

Balance Tiers on Advantis 457(b) Accounts

Q1: What type of rate does Advantis offer on its 457(b) deferred compensation accounts?

A1: Advantis offers a tiered rate on each separate 457(b) deferred compensation account. Once a balance tier is met, the interest rate for that tier will apply to all funds in an individual 457(b) account.

Q2: If I roll over funds from another retirement plan into my 457(b) plan and deposit those funds at Advantis, will the funds be added to my existing deferred compensation account at Advantis?

A2: No. Roll over funds must be placed into a separate 457(b) deferred compensation account from the funds you contribute to your 457(b) plan with your current employer.

Q3: Will the funds in my 457(b) account and any roll over funds I deposit in a separate account be aggregated together for purposes of determining whether a balance tier has been met?

A3: No. Balance tiers are determined on the individual account level. Since roll over funds must be kept separate from your regular 457(b) contributions, Advantis does not account for the combined balances of your 457(b) deferred compensation accounts for purposes of determining if a balance tier has been met.

Q4: Will the funds in my 457(b) deferred compensation account be combined with my 457(b) Roth account for purposes of determining if a balance tier has been met?

A4: No. Balance tiers are determined on the individual account level. The contributions to your 457(b) Roth are deposited into a separate 457(b) deferred compensation account from your pre-tax deferred compensation contributions.

Share Insurance on 457(b) Plan Accounts

Q1. How are my 457(b) accounts at Advantis insured?

A1. The funds in all your Advantis 457(b) accounts are aggregated together and separately insured by NCUA from your other accounts at the credit union, up to a total of \$250,000. The coverage available through NCUA is called "share insurance". The following example helps illustrate how share insurance is calculated on 457(b) accounts.

Joe has an individual membership with Advantis with the following accounts and balances:

Savings:	\$2,000
Money Market:	\$100,000
457(b) Def. Comp.	\$160,000
457(b) Roth	\$10,000
457(b) Roll Over	<u>\$10,000</u>
Total of all accounts	\$282,000

To determine the amount of share insurance on Joe's 457(b) accounts, we add his deferred compensation, Roth and roll over accounts together for a total of \$180,000. Because Joe's 457(b) accounts are insured separately from his other credit union accounts, the funds Joe has on deposit in his savings and money market accounts don't affect the share insurance coverage on his 457(b) accounts. Since the total in all of Joe's 457(b) accounts is under the \$250,000 share insurance limit, his 457(b) accounts are fully insured.

Please contact the credit union at 503-785- 2528 if you have additional share insurance questions or would like assistance in calculating the share insurance coverage on your credit union accounts.