

## Full-time Employees

Plan	TOTAL Monthly Benefit Costs			Your Contribution – Semi-Monthly (Full-time Employees)		
	Single	Two-Party	Family	Single	Two-Party	Family
CityCore Medical, VSP Vision	\$651.05	\$1,271.69	\$1,705.70	\$16.19	\$31.71	\$42.56
Kaiser Medical, Vision	\$638.01	\$1,232.11	\$1,826.23	\$15.86	\$30.72	\$45.56
CityHD (High Deductible Health Plan), VSP Vision	520.58	1,008.17	1,349.17	\$0	\$0	\$0
Delta Core Dental Plan	\$58.84	\$101.62	\$180.56	\$1.47	\$2.54	\$4.51
Delta Buy-up Dental Plan (add this much to the cost of the Core Plan)	\$16.60	\$30.40	\$34.44	\$8.30	\$15.20	\$17.22
Kaiser Dental	\$70.30	\$140.60	\$210.90	\$1.76	\$3.51	\$5.27
If you choose the <b>Vision Buy-up</b> option through VSP, add this much to your cost:	\$6.87	\$12.47	\$16.62	\$3.44	\$6.24	\$8.31

## Part-time Employees

The chart shows what you pay for each coverage option; remember, the City contributes an amount equal to your scheduled hours—if you work 63% of a full-time schedule, the City covers 63% of your cost. The percentage you pay will also apply to your Basic Life and Long Term Disability coverage.

Plan	Your Contribution – Semi-Monthly (Part-time Employees)											
	Single				Two-Party				Family			
	50%	63%	75%	88%	50%	63%	75%	88%	50%	63%	75%	88%
CityCore Medical, VSP Vision	\$162.76	\$120.44	\$81.38	\$39.06	\$317.92	\$235.26	\$158.96	\$76.30	\$426.43	\$315.55	\$213.21	\$102.34
Kaiser Medical, Vision	\$159.50	\$118.03	\$79.75	\$38.28	\$308.03	\$227.94	\$154.01	\$73.93	\$456.56	\$337.85	\$228.28	\$109.57
CityHD (High Deductible Health Plan), VSP Vision	\$130.15	\$96.31	\$65.08	\$31.23	\$252.04	\$186.51	\$126.02	\$60.49	\$337.29	\$249.60	\$168.65	\$80.95
Delta Core Dental Plan	\$14.71	\$10.89	\$7.35	\$3.53	\$25.40	\$18.80	\$12.70	\$6.10	\$45.14	\$33.40	\$22.57	\$10.83
Delta Buy-up Dental Plan	\$23.01	\$19.19	\$15.65	\$11.83	\$40.60	\$34.00	\$27.90	\$21.30	\$62.36	\$50.62	\$39.79	\$28.05
Kaiser Dental	\$17.57	\$13.01	\$8.79	\$4.22	\$35.15	\$26.01	\$17.57	\$8.44	\$52.72	\$39.02	\$26.36	\$12.65
If you choose the <b>Vision Buy-up</b> option, add this much to your cost:	\$3.44	\$3.44	\$3.44	\$3.44	\$6.24	\$6.24	\$6.24	\$6.24	\$8.31	\$8.31	\$8.31	\$8.31