



Health & Financial Benefits

HEALTHY LIVING. HEALTHY FUTURE.

Labor Management Benefits Committee Meeting

June 18, 2019

City Hall, Rose Room

1221 SW Fourth Avenue

Portland, OR 97204

1:30 PM – 3:00 PM

Agenda

1. Meeting Call to Order: Co-Chair Dave Benson facilitating.
2. Meeting Minutes Discussion (15 minutes – Dave Benson) Objective: Discussion of any required changes to meeting minutes from February 19th, March 12th, March 19th and April 16th
3. Financial update (10 minutes – Cathy Bless)
4. Open enrollment update (10 minutes – Cathy Bless/Michelle Taylor)
 - a. 67% employees went online (previous best 50%)
 - b. 20 onsite presentations/drop in sessions and 3 live Standard webinars
 - c. Initial mailing (May 10), Standard postcard (May 20th), reminder postcard (May 28th), 6 emails (additional weekly event emails), 2 texts
 - d. Short-term disability - , Long-term disability buy-up - , additional life insurance , healthcare flexible spending –
 - e. Final confirmation statements and vendor files going out later this week
5. Planning for the 2020/21 plan year (30 minutes – Aon)
6. Tentative - Mental Health Initiative update (10 minutes – Cathy Bless)
7. Other Business:
8. Public Comment:
9. Next Meeting: September 17, 2019. The meeting will begin at 1:30 PM and will be scheduled to go until 3:00 PM. September's meeting is scheduled in the Lovejoy Room at City Hall 1221 SW Fourth Ave

The Labor Management Benefits Committee is a City of Portland Committee. A quorum is required for the committee to take action and make recommendations to City Council related to healthcare benefit plan design. Committee meeting minutes do not require a vote for approval but will be approved by consensus. Public comment is provided at the end of the meeting for observers to comment and/or ask questions. For information on past meetings and information, please use the following link:

<https://www.portlandoregon.gov/bhr/60646>