



Retirement Checklist for City of Portland Employees

This information is designed to provide a reference tool, and does not imply or constitute an employment agreement. Contracts and other legal documents govern the administration of each plan. In case of a dispute regarding benefits, the contract or plan document will determine your actual benefits.

Three (3) Years (or more) Prior to Retirement:

- View the City of Portland's Retirement Basics presentation for an overview of Health insurance, PERS, Deferred Comp, Retirement, and more. [PowerPoint Presentation \(portlandoregon.gov\)](#)
- Register and attend a **PERS Education session**: Introduction to PERS Retirement Presentation (Ideal for Tier One/Tier Two members *more than three years* from PERS retirement), or a Retirement Readiness Presentation (Ideal for Tier One/Tier Two members *within three years* of PERS retirement). Education sessions are held around the state, or may be conducted at your worksite. You can register for presentations held around the state by going online: <http://www.oregon.gov/pers/MEM/Pages/Education-Sessions.aspx>
- Use the [PERS Online Member Services \(OMS\)](#) to estimate your PERS retirement benefit. Log onto PERS website, create an account with Online Member Service and view your PERS balances, create and save estimates of benefits (monthly pension projections):

- If you are a **Fire or Police** member and your retirement is through Fire & Police Disability and Retirement (FPRD), contact Beth Hutton at 503-823-5502 for benefit estimates. FPRD main number is 503-823-6823

Bureau of Fire & Police Disability & Retirement
1800 SW 1st Ave Rm 450
Portland OR 97201

Attend a Retirement Workshop
Visit their website for more information <http://www.portlandoregon.gov/fpdr>

HRA VEBA account information:
Fire VEBA 888-659-8828 Chase McCart at Arthur J. Gallagher & Co
<https://www.ajg.com>

PPA VEBA
Jared Pence

Assistant Vice President, Benefit Plans



Rehn & Associates • 1322 N. Post Pl. Spokane, WA 99201 • PO Box 5433 Spokane, WA 99205

Toll Free 800.872.8979 • Direct 509.444.9620 • Fax 509.535.7883

www.rehnonline.com • jared@rehnonline.com

- Visit the City of Portland **Deferred Compensation Governmental 457(b) Plan** webpage [457 \(b\) Deferred Compensation Retirement Savings Plan](#) to learn more about this benefit, including how to change your beneficiaries, increase/change your contribution amount, and review fund options and current performance. Call VOYA at 503-937-0378 or City of Portland at 503-823-6140

- Contact **VOYA Financial** at (503) 937-0378 Or email deferredcomp@lewis-stefani.com

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Or visit the website for more information:

<https://prime.beready2retire.com/>

<https://www.voya.com/>

Voya offers retirement planning Sessions and assistance with PERS retirement paperwork

Voya Financial Advisors, Inc.

5331 SW Macadam Ave Suite 207

Portland, OR 97239

Tel: 503.937.0376

Toll Free: 800.835.9966 x400376

Fax: 503.241.6060

Calculate how much money you will need at retirement

<https://www.consumerfinance.gov/consumer-tools/retirement/before-you-claim/>

<http://www.choosetosave.org/ballpark/>

Set up a mySocialSecurity account at www.ssa.gov

Check your Social Security Statement, change your address & manage your benefits online

Consider *when* to start receiving Social Security benefits

<https://www.ssa.gov/pubs/EN-05-10147.pdf>

Use the retirement estimator tool if you want to stop working earlier than the projected date in your statement

<https://www.ssa.gov/retire/estimator.html>

Estimate your life expectancy

<https://www.ssa.gov/planners/lifeexpectancy.html>

Review the Department of Labor retirement toolkit

<https://www.dol.gov/sites/default/files/ebsa/about-ebsa/our-activities/resource-center/publications/retirement-toolkit.pdf>

Access CityStrong GuidanceResources Program at 855-888-9891 for help with financial planning. Or visit www.guidanceresources.com and enter the company id CityStrong. For PPA, PFFA, and PPCOA

employees/retirees contact **Canopy** Employee Assistance Program (EAP) for financial tools, webinars, and resources for financial planning. To access: 1) Go to [Canopy \(canopywell.com\)](http://canopywell.com) 2) Click "Member Log-in" 3)

Register as a new user if you have never utilized EAP services 4) for company name enter: City of Portland.

Within Two (2) Years of Retiring:

For Tier One/Tier Two PERS members review the [PERS/IAP Pre-Retirement Guide](#) for step by step information about retiring:

<http://www.oregon.gov/PERS/MEM/Tier-One-Tier-Two/Documents/TierOne-TierTwo-Preretirement-Guide.pdf>

OPSRP members Pre-Retirement Guide:

<http://www.oregon.gov/pers/MEM/OPSRP/Documents/OPSRP-Preretirement-Guide.pdf>

Use the [PERS Online Member Services \(OMS\)](#) to estimate your PERS retirement benefit.

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Request a **written benefit estimate from PERS** if you are within two years of retirement. This is limited to 2 free per year and is only available 2 years prior to your retirement eligibility.

<http://www.oregon.gov/pers/Documents/Form/075W-Estimate-Request.pdf> (Tier 1 or 2)

<http://www.oregon.gov/pers/Documents/Form/533omw-Estimate-Request.pdf> (OPSRP)

Nine (9) to Twelve (12) months before Retirement:

Meet with a financial planner/advisor

Develop a retirement income plan (to include any 401(k)s, pensions, Deferred Compensation, social security, IRA's, investments, etc) with dates on when to start Social Security and pension benefits and when to take a retirement plan distribution.

Determine your retirement expenses, including an amount for an emergency fund in case one is needed.

Select your pension benefits and retirement distribution options as appropriate for your specific retirement needs.

Review wills, trusts, powers of attorney, and beneficiaries for all retirement plans.

Consider if your current **life insurance** amount is sufficient or do you need to increase or decrease the amount you hold on yourself and or family members <https://www.portlandoregon.gov/bhr/27553>
You can make changes to your City of Portland Supplemental life insurance at any time during the year. When you leave the City, you can keep up to \$200,000 for yourself and \$30,000 for your spouse. Life insurance continuation forms are included in your packet with health insurance continuation forms.

If enrolled in the Flexible Spending Account or FSA, check your account balance at WageWorks. You may want to use your funds prior to your end of employment (Medical FSA ends the last day of the employment).

<https://participant.wageworks.com/home.aspx>

Six (6) months before Retirement:

Review your health insurance coverage options

Does your spouse have a group health plan that you could be added to?

View the City of Portland's health plan rates online in the [Highlights Guide](https://www.portlandoregon.gov/bhr/article/626939)
<https://www.portlandoregon.gov/bhr/article/626939>

3 Easy Steps to City of Portland Health Insurance Continuation

1. Determine what your last work day will be and give at least two weeks written notice to your Manager/Supervisor (see admin rules...)

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2. Health & Financial Benefits office mails an enrollment packet to your home
3. Submit election form electronically to set up auto pay

Federal Health Insurance Marketplace Information on Exchange Plans:

- **Oregon State Marketplace:** <http://www.healthcare.gov/>
- **Washington State Marketplace:** <http://www.wahbexchange.org>

[PERS Health Insurance Plan](#) options 503-224-7377

Three (3) to Four (4) months before Retirement:

If it's been awhile (or if you have not yet done so), consider attending a PERS Retirement Readiness Education Presentation.

Think about ways you want to spend your time in retirement. If you want to volunteer:

<https://www.handsonportland.org/>

<http://joinpdx.org/volunteer/>

<https://www.volunteermatch.org/>

Consider [Long Term Care Insurance](#) through UNUM (available to PERS retirees)

Schedule and attend a Retirement Application Assistance Session (RAAS) if you are within 90 days of retiring (must be within three months of retirement to schedule). A RAAS is a one-hour, one-on-one appointment with a PERS staff member to review PERS retirement application forms. Register for a RAAS by making an appointment for a date within 90 days of your retirement date, bring your completed application to the session. You can register for a RAAS on the PERS website:

<http://www.oregon.gov/pers/MEM/Pages/RAAS/Retirement-Application-Assistance-Sessions.aspx>

Complete the appropriate PERS Retirement Application for your situation.

Complete the PERS Tier One/Tier Two/IAP Retirement Application:

<http://www.oregon.gov/pers/Documents/Form/364a-SRA.pdf>

Instructions to complete the application:

<http://www.oregon.gov/pers/Documents/Form/364-Instructions.pdf>

PERS members hired after August 29, 2003 should complete the OPSRP and IAP retirement application: <http://www.oregon.gov/pers/Documents/Form/467-OPSRP-And-IAP-Retirement-Application.pdf>).

Instructions to complete the application: <http://www.oregon.gov/pers/Documents/Form/467-Instructions-OPSRP-IAP-Retirement-Application.pdf>.

Contact Debi Danielson or Anne Hogan in the City of Portland Health & Financial Benefits office to discuss benefits and retirement 503-823-6240 or email at debi.danielson@portlandoregon.gov or Anne at 503-823-6228 or Anne at Anne.hogan@portlandoregon.gov or email retireebenefits@portlandoregon.gov

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- If you haven't already done so, consider notifying your department of your planned retirement date. Discuss the plan for transition of your job information and job knowledge
- You can make a one-time election of eligible payouts from your final paycheck to deferred compensation. You need to make this election prior to your final paycheck being processed. Complete a Final Paycheck Participation Agreement Form. [Deferred Comp Final Paycheck Form 01.13.2021 \(portland.gov\)](#)
- If you are a Tier One or Tier Two employee within the PERS system, you can elect to make a Purchase of Service Credit and buy-back your 6-month waiting period with PERS as well as any other eligible purchase of service credit. Contact your Deferred Comp Service Provider for additional information. This may be done within 90 days of retirement. (at least 3 weeks before you retire)
- Age 65 and Over:
 - If you are not working past age 65, Sign up for Medicare coverage online three months prior to desired retirement date. <https://www.medicare.gov/sign-up-change-plans/index.html>
 - If you have worked past age 65**, and waived part B Medicare coverage, elect Part B before you separate employment by taking the following steps:
 1. Contact the Health & Financial Benefits office at 503-823-6136 and ask for an Employer Verification Form (Form CMS-L564)
<https://www.cms.gov/Medicare/CMS-Forms/CMS-Forms/Downloads/CMS-L564E.pdf>
 2. Take the completed form to a local Social Security office to avoid late enrollment penalty. Ask them to provide you with a "letter of entitlement" or wait for your Medicare card to be mailed to you. You will need to provide proof of A and B to elect a Medicare Supplement or Advantage Plan.
 - Talk with Senior Health Insurance Benefits Assistance (SHIBA) about Medicare plan enrollment options if you need additional assistance choosing a Medicare Supplement or Advantage Plan (see contacts list).
 - Attend a Welcome to Medicare class offered FREE at Mt Hood Community College. To sign up go online at Mt Hood Community College or call 503-491-7572.
<http://learn.mhcc.edu/modules/> and search by "Medicare".

Returning to Work for the City of Portland After Retirement

- If you plan to come back to work after you retire, please review Admin rule 3.06 Employment of Retirees: <https://www.portlandoregon.gov/citycode/article/12181>. You may also want to consult your Union Contact.

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Important Phone Numbers and Websites

Who	Phone	Email/Website
City of Portland Health & Financial Benefits Contacts Information		
City of Portland Health & Financial Benefits Office	503-823-6240	retireebenefits@portlandoregon.gov
City of Portland retiree rates for health insurance	503-823-6136	www.Portlandoregon.gov/retiree
Debi Danielson Health insurance/Retirement, General Questions	503-823-6240	Debi.danielson@portlandoregon.gov Address 1120 SW 5 th Ave Rm 987 Portland OR 97204
Anne Hogan Health insurance/Retirement, General Questions	503-823-6228	Anne.hogan@portlandoregon.gov Address 1120 SW 5 th Ave Rm 987 Portland OR 97204
Deferred Compensation:	503-823-6140	benefits@portlandoregon.gov
PERS (Public Employees Retirement System)	503-598-7377	www.oregon.gov/pers
PERS Health insurance	503-224-7377	www.pershealth.com
VOYA Financial	503-937-0378	https://prime.beready2retire.com/ https://www.voya.com/
The Standard Co. Life Insurance	1-800-378-4668 ext. 6785	Group #488980C
Social Security Administration (SSA)	800-772-1213	www.socialsecurity.gov
Medicare	800-633-4227	www.medicare.gov
SHIBA In Oregon	800-772-4134	https://healthcare.oregon.gov/shiba/pages/index.aspx
SHIBA in Washington	800-562-6900	https://www.insurance.wa.gov/medicare
SHIP (Senior Health Insurance Assistance Program)		https://www.shiptacenter.org/
UNUM Insurance (Long Term Care insurance available to PERS retirees)	800-227-4165	http://unuminfo.com/PERS002/index.aspx
WageWorks (FSA Administrator)	877-924-3967	https://www.wageworks.com/

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State of Oregon Federal Health Insurance Marketplace	800-318-2596	www.healthcare.gov
Washington State Federal Health Insurance Marketplace	855-923-4633	http://www.wahbexchange.org
HRA VEBA (Fire) Gallagher Benefit Services, Inc	888-659-8828	https://www.aig.com/
HRA VEBA (Police) Rehn & Associates	509-444-9620	www.rehnonline.com