



**City of Portland, Oregon**

**Equal Employment Opportunity  
Affirmative Action Program (AAP) Plan  
For Minorities & Women**

**January 1, 2018 – December 31, 2022**

**Prepared for:**

**Mayor Ted Wheeler**

**Commissioner Chloe Eudaly**

**Commissioner Amanda Fritz**

**Commissioner Nick Fish**

**Commissioner Dan Saltzman**



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# Affirmative Action Program (AAP) Plan For Minorities & Women



## City of Portland Oregon

January 1, 2018 – December 31, 2022

A handwritten signature in black ink, appearing to read "Serilda Summers-McGee", is written over a horizontal line.

Serilda Summers-McGee  
Human Resources Director

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Employment and Outreach Manager  
Designated as the Affirmative Action Officer

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