

Equity Overview

Residential Infill Stakeholder Advisory Committee
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How will
Portland
change over
the next 25
years?



What does equity mean?

- *Equity is when all individuals have access to the opportunities necessary to satisfy their essential needs, advance their well-being and achieve their full potential. We have a shared fate as individuals within a community and communities within society. All communities need the ability to shape their own present and future. Equity is both the means to healthy communities and an end that benefits us all.*
- ~Portland Plan 2012

Equity: A citywide initiative



Equity Framework



Office of Equity and Human Rights



Comprehensive Plan



EQUITY GUIDING PRINCIPLE

Promote equity and environmental justice by reducing disparities, minimizing burdens, extending community benefits, increasing the amount of affordable housing, affirmatively furthering fair housing, proactively fighting displacement, and improving socio-economic opportunities for under-served and under-represented populations.

Intentionally engage under-served and under-represented populations in decisions that affect them. Specifically recognize, address and prevent repetition of the injustices suffered by communities of color throughout Portland's history.

How will this be implemented?

- Invest to reduce disparities
- Make infrastructure decisions that advance equity
- Include under-served and under-represented populations in decisions that affect them.
- Address displacement of residents
- Provide for ongoing affordability
- Create regulations that acknowledge that one size does not fit all.

Residential Infill Project

How will single-dwelling development standards ensure that new or remodeled houses are integrated and complement the fabric of neighborhoods?



Intergenerational Equity



How will the single-dwelling development standards adapt to meet the needs of the next generation?

Group Exercise

To create intergenerational equity:

- What assets of our neighborhoods would we like the next generation to inherit?
- How might our neighborhoods need to change?
- What are challenges we face now that we'd like future generations not to inherit?

BONUS

- What else might be considered to include the historic experience and future demographic shift of communities of color?
- How will equitable opportunity be created for low-income families?

Equity Lens

- **Process Equity:** Is the decision process inclusive, fair and open? Does it consider all communities?
- **Distributional Equity:** Is there fair and just distribution of benefits and burdens to all residents in the community?
- **Intergenerational Equity:** Do the decisions and actions today break the cycle of inequities so there is equity for future generations?