

## **City of Portland Special Appropriations - Portland United Against Hate Competitive Grants**

### **Background**

Portland United Against Hate is a community initiated partnership of Community Based Organizations, Neighborhood Associations, concerned communities and the City, working with the Office of Neighborhood Involvement to build a rapid response system that combines reporting and tracking of hateful acts and providing the support and protection our communities need in this uncertain era.

The City of Portland, in taking an active role to support the work of this collaborative effort set aside \$350,000.

Below are the various funding opportunities available. Please view the ADDENDUM and funding application for full scope of work expected.

### **Grant Funding Opportunities**

There are two grant funding opportunities: Capacity Building; and Data Collection & Analysis. An applicant can apply for either or both opportunities:

**1. Opportunity: Capacity Building.** The Capacity Building opportunity has two core components. An applicant can apply for either component or both components:

- *Outreach, community organizing, point of contact, reporting, and response* – Build staffing and volunteer capacity within the applicant organization(s) to effectively serve as trusted and accessible first points of contact for community members who have experienced a hate incident, provide shared resources and referrals to appropriate services and agencies, and, respond to such incidents with community-specific and culturally appropriate strategies.
- *Training* – Provide training for organizational staff, volunteers, and community members to broaden awareness and understanding for how to resist and be resilient for the long-term struggle including skills to know your rights, understanding the history of hate and having an analysis of how hate affects our communities, how to be an ally and disrupt prejudice and hate activity, and how to report a hate incident.

2. Opportunity: Data Collection & Analysis. Develop a data platform for gathering, tracking, sharing and analyzing local hate activity, and resource community organizations to collect and enter incident information into this common tracking system. Data analysis will be used to refine the program, inform potential policy changes, as well as support similar efforts in other cities, statewide, and/or nationally.