

PARTICIPATION REPORT 12/31/2016												
Personnel Area	No. of Voya Participants				No. of Advantis Participants				Minus Both Voya and Adv	Total Employees Participating	Eligible Employees	Percent
	Voya	Voya	Minus	Total	Adv	Adv	Minus	Total				
	Pre-Tax	Roth	Both	Voya	Pre-Tax	Roth	Both	Adv				
Environmental Services	305	29	18	316	38	5	3	40	13	343	519	66.09%
Fire & Rescue	501	67	49	519	18	2	2	18	7	530	733	72.31%
City Attorney	38	6	4	40	3			3	1	42	68	61.76%
City Auditor	25	6	3	28	3	1		4	1	31	52	59.62%
Transportation	368	52	28	392	49	10	5	54	14	432	751	57.52%
Water	287	42	17	312	37	4	1	40	9	343	558	61.47%
Planning & Sustainability	56	8	3	61	2	1	1	2	2	61	95	64.21%
Police	735	89	60	764	42	3	1	44	2	806	1144	70.45%
Parks	199	38	26	211	15	4	1	18	3	226	595	37.98%
Emergency Communications	69	14	10	73	5	1		6	2	77	134	57.46%
Developmental Services	157	29	12	174	14	3	2	15	4	185	333	55.56%
OMF Bureaus	317	41	24	334	40	5	3	42	14	362	637	56.83%
Small Bureaus	74	6	1	79	6	6	1	11	5	85	182	46.70%
Elected Official Bureaus	19	3	2	20	1			1	1	20	51	39.22%
Totals	3150	430	257	3323	273	45	20	298	78	3543	5852	60.54%

PARTICIPATION REPORT 12/31/2015												
Personnel Area	No. of Voya Participants				No. of Advantis Participants				Minus Both Voya and Adv	Total Employees Participating	Eligible Employees	Percent
	Voya	Voya	Minus	Total	Adv	Adv	Minus	Total				
	Pre-Tax	Roth	Both	Voya	Pre-Tax	Roth	Both	Adv				
Environmental Services	291	20	14	297	32	4	2	34	10	321	508	63.19%
Fire & Rescue	508	57	46	519	21	1	1	21	7	533	733	72.71%
City Attorney	34	3	2	35	3			3	1	37	63	58.73%
City Auditor	22	3	2	23	4	1		5	1	27	49	55.10%
Transportation	333	37	24	346	48	8	4	52	13	385	720	53.47%
Water	275	32	12	295	35	3	1	37	7	325	547	59.41%
Planning & Sustainability	55	6	3	58	1			1	1	58	93	62.37%
Police	728	73	50	751	46	5	1	50	5	796	1151	69.16%
Parks	198	30	20	208	21	2	1	22	4	226	525	43.05%
Emergency Communications	74	16	9	81	7	1		8	1	88	141	62.41%
Developmental Services	133	23	10	146	18	1	1	18	2	162	300	54.00%
OMF Bureaus	295	35	17	313	40	3	2	41	12	342	626	54.63%
Small Bureaus	60	3	1	62	6	5		11	5	68	161	42.24%
Elected Official Bureaus	22	2	2	22	2			2	1	23	55	41.82%
Totals	3028	340	212	3156	284	34	13	305	70	3391	5672	59.78%