

## **Equestrian Trainer**

FLSA Status: Covered  
Bargaining Unit: District Council of Trade Unions (DCTU)

### **General Summary**

Positions in this class develop and deliver law enforcement specific training to horses and officers at the Mounted Police Patrol stables.

### **Equestrian Trainer - 30000079**

#### **Distinguishing Characteristics**

The journey level of this class typically performs all class duties. It is distinguished from other classes by its focus on developing and delivering law enforcement specific equestrian training.

#### **Typical Duties/Examples of Work**

1. Researches current equestrian training techniques, attends best practice training courses, and incorporates new principles and techniques in ongoing training plans.
2. Performs an assessment of emerging crowd behavior and unique urban law enforcement needs and its impact upon tactics and training; creates training plan that responds to the changing environment that ensures the safety of the community and the mounted patrol officers and horses.
3. Accesses training needs for individual horses and creates appropriate nuisance and technical training plan to prepare horses for policing in an urban environment and in crowd control situations.
4. Creates individual and group training plans, delivers individual and group training for officers, and maintains training documentation for each officer and horse.
5. Assists supervisor in purchasing new horses by assessing temperament, physical conditioning, and overall suitability of law enforcement work.
6. Performs related duties as assigned.

**Other Duties**

1. Mixes vitamins, nutritional supplements, oils, grains and hay; feeds horses according to individually prescribed diets; maintains reports on food consumption in order to control weight gain or loss.
2. Cleans stalls of manure and urine; refurbishes with clean sawdust and lime.
3. Performs general horse grooming tasks, such as washing with warm soapy water, using scraper to remove excess water, using electric clippers or thinning knife to groom and worming compound to de-worm horses.
4. Provides preventive medical treatment and general first aid to horses.
5. Responds to questions from the public; performs educational tours of stable and provides information to other police departments or news media.
6. Moves horses between stable and grazing area; if necessary, transports horses to another location.

**Required Knowledge, Skills and Abilities**

Knowledge of: general equestrian and law enforcement related general and best practice training techniques and procedures used in training horses and riders; primary characteristics and key physical attributes essential when considering the purchase of a horse; training plan development and documentation; common equine illnesses and medical treatment programs including first aid procedures; equine anatomy; horse care methods and techniques; common occupational stable hazards and safety precautions necessary for accomplishing assigned tasks.

Skill in: equestrian riding at an advanced level; applying medical treatments and first aid procedures in the care of horses; cleaning stables, stalls, tracks and related facilities; leading, handling, exercising, riding, and working horses.

Ability to: create effective training plans for horses and riders; provide skilled instruction to individuals and groups; assess training deficiencies of horses and riders; perform physical labor for extended periods, occasionally under adverse weather or working conditions.

**Special Requirements**

Valid state Driver's License

**Classification History:**

Adopted: 01-05-05

June 2009 - Change Job Class number from 1213 to 30000079, due to system change.

### **Working Conditions**

Work in this class is typically performed in a field environment; required to negotiate rough terrain; to be called back to work for emergencies; incumbent is typically required to lift up to 100 pounds; to work outdoors in all weather conditions.