

FOUR QUARTER MOVING AVERAGES

PROVIDER	PARTICIPANTS			% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
	ACTIVE	INACTIVE	TOTAL			
Voya	3513	1784	5297	86.25%	\$ 577,930,342.68	89.03%
Advantis	296	549	845	13.75%	\$ 71,244,125.03	10.97%
TOTALS	3809	2333	6142	100.00%	\$649,174,467.70	100.00%

ACTIVE PARTICIPANTS **3730**
ELIGIBLE EMPLOYEES **6073**
CURRENT PARTICIPATION RATE **61.43%**

DEFERRED COMPENSATION QUARTERLY REPORT

QUARTER ENDING 12/31/2017

PROVIDER	PARTICIPANTS			% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
	ACTIVE	INACTIVE	TOTAL			
Voya	3570	1825	5395	86.31%	\$611,738,220.23	89.36%
Advantis	293	563	856	13.69%	\$72,827,494.72	10.64%
TOTALS	3863	2388	6251	100.00%	\$684,565,714.95	100.00%

ACTIVE PARTICIPANTS **3788** Total employees who contributed during the quarter - takes into account those contributing to both Voya and Advantis
ELIGIBLE EMPLOYEES **6090**
CURRENT PARTICIPATION RATE **62.20%**

DEFERRED COMPENSATION QUARTERLY REPORT

QUARTER ENDING 9/30/2017

PROVIDER	PARTICIPANTS			% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
	ACTIVE	INACTIVE	TOTAL			
Voya	3508	1829	5337	86.39%	\$586,684,599.05	89.19%
Advantis	288	553	841	13.61%	\$71,125,399.46	10.81%
TOTALS	3796	2382	6178	100.00%	\$657,809,998.51	100.00%

ACTIVE PARTICIPANTS
ELIGIBLE EMPLOYEES
CURRENT PARTICIPATION RATE

3717 Total employees who contributed during the quarter - takes into account those contributing to both Voya and Advantis
6046
61.48%

DEFERRED COMPENSATION QUARTERLY REPORT

QUARTER ENDING 6/30/2017

PROVIDER	PARTICIPANTS			% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
	ACTIVE	INACTIVE	TOTAL			
Voya	3511	1749	5260	86.27%	\$567,002,077.35	88.90%
Advantis	303	534	837	13.73%	\$70,803,449.97	11.10%
TOTALS	3814	2283	6097	100.00%	\$637,805,527.32	100.00%

ACTIVE PARTICIPANTS
ELIGIBLE EMPLOYEES
CURRENT PARTICIPATION RATE

3731 Total employees who contributed during the quarter - takes into account those contributing to both Voya and Advantis
6104
61.12%

DEFERRED COMPENSATION QUARTERLY REPORT

QUARTER ENDING 3/31/2017

PROVIDER	PARTICIPANTS			% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
	ACTIVE	INACTIVE	TOTAL			
Voya	3462	1734	5196	86.01%	\$546,296,474.07	88.61%
Advantis	301	544	845	13.99%	\$70,220,155.95	11.39%
TOTALS	3763	2278	6041	100.00%	\$616,516,630.02	100.00%

ACTIVE PARTICIPANTS
ELIGIBLE EMPLOYEES
CURRENT PARTICIPATION RATE

3685
6050
60.91%

Total employees who contributed during the quarter - takes into account those contributing to both Voya and Advantis