

Whereas

Whereas, the Americans with Disabilities Act (ADA) was signed into law by President George H.W. Bush on July 26th, 1990; and

Whereas, the ADA is a landmark anti-discrimination law protecting the civil rights of people with disabilities and facilitating their access to employment, services from state and local governments, and services from private businesses; and

Whereas, Portland recognizes that people with disabilities are diverse, whose disabilities can be visible and/or invisible, and who reflect many stories, truths, and voices, including those of Black, Indigenous, Hispanic, Latino, Asian, and Pacific Islander people with disabilities; and

Whereas, the City of Portland strives to uphold and practice its core values of anti-racism, equity, transparency, communication, collaboration, and fiscal responsibility in support of employees and community members with disabilities alike; and

Whereas, the City of Portland is committed to being a Model Employer for disability communities, and has established the Disability Employment Program, a Project SEARCH internship program, and the Access to Work program to provide equitable employment experiences for job applicants and employees with disabilities; and

Whereas, the City of Portland works to empower disability communities through the ADA Title II program in the Office of Equity and Human Rights, ADA Title II coordinators, and Adapt to Impact's Disability Program and Mental Health Program in the Office of Community & Civic Life; and

Whereas, Portland celebrates 30 years of increased inclusivity and accessibility for disability communities, while recognizing that continued action is necessary to achieve the full promise of disability equity and justice; and

Whereas, the City of Portland shall continue to identify and implement solutions to improve disability equity within our workforce and community;

Now, therefore, I, Ted Wheeler, Mayor of the City of Portland, Oregon, the "City of Roses", do hereby proclaim July 26th, 2020 to be

Americans with Disabilities Act 30th Anniversary Day

And call upon the residents of the City of Portland to observe this day.

