

FOUR QUARTER MOVING AVERAGES						
	PARTICIPANTS					
PROVIDER	ACTIVE	INACTIVE	TOTAL	% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
Voya	3378	1706	5084	85.71%	\$ 517,127,668.07	88.24%
Advantis	302	545	847	14.29%	\$ 68,939,905.42	11.76%
<b>TOTALS</b>	<b>3680</b>	<b>2251</b>	<b>5931</b>	<b>100.00%</b>	<b>\$586,067,573.49</b>	<b>100.00%</b>
<b>ACTIVE PARTICIPANTS</b>		<b>3602</b>				
<b>ELIGIBLE EMPLOYEES</b>		<b>5946</b>				
<b>CURRENT PARTICIPATION RATE</b>		<b>60.58%</b>				
<b>DEFERRED COMPENSATION QUARTERLY REPORT</b>						
<b>QUARTER ENDING 3/31/2017</b>						
	PARTICIPANTS					
PROVIDER	ACTIVE	INACTIVE	TOTAL	% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
Voya	3462	1734	5196	86.01%	\$546,296,474.07	88.61%
Advantis	301	544	845	13.99%	\$70,220,155.95	11.39%
<b>TOTALS</b>	<b>3763</b>	<b>2278</b>	<b>6041</b>	<b>100.00%</b>	<b>\$616,516,630.02</b>	<b>100.00%</b>
<b>ACTIVE PARTICIPANTS</b>		<b>3685</b>	Total employees who contributed during the quarter - takes into account those contributing to both Voya and Advantis			
<b>ELIGIBLE EMPLOYEES</b>		<b>6050</b>				
<b>CURRENT PARTICIPATION RATE</b>		<b>60.91%</b>				

DEFERRED COMPENSATION QUARTERLY REPORT						
QUARTER ENDING 12/31/2016						
PARTICIPANTS						
PROVIDER	ACTIVE	INACTIVE	TOTAL	% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
Voya	3369	1744	5113	85.86%	\$519,562,880.56	88.24%
Advantis	300	542	842	14.14%	\$69,245,754.64	11.76%
<b>TOTALS</b>	3669	2286	5955	100.00%	\$588,808,635.20	100.00%
<b>ACTIVE PARTICIPANTS</b>	<b>3589</b>		Total employees who contributed during the quarter - takes into account those contributing to both Voya and Advantis			
<b>ELIGIBLE EMPLOYEES</b>	<b>5930</b>					
<b>CURRENT PARTICIPATION RATE</b>	<b>60.52%</b>					
DEFERRED COMPENSATION QUARTERLY REPORT						
QUARTER ENDING 9/30/2016						
PARTICIPANTS						
PROVIDER	ACTIVE	INACTIVE	TOTAL	% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
Voya	3347	1710	5057	85.62%	\$513,509,034.42	88.22%
Advantis	302	547	849	14.38%	\$68,539,950.54	11.78%
<b>TOTALS</b>	3649	2257	5906	100.00%	\$582,048,984.96	100.00%
<b>ACTIVE PARTICIPANTS</b>	<b>3569</b>		Total employees who contributed during the quarter - takes into account those contributing to both Voya and Advantis			
<b>ELIGIBLE EMPLOYEES</b>	<b>5862</b>					
<b>CURRENT PARTICIPATION RATE</b>	<b>60.88%</b>					

DEFERRED COMPENSATION QUARTERLY REPORT						
QUARTER ENDING 6/30/2016						
	PARTICIPANTS					
PROVIDER	ACTIVE	INACTIVE	TOTAL	% OF TOTAL	ACCOUNT VALUE	% OF TOTAL
Voya	3333	1636	4969	85.35%	\$489,142,283.24	87.83%
Advantis	306	547	853	14.65%	\$67,753,760.53	12.17%
<b>TOTALS</b>	3639	2183	5822	100.00%	\$556,896,043.77	100.00%
<b>ACTIVE PARTICIPANTS</b>		<b>3565</b>	Total employees who contributed during the quarter - takes into account those contributing to both Voya and Advantis			
<b>ELIGIBLE EMPLOYEES</b>		<b>5941</b>				
<b>CURRENT PARTICIPATION RATE</b>		<b>60.01%</b>				