

City of Portland Core Values

Equity . . . Transparency . . . Collaboration . . . Communication

- As we navigate these unprecedented times, it is important to remember that collaboration whether it be virtually or through social distancing, We are Better Together and united as One City. #WeArePortland
- Maintaining communication with each other and the community will assist in sustaining our workforce and partnerships. Teams, Skype, and City of Portland social media platforms are technological tools that can facilitate social distancing communication.
- The City of Portland should continue to strive for equity within our workplace and communities by dismantling systems of oppression. As public servants we are called to serve others. This is important to remember as there has been a rise in hate speech and crimes towards Asian Americans.
- Trust is built and restored through transparency. As our social, economic, and political climates change; we must ensure that our employees and residents believe our elected officials and leaders will do what is best for the public good.
- Let us all demonstrate the spirit of Portland by collaborating and cultivating a culture of compassion, respect, and support within our workforce and community. We are all in this together. #PDXThanksYou
- Internal and external communication regarding the City of Portland's response to COVID-19 should address our commitment to ensuring the safety and wellbeing of our employees and community members. Employees and residents should feel safe, reassured, and heard.
- We all must be committed to taking collective action to address issues regarding equity, particularly for underrepresented, vulnerable, and historically marginalized populations.
- The City of Portland should be transparent about our plan of action during the state of emergency. The workforce and public will need to be aware of important information such as resources and updates regarding COVID-19.