

City of Portland  
Alphabetical Listing of Job Classes (04-05)

Increased BOEC, DCTU, PFFA, PPA, Nonrep, Nonrep-Seasonal, elected officials, PPCOA, COPPEA and Seasonal Maintenance Workers. Not escalated is REC.																
Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min/ Rep Entry	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
0514	D	C/Y	05/24	AC	40		255	Accountant I	\$15.63	\$17.00	\$18.92	\$20.23	\$21.81			
									\$2,709	\$2,947	\$3,279	\$3,506	\$3,780			
									\$32,510	\$35,360	\$39,354	\$42,078	\$45,365			
0515	D	C/Y	03/22	AC	40		424	Accountant II	\$20.44	\$22.21	\$23.13	\$24.12	\$24.96			
									\$3,543	\$3,850	\$4,009	\$4,181	\$4,326			
									\$42,515	\$46,197	\$48,110	\$50,170	\$51,917			
0516	D	E/N	02/21	AC	40		448	Accountant III	\$22.49	\$24.43	\$25.46	\$26.54	\$27.47			
									\$3,898	\$4,234	\$4,413	\$4,600	\$4,761			
									\$46,779	\$50,814	\$52,957	\$55,203	\$57,138			
7351	N	E/N	02/21	AC	40		4	Accountant, Assistant Systems	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7352	N	E/N	02/21	AC	40		6	Accountant, Systems	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7366	N	E/N	01/20	AC	40		10	Accounting Compliance Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7367	N	E/N	01/20	AC	40		9	Accounting Policy Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7360	N	E/N	02/21	AC	40		7	Accounting Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7362	N	E/N	02/21	AC	40		8	Accounting Supervisor, Senior	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
0510	D	C/Y	06/25	AC	40		90	Accounting Technician	\$12.94	\$14.81	\$15.53	\$16.63	\$18.05			
									\$2,243	\$2,567	\$2,692	\$2,882	\$3,129			
									\$26,915	\$30,805	\$32,302	\$34,590	\$37,544			
7103	N	C/Y	05/24	GA	40		4	Administrative Assistant	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7102	N	C/Y	05/24	GA	40		3	Administrative Specialist, Senior	\$17.23			\$21.88				\$26.53
									\$2,986			\$3,792				\$4,598
									\$35,838			\$45,510				\$55,182
7106	N	E/N	02/21	GA	40		5	Administrative Supervisor I	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7107	N	E/N	02/21	GA	40		6	Administrative Supervisor II	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Revised: 5/12/06

Printed: 5/12/2006

City of Portland  
Alphabetical Listing of Job Classes (04-05)

Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min/ Rep Entrv	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
7267	N	E/N	01/20	HR	40		11	Affirmative Action/Diversity Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7906	N	E/N	02/21	LE	40		6	Alarm Program Coordinator	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
2531	C	C/Y	03/22	IT	40		102	Applications Analyst I	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
2532	C	C/Y	03/22	IT	40		103	Applications Analyst II	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
2533	C	E/N	02/21	IT	40		104	Applications Analyst III	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
2534	C	E/N	02/21	IT	40		105	Applications Analyst IV	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7818	N	E/N	02/21	PR	40		7	Aquatic Program Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
6004	C	E/N	02/21	ER	40		80	Architect	\$25.28	\$26.55	\$27.90	\$29.27	\$30.77	\$32.29		
									\$4,382	\$4,602	\$4,836	\$5,073	\$5,333	\$5,597		
									\$52,582	\$55,224	\$58,032	\$60,882	\$64,002	\$67,163		
7308	N	E/N	02/21	PM	40		7	Archivist and Records Center Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7306	N	E/N	02/21	PM	40		5	Archivist, Assistant	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7810	N	E/N	02/21	PR	40		7	Arts Programs Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
1225	D	C/Y	08/27	GM	40		116	Asphalt Raker	\$17.99	\$18.67	\$19.34					
									\$3,118	\$3,236	\$3,352					
									\$37,419	\$38,834	\$40,227					
7334	N	E/N	02/21	GA	40		10	Assistant IPR Program Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
5247	F	C/Y	02/21	FI	40		770	Assistant Public Education Officer	\$34.99		\$39.50					
									\$6,065		\$6,847					
									\$72,779		\$82,160					
7140	N	E/N	01/20	GA	40		11	Assistant to Bureau Director	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467

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7483	N	E/N	01/20	LL	40		15	Attorney, Chief Deputy City	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
7030	N	E/N	E/E	DR	40		17	Attorney, City	\$53.31			\$62.19				\$71.06
									\$9,240			\$10,779				\$12,317
									\$110,885			\$129,355				\$147,805
7481	N	E/N	02/21	LL	40		13	Attorney, Deputy City	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7482	N	E/N	01/20	LL	40		14	Attorney, Senior Deputy City	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7326	N	E/N	01/20	PM	40		13	Audit Services, Director of	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7345	N	E/N	01/20	GA	40		11	Auditor, Chief Deputy City	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
0003	N	E/N	E/E		40		802	Auditor, City	\$42.51							
									\$7,368							
									\$88,421							
1516	D	C/Y	07/26	GM	40		338	Auto Body Restorer	\$21.34	\$23.18						
									\$3,699	\$4,018						
									\$44,387	\$48,214						
1232	D	C/Y	08/27	AM	40		109	Auto Servicer	\$15.78	\$17.98	\$19.34					
									\$2,735	\$3,116	\$3,352					
									\$32,822	\$37,398	\$40,227					
1311	D	C/Y	08/27	GM	40		170	Automotive Equipment Operator I	\$16.77	\$19.07	\$20.32					
									\$2,907	\$3,305	\$3,522					
									\$34,882	\$39,666	\$42,266					
1312	D	C/Y	07/26	GM	40		229	Automotive Equipment Operator II: Sewer Vacuum Operator	\$17.80	\$20.18	\$21.43					
									\$3,085	\$3,498	\$3,714					
									\$37,024	\$41,974	\$44,574					
1313	D	C/Y	07/26	GM	40		229	Automotive Equipment Operator II: Street Sweeper	\$17.80	\$20.18	\$21.43					
									\$3,085	\$3,498	\$3,714					
									\$37,024	\$41,974	\$44,574					
1314	D	C/Y	07/26	GM	40		229	Automotive Equipment Operator II; Tractor-Trailer Comb	\$17.80	\$20.18	\$21.43					
									\$3,085	\$3,498	\$3,714					
									\$37,024	\$41,974	\$44,574					
7293	N	E/N	02/21	HR	40		6	Benefits Analyst	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7295	N	E/N	01/20	HR	40		12	Benefits Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874

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7292	N	C/Y	02/21	HR	40		5	Benefits Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7294	N	E/N	02/21	HR	40		7	Benefits Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7628	N	E/N	01/20	EN	40		10	Biosolids/Reuse Program Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
6011	C	C/Y	05/24	BO	40		36	Botanic Specialist I	\$21.08		\$22.13	\$23.24	\$24.39	\$25.61	\$26.90	
									\$3,654		\$3,836	\$4,028	\$4,228	\$4,439	\$4,663	
									\$43,846		\$46,030	\$48,339	\$50,731	\$53,269	\$55,952	
6012	C	E/N	03/22	BO	40		50	Botanic Specialist II	\$22.19		\$23.29	\$24.46	\$25.67	\$26.96	\$28.31	
									\$3,846		\$4,037	\$4,240	\$4,449	\$4,673	\$4,907	
									\$46,155		\$48,443	\$50,877	\$53,394	\$56,077	\$58,885	
2142	D	C/Y	03/22	BI	40		405	Building Inspector I	\$22.45	\$23.59	\$24.75	\$26.00				
									\$3,891	\$4,089	\$4,290	\$4,507				
									\$46,696	\$49,067	\$51,480	\$54,080				
2140	D	C/Y	03/22	BI	40		455	Building Inspector II	\$25.68	\$26.97	\$28.29	\$29.72				
									\$4,451	\$4,675	\$4,904	\$5,151				
									\$53,414	\$56,098	\$58,843	\$61,818				
2141	D	C/Y	03/22	BI	40		484	Building Inspector, Senior	\$28.83	\$30.28	\$31.79	\$33.37				
									\$4,997	\$5,248	\$5,510	\$5,784				
									\$59,966	\$62,982	\$66,123	\$69,410				
6001	C	E/N	02/21	ER	40		10	Building/Landscape Designer I	\$18.72		\$19.66	\$20.63	\$21.66	\$22.75		
									\$3,245		\$3,408	\$3,576	\$3,754	\$3,943		
									\$38,938		\$40,893	\$42,910	\$45,053	\$47,320		
6002	C	E/N	02/21	ER	40		20	Building/Landscape Designer II	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28		
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382		
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582		
7112	N	E/N	01/20	GA	40		11	Business Operations Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7113	N	E/N	01/20	GA	40		14	Business Operations Manager, Senior	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7110	N	E/N	02/21	GA	40		9	Business Operations Supervisor	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7121	N	E/N	02/21	IT	40		6	Business Systems Analyst	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7120	N	E/N	03/22	IT	40		4	Business Systems Analyst, Assistant	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322

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7122	N	E/N	02/21	IT	40		8	Business Systems Analyst, Senior	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7695	N	E/N	02/21	PM	40		9	Cable/Franchise Program Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7696	N	E/N	01/20	PM	40		11	Cable/Franchise Program Manager, Senior	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7070	N	E/N	01/20	DR	40		14	Cable/Franchise Director	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
6034	C	E/N	02/21	ER	40		80	CAD Analyst	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
7502	N	E/N	02/21	IT	40		11	CAD Software Engineer	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
6031	C	C/Y	03/22	ER	40		1	CAD Technician I	\$15.53		\$16.31	\$17.13	\$17.99	\$18.85	\$19.82	\$20.81
									\$2,692		\$2,827	\$2,969	\$3,118	\$3,267	\$3,435	\$3,607
									\$32,302		\$33,925	\$35,630	\$37,419	\$39,208	\$41,226	\$43,285
6032	C	C/Y	03/22	ER	40		30	CAD Technician II	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	
6033	C	C/Y	03/22	ER	40		80	CAD Technician III	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
7134	N	E/N	02/21	GA	40		10	Capital Improvement Program (CIP) Planning Supervisor	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7660	N	E/N	01/20	ER	40		13	Capital Program Mgmt & Controls Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
6141	C	E/N	02/21	ER	40		80	Capital Project Manager I	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
7656	N	E/N	02/21	ER	40		9	Capital Project Manager II	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7657	N	E/N	01/20	ER	40		10	Capital Projects Manager III	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
1419	D	C/Y	08/27	GM	40		5	Carpenter, Apprentice	See note #1							

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1420	D	C/Y	07/26	GM	40		325	Carpenter	\$21.12	\$22.95						
									\$3,661	\$3,978						
									\$43,930	\$47,736						
1421	D	C/Y	07/26	GM	40	*	380	Carpenter Lead*	\$22.16	\$24.10						
									\$3,841	\$4,177						
									\$46,093	\$50,128						
3285	D	E/N	02/21	LB	40		439	Chemist	\$20.55	\$22.78	\$23.62	\$25.06	\$26.55			
									\$3,562	\$3,948	\$4,094	\$4,344	\$4,602			
									\$42,744	\$47,382	\$49,130	\$52,125	\$55,224			
7001	N	E/N	01/20	DR	40		17	Chief Administrative Officer	\$53.31			\$62.19				\$71.06
									\$9,240			\$10,779				\$12,317
									\$110,885			\$129,355				\$147,805
7010	N	E/N	01/20	DR	40		16	Chief Financial Officer	\$47.39			\$55.28				\$63.16
									\$8,214			\$9,582				\$10,948
									\$98,571			\$114,982				\$131,373
7012	N	E/N	01/20	DR	40		16	Chief Technology Officer	\$47.39			\$55.28				\$63.16
									\$8,214			\$9,582				\$10,948
									\$98,571			\$114,982				\$131,373
0040	N	C/Y	E/E		40		4	Children's Fund Commissioner's Admin Support Specialist	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
0042	N	E/N	E/E		40		11	Children's Fund Commissioner's Staff Representative	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7178	N	E/N	02/21	RM	40		5	Claims Analyst	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7179	N	E/N	02/21	RM	40		7	Claims Analyst, Senior	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
0858	D	C/Y	06/25	RM	40		86	Claims Technician, Assistant	\$13.11	\$15.06	\$15.80	\$16.91	\$18.36			
									\$2,272	\$2,610	\$2,739	\$2,931	\$3,182			
									\$27,269	\$31,325	\$32,864	\$35,173	\$38,189			
0859	D	C/Y	06/25	RM	40		160	Claims Technician	\$16.10	\$17.48	\$18.53	\$19.53	\$20.71			
									\$2,791	\$3,030	\$3,212	\$3,385	\$3,590			
									\$33,488	\$36,358	\$38,542	\$40,622	\$43,077			
7274	N	E/N	02/21	HR	40		6	Class/Comp Analyst, Senior	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7275	N	E/N	02/21	HR	40		8	Class/Comp Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7276	N	E/N	01/20	HR	40		12	Class/Comp Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874

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Revised: 5/12/06

Printed: 5/12/2006

City of Portland  
Alphabetical Listing of Job Classes (04-05)

Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min/ Rep Entrv	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
0109	N(S)	C/Y	06/25	OS	40		210	Clerical Trainee	\$7.25							\$9.82
									\$1,257							\$1,702
									\$15,080							\$20,426
7310	N	E/N	05/24	GA	40		5	Clerk to City Council	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
2200	D	C/Y	06/25	CI	40		38	Code Specialist, Trainee	\$12.61							
									\$2,186							
									\$26,229							
2201	D	C/Y	03/22	CI	40		72	Code Specialist I	\$13.23	\$14.40	\$15.33	\$16.20	\$17.11			
									\$2,293	\$2,496	\$2,657	\$2,808	\$2,966			
									\$27,518	\$29,952	\$31,886	\$33,696	\$35,589			
2202	D	C/Y	03/22	CI	40		285	Code Specialist II	\$17.37	\$18.87	\$19.94	\$20.96	\$22.35			
									\$3,011	\$3,271	\$3,456	\$3,633	\$3,874			
									\$36,130	\$39,250	\$41,475	\$43,597	\$46,488			
2204	D	C/Y	03/22	CI	40		368	Code Specialist III	\$18.74	\$20.35	\$21.45	\$22.58	\$23.85			
									\$3,248	\$3,527	\$3,718	\$3,914	\$4,134			
									\$38,979	\$42,328	\$44,616	\$46,966	\$49,608			
2207	D	C/Y	03/22	CI	40	*	368	Code Specialist, Lead*	\$18.74	\$20.35	\$21.45	\$22.58	\$23.85			
									\$3,248	\$3,527	\$3,718	\$3,914	\$4,134			
									\$38,979	\$42,328	\$44,616	\$46,966	\$49,608			
2127	D	C/Y	03/22	BI	40		478	Combination Inspector	\$27.39	\$28.77	\$30.19	\$31.72				
									\$4,748	\$4,987	\$5,233	\$5,498				
									\$56,971	\$59,842	\$62,795	\$65,978				
0002	N	E/N	E/E		40		802	Commissioner	\$42.51							
									\$7,368							
									\$88,421							
0015	N	C/Y	E/E		40		815	Commissioner's Administrative Support Specialist	\$14.98			\$19.02				\$23.06
									\$2,596			\$3,297				\$3,997
									\$31,158			\$39,562				\$47,965
0022	N	E/N	E/E		40		822	Commissioner's Chief of Staff	\$32.30			\$37.62				\$42.94
									\$5,599			\$6,521				\$7,443
									\$67,184			\$78,250				\$89,315
0020	N	E/N	E/E		40		820	Commissioner's Staff Representative	\$23.95			\$29.36				\$34.76
									\$4,151			\$5,089				\$6,025
									\$49,816			\$61,069				\$72,301
7685	N	E/N	02/21	ER	40		9	Communications Engineer	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7686	N	E/N	02/21	ER	40		10	Communications Engineer, Senior	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
3253	D	C/Y	03/22	EL	40		453	Communications Switch Technician	\$22.99	\$26.15	\$27.88					
									\$3,985	\$4,533	\$4,832					
									\$47,819	\$54,392	\$57,990					

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City of Portland  
Alphabetical Listing of Job Classes (04-05)

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7528	N	E/N	01/20	IT	40		11	Communications Systems Administrator	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7520	N	E/N	02/21	IT	40		6	Communications Systems Marketing Rep	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7243	N	E/N	02/21	CR	40		7	Communications/Internet Mapping Spec, Senior	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7242	N	E/N	02/21	CR	40		5	Communications/Internet Mapping Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7198	N	E/N	02/21	PM	40		8	Community Emergency Services Manager	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7202	N	E/N	05/24	CR	40		4	Community Outreach & Information Assistant	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7203	N	E/N	02/21	CR	40		5	Community Outreach & Information Rep	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7204	N	E/N	02/21	CR	40		7	Community Outreach and Information Representative, Senior	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7205	N	E/N	02/21	CR	40		8	Community Outreach and Involvement Program Manager	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7450	N(S)	C/Y	05/24	CR	40		220	Community Service Aide I	\$7.25							\$10.90
									\$1,257							\$1,889
									\$15,080							\$22,672
7452	N(S)	C/Y	05/24	CR	40		245	Community Service Aide II	\$10.24							\$18.65
									\$1,775							\$3,233
									\$21,299							\$38,792
7532	N	E/N	01/20	IT	40		14	ComNet Operations Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7526	N	E/N	02/21	IT	40		8	ComNet Technical Projects Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7330	N	E/N	02/21	GA	40		6	Complaint Investigator	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
1409	D	C/Y	08/27	GM	40		135	Concrete Finisher, Apprentice	\$17.96	\$19.43	\$19.65					
									\$3,113	\$3,368	\$3,406					
									\$37,357	\$40,414	\$40,872					

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1410	D	C/Y	07/26	GM	40		325	Concrete Finisher	\$21.12	\$22.95						
									\$3,661	\$3,978						
									\$43,930	\$47,736						
1411	D	C/Y	07/26	GM	40	*	380	Concrete Finisher, Lead*	\$22.16	\$24.10						
									\$3,841	\$4,177						
									\$46,093	\$50,128						
7226	N	E/N	02/21	CR	40		7	Conservation Program Coordinator	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7227	N	E/N	02/21	CR	40		8	Conservation Program Coordinator, Senior	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7225	N	E/N	02/21	CR	40		5	Conservation Program Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
1315	D	C/Y	07/26	GM	40		300	Construction Equipment Operator	\$17.85	\$20.32	\$21.61	\$22.78				
									\$3,094	\$3,522	\$3,746	\$3,948				
									\$37,128	\$42,266	\$44,949	\$47,382				
7165	N	E/N	02/21	PM	40		8	Contractor Development Program Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7168	N	E/N	02/21	PM	40		9	Contractor Development Supervisor	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7163	N	E/N	02/21	SP	40		6	Contracts Compliance Specialist	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7135	N	E/N	02/21	SP	40		9	Contracts Development and Review Administrator	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7365	N	E/N	01/20	AC	40		14	Controller	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7312	N	E/N	02/21	PM	40		7	Council Support & Contracts Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7919	N	E/N	02/21	LE	40		7	Crime Analyst	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7920	N	E/N	02/21	LE	40		8	Crime Analyst Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7918	N	E/N	05/24	LE	40		4	Crime Analyst, Assistant	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322

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5185	D	C/Y	05/24	LE	40		362	Crime Prevention Program Administrator	\$18.22	\$19.83	\$21.01	\$22.06	\$23.70			
									\$3,158	\$3,437	\$3,642	\$3,824	\$4,108			
									\$37,898	\$41,246	\$43,701	\$45,885	\$49,296			
5183	D	C/Y	05/24	LE	40		235	Crime Prevention Representative	\$16.56	\$18.02	\$19.10	\$20.05	\$21.54			
									\$2,870	\$3,123	\$3,311	\$3,475	\$3,734			
									\$34,445	\$37,482	\$39,728	\$41,704	\$44,803			
1110	D	C/Y	08/27	BT	40		49	Custodian	\$13.14	\$14.75	\$15.95					
									\$2,278	\$2,557	\$2,765					
									\$27,331	\$30,680	\$33,176					
1111	D	C/Y	08/27	BT	40	*	63	Custodian, Lead*	\$13.57	\$15.27	\$16.58					
									\$2,352	\$2,647	\$2,874					
									\$28,226	\$31,762	\$34,486					
0131	D	C/Y	06/25	OS	40		120	Customer Accounts Specialist I	\$13.88	\$15.05	\$16.73	\$17.93	\$19.44			
									\$2,406	\$2,609	\$2,900	\$3,108	\$3,370			
									\$28,870	\$31,304	\$34,798	\$37,294	\$40,435			
0132	D	C/Y	06/25	OS	40		220	Customer Accounts Specialist II	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			
7117	N	E/N	01/20	GA	40		13	Customer Service Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7116	N	E/N	02/21	GA	40		8	Customer Service Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7630	N	E/N	02/21	EN	40		10	Data Acquisition and Management Supervisor	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7380	N	E/N	02/21	FL	40		6	Debt Analyst	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7382	N	E/N	02/21	FL	40		11	Debt Analyst, Principal	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7381	N	E/N	02/21	FL	40		8	Debt Analyst, Senior	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7384	N	E/N	02/21	FL	40		13	Debt Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7765	N	E/N	01/20	PL	40		11	Development Review Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7074	N	E/N	01/20	DR	40		16	Development Services Director	\$47.39			\$55.28				\$63.16
									\$8,214			\$9,582				\$10,948
									\$98,571			\$114,982				\$131,373

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7768	N	E/N	02/21	PL	40		12	Development Services Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
6044	C	C/Y	02/21	ER	40		80	Development Services Project Coordinator	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
6041	C	C/Y	03/22	ER	40		1	Development Services Technician I	\$15.53		\$16.31	\$17.13	\$17.99	\$18.85	\$19.82	\$20.81
									\$2,692		\$2,827	\$2,969	\$3,118	\$3,267	\$3,435	\$3,607
									\$32,302		\$33,925	\$35,630	\$37,419	\$39,208	\$41,226	\$43,285
6042	C	C/Y	03/22	ER	40		30	Development Services Technician II	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	
6043	C	C/Y	03/22	ER	40		80	Development Services Technician III	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
7767	N	E/N	02/21	BI	40		8	Development Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7220	N	E/N	02/21	CR	40		5	Disability Program Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
0337	D	C/Y	08/27	EO	40		109	Distribution Technician	\$15.78	\$17.98	\$19.34					
									\$2,735	\$3,116	\$3,352					
									\$32,822	\$37,398	\$40,227					
0339	D	C/Y	08/27	EO	40	*	165	Distribution Technician, Lead*	\$16.58	\$18.87	\$20.31					
									\$2,874	\$3,271	\$3,520					
									\$34,486	\$39,250	\$42,245					
7172	N	E/N	02/21	GA	40		5	EAP Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7385	N	E/N	02/21	FL	40		6	Economist	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7386	N	E/N	02/21	FL	40		9	Economist, Senior	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7388	N	E/N	01/20	FL	40		12	Economist, City	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7387	N	E/N	02/21	FL	40		11	Economist, Principal	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7265	N	E/N	02/21	HR	40		6	EEO Investigator	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395

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City of Portland  
Alphabetical Listing of Job Classes (04-05)

Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min/ Rep Entrv	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
2122	D	C/Y	03/22	BI	40		455	Electrical Inspector	\$25.68	\$26.97	\$28.29	\$29.72				
									\$4,451	\$4,675	\$4,904	\$5,151				
									\$53,414	\$56,098	\$58,843	\$61,818				
2124	D	C/Y	03/22	BI	40		484	Electrical Inspector, Senior	\$28.83	\$30.28	\$31.79	\$33.37				
									\$4,997	\$5,248	\$5,510	\$5,784				
									\$59,966	\$62,982	\$66,123	\$69,410				
7562	N	E/N	02/21	GM	40		7	Electrical Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7564	N	E/N	01/20	GM	40		10	Electrical/Instrumentation Supervisor	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
1453	D	C/Y	07/26	GM	40		459	Electrician	\$26.44	\$28.53						
									\$4,583	\$4,945						
									\$54,995	\$59,342						
1454	D	C/Y	07/26	GM	40	*	481	Electrician, Lead*	\$27.76	\$29.96						
									\$4,812	\$5,193						
									\$57,741	\$62,317						
1456	D	C/Y	07/26	GM	40		481	Electrician, Senior	\$27.76	\$29.96						
									\$4,812	\$5,193						
									\$57,741	\$62,317						
1457	D	E/N	07/26	GM	40		488	Electrician, Supervising	\$29.14	\$31.45						
									\$5,051	\$5,451						
									\$60,611	\$65,416						
1459	D	C/Y	07/26	GM	40		489	Electrician/Instrument Technician	\$27.23	\$29.39						
									\$4,720	\$5,094						
									\$56,638	\$61,131						
0345	D	C/Y	03/22	EO	40		212	Electronic Pre-Press Operator	\$16.89	\$18.37	\$19.59	\$20.20	\$21.11			
									\$2,928	\$3,184	\$3,396	\$3,501	\$3,659			
									\$35,131	\$38,210	\$40,747	\$42,016	\$43,909			
0346	D	C/Y	03/22	EO	40	*	384	Electronic Pre-Press Operator, Lead*	\$19.43	\$21.11	\$22.21	\$23.25	\$24.32			
									\$3,368	\$3,659	\$3,850	\$4,030	\$4,215			
									\$40,414	\$43,909	\$46,197	\$48,360	\$50,586			
6160	C	C/Y	03/22	EL	40		30	Electronic Systems Technician	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	
3248	D	C/Y	03/22	EL	40		180	Electronics Technician, Assistant	\$17.19	\$18.69	\$19.53	\$20.41				
									\$2,980	\$3,240	\$3,385	\$3,538				
									\$35,755	\$38,875	\$40,622	\$42,453				
3249	D	C/Y	03/22	EL	40		365	Electronics Technician I: Communications	\$19.64	\$22.35	\$23.84					
									\$3,404	\$3,874	\$4,132					
									\$40,851	\$46,488	\$49,587					
3250	D	C/Y	03/22	EL	40		365	Electronics Technician I: Traffic Signal	\$19.64	\$22.35	\$23.84					
									\$3,404	\$3,874	\$4,132					
									\$40,851	\$46,488	\$49,587					

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3251	D	C/Y	03/22	EL	40		453	Electronics Technician II: Communications	\$22.99	\$26.15	\$27.88					
									\$3,985	\$4,533	\$4,832					
									\$47,819	\$54,392	\$57,990					
3252	D	C/Y	03/22	EL	40		453	Electronics Technician II: Traffic Signal	\$22.99	\$26.15	\$27.88					
									\$3,985	\$4,533	\$4,832					
									\$47,819	\$54,392	\$57,990					
0316	E	C/Y	04/23	EC	38		48	Emerg. Comm. Oper. Trainee (Entry & 9-month rates)	\$17.26	\$18.97						
									\$2,842	\$3,124						
									\$34,106	\$37,485						
0317	E	C/Y	04/23	EC	38		88	Emerg. Comm. Oper. I	\$18.31		\$19.91	\$20.87	\$21.82	\$22.82	\$23.90	
									\$3,015		\$3,279	\$3,437	\$3,593	\$3,758	\$3,936	
									\$36,181		\$39,342	\$41,239	\$43,116	\$45,092	\$47,226	
0320	E	C/Y	04/23	EC	38	*	90	Emerg. Comm. Oper. I - Coach/Lead *	\$19.77		\$21.50	\$22.54	\$23.57	\$24.65	\$25.81	
									\$3,256		\$3,540	\$3,712	\$3,881	\$4,059	\$4,250	
									\$39,066		\$42,484	\$44,539	\$46,574	\$48,708	\$51,001	
0318	E	C/Y	04/23	EC	38		166	Emerg. Comm. Oper. II	\$20.87		\$21.82	\$22.82	\$23.90	\$25.03	\$26.89	
									\$3,437		\$3,593	\$3,758	\$3,936	\$4,122	\$4,428	
									\$41,239		\$43,116	\$45,092	\$47,226	\$49,459	\$53,135	
0321	E	C/Y	04/23	EC	38	*	168	Emerg. Comm. Oper. II - Coach/Lead*	\$22.54		\$23.57	\$24.65	\$25.81	\$27.03	\$29.04	
									\$3,712		\$3,881	\$4,059	\$4,250	\$4,451	\$4,782	
									\$44,539		\$46,574	\$48,708	\$51,001	\$53,411	\$57,383	
7980	N	E/N	02/21	EC	40		8	Emergency Communication Training and Dev. Officer	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7085	N	E/N	01/20	DR	40		15	Emergency Communications Director	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
7977	N	E/N	01/20	EC	40		11	Emergency Communications Operations Mgr	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7978	N	E/N	02/21	EC	40		9	Emergency Communications Operations Mgr, Assistant	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7985	N	E/N	02/21	EC	40		8	Emergency Communications Program Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7975	N	E/N	02/21	EC	40		6	Emergency Communications Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7087	N	E/N	01/20	DR	40		14	Emergency Management Director	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7195	N	E/N	02/21	PM	40		8	Emergency Management Program Manager	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280

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7259	N	E/N	02/21	HR	40		8	Emp & Dev Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7260	N	E/N	01/20	HR	40		12	Empl & Dev Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
5249	F	E/N	04/23	FI	40		782	EMS Coordinator	\$40.69							
									\$7,053							
									\$84,635							
7197	N	E/N	02/21	PM	40		10	EMS Program Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
5248	F	C/Y	04/23	FI	40	*	760	EMS Specialist	\$33.83	\$34.79	\$35.84	\$36.95	\$38.17			
									\$5,864	\$6,030	\$6,212	\$6,405	\$6,616			
									\$70,366	\$72,363	\$74,547	\$76,856	\$79,394			
7614	N	E/N	02/21	EN	40		8	Endangered Species Act (ESA) Program Coord	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7232	N	E/N	01/20	PM	40		11	Energy Conservation Program Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
6112	C	E/N	02/21	ER	40		90	Engineer	\$32.29	\$33.90	\$35.58					
									\$5,597	\$5,876	\$6,167					
									\$67,163	\$70,512	\$74,006					
7653	N	E/N	01/20	ER	40		15	Engineer, Chief	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
7655	N	E/N	01/20	ER	40		15	Engineer, Chief - Water Bureau	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
7654	N	E/N	01/20	ER	40		13	Engineer, City Traffic	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7652	N	E/N	01/20	ER	40		13	Engineer, Principal	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7650	N	E/N	02/21	ER	40		10	Engineer, Senior	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7651	N	E/N	01/20	ER	40		11	Engineer, Supervising	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
6110	C	E/N	02/21	ER	40		40	Engineering Associate	\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	\$27.90	\$29.27	
									\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	\$4,836	\$5,073	
									\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	\$58,032	\$60,882	

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6111	C	E/N	02/21	ER	40		85	Engineering Associate, Senior	\$27.90		\$29.27	\$30.77	\$32.29			
									\$4,836		\$5,073	\$5,333	\$5,597			
									\$58,032		\$60,882	\$64,002	\$67,163			
7673	N	E/N	01/20	ER	40		10	Engineering Survey Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
6021	C	C/Y	03/22	ER	40		1	Engineering Technician I	\$15.53		\$16.31	\$17.13	\$17.99	\$18.85	\$19.82	\$20.81
									\$2,692		\$2,827	\$2,969	\$3,118	\$3,267	\$3,435	\$3,607
									\$32,302		\$33,925	\$35,630	\$37,419	\$39,208	\$41,226	\$43,285
6022	C	C/Y	03/22	ER	40		30	Engineering Technician II	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	
6023	C	C/Y	03/22	ER	40		80	Engineering Technician III	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
3110	N(S)	C/Y	05/24	ER	40		240	Engineering Trainee	\$9.91							\$18.65
									\$1,718							\$3,233
									\$20,613							\$38,792
7511	N	E/N	01/20	IT	40		14	Enterprise Business Systems Project Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7622	N	E/N	01/20	EN	40		14	Environmental Monitoring Svcs Group Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7795	N	E/N	02/21	PL	40		11	Environmental Planner, Supervising	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7142	N	E/N	02/21	EN	40		8	Environmental Policy Analyst	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7608	N	E/N	02/21	EN	40		7	Environmental Program Coordinator	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7609	N	E/N	02/21	EN	40		9	Environmental Program Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7610	N	E/N	01/20	EN	40		11	Environmental Program Manager, Senior	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7607	N	E/N	02/21	EN	40		5	Environmental Program Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7040	N	E/N	01/20	DR	40		17	Environmental Services Director	\$53.31			\$62.19				\$71.06
									\$9,240			\$10,779				\$12,317
									\$110,885			\$129,355				\$147,805

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6053	C	E/N	02/21	EN	40		80	Environmental Specialist	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
1230	D	C/Y	07/26	GM	40		358	Environmental Systems Crew Leader	\$21.69	\$23.57						
									\$3,760	\$4,085						
									\$45,115	\$49,026						
1229	D	C/Y	07/26	GM	40		290	Environmental Systems Maintenance Technician	\$20.17	\$21.91	\$22.51					
									\$3,496	\$3,798	\$3,902					
									\$41,954	\$45,573	\$46,821					
6051	C	C/Y	03/22	EN	40		1	Environmental Technician I	\$15.53		\$16.31	\$17.13	\$17.99	\$18.85	\$19.82	\$20.81
									\$2,692		\$2,827	\$2,969	\$3,118	\$3,267	\$3,435	\$3,607
									\$32,302		\$33,925	\$35,630	\$37,419	\$39,208	\$41,226	\$43,285
6052	C	C/Y	03/22	EN	40		30	Environmental Technician II	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	
1213	D	C/Y	08/27	GM	40		110	Equestrian Trainer	\$16.57	\$18.88	\$20.31					
									\$2,872	\$3,272	\$3,520					
									\$34,466	\$39,270	\$42,245					
0400	D	C/Y	08/27	SP	40		240	Evidence Control Specialist	\$17.71	\$20.12	\$21.66					
									\$3,070	\$3,487	\$3,754					
									\$36,837	\$41,850	\$45,053					
0401	D	C/Y	08/27	SP	40	*	413	Evidence Control Specialist, Lead*	\$20.00	\$22.93	\$24.16	\$24.87				
									\$3,467	\$3,974	\$4,188	\$4,311				
									\$41,600	\$47,694	\$50,253	\$51,730				
0403	D	C/Y	08/27	SP	40		413	Evidence Control, Supervisor	\$20.00	\$22.93	\$24.16	\$24.87				
									\$3,467	\$3,974	\$4,188	\$4,311				
									\$41,600	\$47,694	\$50,253	\$51,730				
7105	N	C/Y	05/24	GA	40	*	5	Executive Assistant, Director's	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7726	N	E/N	02/21	BT	40		8	Facilities Construction Project Manager	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7727	N	E/N	01/20	BT	40		11	Facilities Construction Project Mgr, Supervising	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7725	N	E/N	02/21	BT	40		5	Facilities Construction Project Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7728	N	E/N	02/21	BT	40		8	Facilities Construction Project Specialist, Supervising	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7136	N	E/N	02/21	SP	40		6	Facilities Contracts Coordinator	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395

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7713	N	C/Y	07/26	BT	40		3	Facilities Maintenance Dispatch/Scheduler	\$17.23 \$2,986 \$35,838			\$21.88 \$3,792 \$45,510				\$26.53 \$4,598 \$55,182
7717	N	E/N	02/21	BT	40		5	Facilities Maintenance Supervisor	\$22.46 \$3,893 \$46,717			\$26.21 \$4,543 \$54,517				\$29.95 \$5,191 \$62,296
7718	N	E/N	02/21	BT	40		7	Facilities Maintenance Supervisor, Senior	\$24.78 \$4,295 \$51,542			\$28.92 \$5,013 \$60,154				\$33.05 \$5,729 \$68,744
1114	D	C/Y	07/26	BT	40		340	Facilities Maintenance Technician Apprentice	See note #5							
1115	D	C/Y	07/26	BT	40		338	Facilities Maintenance Technician	\$21.34 \$3,699 \$44,387	\$23.18 \$4,018 \$48,214						
1116	D	C/Y	07/26	BT	40	*	391	Facilities Maintenance Technician, Lead*	\$21.54 \$3,734 \$44,803	\$24.33 \$4,217 \$50,606						
7775	N	E/N	02/21	BI	40		10	Facilities Program Supervisor	\$28.68 \$4,971 \$59,654			\$33.61 \$5,826 \$69,909				\$38.53 \$6,678 \$80,142
7719	N	E/N	01/20	BT	40		13	Facilities Services Division Manager	\$35.65 \$6,179 \$74,152			\$41.56 \$7,204 \$86,445				\$47.47 \$8,228 \$98,738
7715	N	E/N	02/21	BT	40		5	Facilities Services Specialist	\$22.46 \$3,893 \$46,717			\$26.21 \$4,543 \$54,517				\$29.95 \$5,191 \$62,296
7376	N	E/N	02/21	FL	40		6	Financial Analyst	\$23.59 \$4,089 \$49,067			\$27.52 \$4,770 \$57,242				\$31.44 \$5,449 \$65,395
7375	N	E/N	02/21	FL	40		4	Financial Analyst, Assistant	\$18.51 \$3,208 \$38,501			\$23.52 \$4,077 \$48,922				\$28.52 \$4,943 \$59,322
7378	N	E/N	02/21	FL	40		11	Financial Analyst, Principal	\$30.84 \$5,345 \$64,147			\$35.97 \$6,235 \$74,818				\$41.09 \$7,122 \$85,467
7377	N	E/N	02/21	FL	40		8	Financial Analyst, Senior	\$26.03 \$4,512 \$54,142			\$30.39 \$5,267 \$63,211				\$34.75 \$6,023 \$72,280
7379	N	E/N	01/20	FL	40		14	Financial Planning Division Manager	\$38.31 \$6,640 \$79,685			\$44.68 \$7,744 \$92,934				\$51.04 \$8,847 \$106,163
5216	F	E/N	02/21	FI	53			Fire Battalion Chief	\$32.7925 \$7,531 \$90,376		\$34.2868 \$7,874 \$94,494					

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City of Portland  
Alphabetical Listing of Job Classes (04-05)

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5216	F	E/N	02/21	FI	40		775	Fire Battalion Chief - Staff	\$44.75		\$46.79					
									\$7,757		\$8,110					
									\$93,080		\$97,323					
5214	F	C/Y	02/21	FI	40			Fire Captain	\$34.99		\$39.50					
									\$6,065		\$6,847					
									\$72,779		\$82,160					
5214	F	C/Y	02/21	FI	53		488	Fire Captain	\$26.4075		\$29.8113					
									\$6,065		\$6,847					
									\$72,779		\$82,160					
5230	F	C/Y	02/21	FI	40	*	782	Fire Captain, Staff	\$40.69							
									\$7,053							
									\$84,635							
7095	N	E/N	01/20	DR	40		16	Fire Chief	\$47.39			\$55.28				\$63.16
									\$8,214			\$9,582				\$10,948
									\$98,571			\$114,982				\$131,373
7950	N	E/N	01/20	FI	40	*	13F	Fire Chief, Deputy*	\$37.79			\$44.06				\$50.33
									\$6,550			\$7,637				\$8,724
									\$78,603			\$91,645				\$104,686
7955	N	E/N	01/20	FI	40	*	14F	Fire Division Chief*	\$41.38			\$48.25				\$55.12
									\$7,172			\$8,363				\$9,554
									\$86,070			\$100,360				\$114,650
5208	F	C/Y	04/23	FI	40			Fire Fighter	\$16.55	\$20.86	\$22.50	\$24.27	\$26.29	\$28.03	\$29.91	
									\$2,869	\$3,616	\$3,900	\$4,207	\$4,557	\$4,858	\$5,184	
									\$34,424	\$43,389	\$46,800	\$50,482	\$54,683	\$58,302	\$62,213	
5208	F	C/Y	04/23	FI	53		198	Fire Fighter	\$12.4906	\$15.7434	\$16.9811	\$18.3170	\$19.8415	\$21.1547	\$22.5736	
									\$2,869	\$3,616	\$3,900	\$4,207	\$4,557	\$4,858	\$5,184	
									\$34,424	\$43,389	\$46,800	\$50,482	\$54,683	\$58,302	\$62,213	
5210	F	C/Y	04/23	FI	40	*	590	Fire Fighter Communications	\$17.54	\$22.11	\$23.85	\$25.73	\$27.87	\$29.71	\$31.70	
									\$3,040	\$3,832	\$4,134	\$4,460	\$4,831	\$5,150	\$5,495	
									\$36,483	\$45,989	\$49,608	\$53,518	\$57,970	\$61,797	\$65,936	
5209	F	C/Y	04/23	FI	40	*		Fire Fighter Specialist	\$17.05	\$21.49	\$23.18	\$25.00	\$27.08	\$28.87	\$30.81	
									\$2,955	\$3,725	\$4,018	\$4,333	\$4,694	\$5,004	\$5,340	
									\$35,464	\$44,699	\$48,214	\$52,000	\$56,326	\$60,050	\$64,085	
5209	F	C/Y	04/23	FI	53	*	230	Fire Fighter Specialist	\$12.8679	\$16.2189	\$17.4943	\$18.8679	\$20.4377	\$21.7887	\$23.2528	
									\$2,955	\$3,725	\$4,018	\$4,333	\$4,694	\$5,004	\$5,340	
									\$35,464	\$44,699	\$48,214	\$52,000	\$56,326	\$60,050	\$64,085	
5206	N(S)	C/Y	04/23	FI	40		215	Fire Fighter Trainee	\$10.60							
									\$1,837							
									\$22,048							
5222	F	C/Y	03/22	FI	40	*	702	Fire Inspector/Specialist	\$31.38		\$32.29	\$33.26	\$34.29	\$35.41		
									\$5,439		\$5,597	\$5,765	\$5,943	\$6,138		
									\$65,270		\$67,163	\$69,181	\$71,323	\$73,653		
5222	F	C/Y	03/22	FI	42	*		Fire Inspector/Specialist	\$29.8857		\$30.7524	\$31.6762	\$32.6571	\$33.7238		
									\$5,180		\$5,330	\$5,490	\$5,660	\$5,845		
									\$65,270		\$67,163	\$69,181	\$71,323	\$73,653		

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5220	F	C/Y	03/22	FI	40		676	Fire Inspector	\$30.47		\$31.35	\$32.29	\$33.29	\$34.38		
									\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
									\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5220	F	C/Y	03/22	FI	42			Fire Inspector	\$29.0190		\$29.8571	\$30.7524	\$31.7048	\$32.7429		
									\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
									\$63,377		\$65,208	\$67,163	\$69,243	\$71,510		
5220	F	C/Y	03/22	FI	53			Fire Inspector	\$22.9962		\$23.6604	\$24.3698	\$25.1245	\$25.9472		
									\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
									\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5221	F	C/Y	03/22	FI	40		770	Fire Inspector, Senior	\$34.99		\$39.50					
									\$6,065		\$6,847					
									\$72,779		\$82,160					
5225	F	C/Y	03/22	FI	40	*	702	Fire Investigator	\$31.38		\$32.29	\$33.26	\$34.29	\$35.41		
									\$5,439		\$5,597	\$5,765	\$5,943	\$6,138		
									\$65,270		\$67,163	\$69,181	\$71,323	\$73,653		
5225	F	C/Y	03/22	FI	42	*		Fire Investigator	\$29.8857		\$30.7524	\$31.6762	\$32.6571	\$33.7238		
									\$5,439		\$5,597	\$5,765	\$5,944	\$6,138		
									\$65,270		\$67,163	\$69,181	\$71,323	\$73,653		
5211	F	C/Y	03/22	FI	40			Fire Lieutenant	\$30.47		\$31.35	\$32.29	\$33.29	\$34.38		
									\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
									\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5211	F	C/Y	03/22	FI	42			Fire Lieutenant	\$29.0190		\$29.8571	\$30.7524	\$31.7048	\$32.7429		
									\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
									\$63,377		\$65,208	\$67,163	\$69,243	\$71,510		
5211	F	C/Y	03/22	FI	53		356	Fire Lieutenant	\$22.9962		\$23.6604	\$24.3698	\$25.1245	\$25.9472		
									\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
									\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5213	F	C/Y	03/22	FI	40	*	702	Fire Lieutenant, Staff	\$31.38		\$32.29	\$33.26	\$34.29	\$35.41		
									\$5,439		\$5,597	\$5,765	\$5,943	\$6,138		
									\$65,270		\$67,163	\$69,181	\$71,323	\$73,653		
5232	F	C/Y	02/21	FI	40	*	702	Fire Lieutenant/Specialist - Communications	\$31.38		\$32.29	\$33.26	\$34.29	\$35.41		
									\$5,439		\$5,597	\$5,765	\$5,943	\$6,138		
									\$65,270		\$67,163	\$69,181	\$71,323	\$73,653		
7960	N	E/N	01/20	FI	40		14F	Fire Marshal	\$41.38			\$48.25				\$55.12
									\$7,172			\$8,363				\$9,554
									\$86,070			\$100,360				\$114,650
5215	F	C/Y	02/21	FI	40	*		Fire Training Captain	\$36.04		\$40.69					
									\$6,247		\$7,053					
									\$74,963		\$84,635					
5215	F	C/Y	02/21	FI	53	*	514	Fire Training Captain	\$27.2000		\$30.7094					
									\$6,247		\$7,053					
									\$74,963		\$84,635					
5212	F	C/Y	03/22	FI	40	*		Fire Training Officer	\$31.38		\$32.29	\$33.26	\$34.29	\$35.41		
									\$5,439		\$5,597	\$5,765	\$5,943	\$6,138		
									\$65,270		\$67,163	\$69,181	\$71,323	\$73,653		

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5212	F	C/Y	03/22	FI	53	*	382	Fire Training Officer	\$23,6830		\$24,3698	\$25,1019	\$25,8792	\$26,7245		
									\$5,439		\$5,597	\$5,765	\$5,943	\$6,138		
									\$65,270		\$67,163	\$69,181	\$71,323	\$73,653		
7842	N	E/N	01/20	PR	40		10	Forester, City	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7395	N	E/N	01/20	FL	40		12	FPDR Fund Administrator	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7394	N	E/N	02/21	FL	40		9	FPDR Fund Administrator, Assistant	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
1524	D	C/Y	07/26	GM	40		330	General Mechanic	\$19.17	\$21.81	\$23.18					
									\$3,323	\$3,780	\$4,018					
									\$39,874	\$45,365	\$48,214					
1525	D	C/Y	07/26	GM	40	*	388	General Mechanic Lead*	\$20.13	\$22.90	\$24.33					
									\$3,489	\$3,969	\$4,217					
									\$41,870	\$47,632	\$50,606					
7006	N	E/N	01/20	DR	40		15	General Services Director	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
6061	C	C/Y	03/22	ER	40		1	GIS Technician I	\$15.53	\$16.31	\$17.13	\$17.99	\$18.85	\$19.82	\$20.81	
									\$2,692	\$2,827	\$2,969	\$3,118	\$3,267	\$3,435	\$3,607	
									\$32,302	\$33,925	\$35,630	\$37,419	\$39,208	\$41,226	\$43,285	
6062	C	C/Y	03/22	ER	40		30	GIS Technician II	\$20.81	\$21.83	\$22.94	\$24.08	\$25.28	\$26.55		
									\$3,607	\$3,784	\$3,976	\$4,174	\$4,382	\$4,602		
									\$43,285	\$45,406	\$47,715	\$50,086	\$52,582	\$55,224		
6063	C	C/Y	03/22	ER	40		80	GIS Technician III	\$25.28	\$26.55	\$27.90	\$29.27	\$30.77	\$32.29		
									\$4,382	\$4,602	\$4,836	\$5,073	\$5,333	\$5,597		
									\$52,582	\$55,224	\$58,032	\$60,882	\$64,002	\$67,163		
7850	N	E/N	02/21	PR	40		7	Golf Course Superintendent	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7852	N	E/N	01/20	PR	40		10	Golf, Director of	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7020	N	E/N	01/20	DR	40		15	Government Relations Director	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
7210	N	E/N	02/21	CR	40		11	Government Relations Lobbyist	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
6121	C	C/Y	03/22	ER	40		1	Graphics Designer I	\$15.53	\$16.31	\$17.13	\$17.99	\$18.85	\$19.82	\$20.81	
									\$2,692	\$2,827	\$2,969	\$3,118	\$3,267	\$3,435	\$3,607	
									\$32,302	\$33,925	\$35,630	\$37,419	\$39,208	\$41,226	\$43,285	

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6122	C	C/Y	03/22	ER	40		30	Graphics Designer II	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	
6123	C	C/Y	03/22	ER	40		80	Graphics Designer III	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
1220	D	C/Y	08/27	GM	40		140	Greenskeeper I	\$16.22	\$18.42	\$19.85					
									\$2,811	\$3,193	\$3,441					
									\$33,738	\$38,314	\$41,288					
1221	D	C/Y	08/27	GM	40		200	Greenskeeper II	\$18.28	\$20.37	\$20.88					
									\$3,168	\$3,531	\$3,619					
									\$38,022	\$42,370	\$43,430					
1222	D	C/Y	08/27	GM	40		320	Greenskeeper III	\$18.96	\$21.59	\$22.95					
									\$3,286	\$3,742	\$3,978					
									\$39,437	\$44,907	\$47,736					
7590	N	E/N	02/21	WA	40		10	Ground Water Program Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
5260	F	C/Y	04/23	FI	40			Harbor Pilot	\$30.47		\$31.35	\$32.29	\$33.29	\$34.38		
									\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
									\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
5260	F	C/Y	04/23	FI	53		356	Harbor Pilot	\$22.9962		\$23.6604	\$24.3698	\$25.1245	\$25.9472		
									\$5,281		\$5,434	\$5,597	\$5,770	\$5,959		
									\$63,378		\$65,208	\$67,163	\$69,243	\$71,510		
6150	C	E/N	04/23	FI	40		100	Hazardous Materials Coordinator	\$30.25		\$31.77	\$33.35	\$35.02	\$36.78	\$38.61	\$40.55
									\$5,243		\$5,507	\$5,781	\$6,070	\$6,375	\$6,692	\$7,029
									\$62,920		\$66,082	\$69,368	\$72,842	\$76,502	\$80,309	\$84,344
0245	D	C/Y	06/25	OS	40		305	Hearings Clerk	\$17.92	\$19.41	\$20.44	\$21.41	\$22.88			
									\$3,106	\$3,364	\$3,543	\$3,711	\$3,966			
									\$37,274	\$40,373	\$42,515	\$44,533	\$47,590			
7485	N	E/N	02/21	LL	40		13	Hearings Officer	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
4109	D	C/Y	08/27	BO	40		113	High Climber, Trainee	\$16.42	\$18.89	\$19.97					
									\$2,846	\$3,274	\$3,461					
									\$34,154	\$39,291	\$41,538					
4110	D	C/Y	07/26	BO	40		280	High Climber	\$19.13	\$21.66	\$22.95					
									\$3,316	\$3,754	\$3,978					
									\$39,790	\$45,053	\$47,736					
4111	D	C/Y	07/26	BO	40	*	349	Higher Climber, Lead*	\$20.01	\$22.74	\$24.04					
									\$3,468	\$3,942	\$4,167					
									\$41,621	\$47,299	\$50,003					
7902	N	C/Y	08/27	LE	40		1	Home Security Specialist	\$14.03			\$17.05				\$20.07
									\$2,432			\$2,955				\$3,479
									\$29,182			\$35,464				\$41,746

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7903	N	C/Y	08/27	LE	40		2	Home Security Specialist, Senior	\$14.98			\$19.02				\$23.06
									\$2,596			\$3,297				\$3,997
									\$31,158			\$39,562				\$47,965
7864	N	E/N	02/21	PR	40		9	Horticultural Services Supervisor	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
4113	D	C/Y	08/27	BO	40		125	Horticulturist, Apprentice	\$16.05	\$18.23	\$19.51					
									\$2,782	\$3,160	\$3,382					
									\$33,384	\$37,918	\$40,581					
4114	D	C/Y	07/26	BO	40		245	Horticulturist	\$18.05	\$20.58	\$21.80					
									\$3,129	\$3,567	\$3,779					
									\$37,544	\$42,806	\$45,344					
4115	D	C/Y	07/26	BO	40	*	310	Horticulturist, Lead*	\$18.95	\$21.59	\$22.89					
									\$3,285	\$3,742	\$3,968					
									\$39,416	\$44,907	\$47,611					
7769	N	E/N	02/21	BI	40		9	Housing Inspection Supervisor	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
2135	D	C/Y	03/22	BI	40		346	Housing Inspector	\$18.45	\$20.07	\$21.07	\$22.15	\$23.35			
									\$3,198	\$3,479	\$3,652	\$3,839	\$4,047			
									\$38,376	\$41,746	\$43,826	\$46,072	\$48,568			
2136	D	C/Y	03/22	BI	40		456	Housing Inspector, Senior	\$24.23	\$25.44	\$26.69	\$28.04				
									\$4,200	\$4,410	\$4,626	\$4,860				
									\$50,398	\$52,915	\$55,515	\$58,323				
7222	N	E/N	02/21	PM	40		11	Housing Program Manager, Senior	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7026	N	E/N	01/20	DR	40		14	Housing/Community Development Director	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7252	N	E/N	02/21	HR	40		5	Human Resources Analyst	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7253	N	E/N	02/21	HR	40		6	Human Resources Analyst, Senior	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7254	N	E/N	02/21	HR	40		8	Human Resources Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7008	N	E/N	01/20	DR	40		16	Human Resources Director	\$47.39			\$55.28				\$63.16
									\$8,214			\$9,582				\$10,948
									\$98,571			\$114,982				\$131,373
7258	N	E/N	01/20	HR	40		14	Human Resources Operations Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163

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City of Portland  
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7256	N	E/N	01/20	HR	40		12	Human Resources Site Team Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7251	N	C/Y	05/24	HR	40		4	Human Resources Technician	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7601	N	E/N	01/20	WA	40		11	Hydroelectric Power Project Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
1520	D	C/Y	07/26	GM	40		338	Industrial Machinist	\$21.34	\$23.18						
									\$3,699	\$4,018						
									\$44,387	\$48,214						
1800	D	C/Y	08/27	EN	40		69	Industrial Maintenance Millwright, Apprentice	See note #2							
1802	D	C/Y	08/27	EN	40		76	Industrial Maintenance Millwright, Trainee	\$14.80	\$16.65	\$17.22					
									\$2,565	\$2,886	\$2,985					
									\$30,784	\$34,632	\$35,818					
1803	D	C/Y	07/26	EN	40		338	Industrial Maintenance Millwright	\$21.34	\$23.18						
									\$3,699	\$4,018						
									\$44,387	\$48,214						
1804	D	C/Y	07/26	EN	40	*	420	Industrial Maintenance Millwright, Lead*	\$22.93	\$24.91						
									\$3,974	\$4,318						
									\$47,694	\$51,813						
1445	D	C/Y	07/26	GM	40		325	Industrial Painter	\$21.12	\$22.95						
									\$3,661	\$3,978						
									\$43,930	\$47,736						
1446	D	C/Y	07/26	GM	40	*	380	Industrial Painter, Lead*	\$22.16	\$24.10						
									\$3,841	\$4,177						
									\$46,093	\$50,128						
0110	D	C/Y	06/25	OS	40		90	Information & Referral Specialist	\$12.94	\$14.81	\$15.53	\$16.63	\$18.05			
									\$2,243	\$2,567	\$2,692	\$2,882	\$3,129			
									\$26,915	\$30,805	\$32,302	\$34,590	\$37,544			
2541	C	C/Y	03/22	IT	40		102	Information Systems Analyst I	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
2542	C	C/Y	03/22	IT	40		103	Information Systems Analyst II	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
2543	C	E/N	02/21	IT	40		104	Information Systems Analyst III	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7505	N	E/N	02/21	IT	40		8	Information Systems Analyst III (Supervisor)	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280

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2544	C	E/N	03/22	IT	40		105	Information Systems Analyst IV	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7506	N	E/N	02/21	IT	40		9	Information Systems Analyst IV (Supervisor)	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
2545	C	E/N	02/21	IT	40		106	Information Systems Analyst, Principal	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7507	N	E/N	02/21	IT	40		11	Information Systems Analyst, Principal (Supervisor)	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7509	N	E/N	01/20	IT	40		12	Information Systems Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7510	N	E/N	01/20	IT	40		13	Information Systems Manager, Senior	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7508	N	E/N	02/21	IT	40		11	Information Systems Supervisor	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
2522	C	C/Y	05/24	IT	40		101	Information Systems Technician I	\$17.23			\$21.88				\$26.53
									\$2,986			\$3,792				\$4,598
									\$35,838			\$45,510				\$55,182
2523	C	C/Y	05/24	IT	40		107	Information Systems Technician II	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
2524	C	C/Y	05/24	IT	40		102	Information Systems Technician III	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7771	N	E/N	01/20	BI	40		13	Inspection Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7770	N	E/N	02/21	BI	40		10	Inspection Supervisor	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
3260	D	C/Y	07/26	EL	40		459	Instrument Technician	\$26.44	\$28.53						
									\$4,583	\$4,945						
									\$54,995	\$59,342						
3261	D	C/Y	07/26	EL	40	*	481	Instrument Technician, Lead*	\$27.76	\$29.96						
									\$4,812	\$5,193						
									\$57,741	\$62,317						
7560	N	E/N	02/21	GM	40		6	Instrumentation Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395

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7176	N	E/N	02/21	RM	40		5	Insurance Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7335	N	E/N	01/20	GA	40		13	IPR Program Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7512	N	E/N	01/20	IT	40		14	IT Operations Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7513	N	E/N	01/20	IT	40		14	IT Strategic Technology Planning Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7280	N	E/N	02/21	HR	40		8	Labor Relations Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7281	N	E/N	01/20	HR	40		12	Labor/Employee Relations Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
3280	D	C/Y	03/22	LB	40		275	Laboratory Analyst	\$17.50	\$20.01	\$21.01	\$22.09				
									\$3,033	\$3,468	\$3,642	\$3,829				
									\$36,400	\$41,621	\$43,701	\$45,947				
3287	D	E/N	02/21	LB	40		501	Laboratory Analyst, Senior	\$21.57	\$23.91	\$24.82	\$26.32	\$27.89			
									\$3,739	\$4,144	\$4,302	\$4,562	\$4,834			
									\$44,866	\$49,733	\$51,626	\$54,746	\$58,011			
7624	N	E/N	01/20	EN	40		11	Laboratory Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
3288	D	E/N	02/21	LB	40		501	Laboratory Production Specialist	\$21.57	\$23.91	\$24.82	\$26.32	\$27.89			
									\$3,739	\$4,144	\$4,302	\$4,562	\$4,834			
									\$44,866	\$49,733	\$51,626	\$54,746	\$58,011			
6003	C	E/N	02/21	ER	40		80	Landscape Architect	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
7790	N	E/N	02/21	ER	40		11	Landscape Architect, Supervising	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7487	N	E/N	02/21	LL	40		9	Law Office Administrator	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7486	N	E/N	02/21	LL	40		14	Legal Advisor	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7475	N	C/Y	06/25	LL	40		4	Legal Assistant	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322

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7476	N	C/Y	05/24	LL	40		5	Legal Assistant, Senior	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7489	N	E/N	02/21	LL	40		11	Legal Contract Analyst	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7028	N	E/N	01/20	DR	40		14	License Bureau Director	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7415	N	E/N	01/20	PM	40		11	Licensing Division Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7410	N	E/N	02/21	PM	40		7	Licensing Operations Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7412	N	E/N	02/21	GA	40		8	Licensing Services Development Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7399	N	E/N	02/21	FL	40		7	Liens Billing & Collections Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
2118	D	C/Y	03/22	EN	40		485	Lighting and Signal Inspector	\$27.07	\$28.43	\$29.85	\$31.33				
									\$4,692	\$4,928	\$5,174	\$5,430				
									\$56,306	\$59,134	\$62,088	\$65,166				
7730	N	E/N	02/21	EO	40		6	Mail/Micrographics Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7056	N	E/N	01/20	DR	40		15	Maintenance Director	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
1240	D	C/Y	07/26	GM	40		216	Maintenance Mechanic	\$18.96	\$20.61	\$21.21					
									\$3,286	\$3,572	\$3,676					
									\$39,437	\$42,869	\$44,117					
7580	N	E/N	03/22	WA	40		5	Maintenance Planner/Scheduler	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
1200	D	C/Y	08/27	GM	40		20	Maintenance Worker	\$9.72	\$11.53						
									\$1,685	\$1,998						
									\$20,218	\$23,982						
7131	N	E/N	02/21	GA	40		6	Management Analyst	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7133	N	E/N	02/21	GA	40		11	Management Analyst, Principal	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467

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7132	N	E/N	02/21	GA	40		8	Management Analyst, Senior	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7130	N	E/N	02/21	GA	40		4	Management Assistant	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7322	N	E/N	02/21	GA	40		6	Management Auditor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7324	N	E/N	02/21	GA	40		10	Management Auditor, Principal	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7323	N	E/N	02/21	GA	40		8	Management Auditor, Senior	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7666	N	E/N	02/21	ER	40		10	Mapping & GIS Supervisor	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
6026	C	C/Y	03/22	ER	40		30	Mapping Data Technician	\$20.81	\$21.83	\$22.94	\$24.08	\$25.28	\$26.55		
									\$3,607	\$3,784	\$3,976	\$4,174	\$4,382	\$4,602		
									\$43,285	\$45,406	\$47,715	\$50,086	\$52,582	\$55,224		
7665	N	E/N	02/21	ER	40		7	Maps & Records Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7664	N	E/N	03/22	ER	40		21	Materials Quality Compliance Specialist	\$25.28			\$28.79				\$32.29
									\$4,382			\$4,990				\$5,597
									\$52,582			\$59,883				\$67,163
6071	C	C/Y	03/22	ER	40		1	Materials Testing Technician I	\$15.53	\$16.31	\$17.13	\$17.99	\$18.85	\$19.82	\$20.81	
									\$2,692	\$2,827	\$2,969	\$3,118	\$3,267	\$3,435	\$3,607	
									\$32,302	\$33,925	\$35,630	\$37,419	\$39,208	\$41,226	\$43,285	
6072	C	C/Y	03/22	ER	40		30	Materials Testing Technician II	\$20.81	\$21.83	\$22.94	\$24.08	\$25.28	\$26.55		
									\$3,607	\$3,784	\$3,976	\$4,174	\$4,382	\$4,602		
									\$43,285	\$45,406	\$47,715	\$50,086	\$52,582	\$55,224		
6073	C	C/Y	03/22	ER	40		80	Materials Testing Technician III	\$25.28	\$26.55	\$27.90	\$29.27	\$30.77	\$32.29		
									\$4,382	\$4,602	\$4,836	\$5,073	\$5,333	\$5,597		
									\$52,582	\$55,224	\$58,032	\$60,882	\$64,002	\$67,163		
0001	N	E/N	E/E		40		801	Mayor	\$50.47							
									\$8,748							
									\$104,978							
0032	N	E/N	E/E		40		832	Mayor's Chief of Staff	\$36.81			\$41.41				\$46.00
									\$6,380			\$7,178				\$7,973
									\$76,565			\$86,133				\$95,680
0030	N	E/N	E/E		40		830	Mayor's Deputy Chief of Staff	\$30.57			\$34.39				\$38.21
									\$5,299			\$5,961				\$6,623
									\$63,586			\$71,531				\$79,477

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7596	N	E/N	02/21	WA	40		10	Mechanical Systems Supervisor--Water, Senior	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
3284	D	E/N	02/21	LB	40		439	Microbiologist	\$20.55	\$22.78	\$23.62	\$25.06	\$26.55			
									\$3,562	\$3,948	\$4,094	\$4,344	\$4,602			
									\$42,744	\$47,382	\$49,130	\$52,125	\$55,224			
7626	N	E/N	01/20	EN	40		12	Monitoring and Investigation Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
1530	D	C/Y	07/26	AM	40		338	Motorcycle Mechanic	\$21.34	\$23.18						
									\$3,699	\$4,018						
									\$44,387	\$48,214						
7812	N	E/N	02/21	PR	40		7	Music Programs Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7862	N	E/N	02/21	PR	40		7	Natural Areas Horticulture Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7866	N	E/N	02/21	PR	40		9	Natural Areas Program Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7022	N	E/N	01/20	DR	40		14	Neighborhood Involvement and Programs Director	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7218	N	E/N	02/21	CR	40		7	Neighborhood Office Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7214	N	E/N	02/21	CR	40		5	Neighborhood Programs Coordinator	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7773	N	E/N	02/21	CI	40		7	Noise Control Officer	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7174	N	E/N	02/21	RM	40		8	Occupational Health Program Nurse	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
0100	D	C/Y	06/25	OS	40		60	Office Support Specialist I	\$11.77	\$13.42	\$14.12	\$15.13	\$16.35			
									\$2,040	\$2,326	\$2,447	\$2,622	\$2,834			
									\$24,482	\$27,914	\$29,370	\$31,470	\$34,008			
0102	D	C/Y	06/25	OS	40		90	Office Support Specialist II	\$12.94	\$14.81	\$15.53	\$16.63	\$18.05			
									\$2,243	\$2,567	\$2,692	\$2,882	\$3,129			
									\$26,915	\$30,805	\$32,302	\$34,590	\$37,544			
0104	D	C/Y	06/25	OS	40		220	Office Support Specialist III	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			

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0106	D	C/Y	06/25	OS	40	*	220	Office Support Specialist, Lead*	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			
7332	N	E/N	01/20	CR	40		11	Ombudsman, City	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
1768	D	C/Y	07/26	WA	40		156	Operating Engineer I	\$19.20	\$20.12						
									\$3,328	\$3,487						
									\$39,936	\$41,850						
1770	D	C/Y	07/26	WA	40		430	Operating Engineer II	\$19.38	\$21.08	\$22.25	\$23.61	\$25.04			
									\$3,359	\$3,654	\$3,857	\$4,092	\$4,340			
									\$40,310	\$43,846	\$46,280	\$49,109	\$52,083			
1771	D	C/Y	07/26	WA	40		381	Operating Engineer III	\$20.35	\$22.13	\$23.36	\$24.81	\$26.30			
									\$3,527	\$3,836	\$4,049	\$4,300	\$4,559			
									\$42,328	\$46,030	\$48,589	\$51,605	\$54,704			
7814	N	E/N	02/21	PR	40		7	Outdoor Recreation & Env Educ Programs Spvr	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
1443	D	C/Y	07/26	GM	40		325	Painter	\$21.12	\$22.95						
									\$3,661	\$3,978						
									\$43,930	\$47,736						
1444	D	C/Y	07/26	GM	40	*	380	Painter, Lead*	\$22.16	\$24.10						
									\$3,841	\$4,177						
									\$46,093	\$50,128						
7477	N	C/Y	05/24	LL	40		5	Paralegal	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7478	N	C/Y	05/24	LL	40		7	Paralegal, Senior	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7825	N	E/N	02/21	PR	40		4	Park Ranger Supervisor	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
2203	D	C/Y	03/22	CI	40		129	Parking Code Enforcement Officer	\$15.69	\$16.96	\$17.99	\$18.94	\$20.02			
									\$2,720	\$2,940	\$3,118	\$3,283	\$3,470			
									\$32,635	\$35,277	\$37,419	\$39,395	\$41,642			
7569	N	C/Y	08/27	GM	40		20	Parking Collection Technician	\$10.71	\$12.24						
									\$1,856	\$2,122						
									\$22,277	\$25,459						
7574	N	E/N	02/21	GM	40		8	Parking Control Manager	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7571	N	E/N	02/21	GM	40		7	Parking Enforcement Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744

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1250	D	C/Y	07/26	GM	40		250	Parking Meter Technician	\$18.05	\$19.62	\$20.61	\$21.80				
									\$3,129	\$3,401	\$3,572	\$3,779				
									\$37,544	\$40,810	\$42,869	\$45,344				
1251	D	C/Y	07/26	GM	40	*	315	Parking Meter Technician, Lead*	\$21.07	\$22.89						
									\$3,652	\$3,968						
									\$43,826	\$47,611						
7109	N	E/N	01/20	GA	40		10	Parks & Recreation Administrative Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7823	N	E/N	01/20	PR	40		9	Parks & Recreation City Nature Zone Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7080	N	E/N	01/20	DR	40		16	Parks & Recreation Director	\$47.39			\$55.28				\$63.16
									\$8,214			\$9,582				\$10,948
									\$98,571			\$114,982				\$131,373
7804	N	E/N	01/20	PR	40		13	Parks & Recreation Natural Areas Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7809	N	E/N	01/20	PR	40		14	Parks & Recreation Services Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7806	N	E/N	01/20	PR	40		13	Parks & Recreation Workforce & Community Alliances Mgr	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7821	N	E/N	01/20	PR	40		10	Parks & Recreation Zone Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
4321	N(S)	C/Y	02/21	PR	40		280	Parks Activities Specialist	\$7.25							\$35.55
									\$1,257							\$6,162
									\$15,080							\$73,944
7831	N	E/N	02/21	PR	40		6	Parks Facilities Maintenance Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7832	N	E/N	02/21	PR	40		6	Parks Irrigation Maintenance Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
1219	D	C/Y	07/26	GM	40		10	Parks Maintenance Crew Leader	\$18.95	\$21.59	\$22.89					
									\$3,285	\$3,742	\$3,968					
									\$39,416	\$44,907	\$47,611					
7833	N	E/N	02/21	PR	40		9	Parks Maintenance Superintendent	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7830	N	E/N	02/21	PR	40		6	Parks Maintenance Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7788	N	E/N	02/21	PL	40		11	Parks Planner, Supervising	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467

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7826	N	E/N	01/20	PR	40		8	Parks Security Manager	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
1215	D	C/Y	08/27	GM	40		145	Parks Technician	\$17.48	\$18.99	\$19.85					
									\$3,030	\$3,292	\$3,441					
									\$36,358	\$39,499	\$41,288					
1216	D	C/Y	08/27	GM	40	*	196	Parks Technician, Lead*	\$18.36	\$19.94	\$20.83					
									\$3,182	\$3,456	\$3,610					
									\$38,189	\$41,475	\$43,326					
7396	N	E/N	01/20	FL	40		11	Pension Liability Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7816	N	E/N	02/21	PR	40		7	Pittock Mansion Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7760	N	E/N	02/21	BI	40		8	Plan Review Code Specialist	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7761	N	E/N	02/21	BI	40		10	Plan Review Supervisor	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
6132	C	E/N	02/21	PL	40		25	Planner I, City	\$22.12		\$23.23	\$24.33	\$25.54			
									\$3,834		\$4,026	\$4,217	\$4,427			
									\$46,010		\$48,318	\$50,606	\$53,123			
6133	C	E/N	02/21	PL	40		45	Planner II, City	\$24.33		\$25.54	\$26.75	\$28.10			
									\$4,217		\$4,427	\$4,637	\$4,871			
									\$50,606		\$53,123	\$55,640	\$58,448			
6131	C	C/Y	02/21	PL	40		15	Planner, Associate	\$20.07		\$21.07	\$22.12	\$23.23			
									\$3,479		\$3,652	\$3,834	\$4,026			
									\$41,746		\$43,826	\$46,010	\$48,318			
7753	N	E/N	01/20	PL	40		13	Planner, Principal	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
6134	C	E/N	02/21	PL	40		80	Planner, Senior City	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
7752	N	E/N	02/21	PL	40		11	Planner, Supervising	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7751	N	C/Y	05/24	PL	40		22	Planning Assistant	\$13.00			\$14.80				\$16.59
									\$2,253			\$2,565				\$2,876
									\$27,040			\$30,784				\$34,507
7076	N	E/N	01/20	DR	40		17	Planning Director	\$53.31			\$62.19				\$71.06
									\$9,240			\$10,779				\$12,317
									\$110,885			\$129,355				\$147,805
7754	N	E/N	01/20	PL	40		11	Planning Director, Assistant to	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467

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3220	D	C/Y	03/22	BI	40		376	Plans Examiner, Residential	\$22.11	\$23.21	\$24.38	\$25.58				
									\$3,832	\$4,023	\$4,226	\$4,434				
									\$45,989	\$48,277	\$50,710	\$53,206				
3221	D	C/Y	03/22	BI	40		467	Plans Examiner, Commercial	\$26.87	\$28.22	\$29.63	\$31.12				
									\$4,657	\$4,891	\$5,136	\$5,394				
									\$55,890	\$58,698	\$61,630	\$64,730				
3225	D	C/Y	03/22	BI	40		495	Plans Examiner, Senior	\$29.21	\$30.66	\$32.21	\$33.82				
									\$5,063	\$5,314	\$5,583	\$5,862				
									\$60,757	\$63,773	\$66,997	\$70,346				
2110	D	C/Y	03/22	BI	40		455	Plumbing Inspector	\$25.68	\$26.97	\$28.29	\$29.72				
									\$4,451	\$4,675	\$4,904	\$5,151				
									\$53,414	\$56,098	\$58,843	\$61,818				
2111	D	C/Y	03/22	BI	40		484	Plumbing Inspector, Senior	\$28.83	\$30.28	\$31.79	\$33.37				
									\$4,997	\$5,248	\$5,510	\$5,784				
									\$59,966	\$62,982	\$66,123	\$69,410				
0150	D	C/Y	06/25	OS	40		25	Police Administrative Support Specialist, Trainee	\$11.08	\$12.04						
									\$1,920	\$2,087						
									\$23,046	\$25,043						
0151	D	C/Y	06/25	OS	40		90	Police Administrative Support Specialist	\$12.94	\$14.81	\$15.53	\$16.63	\$18.05			
									\$2,243	\$2,567	\$2,692	\$2,882	\$3,129			
									\$26,915	\$30,805	\$32,302	\$34,590	\$37,544			
0153	D	C/Y	06/25	OS	40	*	220	Police Administrative Support Specialist, Lead*	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			
0152	D	C/Y	06/25	OS	40		220	Police Administrative Support Specialist, Senior	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			
5138	PC	E/N	02/21	LE	40		11	Police Captain	\$43.22		\$45.17					
									\$7,491		\$7,829					
									\$89,898		\$93,954					
7090	N	E/N	01/20	DR	40		17	Police Chief	\$53.31			\$62.19				\$71.06
									\$9,240			\$10,779				\$12,317
									\$110,885			\$129,355				\$147,805
7941	N	E/N	01/20	LE	40	*	15	Police Chief*, Assistant	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
7940	N	E/N	01/20	LE	40	*	14	Police Chief, Deputy*	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
5140	PC	E/N	01/20	LE	40	*	12	Police Commander	\$48.57							
									\$8,419							
									\$101,026							
5175	P	C/Y	03/22	LE	40		678	Police Criminalist	\$30.30		\$31.19	\$32.11	\$33.13	\$34.20		
									\$5,252		\$5,406	\$5,566	\$5,742	\$5,928		
									\$63,024		\$64,875	\$66,789	\$68,910	\$71,136		

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7922	N	E/N	02/21	LE	40		8	Police Data Research Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
0149	D	C/Y	06/25	OS	40		55	Police Desk Clerk	\$11.56	\$13.20	\$13.93	\$14.93	\$15.98			
									\$2,004	\$2,288	\$2,414	\$2,588	\$2,770			
									\$24,045	\$27,456	\$28,974	\$31,054	\$33,238			
5150	P	C/Y	03/22	LE	40		678	Police Detective	\$30.30		\$31.19	\$32.11	\$33.13	\$34.20		
									\$5,252		\$5,406	\$5,566	\$5,742	\$5,928		
									\$63,024		\$64,875	\$66,789	\$68,910	\$71,136		
7908	N	E/N	02/21	LE	40		5	Police ID Technology Coordinator	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
5171	D	C/Y	05/24	LE	40		342	Police Identification Technician, Trainee	\$15.64	\$23.27						
									\$2,711	\$4,033						
									\$32,531	\$48,402						
5172	D	C/Y	03/22	LE	40		445	Police Identification Technician	\$21.41	\$23.27	\$24.77	\$26.02	\$27.34			
									\$3,711	\$4,033	\$4,293	\$4,510	\$4,739			
									\$44,533	\$48,402	\$51,522	\$54,122	\$56,867			
5173	D	C/Y	03/22	LE	40	*	469	Police Identification Technician, Lead	\$23.29	\$25.28	\$26.95	\$28.28	\$29.74			
									\$4,037	\$4,382	\$4,671	\$4,902	\$5,155			
									\$48,443	\$52,582	\$56,056	\$58,822	\$61,859			
1235	D	C/Y	08/27	AM	40		185	Police Impound Technician	\$16.86	\$19.17	\$20.63					
									\$2,922	\$3,323	\$3,576					
									\$35,069	\$39,874	\$42,910					
0155	D	C/Y	06/25	OS	40		220	Police Information and Referral Specialist	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			
5189	D	E/N	02/21	LE	40		500	Police Investigative Accountant	\$30.99	\$33.67	\$35.02					
									\$5,371	\$5,836	\$6,070					
									\$64,459	\$70,034	\$72,842					
5137	PC	E/N	02/21	LE	40		10	Police Lieutenant	\$37.61		\$39.31					
									\$6,519		\$6,814					
									\$78,229		\$81,765					
7927	N	E/N	01/20	LE	40		10	Police Management Services Division Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
5128	P	C/Y	04/23	LE	40		542	Police Officer	\$18.17	\$22.18	\$23.55	\$24.95	\$26.50	\$28.00	\$29.77	
									\$3,149	\$3,844	\$4,082	\$4,325	\$4,593	\$4,853	\$5,160	
									\$37,794	\$46,134	\$48,984	\$51,896	\$55,120	\$58,240	\$61,922	
5174	D	C/Y	03/22	LE	40		472	Police Photographic Reproduction Specialist	\$24.80	\$26.95	\$28.28	\$29.74				
									\$4,299	\$4,671	\$4,902	\$5,155				
									\$51,584	\$56,056	\$58,822	\$61,859				
7910	N	E/N	02/21	LE	40		5	Police Program Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296

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7911	N	E/N	02/21	LE	40		7	Police Program Specialist, Senior	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7925	N	E/N	01/20	LE	40		10	Police Records Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
0145	D	C/Y	06/25	OS	40		25	Police Records Specialist, Trainee	\$11.08	\$12.04						
									\$1,920	\$2,087						
									\$23,046	\$25,043						
0146	D	C/Y	06/25	OS	40		90	Police Records Specialist	\$12.94	\$14.81	\$15.53	\$16.63	\$18.05			
									\$2,243	\$2,567	\$2,692	\$2,882	\$3,129			
									\$26,915	\$30,805	\$32,302	\$34,590	\$37,544			
7924	N	E/N	02/21	LE	40		6	Police Records Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
0147	D	C/Y	06/25	OS	40		220	Police Records Training Coordinator	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			
5134	P	C/Y	03/22	LE	40		678	Police Sergeant	\$30.30		\$31.19	\$32.11	\$33.13	\$34.20		
									\$5,252		\$5,406	\$5,566	\$5,742	\$5,928		
									\$63,024		\$64,875	\$66,789	\$68,910	\$71,136		
7930	N	E/N	02/21	LE	40		12	Police Support Services Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7145	N	E/N	02/21	GA	40		12	Policy Analyst	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7146	N	E/N	01/20	GA	40		14	Policy Analyst, Senior	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7641	N	E/N	01/20	EN	40		13	Portland Harbor Superfund Administrator	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7640	N	E/N	01/20	EN	40		11	Portland Harbor Superfund Technical Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7576	N	E/N	02/21	GM	40		9	Portland Streetcar Maintenance Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7579	N	E/N	02/21	GM	40		6	Portland Streetcar Maintenance Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7575	N	E/N	02/21	GM	40		9	Portland Streetcar Operations Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107

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City of Portland  
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7732	N	E/N	02/21	EO	40		7	Print Shop Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
0335	D	C/Y	08/27	EO	40		32	Printing & Distribution Technician, Assistant	\$9.82	\$11.41	\$12.12					
									\$1,702	\$1,978	\$2,101					
									\$20,426	\$23,733	\$25,210					
0340	D	C/Y	03/22	EO	40		212	Printing & Distribution Customer Service Rep.	\$16.89	\$18.37	\$19.59	\$20.20	\$21.11			
									\$2,928	\$3,184	\$3,396	\$3,501	\$3,659			
									\$35,131	\$38,210	\$40,747	\$42,016	\$43,909			
0341	D	C/Y	03/22	EO	40	*	384	Printing & Distribution Customer Service Rep., Lead*	\$19.43	\$21.11	\$22.21	\$23.25	\$24.32			
									\$3,368	\$3,659	\$3,850	\$4,030	\$4,215			
									\$40,414	\$43,909	\$46,197	\$48,360	\$50,586			
7734	N	E/N	01/20	EO	40		11	Printing & Distribution Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
0419	D	C/Y	03/22	SP	40		149	Procurement Assistant	\$16.30	\$17.71	\$18.92	\$19.87				
									\$2,825	\$3,070	\$3,279	\$3,444				
									\$33,904	\$36,837	\$39,354	\$41,330				
0420	D	C/Y	03/22	SP	40		372	Procurement Specialist	\$19.53	\$21.21	\$22.71	\$23.85				
									\$3,385	\$3,676	\$3,936	\$4,134				
									\$40,622	\$44,117	\$47,237	\$49,608				
0421	D	C/Y	03/22	SP	40		464	Procurement Specialist, Senior	\$22.98	\$24.98	\$27.07	\$29.14				
									\$3,983	\$4,330	\$4,692	\$5,051				
									\$47,798	\$51,958	\$56,306	\$60,611				
7166	N	E/N	02/21	SP	40		7	Procurement Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7154	N	E/N	02/21	PM	40		7	Program Coordinator	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7156	N	E/N	02/21	PM	40		8	Program Manager	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7158	N	E/N	01/20	PM	40		11	Program Manager, Senior	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7153	N	E/N	02/21	PM	40		5	Program Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7152	N	E/N	02/21	PM	40		4	Program Specialist, Assistant	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7340	N	E/N	02/21	CR	40		9	Progress Board Research Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107

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7678	N	E/N	02/21	ER	40		8	Property Acquisition & Services Manager	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7208	N	E/N	01/20	CR	40		10	Public Information Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7206	N	E/N	02/21	CR	40		8	Public Information Officer	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7207	N	E/N	02/21	CR	40		10	Public Relations and Information Officer	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
5120	N(S)	C/Y	05/24	LE	40		245	Public Safety Aide	\$10.24							\$18.65
									\$1,775							\$3,233
									\$21,299							\$38,792
1228	D	C/Y	07/26	GM	40	*	270	Public Works Crew Leader*	\$20.17	\$21.90						
									\$3,496	\$3,796						
									\$41,954	\$45,552						
7555	N	E/N	01/20	GM	40		13	Public Works Division Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7663	N	E/N	02/21	ER	40		9	Public Works Inspection Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7662	N	E/N	02/21	ER	40		8	Public Works Inspection Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
3149	D	C/Y	08/27	ER	40		43	Public Works Inspector, Trainee	\$12.12	\$13.17	\$13.85	\$14.51				
									\$2,101	\$2,283	\$2,401	\$2,515				
									\$25,210	\$27,394	\$28,808	\$30,181				
3150	D	C/Y	03/22	ER	40		442	Public Works Inspector	\$23.36	\$25.40	\$26.01	\$26.69				
									\$4,049	\$4,403	\$4,508	\$4,626				
									\$48,589	\$52,832	\$54,101	\$55,515				
3151	D	C/Y	03/22	ER	40		475	Public Works Inspector, Senior	\$25.34	\$27.53	\$29.85					
									\$4,392	\$4,772	\$5,174					
									\$52,707	\$57,262	\$62,088					
7552	N	E/N	02/21	GM	40		4	Public Works Supervisor I	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7553	N	E/N	02/21	GM	40		6	Public Works Supervisor II	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7554	N	E/N	02/21	GM	40		9	Public Works Supervisor, Senior	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107

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7004	N	E/N	01/20	DR	40		14	Purchasing Director	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7170	N	E/N	01/20	SP	40		12	Purchasing Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7855	N	E/N	02/21	PR	40		7	Raceway Maintenance Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7857	N	E/N	01/20	PR	40		10	Raceway Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7314	N	E/N	02/21	PM	40		8	Recorder, City	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7302	N	C/Y	06/25	GA	40		2	Records Center Assistant	\$14.98			\$19.02				\$23.06
									\$2,596			\$3,297				\$3,997
									\$31,158			\$39,562				\$47,965
7304	N	E/N	02/21	PM	40		6	Records Management Specialist	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
4340	N(S)	C/Y	05/24	PR	40		260	Recreation Assistant	\$7.25							\$18.95
									\$1,257							\$3,285
									\$15,080							\$39,416
4325	R	C/Y	02/21	PR	40		188	Recreation Coordinator I	\$16.34	\$17.87	\$18.98	\$19.52	\$20.06			
									\$2,832	\$3,097	\$3,290	\$3,383	\$3,477			
									\$33,987	\$37,170	\$39,478	\$40,602	\$41,725			
4326	R	C/Y	02/21	PR	40		252	Recreation Coordinator II	\$17.35	\$18.98	\$20.06	\$20.75	\$21.35			
									\$3,007	\$3,290	\$3,477	\$3,597	\$3,701			
									\$36,088	\$39,478	\$41,725	\$43,160	\$44,408			
4322	R	C/Y	05/24	PR	40		70	Recreation Leader - F.T.	\$11.51	\$13.43	\$14.22	\$15.37	\$16.61			
									\$1,995	\$2,328	\$2,465	\$2,664	\$2,879			
									\$23,941	\$27,934	\$29,578	\$31,970	\$34,549			
4320	N(S)	C/Y	05/24	PR	40		225	Recreation Leader - PT/Seas	\$7.25							\$14.23
									\$1,257							\$2,466
									\$15,080							\$29,598
7805	N	E/N	01/20	PR	40		11	Recreation Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7820	N	E/N	02/21	PR	40		7	Recreation Program Supervisor, Senior	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7802	N	E/N	02/21	PR	40		6	Recreation Supervisor I	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395

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7803	N	E/N	02/21	PR	40	*	7	Recreation Supervisor II*	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7584	N	E/N	02/21	PM	40		7	Regional Water Providers Consortium Program Coordinator	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
2222	D	C/Y	03/22	CI	40		8	Regulatory Program Administrator	\$24.98	\$26.73	\$28.56	\$29.99				
									\$4,330	\$4,633	\$4,950	\$5,198				
									\$51,958	\$55,598	\$59,405	\$62,379				
2221	D	C/Y	03/22	CI	40		285	Regulatory Program Specialist	\$17.37	\$18.87	\$19.94	\$20.96	\$22.35			
									\$3,011	\$3,271	\$3,456	\$3,633	\$3,874			
									\$36,130	\$39,250	\$41,475	\$43,597	\$46,488			
6180	C	C/Y	06/25	GA	40		120	Remittance Technician	\$13.88	\$15.05	\$16.73	\$17.93	\$19.44			
									\$2,406	\$2,609	\$2,900	\$3,108	\$3,370			
									\$28,870	\$31,304	\$34,798	\$37,294	\$40,435			
0350	D	C/Y	03/22	EO	40		80	Reprographic Operator I	\$13.94	\$15.16	\$16.07	\$16.97	\$17.88			
									\$2,416	\$2,628	\$2,785	\$2,941	\$3,099			
									\$28,995	\$31,533	\$33,426	\$35,298	\$37,190			
0351	D	C/Y	03/22	EO	40		212	Reprographic Operator II	\$16.89	\$18.37	\$19.59	\$20.20	\$21.11			
									\$2,928	\$3,184	\$3,396	\$3,501	\$3,659			
									\$35,131	\$38,210	\$40,747	\$42,016	\$43,909			
0353	D	C/Y	03/22	EO	40		384	Reprographic Operator III	\$19.43	\$21.11	\$22.21	\$23.25	\$24.32			
									\$3,368	\$3,659	\$3,850	\$4,030	\$4,215			
									\$40,414	\$43,909	\$46,197	\$48,360	\$50,586			
2230	D	C/Y	06/25	CI	40		2	Revenue and Taxation Specialist I	\$13.88	\$15.53	\$16.63	\$18.05				
									\$2,406	\$2,692	\$2,882	\$3,129				
									\$28,870	\$32,302	\$34,590	\$37,544				
2231	D	C/Y	06/25	CI	40		3	Revenue and Taxation Specialist II	\$16.63	\$18.05	\$18.87	\$19.94				
									\$2,882	\$3,129	\$3,271	\$3,456				
									\$34,590	\$37,544	\$39,250	\$41,475				
2232	D	C/Y	06/25	CI	40		285	Revenue and Taxation Specialist III	\$17.37	\$18.87	\$19.94	\$20.96	\$22.35			
									\$3,011	\$3,271	\$3,456	\$3,633	\$3,874			
									\$36,130	\$39,250	\$41,475	\$43,597	\$46,488			
2233	D	C/Y	03/22	CI	40		4	Revenue and Taxation Specialist IV	\$18.87	\$19.94	\$20.96	\$22.35	\$23.83			
									\$3,271	\$3,456	\$3,633	\$3,874	\$4,130			
									\$39,250	\$41,475	\$43,597	\$46,488	\$49,566			
2234	D	C/Y	03/22	CI	40	*	6	Revenue and Taxation Specialist Lead*	\$19.82	\$20.94	\$22.01	\$23.47	\$25.02			
									\$3,435	\$3,630	\$3,815	\$4,068	\$4,337			
									\$41,226	\$43,555	\$45,781	\$48,818	\$52,042			
2235	D	C/Y	03/22	CI	40		7	Revenue and Taxation Specialist V	\$20.35	\$21.45	\$22.58	\$23.85	\$25.60			
									\$3,527	\$3,718	\$3,914	\$4,134	\$4,437			
									\$42,328	\$44,616	\$46,966	\$49,608	\$53,248			
7405	N	E/N	02/21	AC	40		9	Revenue Audit Supervisor	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107

(Reflects retroactive correction to Sr Lab Analyst and Laboratory Production Specialist rates completed on 5/12/06)

Revised: 5/12/06

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City of Portland  
Alphabetical Listing of Job Classes (04-05)

Job Class	Barg Unit	FLSA	EEOC Code	Func Cat	Hrs	Prem Pay	Pay Grade	Job Class Title	NonRep Min/ Rep Entrv	6 Months	1 Year	NonRep Mid/ Rep 2 Year	3 Year	4 Year	5 Year	NonRep Max/ Rep 6 Year
6205	C	E/N	02/21	AC	40		66	Revenue Auditor	\$23.59		\$24.78	\$26.01	\$27.32	\$28.68	\$30.12	\$31.44
									\$4,089		\$4,295	\$4,508	\$4,735	\$4,971	\$5,221	\$5,449
									\$49,067		\$51,542	\$54,101	\$56,826	\$59,654	\$62,650	\$65,395
6206	C	E/N	02/21	AC	40		68	Revenue Auditor, Senior	\$26.03		\$27.34	\$28.70	\$30.14	\$31.65	\$33.23	\$34.75
									\$4,512		\$4,739	\$4,975	\$5,224	\$5,486	\$5,760	\$6,023
									\$54,142		\$56,867	\$59,696	\$62,691	\$65,832	\$69,118	\$72,280
7675	N	E/N	02/21	ER	40		8	Right of Way Acquisition Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
6081	C	C/Y	03/22	ER	40		1	Right of Way Agent I	\$15.53		\$16.31	\$17.13	\$17.99	\$18.85	\$19.82	\$20.81
									\$2,692		\$2,827	\$2,969	\$3,118	\$3,267	\$3,435	\$3,607
									\$32,302		\$33,925	\$35,630	\$37,419	\$39,208	\$41,226	\$43,285
6082	C	C/Y	03/22	ER	40		30	Right of Way Agent II	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	
6083	C	C/Y	03/22	ER	40		80	Right of Way Agent III	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
7190	N	E/N	01/20	RM	40		12	Risk Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7185	N	E/N	02/21	RM	40		5	Risk Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7186	N	E/N	02/21	RM	40		7	Risk Specialist, Senior	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7188	N	E/N	02/21	RM	40		10	Risk Supervisor	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7755	N	E/N	01/20	EN	40		12	River Renaissance Initiative Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7192	N	E/N	02/21	RM	40		8	Safety & Risk Officer I	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7193	N	E/N	02/21	RM	40		10	Safety and Risk Officer II	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
1205	S	C/Y	08/27	GM	40		32	Seasonal Maintenance Worker	\$10.00							\$11.00
									\$1,733							\$1,907
									\$20,800							\$22,880
0108	D	C/Y	06/25	OS	40	*	220	Secretarial Assistant*	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			

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7196	N	E/N	02/21	PM	40		9	Security and Emergency Management Program Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7582	N	E/N	04/23	LE	40		6	Security Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
0310	D	C/Y	06/25	OS	40		120	Service Dispatcher	\$13.88	\$15.05	\$16.73	\$17.93	\$19.44			
									\$2,406	\$2,609	\$2,900	\$3,108	\$3,370			
									\$28,870	\$31,304	\$34,798	\$37,294	\$40,435			
0311	D	C/Y	06/25	OS	40	*	220	Service Dispatcher, Lead*	\$16.55	\$17.99	\$19.01	\$19.97	\$21.30			
									\$2,869	\$3,118	\$3,295	\$3,461	\$3,692			
									\$34,424	\$37,419	\$39,541	\$41,538	\$44,304			
2250	D	C/Y	03/22	BI	40		353	Sidewalk Inspector	\$20.72	\$23.10	\$23.57					
									\$3,591	\$4,004	\$4,085					
									\$43,098	\$48,048	\$49,026					
2120	D	C/Y	03/22	EN	40		456	Sign Inspector	\$24.23	\$25.44	\$26.69	\$28.04				
									\$4,200	\$4,410	\$4,626	\$4,860				
									\$50,398	\$52,915	\$55,515	\$58,323				
1223	D	C/Y	08/27	GM	40		225	Sign Maker, Apprentice	\$17.52	\$21.33						
									\$3,037	\$3,697						
									\$36,442	\$44,366						
1224	D	C/Y	07/26	GM	40		325	Sign Maker	\$21.12	\$22.95						
									\$3,661	\$3,978						
									\$43,930	\$47,736						
6170	C	C/Y	02/21	ER	40		80	Signals and Street Lighting Technician	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
2159	D	C/Y	03/22	BI	40		484	Site Development Inspector, Senior	\$28.83	\$30.28	\$31.79	\$33.37				
									\$4,997	\$5,248	\$5,510	\$5,784				
									\$59,966	\$62,982	\$66,123	\$69,410				
2158	D	C/Y	03/22	BI	40		405	Site Development Inspector I	\$22.45	\$23.59	\$24.75	\$26.00				
									\$3,891	\$4,089	\$4,290	\$4,507				
									\$46,696	\$49,067	\$51,480	\$54,080				
2160	D	C/Y	03/22	BI	40		455	Site Development Inspector II	\$25.68	\$26.97	\$28.29	\$29.72				
									\$4,451	\$4,675	\$4,904	\$5,151				
									\$53,414	\$56,098	\$58,843	\$61,818				
7230	N	E/N	01/20	EN	40		11	Solid Waste & Recycling Program Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7620	N	E/N	01/20	EN	40		12	Source Reduction and Control Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7721	N	E/N	01/20	GA	40		12	Spectator Facilities Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874

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4328	N(S)	C/Y	05/24	PR	40		270	Sports Official	\$8.32							\$24.09
									\$1,442							\$4,176
									\$17,306							\$50,107
1217	D	C/Y	08/27	GM	40		109	Stable Attendant	\$15.78	\$17.98	\$19.34					
									\$2,735	\$3,116	\$3,352					
									\$32,822	\$37,398	\$40,227					
0900	N(S)	C/Y	05/24	GA	40		235	Staff Assistant	\$13.94							\$17.84
									\$2,416							\$3,092
									\$28,995							\$37,107
0405	D	C/Y	08/27	SP	40		185	Storekeeper/Acquisiton Specialist I	\$16.86	\$19.17	\$20.63					
									\$2,922	\$3,323	\$3,576					
									\$35,069	\$39,874	\$42,910					
0406	D	C/Y	08/27	SP	40		240	Storekeeper/Acquisition Specialist II	\$17.71	\$20.12	\$21.66					
									\$3,070	\$3,487	\$3,754					
									\$36,837	\$41,850	\$45,053					
0407	D	C/Y	08/27	SP	40		240	Storekeeper/Acquisition II: Auto Parts Specialist	\$17.71	\$20.12	\$21.66					
									\$3,070	\$3,487	\$3,754					
									\$36,837	\$41,850	\$45,053					
0408	D	C/Y	08/27	SP	40		413	Storekeeper/Acquisition Specialist III	\$20.00	\$22.93	\$24.16	\$24.87				
									\$3,467	\$3,974	\$4,188	\$4,311				
									\$41,600	\$47,694	\$50,253	\$51,730				
0409	D	C/Y	08/27	SP	40	*	413	Storekeeper/Acquisition Specialist, Lead*	\$20.00	\$22.93	\$24.16	\$24.87				
									\$3,467	\$3,974	\$4,188	\$4,311				
									\$41,600	\$47,694	\$50,253	\$51,730				
7160	N	E/N	02/21	SP	40		5	Stores System Supervisor I	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7161	N	E/N	02/21	SP	40		6	Stores System Supervisor II	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7690	N	E/N	02/21	ER	40		11	Street Lights/Signals Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7397	N	E/N	01/20	FL	40		12	Street Main & Improvement Fee Administrator	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
1226	D	C/Y	07/26	GM	40		358	Street Maintenance Crew Leader	\$21.69	\$23.57						
									\$3,760	\$4,085						
									\$45,115	\$49,026						
2170	D	C/Y	03/22	BI	40		405	Structural Inspector, Trainee	\$22.45	\$23.59	\$24.75	\$26.00				
									\$3,891	\$4,089	\$4,290	\$4,507				
									\$46,696	\$49,067	\$51,480	\$54,080				
2175	D	C/Y	03/22	BI	40		455	Structural Inspector	\$25.68	\$26.97	\$28.29	\$29.72				
									\$4,451	\$4,675	\$4,904	\$5,151				
									\$53,414	\$56,098	\$58,843	\$61,818				

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3119	N(S)	C/Y	05/24	ER	40		240	Surveying Aide, Trainee	\$9.91							\$18.65
									\$1,718							\$3,233
									\$20,613							\$38,792
3120	D	C/Y	03/22	ER	40		95	Surveying Aide I	\$14.54	\$15.80	\$17.20	\$18.20				
									\$2,520	\$2,739	\$2,981	\$3,155				
									\$30,243	\$32,864	\$35,776	\$37,856				
3121	D	C/Y	03/22	ER	40		104	Surveying Aide II	\$17.23	\$18.73	\$19.10					
									\$2,986	\$3,246	\$3,311					
									\$35,838	\$38,958	\$39,728					
7670	N	E/N	02/21	ER	40		8	Surveying Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7671	N	E/N	02/21	ER	40		9	Surveying Supervisor/Water Rights Examiner	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
3122	D	C/Y	03/22	ER	40		402	Surveyor I	\$19.69	\$21.39	\$24.47					
									\$3,413	\$3,708	\$4,241					
									\$40,955	\$44,491	\$50,898					
3123	D	C/Y	03/22	ER	40		432	Surveyor II	\$22.86	\$24.81	\$26.19					
									\$3,962	\$4,300	\$4,540					
									\$47,549	\$51,605	\$54,475					
7024	N	E/N	01/20	DR	40		14	Sustainable Development Director	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
6091	C	C/Y	03/22	CR	40		30	TDM Specialist I	\$20.81		\$21.83	\$22.94	\$24.08	\$25.28	\$26.55	
									\$3,607		\$3,784	\$3,976	\$4,174	\$4,382	\$4,602	
									\$43,285		\$45,406	\$47,715	\$50,086	\$52,582	\$55,224	
6092	C	E/N	02/21	CR	40		80	TDM Specialist II	\$25.28		\$26.55	\$27.90	\$29.27	\$30.77	\$32.29	
									\$4,382		\$4,602	\$4,836	\$5,073	\$5,333	\$5,597	
									\$52,582		\$55,224	\$58,032	\$60,882	\$64,002	\$67,163	
7524	N	E/N	02/21	IT	40		8	Technical Operations Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7115	N	E/N	01/20	IT	40		10	Technology Services Administrative Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7516	N	E/N	01/20	IT	40		12	Technology Services Bureau Business Rep	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
7137	N	E/N	02/21	SP	40		6	Technology Services Contracts Coordinator	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7514	N	E/N	01/20	IT	40		13	Technology Services Customer Service Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738

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7530	N	E/N	01/20	IT	40		13	Telecommunications Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
1227	D	C/Y	07/26	GM	40		295	Traffic Crew Leader	\$20.90	\$22.73						
									\$3,623	\$3,940						
									\$43,472	\$47,278						
7680	N	E/N	01/20	ER	40		11	Traffic Investigations Manager	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7568	N	E/N	02/21	GM	40		6	Traffic Signal Maintenance Supervisor	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7270	N	E/N	02/21	HR	40		6	Training & Development Analyst	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7271	N	E/N	02/21	HR	40		8	Training & Development Officer	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7050	N	E/N	01/20	DR	40		17	Transportation Director	\$53.31			\$62.19				\$71.06
									\$9,240			\$10,779				\$12,317
									\$110,885			\$129,355				\$147,805
7577	N	E/N	02/21	GA	40		9	Transportation Director, Assistant to the	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7578	N	E/N	01/20	GM	40		13	Transportation Division Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7052	N	E/N	01/20	DR	40		15	Transportation Engineering & Development Director	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
7782	N	E/N	02/21	PL	40		11	Transportation Planner, Supervising	\$30.84			\$35.97				\$41.09
									\$5,345			\$6,235				\$7,122
									\$64,147			\$74,818				\$85,467
7780	N	E/N	02/21	PL	40		7	Transportation Planning Coordinator	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7784	N	E/N	01/20	PL	40		13	Transportation Planning Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7054	N	E/N	01/20	DR	40		15	Transportation System Management Director	\$42.14			\$49.14				\$56.13
									\$7,304			\$8,517				\$9,729
									\$87,651			\$102,211				\$116,750
7391	N	E/N	01/20	FL	40		14	Treasurer, City	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163

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7392	N	E/N	02/21	FL	40		6	Treasury Analyst	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7390	N	E/N	02/21	FL	40		9	Treasury Operations Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
4112	D	C/Y	07/26	BO	40		409	Tree Inspector	\$20.94	\$23.78	\$25.17					
									\$3,630	\$4,122	\$4,363					
									\$43,555	\$49,462	\$52,354					
1214	D	C/Y	08/27	GM	40		140	Turf Maintenance Technician	\$16.22	\$18.42	\$19.85					
									\$2,811	\$3,193	\$3,441					
									\$33,738	\$38,314	\$41,288					
7756	N	E/N	01/20	PL	40		13	Urban Design Program Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7840	N	E/N	02/21	PR	40		7	Urban Forestry Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
1210	D	C/Y	08/27	GM	40		84	Utility Worker I	\$16.54	\$17.99						
									\$2,867	\$3,118						
									\$34,403	\$37,419						
1211	D	C/Y	08/27	GM	40		116	Utility Worker II	\$17.99	\$18.67	\$19.34					
									\$3,118	\$3,236	\$3,352					
									\$37,419	\$38,834	\$40,227					
1209	D	C/Y	08/27	GM	40		1	Utility Worker II, Apprentice	See note #3							
7703	N	E/N	02/21	AM	40		6	Vehicle Acquisition Analyst	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
1531	D	C/Y	08/27	AM	40		204	Vehicle and Equipment Mechanic, Trainee	\$14.80	\$16.65	\$18.84	\$20.99				
									\$2,565	\$2,886	\$3,266	\$3,638				
									\$30,784	\$34,632	\$39,187	\$43,659				
1532	D	C/Y	07/26	AM	40		338	Vehicle and Equipment Mechanic	\$21.34	\$23.18						
									\$3,699	\$4,018						
									\$44,387	\$48,214						
1533	D	C/Y	07/26	AM	40	*	394	Vehicle and Equipment Mechanic, Lead*	\$22.38	\$24.33						
									\$3,879	\$4,217						
									\$46,550	\$50,606						
7709	N	E/N	01/20	AM	40		10	Vehicle Maintenance Superintendent	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7707	N	E/N	02/21	AM	40		5	Vehicle Maintenance Supervisor I	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296

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7708	N	E/N	02/21	AM	40		7	Vehicle Maintenance Supervisor II	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7702	N	C/Y	02/21	AM	40		4	Vehicle Program Specialist	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7710	N	E/N	01/20	AM	40		13	Vehicle Services Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7245	N	C/Y	03/22	VI	40		4	Video Production Assistant	\$18.51			\$23.52				\$28.52
									\$3,208			\$4,077				\$4,943
									\$38,501			\$48,922				\$59,322
7247	N	E/N	02/21	VI	40		6	Video Production Manager	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7246	N	C/Y	03/22	VI	40		5	Video Production Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7212	N	E/N	02/21	CR	40		6	Volunteer Program Coordinator	\$23.59			\$27.52				\$31.44
									\$4,089			\$4,770				\$5,449
									\$49,067			\$57,242				\$65,395
7635	N	E/N	01/20	EN	40		13	Wastewater Collections System Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7637	N	E/N	01/20	EN	40		14	Wastewater Operations Group Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
1808	D	C/Y	08/27	EN	40		76	Wastewater Operator, Trainee	\$14.80	\$16.65	\$17.22					
									\$2,565	\$2,886	\$2,985					
									\$30,784	\$34,632	\$35,818					
1810	D	C/Y	07/26	EN	40		152	Wastewater Operator I	\$16.45	\$18.76	\$20.04					
									\$2,851	\$3,252	\$3,474					
									\$34,216	\$39,021	\$41,683					
1811	D	C/Y	07/26	EN	40		334	Wastewater Operator II	\$19.17	\$21.81	\$22.01	\$22.55	\$23.18			
									\$3,323	\$3,780	\$3,815	\$3,909	\$4,018			
									\$39,874	\$45,365	\$45,781	\$46,904	\$48,214			
1814	D	C/Y	07/26	EN	40	*	420	Wastewater Operator, Lead*	\$22.93	\$24.91						
									\$3,974	\$4,318						
									\$47,694	\$51,813						
1815	D	C/Y	03/22	EN	40		418	Wastewater Operations Specialist	\$22.02	\$23.93	\$24.91					
									\$3,817	\$4,148	\$4,318					
									\$45,802	\$49,774	\$51,813					
7633	N	E/N	01/20	EN	40		13	Wastewater Treatment Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738

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7632	N	E/N	02/21	EN	40		9	Wastewater Treatment O&M Supervisor	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7236	N	E/N	02/21	CR	40		7	Water Conservation Program Coordinator	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7238	N	E/N	02/21	CR	40		9	Water Conservation Program Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7235	N	E/N	02/21	CR	40		5	Water Conservation Program Specialist	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7237	N	E/N	02/21	CR	40		8	Water Conservation Program Supervisor	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7598	N	E/N	01/20	WA	40		14	Water Group Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
7595	N	E/N	02/21	WA	40		10	Water Maintenance Supervisor, Senior	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
1700	D	C/Y	08/27	WA	40		100	Water Meter Reader I	\$14.85	\$16.15	\$18.32					
									\$2,574	\$2,799	\$3,175					
									\$30,888	\$33,592	\$38,106					
1701	D	C/Y	08/27	WA	40		190	Water Meter Reader II	\$18.21	\$19.79	\$20.18	\$20.73				
									\$3,156	\$3,430	\$3,498	\$3,593				
									\$37,877	\$41,163	\$41,974	\$43,118				
1718	D	C/Y	07/26	WA	40		208	Water Meter Technician I	\$17.37	\$18.87	\$19.85	\$21.03				
									\$3,011	\$3,271	\$3,441	\$3,645				
									\$36,130	\$39,250	\$41,288	\$43,742				
1719	D	C/Y	07/26	WA	40		380	Water Meter Technician II	\$22.16	\$24.10						
									\$3,841	\$4,177						
									\$46,093	\$50,128						
7597	N	E/N	01/20	WA	40		13	Water Operations & Support Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
1725	D	C/Y	07/26	WA	40		15	Water Operations Mechanic, Apprentice	<u>See note #4</u>							
1730	D	C/Y	07/26	WA	40		326	Water Operations Mechanic	\$21.37	\$23.30	\$23.65	\$24.00				
									\$3,704	\$4,039	\$4,099	\$4,160				
									\$44,450	\$48,464	\$49,192	\$49,920				
7594	N	E/N	02/21	WA	40		7	Water Quality Inspection Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744

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1712	D	C/Y	03/22	WA	40		428	Water Quality Inspector I	\$19.37	\$21.08	\$22.26	\$23.62	\$25.04			
									\$3,357	\$3,654	\$3,858	\$4,094	\$4,340			
									\$40,290	\$43,846	\$46,301	\$49,130	\$52,083			
1713	D	C/Y	03/22	WA	40		436	Water Quality Inspector II	\$20.35	\$22.13	\$23.36	\$24.81	\$26.30			
									\$3,527	\$3,836	\$4,049	\$4,300	\$4,559			
									\$42,328	\$46,030	\$48,589	\$51,605	\$54,704			
1714	D	C/Y	03/22	WA	40		450	Water Quality Inspector III	\$21.37	\$23.25	\$24.53	\$26.04	\$27.60			
									\$3,704	\$4,030	\$4,252	\$4,514	\$4,784			
									\$44,450	\$48,360	\$51,022	\$54,163	\$57,408			
7586	N	E/N	02/21	WA	40		8	Water Resources & Urban Affairs Coordinator	\$26.03			\$30.39				\$34.75
									\$4,512			\$5,267				\$6,023
									\$54,142			\$63,211				\$72,280
7588	N	E/N	01/20	WA	40		13	Water Resources Planning Manager	\$35.65			\$41.56				\$47.47
									\$6,179			\$7,204				\$8,228
									\$74,152			\$86,445				\$98,738
7600	N	E/N	02/21	WA	40		9	Water Resources Program Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
1709	D	C/Y	04/23	WA	40		116	Water Security Specialist	\$17.99	\$18.67	\$19.34					
									\$3,118	\$3,236	\$3,352					
									\$37,419	\$38,834	\$40,227					
1708	D	C/Y	04/23	WA	40		117	Water Security Specialist, Lead	\$18.89	\$19.60	\$20.31					
									\$3,274	\$3,397	\$3,520					
									\$39,291	\$40,768	\$42,245					
1705	D	C/Y	03/22	WA	40		190	Water Service Inspector I	\$18.21	\$19.79	\$20.18	\$20.73				
									\$3,156	\$3,430	\$3,498	\$3,593				
									\$37,877	\$41,163	\$41,974	\$43,118				
1706	D	C/Y	03/22	WA	40		9	Water Service Inspector II	\$19.67	\$21.37	\$21.79	\$22.39				
									\$3,409	\$3,704	\$3,777	\$3,881				
									\$40,914	\$44,450	\$45,323	\$46,571				
7592	N	E/N	02/21	WA	40		7	Water Treatment Operations Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
1751	D	C/Y	08/27	WA	40		156	Water Treatment Operator I	\$19.20	\$20.12						
									\$3,328	\$3,487						
									\$39,936	\$41,850						
1752	D	C/Y	07/26	WA	40		436	Water Treatment Operator II	\$20.35	\$22.13	\$23.36	\$24.81	\$26.30			
									\$3,527	\$3,836	\$4,049	\$4,300	\$4,559			
									\$42,328	\$46,030	\$48,589	\$51,605	\$54,704			
1753	D	C/Y	07/26	WA	40	*	450	Water Treatment Operator, Lead*	\$21.37	\$23.25	\$24.53	\$26.04	\$27.60			
									\$3,704	\$4,030	\$4,252	\$4,514	\$4,784			
									\$44,450	\$48,360	\$51,022	\$54,163	\$57,408			
7060	N	E/N	01/20	DR	40		17	Water Utility Director	\$53.31			\$62.19				\$71.06
									\$9,240			\$10,779				\$12,317
									\$110,885			\$129,355				\$147,805

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1212	D	C/Y	08/27	GM	40		175	Water Utility Worker, Senior	\$18.28	\$19.85	\$20.32					
									\$3,168	\$3,441	\$3,522					
									\$38,022	\$41,288	\$42,266					
7604	N	E/N	01/20	EN	40		12	Watershed Division Manager	\$33.16			\$38.67				\$44.17
									\$5,748			\$6,703				\$7,656
									\$68,973			\$80,434				\$91,874
1761	D	C/Y	08/27	WA	40		175	Watershed Pipeline Specialist	\$18.28	\$19.85	\$20.32					
									\$3,168	\$3,441	\$3,522					
									\$38,022	\$41,288	\$42,266					
7615	N	E/N	02/21	EN	40		10	Watershed Program Manager	\$28.68			\$33.61				\$38.53
									\$4,971			\$5,826				\$6,678
									\$59,654			\$69,909				\$80,142
7617	N	E/N	02/21	EN	40		9	Watershed Revegetation Program Manager	\$27.34			\$31.97				\$36.59
									\$4,739			\$5,541				\$6,342
									\$56,867			\$66,498				\$76,107
7616	N	E/N	02/21	EN	40		7	Watershed Revegetation Program Supervisor	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744
7605	N	E/N	01/20	EN	40		14	Watershed Services Group Manager	\$38.31			\$44.68				\$51.04
									\$6,640			\$7,744				\$8,847
									\$79,685			\$92,934				\$106,163
1760	D	C/Y	08/27	WA	40		109	Watershed Specialist	\$15.78	\$17.98	\$19.34					
									\$2,735	\$3,116	\$3,352					
									\$32,822	\$37,398	\$40,227					
1762	D	C/Y	08/27	WA	40		175	Watershed Specialist, Senior	\$18.28	\$19.85	\$20.32					
									\$3,168	\$3,441	\$3,522					
									\$38,022	\$41,288	\$42,266					
1509	D	C/Y	08/27	GM	40		135	Welder, Apprentice	\$17.96	\$19.43	\$19.65					
									\$3,113	\$3,368	\$3,406					
									\$37,357	\$40,414	\$40,872					
1510	D	C/Y	07/26	GM	40		336	Welder	\$21.12	\$22.95						
									\$3,661	\$3,978						
									\$43,930	\$47,736						
1511	D	C/Y	07/26	GM	40	*	380	Welder, Lead*	\$22.16	\$24.10						
									\$3,841	\$4,177						
									\$46,093	\$50,128						
7181	N	E/N	02/21	RM	40		5	Workers Compensation/Disability Analyst	\$22.46			\$26.21				\$29.95
									\$3,893			\$4,543				\$5,191
									\$46,717			\$54,517				\$62,296
7182	N	E/N	02/21	RM	40		7	Workers Compensation/Disability Analyst, Senior	\$24.78			\$28.92				\$33.05
									\$4,295			\$5,013				\$5,729
									\$51,542			\$60,154				\$68,744

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<b>Note # 1: Carpenter Top Step</b>											\$22.95					
								Entry to 5 Months = 60% of Carpenter Rate (top step)			\$13.77					
								6 Months to 11 Months = 65% of Carpenter Rate (top step)			\$14.92					
								12 Months to 17 Months = 70% of Carpenter Rate (top step)			\$16.07					
								18 Months to 23 Months = 75% of Carpenter Rate (top step)			\$17.21					
								24 Months to 29 Months = 80% of Carpenter Rate (top step)			\$18.36					
								30 Months to 35 Months = 85% of Carpenter Rate (top step)			\$19.51					
								36 Months to 41 Months = 90% of Carpenter Rate (top step)			\$20.66					
								42 Months to 47 Months = 95% of Carpenter Rate (top step)			\$21.80					
								Advancement to Journey Rate is upon completion of the program and when approved by the TAC.								
<b>Note # 2: Industrial Maintenance Mill Wright Top Step</b>											\$23.18					
								Entry to 5 Months = 60% of Industrial Maintenance Millwright Rate (top step)			\$13.91					
								6 Months to 11 Months = 65% of Industrial Maintenance Millwright Rate (top step)			\$15.07					
								12 Months to 17 Months = 70% of Industrial Maintenance Millwright Rate (top step)			\$16.23					
								18 Months to 23 Months = 75% of Industrial Maintenance Millwright Rate (top step)			\$17.39					
								24 Months to 29 Months = 80% of Industrial Maintenance Millwright Rate (top step)			\$18.54					
								30 Months to 35 Months = 85% of Industrial Maintenance Millwright Rate (top step)			\$19.70					
								36 Months to 41 Months = 90% of Industrial Maintenance Millwright Rate (top step)			\$20.86					
								42 Months to 47 Months = 95% of Industrial Maintenance Millwright Rate (top step)			\$22.02					
								Advancement to Journey Rate is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI.								
<b>Note # 3: Utility Worker II Top Step</b>											\$19.34					
								Entry to 5 Months = 50% of Utility Worker II Rate (top step)			\$9.67					
								6 Months to 11 Months = 62% of Utility Worker II Rate (top step)			\$11.99					
								12 Months to 17 Months = 74% of Utility Worker II Rate (top step)			\$14.31					
								18 Months to 23 Months = 87% of Utility Worker II Rate (top step)			\$16.83					
								Advancement to Journey Rate is upon completion of the program and when approved by the TAC.								
<b>Note # 4: Water Operations Mechanic One Year Step</b>											\$23.65					
								Entry to 5 Months = 70% of Water Operations Mechanic Rate (one year step)			\$16.56					
								6 Months to 11 Months = 75% of Water Operations Mechanic Rate (one year step)			\$17.74					
								12 Months to 17 Months = 80% of Water Operations Mechanic Rate (one year step)			\$18.92					
								18 Months to 23 Months = 85% of Water Operations Mechanic Rate (one year step)			\$20.10					
								24 Months to 29 Months = 90% of Water Operations Mechanic Rate (one year step)			\$21.29					
								30 Months to 35 Months = 95% of Water Operations Mechanic Rate (one year step)			\$22.47					
								Advancement to Journey Rate is upon completion of the program and when approved by the TAC.								
<b>Note # 5: Facilities Maintenance Technician Top Step</b>											\$23.18					
								Entry to 5 Months = 60% of Facilities Maintenance Technician Rate (top step)			\$13.91					
								6 Months to 11 Months = 65% of Facilities Maintenance Technician Rate (top step)			\$15.07					
								12 Months to 17 Months = 70% of Facilities Maintenance Technician Rate (top step)			\$16.23					
								18 Months to 23 Months = 75% of Facilities Maintenance Technician Rate (top step)			\$17.39					
								24 Months to 29 Months = 80% of Facilities Maintenance Technician Rate (top step)			\$18.54					
								30 Months to 35 Months = 85% of Facilities Maintenance Technician Rate (top step)			\$19.70					
								36 Months to 41 Months = 90% of Facilities Maintenance Technician Rate (top step)			\$20.86					
								42 Months to 47 Months = 95% of Facilities Maintenance Technician Rate (top step)			\$22.02					
								Advancement to Journey Rate and class is upon completion of the program and when approved by the TAC, or by a state-approved oversight body such as BOLI.								

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