

## Sign & Marking Technician

FLSA Status:  
Bargaining Unit:

Covered  
Portland City Laborers 483 (PCL)

### General Summary

Positions in this classification serve as lead workers over assigned staff who install, maintain, repair, and remove pavement markings and all non-electric traffic control devices.

### Sign & Marking Technician - 30000092

#### Distinguishing Characteristics

This is a single journey level class. It is distinguished from the Utility Worker and Equipment Operator classes by its direction of crews and technical expertise in the rules, regulations, and institutional standards that govern traffic signs and pavement marking installation and maintenance.

#### Typical Duties/Examples of Work

1. Leads, directs, plans, schedules, trains, and coordinates work of assigned staff and ensures compliance with regulations in the application of traffic sign and pavement markings; monitors and ensures compliance with safety policies and practices.
2. Determines resource needs of assigned crews; recommends work process, and resource improvements.
3. Reviews and interprets plans, drawings, and work orders to determine proper methods, resources, and locations; assists in creating estimates; works with engineers resolve field discrepancies and equipment issues.
4. Inspects, documents, and prioritizes the maintenance and repair of damaged traffic signs and pavement markings.
5. Interacts with citizens, contractors, traffic engineers, and others on related issues.
6. Keep accurate records of work accomplished and asset conditions using database and/or written records, including hours, materials, equipment and related information.
7. Operates and maintains large and complex striping equipment, including truck mounted thermoplastic strippers, truck mounted paint strippers, walk behind

thermoplastic applicators, and surface planning and truck mounted sweeping equipment as needed.

- 8. Provides emergency street closure, traffic signage, and other public safety response as needed.
- 9. Performs related duties as assigned.

**Required Knowledge, Skills and Abilities**

Knowledge of: tools, materials, processes, regulations, institutional standards, and techniques of pavement marking and traffic sign installation; troubleshooting techniques; uniform traffic control device standards; safe working practices; effective principles and practices of leadership.

Ability to: learn and use safe working practices; maintain records; maintain supplies and complex equipment; communicate effectively; work effectively with co-workers in a diverse workforce, and respond appropriately to question/concerns from other employees, citizens, and organizations. schedule and assign the work of others

Skill in: interpreting pavement marking and sign installation plans, diagrams and standards; directing the installation, maintenance and repair of traffic signs and pavement markings; demonstrating techniques to others; providing training to others; providing lead direction to staff, including assigning and reviewing work

**Special Requirements**

Valid Class “A” Commercial Driver’s License; passing routine respiratory protection physical assessment and fit-testing; some positions may require additional endorsements, certifications and licenses; hazardous materials and tanker endorsements required.

**Classification History:**

Adopted: 2-03-99:

Class created as a result of DCTU Classification and Compensation Study 1998-99. This class is composed of the following classes:  
1440 Traffic Sign Crew Leader Revised 04-30-79, 08-08-88  
June 2009 - Change Job Class number from 1227 to 30000092, due to system change.

Revised: 7-1-17 Union changed from DCTU to PCL

Revised 1-19-2018 Changed title from Traffic Crew Leader and updated duties.

**Working Conditions**

Work in this class is typically performed in a field environment. Incumbent is typically required to lift up to 100 pounds; to work outdoors in all weather conditions; to wear protective gear; to work with hazardous materials and power equipment; to be exposed to hazardous conditions, including traffic; to be called back to work during emergencies.