

Exhibit B

NONREPRESENTED EMPLOYEES COMPENSATION JULY 1, 2016

GRADE		MINIMUM	MIDPOINT	MAXIMUM	
17	/HR.	\$68.90	\$83.82	\$98.74	<p>NOTES:</p> <p>*The biweekly rate is computed by multiplying the hourly rate by 80. There are 26 biweekly periods in a year.</p> <p>**The approximate annual rate is computed by multiplying the hourly rate by 2080 and rounding to the nearest dollar.</p> <p>**To calculate approximate monthly rates, divide the annual rate by 12.</p> <p>***The approximate annual rate shown in this table will not always match annual rates shown in the City Budget since the Budget must account for the exact number of work hours in the fiscal period.</p>
	/BW.	\$5,512.00	\$6,705.60	\$7,899.20	
	/YR.	\$143,312	\$174,346	\$205,379	
16	/HR.	\$61.25	\$74.51	\$87.77	
	/BW.	\$4,900.00	\$5,960.80	\$7,021.60	
	/YR.	\$127,400	\$154,981	\$182,562	
15	/HR.	\$54.48	\$66.24	\$77.99	
	/BW.	\$4,358.40	\$5,299.20	\$6,239.20	
	/YR.	\$113,318	\$137,779	\$162,219	
14	/HR.	\$49.51	\$59.33	\$69.14	
	/BW.	\$3,960.80	\$4,746.40	\$5,531.20	
	/YR.	\$102,981	\$123,406	\$143,811	
13	/HR.	\$46.10	\$54.28	\$62.46	
	/BW.	\$3,688.00	\$4,342.40	\$4,996.80	
	/YR.	\$95,888	\$112,902	\$129,917	
12	/HR.	\$42.86	\$49.98	\$57.09	
	/BW.	\$3,428.80	\$3,998.40	\$4,567.20	
	/YR.	\$89,149	\$103,958	\$118,747	
11	/HR.	\$39.86	\$46.48	\$53.10	
	/BW.	\$3,188.80	\$3,718.40	\$4,248.00	
	/YR.	\$82,909	\$96,678	\$110,448	
10	/HR.	\$37.05	\$43.42	\$49.79	
	/BW.	\$2,964.00	\$3,473.60	\$3,983.20	
	/YR.	\$77,064	\$90,314	\$103,563	
9	/HR.	\$35.35	\$41.32	\$47.29	
	/BW.	\$2,828.00	\$3,305.60	\$3,783.20	
	/YR.	\$73,528	\$85,946	\$98,363	
8	/HR.	\$33.64	\$39.28	\$44.91	
	/BW.	\$2,691.20	\$3,142.40	\$3,592.80	
	/YR.	\$69,971	\$81,702	\$93,413	
7	/HR.	\$32.03	\$37.37	\$42.71	
	/BW.	\$2,562.40	\$2,989.60	\$3,416.80	
	/YR.	\$66,622	\$77,730	\$88,837	
6	/HR.	\$30.49	\$35.57	\$40.65	
	/BW.	\$2,439.20	\$2,845.60	\$3,252.00	
	/YR.	\$63,419	\$73,986	\$84,552	
5	/HR.	\$29.04	\$33.88	\$38.71	
	/BW.	\$2,323.20	\$2,710.40	\$3,096.80	
	/YR.	\$60,403	\$70,470	\$80,517	
4	/HR.	\$23.93	\$30.39	\$36.85	
	/BW.	\$1,914.40	\$2,431.20	\$2,948.00	
	/YR.	\$49,774	\$63,211	\$76,648	
3	/HR.	\$22.28	\$28.29	\$34.30	
	/BW.	\$1,782.40	\$2,263.20	\$2,744.00	
	/YR.	\$46,342	\$58,843	\$71,344	
2	/HR.	\$19.35	\$24.58	\$29.81	
	/BW.	\$1,548.00	\$1,966.40	\$2,384.80	
	/YR.	\$40,248	\$51,126	\$62,005	
1	/HR.	\$18.12	\$22.04	\$25.95	
	/BW.	\$1,449.60	\$1,763.20	\$2,076.00	
	/YR.	\$37,690	\$45,843	\$53,976	