

## Labor Management Benefits Committee Meeting

October 9, 2018

8<sup>th</sup> Floor Conference Room
Columbia Square Building
Portland, OR 97201

1:30 PM – 3:00 PM
Agenda

- 1. Meeting Call to Order: Co-Chair Dave Benson facilitating.
- 2. Meeting Minutes Discussion (5 minutes Dave) Objective: Discussion of any required changes to meeting minutes from the last meeting.
- 3. Self-Funded financial reporting (10 minutes Cathy/Aon) Discussion and review of plan experience.
- 4. Preventive Care Initiative Update (15 minutes Cathy) The Benefits Office will review the first reporting by union for employees who need to meet the Standard by the end of the year.
- 5. Employee Benefits Survey Report (45 minutes Anne/Cathy) Aon and the City will review the results of the benefits survey distributed last June. Opportunity to validate and seek additional input will be available through focus groups scheduled for late November, early December. Feedback from the Committee regarding how those focus groups are set up will be important.
- 6. RFP's and Committee updates: (15 minutes Aon) Aon will provide an update on the RFP process to date, review next steps and answer any questions.
  - a. Life, long-term disability, short-term disability and other voluntary products
  - b. Third party administrative services, networks and supportive services for self-funded medical and dental plans
  - c. Third party administrative services, networks and supportive services for self-funded vision plans
- 7. Other Business:
- 8. Public Comment:
- 9. Next Meeting: Tuesday, November 13, 2018, 8<sup>th</sup> Floor Columbia Square Building. The meeting will begin at 1:30 PM, and will be scheduled to go until 3:00 PM.

The Labor Management Benefits Committee is a City of Portland Committee. A quorum is required for the committee to take action and make recommendations to City Council related to healthcare benefit plan design. Committee meeting minutes do not require a vote for approval but will be approved by consensus. Public comment is provided at the end of the meeting for observers to comment and/or ask questions. For information on past meetings and information, please use the following link:

https://www.portlandoregon.gov/bhr/60646