

# City of Portland Bureaus and Offices

## Frequently Used Acronyms

AO	Auditor's Office
BDS	Bureau of Development Services
BOEC	Bureau of Emergency Communications
BES	Bureau of Environmental Services
BFS	Bureau of Financial Services
BHP	Bureau of Hydroelectric Power
BPS	Bureau of Planning and Sustainability
CBO	City Budget Office
EBS	Enterprise Business System
FPDR	Fire & Police Disability and Retirement
CA	Office of the City Attorney
OEHR	Office of Equity and Human Rights
OGR	Office of Government Relations
OMF	Office of Management & Finance
CAO	Office of the Chief Administrative Officer
BHR	Bureau of Human Resources
BIBS	Bureau of Internal Business Services
PRB	Revenue Bureau
BTS	Bureau of Technology Services
ONI	Office of Neighborhood Involvement
PPR	Portland Parks & Recreation
PDC	Portland Development Commission
PBEM	Portland Bureau of Emergency Management
PWB	Portland Water Bureau
PBOT	Portland Bureau of Transportation
BOM	Bureau of Maintenance
PDC	Portland Development Commission
PHB	Portland Housing Bureau
PF&R	Portland Fire & Rescue
PPB	Portland Police Bureau

## Bureau of Human Resources

### Frequently Used Acronyms

AA	Affirmative Action
AAP	Affirmative Action Plan
Cert	Certification/Referral
D.O.E.R	Diversity Outreach & Employment Resources
EEO	Equal Employment Opportunity
FMLA	Family Medical Leave Act
HRBP	Human Resources Business Partner (Human Resources Coordinator)
IWD	Individuals with Disabilities
KHR	Knowledgeable, Helpful & Responsive
LT	Limited Term
OSS II	Office Support Specialist II
PAT	Physical Abilities Test
PRNR	Personnel number
PT	Part-Time
PV	Protected Veterans
SME	Subject Matter Experts
SOP	Standard Operating Procedures
Sr. AA/D	Senior Affirmative Action & Diversity Analyst
Sr. HRA	Senior Human Resources Analyst