Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611

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7820	N	E/N	02/21	PR	40		7	Senior Recreation Program Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
0310	D	C/Y	06/25	OS	40		120	Service Dispatcher	\$15.62 \$2,707 \$32,490	\$16.94 \$2,936 \$35,235	\$18.83 \$3,264 \$39,166	\$20.18 \$3,498 \$41,974	\$21.87 \$3,791 \$45,490			
0311	D	C/Y	06/25	OS	40	*	220	Service Dispatcher, Lead*	\$18.63 \$3,229 \$38,750	\$20.25 \$3,510 \$42,120	\$21.39 \$3,708 \$44,491	\$22.47 \$3,895 \$46,738	\$23.98 \$4,156 \$49,878			
2250	D	C/Y	03/22	BI	40		353	Sidewalk Inspector	\$23.32 \$4,042 \$48,506	\$25.99 \$4,505 \$54,059	\$26.53 \$4,598 \$55,182					
2120	D	C/Y	03/22	ER	40		456	Sign Inspector	\$27.27 \$4,727 \$56,722	\$28.64 \$4,964 \$59,571	\$30.04 \$5,207 \$62,483	\$31.57 \$5,472 \$65,666				
1223	D	C/Y	08/27	GM	40		225	Sign Maker, Apprentice	\$19.71 \$3,416 \$40,997	\$24.01 \$4,162 \$49,941						
1224	D	C/Y	07/26	GM	40		325	Sign Maker	\$23.77 \$4,120 \$49,442	\$25.83 \$4,477 \$53,726						
6170	C	C/Y	02/21	ER	40		80	Signals and Street Lighting Technician	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
2159	D	C/Y	03/22	BI	40		484	Site Development Inspector, Senior	\$32.45 \$5,625 \$67,496	\$34.08 \$5,907 \$70,886	\$35.78 \$6,202 \$74,422	\$37.55 \$6,509 \$78,104				
2158	D	C/Y	03/22	BI	40		405	Site Development Inspector I	\$25.28 \$4,382 \$52,582	\$26.55 \$4,602 \$55,224	\$27.86 \$4,829 \$57,949	\$29.26 \$5,072 \$60,861				
2160	D	C/Y	03/22	BI	40		455	Site Development Inspector II	\$28.90 \$5,009 \$60,112	\$30.36 \$5,262 \$63,149	\$31.84 \$5,519 \$66,227	\$33.44 \$5,796 \$69,555				
7230	N	E/N	01/20	EN	40		11	Solid Waste & Recycling Program Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7620	N	E/N	01/20	EN	40		12	Source Reduction and Control Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7721	N	E/N	01/20	GA	40		12	Spectator Facilities Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7836	N	E/N	02/21	PR	40		7	Sports Management Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355

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4328	N(S)	C/Y	05/24	PR	40		270	Sports Official	\$9.36 \$1,622 \$19,469							\$27.11 \$4,699 \$56,389
1217	D	C/Y	08/27	GM	40		109	Stable Attendant	\$17.76 \$3,078 \$36,941	\$20.24 \$3,508 \$42,099	\$21.77 \$3,773 \$45,282					
0900	N(S)	C/Y	05/24	GA	40		235	Staff Assistant	\$15.69 \$2,720 \$32,635							\$20.07 \$3,479 \$41,746
0405	D	C/Y	08/27	SP	40		185	Storekeeper/Acquisition Specialist I	\$18.97 \$3,288 \$39,458	\$21.58 \$3,740 \$44,886	\$23.22 \$4,025 \$48,298					
0406	D	C/Y	08/27	SP	40		240	Storekeeper/Acquisition Specialist II	\$19.93 \$3,454 \$41,454	\$22.64 \$3,924 \$47,091	\$24.37 \$4,224 \$50,690					
0407	D	C/Y	08/27	SP	40		240	Storekeeper/Acquisition II: Auto Parts Specialist	\$19.93 \$3,454 \$41,454	\$22.64 \$3,924 \$47,091	\$24.37 \$4,224 \$50,690					
0408	D	C/Y	08/27	SP	40		413	Storekeeper/Acquisition Specialist III	\$22.51 \$3,902 \$46,821	\$25.80 \$4,472 \$53,664	\$27.19 \$4,713 \$56,555	\$27.99 \$4,852 \$58,219				
0409	D	C/Y	08/27	SP	40	*	413	Storekeeper/Acquisition Specialist, Lead*	\$22.51 \$3,902 \$46,821	\$25.80 \$4,472 \$53,664	\$27.19 \$4,713 \$56,555	\$27.99 \$4,852 \$58,219				
7160	N	E/N	02/21	SP	40		5	Stores System Supervisor I	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7161	N	E/N	02/21	SP	40		6	Stores System Supervisor II	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7690	N	E/N	02/21	ER	40		11	Street Lights/Signals Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7397	N	E/N	01/20	FL	40		12	Street Main & Improvement Fee Administrator	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
1226	D	C/Y	07/26	GM	40		358	Street Maintenance Crew Leader	\$24.41 \$4,231 \$50,773	\$26.53 \$4,598 \$55,182						
2170	D	C/Y	03/22	BI	40		405	Structural Inspector, Trainee	\$25.28 \$4,382 \$52,582	\$26.55 \$4,602 \$55,224	\$27.86 \$4,829 \$57,949	\$29.26 \$5,072 \$60,861				
2175	D	C/Y	03/22	BI	40		455	Structural Inspector	\$28.90 \$5,009 \$60,112	\$30.36 \$5,262 \$63,149	\$31.84 \$5,519 \$66,227	\$33.44 \$5,796 \$69,555				

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City of Portland  
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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7815	N	E/N	02/21	PR	40		7	SUN Community Schools Recreation Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
3125	D	C/Y	03/22	ER	40		403	Survey Project Support Technician	\$22.16 \$3,841 \$46,093	\$23.04 \$3,994 \$47,923	\$24.19 \$4,193 \$50,315					
3119	N(S)	C/Y	05/24	ER	40		240	Surveying Aide, Trainee	\$11.16 \$1,934 \$23,213							\$20.99 \$3,638 \$43,659
3120	D	C/Y	03/22	ER	40		95	Surveying Aide I	\$16.36 \$2,836 \$34,029	\$17.78 \$3,082 \$36,982	\$19.35 \$3,354 \$40,248	\$20.48 \$3,550 \$42,598				
3121	D	C/Y	03/22	ER	40		104	Surveying Aide II	\$19.40 \$3,363 \$40,352	\$21.08 \$3,654 \$43,846	\$21.50 \$3,727 \$44,720					
7670	N	E/N	02/21	ER	40		8	Surveying Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7671	N	E/N	02/21	ER	40		9	Surveying Supervisor/Water Rights Examiner	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
3122	D	C/Y	03/22	ER	40		402	Surveyor I	\$22.16 \$3,841 \$46,093	\$24.08 \$4,174 \$50,086	\$27.54 \$4,774 \$57,283					
3123	D	E/N	03/22	ER	40		432	Surveyor II	\$25.73 \$4,460 \$53,518	\$27.92 \$4,839 \$58,074	\$29.48 \$5,110 \$61,318					
7024	N	E/N	01/20	DR	40		15	Sustainable Development Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7233	N	E/N	01/20	EN	40		12	Sustainable Development Operations Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7606	N	E/N	01/20	EN	40		12	Sustainable Stormwater Division Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
6091	C	C/Y	03/22	CR	40		30	TDM Specialist I	\$23.42 \$4,059 \$48,714		\$24.57 \$4,259 \$51,106	\$25.82 \$4,475 \$53,706	\$27.10 \$4,697 \$56,368	\$28.45 \$4,931 \$59,176	\$29.88 \$5,179 \$62,150	
6092	C	E/N	02/21	CR	40		80	TDM Specialist II	\$28.45 \$4,931 \$59,176		\$29.88 \$5,179 \$62,150	\$31.40 \$5,443 \$65,312	\$32.94 \$5,709 \$68,515	\$34.63 \$6,002 \$72,030	\$36.34 \$6,299 \$75,587	
7524	N	E/N	02/21	IT	40		8	Technical Operations Supervisor	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7521	N	E/N	01/20	IT	40		13	Technology Capital Project Manager I	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7523	N	E/N	01/20	IT	40		15	Technology Capital Project Manager II	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7115	N	E/N	01/20	IT	40		10	Technology Services Administrative Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7516	N	E/N	01/20	IT	40		12	Technology Services Bureau Business Rep	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7137	N	E/N	02/21	SP	40		7	Technology Services Contracts Coordinator	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7514	N	E/N	01/20	IT	40		13	Technology Services Customer Service Analyst	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7813	N	E/N	02/21	PR	40		7	Therapeutic Recreation and Inclusion Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
1227	D	C/Y	07/26	GM	40		295	Traffic Crew Leader	\$23.52 \$4,077 \$48,922	\$25.58 \$4,434 \$53,206						
7680	N	E/N	01/20	ER	40		11	Traffic Investigations Manager	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7568	N	E/N	02/21	GM	40		6	Traffic Signal Maintenance Supervisor	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7270	N	E/N	02/21	HR	40		6	Training & Development Analyst	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7271	N	E/N	02/21	HR	40		8	Training & Development Officer	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7051	N	E/N	01/20	ER	40		14	Transportation Devel & Engineering Svcs Grp Mgr	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7050	N	E/N	01/20	DR	40		17	Transportation Director	\$60.00 \$10,400 \$124,800			\$72.99 \$12,651 \$151,819				\$85.98 \$14,903 \$178,838
7577	N	E/N	02/21	GA	40		9	Transportation Director, Assistant to the	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7578	N	E/N	01/20	GM	40		13	Transportation Division Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7052	N	E/N	01/20	DR	40		15	Transportation Engineering & Development Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7782	N	E/N	02/21	PL	40		11	Transportation Planner, Supervising	\$34.71 \$6,016 \$72,197			\$40.48 \$7,016 \$84,198				\$46.24 \$8,015 \$96,179
7780	N	E/N	02/21	PL	40		7	Transportation Planning Coordinator	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7784	N	E/N	01/20	PL	40		13	Transportation Planning Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7053	N	E/N	01/20	GM	40		14	Transportation Systems Group Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7054	N	E/N	01/20	DR	40		15	Transportation System Management Director	\$47.43 \$8,221 \$98,654			\$57.67 \$9,996 \$119,954				\$67.91 \$11,771 \$141,253
7391	N	E/N	01/20	FL	40		14	Treasurer, City	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
7392	N	E/N	02/21	FL	40		6	Treasury Analyst	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7390	N	E/N	02/21	FL	40		9	Treasury Operations Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
4112	D	C/Y	07/26	BO	40		409	Tree Inspector	\$23.57 \$4,085 \$49,026	\$26.76 \$4,638 \$55,661	\$28.33 \$4,910 \$58,926					
1214	D	C/Y	08/27	GM	40		140	Turf Maintenance Technician	\$18.26 \$3,165 \$37,981	\$20.74 \$3,595 \$43,139	\$22.35 \$3,874 \$46,488					
7840	N	E/N	02/21	PR	40		7	Urban Forestry Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
2046	C	C/Y	03/22	ER	40		126	Utility Locator	\$21.77 \$3,773 \$45,282		\$22.48 \$3,896 \$46,758	\$23.42 \$4,059 \$48,714				
1210	D	C/Y	08/27	GM	40		84	Utility Worker I	\$18.62 \$3,227 \$38,730	\$20.25 \$3,510 \$42,120						

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
1211	D	C/Y	08/27	GM	40		116	Utility Worker II	\$20.25 \$3,510 \$42,120	\$21.01 \$3,642 \$43,701	\$21.77 \$3,773 \$45,282					
1209	D	C/Y	08/27	GM	40		1	Utility Worker II, Apprentice	See note #3							
7703	N	E/N	02/21	AM	40		6	Vehicle Acquisition Analyst	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
1531	D	C/Y	08/27	AM	40		204	Vehicle and Equipment Mechanic, Trainee	\$16.66 \$2,888 \$34,653	\$18.74 \$3,248 \$38,979	\$21.21 \$3,676 \$44,117	\$23.62 \$4,094 \$49,130				
1532	D	C/Y	07/26	AM	40		338	Vehicle and Equipment Mechanic	\$24.02 \$4,163 \$49,962	\$26.10 \$4,524 \$54,288						
1533	D	C/Y	07/26	AM	40	*	394	Vehicle and Equipment Mechanic, Lead*	\$25.18 \$4,364 \$52,374	\$27.38 \$4,746 \$56,950						
7709	N	E/N	01/20	AM	40		10	Vehicle Maintenance Superintendent	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7707	N	E/N	02/21	AM	40		6	Vehicle Maintenance Supervisor I	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7708	N	E/N	02/21	AM	40		8	Vehicle Maintenance Supervisor II	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7702	N	C/Y	02/21	AM	40		4	Vehicle Program Specialist	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7710	N	E/N	01/20	AM	40		13	Vehicle Services Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7245	N	C/Y	03/22	VI	40		4	Video Production Assistant	\$20.83 \$3,610 \$43,326			\$26.46 \$4,586 \$55,037				\$32.09 \$5,562 \$66,747
7247	N	E/N	02/21	VI	40		6	Video Production Manager	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611
7246	N	C/Y	03/22	VI	40		5	Video Production Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7212	N	E/N	02/21	CR	40		6	Volunteer Program Coordinator	\$26.55 \$4,602 \$55,224			\$30.97 \$5,368 \$64,418				\$35.39 \$6,134 \$73,611

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7635	N	E/N	01/20	EN	40		13	Wastewater Collections System Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7637	N	E/N	01/20	EN	40		14	Wastewater Operations Group Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
1808	D	C/Y	08/27	EN	40		76	Wastewater Operator, Trainee	\$16.66 \$2,888 \$34,653	\$18.74 \$3,248 \$38,979	\$19.38 \$3,359 \$40,310					
1810	D	C/Y	07/26	EN	40		152	Wastewater Operator I	\$18.51 \$3,208 \$38,501	\$21.11 \$3,659 \$43,909	\$22.56 \$3,910 \$46,925					
1811	D	C/Y	07/26	EN	40		334	Wastewater Operator II	\$21.58 \$3,740 \$44,886	\$24.55 \$4,255 \$51,064	\$24.77 \$4,293 \$51,522	\$25.38 \$4,399 \$52,790	\$26.10 \$4,524 \$54,288			
1814	D	C/Y	07/26	EN	40	*	420	Wastewater Operator, Lead*	\$25.80 \$4,472 \$53,664	\$28.04 \$4,860 \$58,323						
1815	D	C/Y	03/22	EN	40		418	Wastewater Operations Specialist	\$24.78 \$4,295 \$51,542	\$26.94 \$4,670 \$56,035	\$28.04 \$4,860 \$58,323					
7633	N	E/N	01/20	EN	40		13	Wastewater Treatment Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
7632	N	E/N	02/21	EN	40		9	Wastewater Treatment O&M Supervisor	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7108	N	E/N	01/20	GA	40		10	Water Administrative Manager	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7236	N	E/N	02/21	CR	40		7	Water Conservation Program Coordinator	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7238	N	E/N	02/21	CR	40		9	Water Conservation Program Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
7235	N	E/N	02/21	CR	40		5	Water Conservation Program Specialist	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7584	N	E/N	02/21	PM	40		8	Water Consortium Conservation Program Manager	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7598	N	E/N	01/20	WA	40		14	Water Group Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7595	N	E/N	02/21	WA	40		10	Water Maintenance Supervisor, Senior	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
1700	D	C/Y	08/27	WA	40		100	Water Meter Reader I	\$16.71 \$2,896 \$34,757	\$18.18 \$3,151 \$37,814	\$20.61 \$3,572 \$42,869					
1701	D	C/Y	08/27	WA	40		190	Water Meter Reader II	\$20.49 \$3,552 \$42,619	\$22.27 \$3,860 \$46,322	\$22.71 \$3,936 \$47,237	\$23.33 \$4,044 \$48,526				
1718	D	C/Y	07/26	WA	40		208	Water Meter Technician I	\$19.56 \$3,390 \$40,685	\$21.24 \$3,682 \$44,179	\$22.35 \$3,874 \$46,488	\$23.67 \$4,103 \$49,234				
1719	D	C/Y	07/26	WA	40		380	Water Meter Technician II	\$24.94 \$4,323 \$51,875	\$27.12 \$4,701 \$56,410						
7597	N	E/N	01/20	WA	40		13	Water Operations & Support Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131
1725	D	C/Y	07/26	WA	40		15	Water Operations Mechanic, Apprentice	See note #4							
1730	D	C/Y	07/26	WA	40		326	Water Operations Mechanic	\$24.05 \$4,169 \$50,024	\$26.22 \$4,545 \$54,538	\$26.61 \$4,612 \$55,349	\$27.01 \$4,682 \$56,181				
7594	N	E/N	02/21	WA	40		7	Water Quality Inspection Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
1712	D	C/Y	03/22	WA	40		428	Water Quality Inspector I	\$21.80 \$3,779 \$45,344	\$23.73 \$4,113 \$49,358	\$25.05 \$4,342 \$52,104	\$26.58 \$4,607 \$55,286	\$28.18 \$4,884 \$58,614			
1713	D	C/Y	03/22	WA	40		436	Water Quality Inspector II	\$22.91 \$3,971 \$47,653	\$24.91 \$4,318 \$51,813	\$26.29 \$4,557 \$54,683	\$27.92 \$4,839 \$58,074	\$29.60 \$5,131 \$61,568			
1714	D	C/Y	03/22	WA	40		450	Water Quality Inspector III	\$24.05 \$4,169 \$50,024	\$26.17 \$4,536 \$54,434	\$27.61 \$4,786 \$57,429	\$29.30 \$5,079 \$60,944	\$31.07 \$5,385 \$64,626			
7683	N	E/N	02/21	WA	40		12	Water Quality Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
7586	N	E/N	02/21	WA	40		8	Water Resources & Urban Affairs Coordinator	\$29.29 \$5,077 \$60,923			\$34.20 \$5,928 \$71,136				\$39.11 \$6,779 \$81,349
7588	N	E/N	01/20	WA	40		13	Water Resources Planning Manager	\$40.13 \$6,956 \$83,470			\$47.26 \$8,192 \$98,301				\$54.39 \$9,427 \$113,131

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City of Portland  
Listing of Job Classes (08-09)

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7600	N	E/N	02/21	WA	40		9	Water Resources Program Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654
1709	D	C/Y	04/23	WA	40		116	Water Security Specialist	\$20.25 \$3,510 \$42,120	\$21.01 \$3,642 \$43,701	\$21.77 \$3,773 \$45,282					
1708	D	C/Y	04/23	WA	40	*	117	Water Security Specialist, Lead*	\$21.26 \$3,685 \$44,221	\$22.06 \$3,824 \$45,885	\$22.86 \$3,962 \$47,549					
1705	D	C/Y	03/22	WA	40		190	Water Service Inspector I	\$20.49 \$3,552 \$42,619	\$22.27 \$3,860 \$46,322	\$22.71 \$3,936 \$47,237	\$23.33 \$4,044 \$48,526				
1706	D	C/Y	03/22	WA	40		9	Water Service Inspector II	\$22.14 \$3,838 \$46,051	\$24.05 \$4,169 \$50,024	\$24.53 \$4,252 \$51,022	\$25.19 \$4,366 \$52,395				
7592	N	E/N	02/21	WA	40		10	Water Treatment Operations Supervisor	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
1751	D	C/Y	08/27	WA	40		156	Water Treatment Operator I	\$21.61 \$3,746 \$44,949	\$22.64 \$3,924 \$47,091						
1752	D	C/Y	07/26	WA	40		436	Water Treatment Operator II	\$22.91 \$3,971 \$47,653	\$24.91 \$4,318 \$51,813	\$26.29 \$4,557 \$54,683	\$27.92 \$4,839 \$58,074	\$29.60 \$5,131 \$61,568			
1753	D	C/Y	07/26	WA	40	*	450	Water Treatment Operator, Lead*	\$24.05 \$4,169 \$50,024	\$26.17 \$4,536 \$54,434	\$27.61 \$4,786 \$57,429	\$29.30 \$5,079 \$60,944	\$31.07 \$5,385 \$64,626			
7060	N	E/N	01/20	DR	40		17	Water Utility Director	\$60.00 \$10,400 \$124,800			\$72.99 \$12,651 \$151,819				\$85.98 \$14,903 \$178,838
1212	D	C/Y	08/27	GM	40		175	Water Utility Worker, Senior	\$20.57 \$3,565 \$42,786	\$22.35 \$3,874 \$46,488	\$22.87 \$3,964 \$47,570					
7559	N	E/N	02/21	WA	40		10	Watershed and Conduit Supervisor	\$32.27 \$5,593 \$67,122			\$37.82 \$6,555 \$78,666				\$43.37 \$7,517 \$90,210
7604	N	E/N	01/20	EN	40		12	Watershed Division Manager	\$37.33 \$6,470 \$77,646			\$43.52 \$7,543 \$90,522				\$49.71 \$8,616 \$103,397
1761	D	C/Y	08/27	WA	40		175	Watershed Pipeline Specialist	\$20.57 \$3,565 \$42,786	\$22.35 \$3,874 \$46,488	\$22.87 \$3,964 \$47,570					
7617	N	E/N	02/21	EN	40		9	Watershed Revegetation Program Manager	\$30.78 \$5,335 \$64,022			\$35.98 \$6,236 \$74,838				\$41.18 \$7,138 \$85,654

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
7616	N	E/N	02/21	EN	40		7	Watershed Revegetation Program Supervisor	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355
7605	N	E/N	01/20	EN	40		14	Watershed Services Group Manager	\$43.11 \$7,472 \$89,669			\$51.66 \$8,954 \$107,453				\$60.21 \$10,436 \$125,237
1760	D	C/Y	08/27	WA	40		109	Watershed Specialist	\$17.76 \$3,078 \$36,941	\$20.24 \$3,508 \$42,099	\$21.77 \$3,773 \$45,282					
1762	D	C/Y	08/27	WA	40		175	Watershed Specialist, Senior	\$20.57 \$3,565 \$42,786	\$22.35 \$3,874 \$46,488	\$22.87 \$3,964 \$47,570					
1509	D	C/Y	08/27	GM	40		135	Welder, Apprentice	\$20.21 \$3,503 \$42,037	\$21.86 \$3,789 \$45,469	\$22.12 \$3,834 \$46,010					
1510	D	C/Y	07/26	GM	40		336	Welder	\$23.77 \$4,120 \$49,442	\$25.83 \$4,477 \$53,726						
1511	D	C/Y	07/26	GM	40	*	380	Welder, Lead*	\$24.94 \$4,323 \$51,875	\$27.12 \$4,701 \$56,410						
7181	N	E/N	02/21	RM	40		5	Workers Compensation/Disability Analyst	\$25.29 \$4,384 \$52,603			\$29.50 \$5,113 \$61,360				\$33.70 \$5,841 \$70,096
7182	N	E/N	02/21	RM	40		7	Workers Compensation/Disability Analyst, Senior	\$27.89 \$4,834 \$58,011			\$32.54 \$5,640 \$67,683				\$37.19 \$6,446 \$77,355

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
<b>Note # 1: Carpenter Top Step</b>										\$25.83						
Entry to 5 Months = 60% of Carpenter Rate (top step)										\$15.50						
6 Months to 11 Months = 65% of Carpenter Rate (top step)										\$16.79						
12 Months to 17 Months = 70% of Carpenter Rate (top step)										\$18.08						
18 Months to 23 Months = 75% of Carpenter Rate (top step)										\$19.37						
24 Months to 29 Months = 80% of Carpenter Rate (top step)										\$20.66						
30 Months to 35 Months = 85% of Carpenter Rate (top step)										\$21.96						
36 Months to 41 Months = 90% of Carpenter Rate (top step)										\$23.25						
42 Months to 47 Months = 95% of Carpenter Rate (top step)										\$24.54						
Advancement to Journey Rate is upon completion of the program and when approved by the TAC.																
<b>Note # 2: Industrial Maintenance Mill Wright Top Step</b>										\$26.10						
Entry to 5 Months = 60% of Industrial Maintenance Millwright Rate (top step)										\$15.66						
6 Months to 11 Months = 65% of Industrial Maintenance Millwright Rate (top step)										\$16.97						
12 Months to 17 Months = 70% of Industrial Maintenance Millwright Rate (top step)										\$18.27						
18 Months to 23 Months = 75% of Industrial Maintenance Millwright Rate (top step)										\$19.58						
24 Months to 29 Months = 80% of Industrial Maintenance Millwright Rate (top step)										\$20.88						
30 Months to 35 Months = 85% of Industrial Maintenance Millwright Rate (top step)										\$22.19						
36 Months to 41 Months = 90% of Industrial Maintenance Millwright Rate (top step)										\$23.49						
42 Months to 47 Months = 95% of Industrial Maintenance Millwright Rate (top step)										\$24.80						
Advancement to Journey Rate is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI.																
<b>Note # 3: Utility Worker II Top Step</b>										\$21.77						
Entry to 5 Months = 70% of Utility Worker II Rate (top step)										\$15.24						
6 Months to 11 Months = 77.5% of Utility Worker II Rate (top step)										\$16.87						
12 Months to 17 Months = 85% of Utility Worker II Rate (top step)										\$18.50						
18 Months to 23 Months = 92.5% of Utility Worker II Rate (top step)										\$20.14						
Advancement to Journey Rate is upon completion of the program and when approved by the TAC.																
<b>Note # 4: Water Operations Mechanic One Year Step</b>										\$26.61						
Entry to 5 Months = 70% of Water Operations Mechanic Rate (one year step)										\$18.63						
6 Months to 11 Months = 75% of Water Operations Mechanic Rate (one year step)										\$19.96						
12 Months to 17 Months = 80% of Water Operations Mechanic Rate (one year step)										\$21.29						
18 Months to 23 Months = 85% of Water Operations Mechanic Rate (one year step)										\$22.62						
24 Months to 29 Months = 90% of Water Operations Mechanic Rate (one year step)										\$23.95						
30 Months to 35 Months = 95% of Water Operations Mechanic Rate (one year step)										\$25.28						
Advancement to Journey Rate is upon completion of the program and when approved by the TAC.																
<b>Note # 5: Facilities Maintenance Technician Top Step</b>										\$26.10						
Entry to 5 Months = 60% of Facilities Maintenance Technician Rate (top step)										\$15.66						
6 Months to 11 Months = 65% of Facilities Maintenance Technician Rate (top step)										\$16.97						
12 Months to 17 Months = 70% of Facilities Maintenance Technician Rate (top step)										\$18.27						
18 Months to 23 Months = 75% of Facilities Maintenance Technician Rate (top step)										\$19.58						
24 Months to 29 Months = 80% of Facilities Maintenance Technician Rate (top step)										\$20.88						
30 Months to 35 Months = 85% of Facilities Maintenance Technician Rate (top step)										\$22.19						
36 Months to 41 Months = 90% of Facilities Maintenance Technician Rate (top step)										\$23.49						
42 Months to 47 Months = 95% of Facilities Maintenance Technician Rate (top step)										\$24.80						
Advancement to Journey Rate and class is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI.																

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Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min Rep Entry	Rep 6 Mths	Rep 1 Year	NonRep Mid Rep 2 Year	Rep 3 Year	Rep 4 Year	Rep 5 Year	NonRep Max Rep 6 Year
<b>Note # 6:</b> Electrician/Instrument Technician Top Step											\$33.08					
Entry to 5 Months = 60% of Electrician/Instrument Technician Rate (top step)											\$19.85					
6 Months to 11 Months = 65% of Electrician/Instrument Technician Rate (top step)											\$21.50					
12 Months to 17 Months = 70% of Electrician/Instrument Technician Rate (top step)											\$23.16					
18 Months to 23 Months = 75% of Electrician/Instrument Technician Rate (top step)											\$24.81					
24 Months to 29 Months = 80% of Electrician/Instrument Technician Rate (top step)											\$26.46					
30 Months to 35 Months = 85% of Electrician/Instrument Technician Rate (top step)											\$28.12					
36 Months to 41 Months = 90% of Electrician/Instrument Technician Rate (top step)											\$29.77					
42 Months to 47 Months = top step of Instrument Technician Rate											\$32.11					
Advancement to Journey Rate and class is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI.																

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