

VALUES STATEMENT

LEADERSHIP

... we will act with confidence and encourage collaboration in the development of innovative solutions in order to meet the needs of our customers and the public;

ACCOUNTABILITY

... we are responsible to our customers, the environment and our community so that we may continuously improve and accomplish new goals; we strive to be open, honest and transparent in business with vendors, contractors and the public

PROFESSIONALISM

... we value our staff and strive to be the best through excellence in leadership, training and certification; we work to be a strategic partner seeking to develop and maintain strong working relationships.

INTEGRITY

... we value our fiduciary trust and are committed to the highest standards of ethics and integrity; we will remain objective, open and impartial in our decision-making.

DIVERSITY

... we embrace cross-cultural diversity being responsible to the community in which we serve; we have the ability to work effectively and inclusively while appreciating the variety of opinions that can result from a diverse workplace.

QUALITY

... we continually strive to exceed expectations by seeking ways to be more efficient and effective in the work that we do; we reflect high standards and values by following best practices and procuring responsibly

PASSION

... we care about our community, our customers, each other and our families taking pride in the work we do, our profession and City.