CITY OF PORTLAND
PRIME CONTRACTOR DEVELOPMENT PROGRAM
ANNUAL DIRECTORY 2017-2018
BUREAU OF REVENUE AND FINANCIAL SERVICES PROCUREMENT SERVICES

Stacey Drake Edwards,
Prime Contractor Development Program Manager
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2017-18 ANNUAL REVIEW COMMITTEE
The committee meets annually to evaluate the program and participants, and to provide input on policy, procedures and operations.

PARTNERS/PEERS
Debra Dunn, Synergy Resources Group, Business Consultant
Lee Fleming, Multnomah County, Supplier Diversity Officer
Jaime Sr. Viramontes, J2J Civil Consulting, Project Management/Safety Consultant
Melinda Dailey, Executive Director Northwest Utilities Contractors Association
Bob Strader, Executive Director Northwest College of Construction
Kimberly Mitchell-Phillips, Port of Portland Small Business Diversity Manager

Staff: Mary Kapelczak, Admin Specialist

CITY OF PORTLAND REPRESENTATIVES
Dale Cook, Parks Construction Supervisor
Annette Dabashinsky, Senior Contract Administrator
Koffi Dessou, Interim Director, OHER
Veronica Ferguson, BES Inspection Manager
Celeste King, Procurement Construction Manager
Todd Liles, PBOT Inspection Manager
Roy Martinez, Water Inspection Manager
Larry Pelatt, Procurement Manager
Sharon Raymor, OMF Project Manager
Lester Spitler, Chief Procurement Officer

ANNUAL REPORT
PROJECT MANAGER/CONTENT
Debra Dunn, Synergy Resources Group

DESIGN
Julie Mills, Designpony

PHOTOGRAPHY
Andie Petkus Photography
This year PCDP embarked on a strategic planning process including stakeholders, city staff, bureaus and community partners. We focused on setting priorities that will increase city wide utilization of prime contractors, grow workforce and expand opportunities for certified smaller contractors to participate in the program. We worked with Portland State University to pilot a new business development program designed specifically for construction businesses, and developed new partnerships with the Port of Portland and POIC.

Our first workforce effort, resulting from our focus groups and annual review committee feedback, resulted in an exciting new coordinated effort to increase the apprenticeship pool, which will ultimately lead to an increase in the certified contractor pool. This work was done via new partnerships with Portland Opportunities Industrialization Center and Rosemary Anderson High School, National Association of Minority Contractors (NAMC-Oregon) Northwest College of Construction (NWCOC) and Northwest Utility Contractors Association (NWUCA). It was very exciting to see the first cohort graduate this year! Thanks everyone!!
Through the PCDP, contractors receive technical assistance in different areas of work, including sewer and water, street and park improvement, building construction and tenant improvements. The program also provides educational opportunities in job costing, bidding and estimating, along with business development.

While these certified contractors benefit from participating in PCDP, the program also offers the unique opportunity for city bureaus to access a pool of contractors that has historically been underutilized. The program and its contractors are a resource for both building a larger competitive bidding pool and for meeting the City’s social equity goals.

We achieve our goals and complete our objectives by proactively increasing the participation and capacity of certified prime contractors who can perform the duties and assignments related to the City’s public works projects. This year a strategic planning process was initiated to further grow and enhance the program. Learn more on page 11.

**OVERALL PCDP GOALS**

- Increase state certified prime contractors participation in the City’s public works and improvement projects.
- Address and correct the historical underutilization of certified prime contractors in City projects through technical assistance and business development.

**PCDP PRIMARY OBJECTIVES**

- Develop D/MWESBs capacity to successfully complete City of Portland projects.
- Create a roster of D/MWESBs as a resource to increase utilization in the open market.

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**WHAT IS THE PCDP?**

The Prime Contractor Development Program (PCDP) creates contracting opportunities for state certified Disadvantaged, Minority, Women and Emerging Small Businesses (D/MWESB) with the City of Portland

**$2.3 M**

INCREASE OVER FY 2016/17 PROJECT DOLLARS AWARDED TO D/MWESB CONTRACTORS

CITY OF PORTLAND | PCDP 2017-2018
In conjunction with the City’s focus on social equity in contracting, an equity lens is used to improve planning, decision-making, and resource allocation leading to more racially equitable policies and programs. This lens is also used to evaluate the Prime Contractor Development Program and ensure that equity in contracting is accomplished. The City, primarily the annual review committee, evaluates and reports its progress and mitigates any equity challenges that arise as the program progresses.

42
TOTAL D/MWESB PROJECTS AWARDED FY 2017/18
MEET LESTER SPITLER
NEW CHIEF PROCUREMENT OFFICER

While Lester may be relatively new to the City of Portland, having joined the Procurement office in April 2018, he is no stranger to the process and has worked in procurement his entire career. Since moving to Portland from New York a little less than six years ago, he has worked for both TriMet and Multnomah County. Lester transitioned to the City of Portland in part due to the strong, active leadership and workplace culture created by Tom Reinhart, Chief Administrative Officer and Jennifer Cooperman in the Bureau of Revenue and Financial Services.

Lester credits Stacey Drake Edwards with growing PCDP into a valuable resource for small contractors and recognizes her commitment to the program’s principles. “Stacey does an amazing job working with the City’s infrastructure Bureaus to promote the program and ensure the success of the contractors that participate. She’s passionate about the work and knows how to deliver results. She’s a tremendous asset to Procurement Services and to the City”.

As he settles into his position, Lester plans to focus on the City’s social equity goals and sustainability. Lester will also be guiding both the organizational assessment of the Procurement office, as well as process improvement exercises aimed at optimizing the way the office provides customer service to the Bureaus and its interactions with the vendor community. “The ultimate goal is to develop a firm foundation so that we can be a welcoming government agency for small businesses that is approachable with a process that is easy for to navigate.”

“AS A LARGE CONSUMER OF OUTSOURCED GOODS AND SERVICES, THE CITY CAN REALLY HAVE AN IMPACT THROUGH ITS SUPPLY CHAIN TO MAKE A DIFFERENCE IN OUR COMMUNITIES.”

REPRESENTATIVE MEETINGS & EVENTS PCDP ATTENDED FY17-18

Hispanic Chamber of Commerce (HMCC)
Metropolitan Contractors Improvement Program (MCIP)
National Association of Minority Contractors of Oregon (NAMC-Oregon)
NW Utilities Contractors Association (NWUCA)
Northwest College of Construction (NWCOC)
Portland Business Development Group (PBDG)
Portland Opportunities Industrialization Center (POIC)
Oregon Association of Minority Entrepreneurs (OAME)
Oregon Native American Chamber of Commerce (ONAC)

PCDP & OUTREACH

As PCDP’s program manager, Stacey attends numerous meetings and events to support PCDP’s community partners and actively recruit contractors for participation in the program. This in-person outreach raises awareness of PCDP, offers further opportunities to partner with agencies and organizations and provides quality time to build relationships with many program participants.

Stacey’s duties don’t end with just promoting PCDP. She also advocates for contractors in the program as she essentially markets program participants to bureaus and community organizations.

These events or meetings, which take place throughout the year, are typically hosted by large contractors, a variety of government agencies and community organizations – just the types of organizations that can directly benefit from working with PCDP and utilizing the prime contractors participating in the program.
Five years ago, Jeff Moreland, owner of Raimore Construction, joined the PCDP program. Jeff's career path was unique, beginning in banking and finance before opening a trucking company over 20 years ago which eventually transitioned into general contracting. Today Raimore Construction focuses on concrete, excavation, underground and structural steel. He has a staff of 12, along with 60 workers in the field. While Jeff believes his financial expertise has been vital to his success, he attributes his ability to build his company's capacity to the PCDP program.

Jeff recalls how PCDP was there to help when, due to increasing business growth, capacity needs surfaced in operations and labor. He enrolled his employees in PCDP sponsored training classes and the company graduated from PCDP's business development program, Interise. When Portland State University and PCDP partnered in 2017, Jeff enrolled his employees in the new business development program to gain new perspectives and evaluate their professional development. As Raimore’s growth continues Jeff knows how important it is to invest in his people.

When Stacey Drake Edwards joined PCDP three years ago, Jeff noticed overall growth in the program and enhanced opportunities for contractors, “She reached out to the contractors to find out what we needed,” Jeff offered, “She listened and found the resources we needed – in our case training in estimating.”

Back in 2016, Portland voters passed Measure 26-173, the first local funding source dedicated to “Fixing Our Streets.” Estimated to raise $64 million over four years, PCDP contractors have already started working on street projects. Raimore is one, performing concrete work related to sidewalks, infills and driveways along many Portland streets. Web Moreland, Raimore’s Superintendent, Field Engineer and Jeff’s nephew, manages one of the Fix our Streets projects on SE 112th and Tibbits.

Raimore’s projects currently fall in the $500 K to $1 M range, but Jeff looks forward to the day when his company and crew are ready to graduate from the PCDP program and tackle the $5 M jobs.
In 2014, Portland voters overwhelmingly approved the parks replacement bond measure which allowed Portland Parks & Recreation (PP&R) to raise up to $68 M towards some of the most critical parks system maintenance needs. Many of these projects were the perfect fit for PCDP contractors, including building repairs and updates, repairs at community pools, bridge and trail repairs and repairs at play areas that were at risk of closing.

By engaging PCDP contractors, PP&R can increase their utilization of minority and women contractors, but it goes beyond that. “The program has given us a chance to engage contractors that we might not have met otherwise,” commented Gary Datka, PP&R Capital Projects Manager.

PP&R appreciates the flexibility of the PCDP program that gives contractors the opportunity to work with their bureau, but still having the ability to bid and work on other projects. With $3.8 M in park projects going to D/MWESB contractors, the program is one that is working for PP&R and PCDP.

“We can count on PCDP contractors to come to the table with fresh ideas and unique approaches to each project,” continues Gary, “On one project the PCDP contractor’s suggestions save us money that went back into the project, and they delivered on time and under budget.”

For PP&R, PCDP is a great resource for the City and its bureaus. Gary points to PCDP’s Program Manager Stacey Drake Edwards for not just connecting contractors with projects, but going a step further and fostering long-term, successful relationships.

“WORKING WITH PCDP PARTICIPANTS GAVE US ACCESS TO A GROUP OF CONTRACTORS WHO WE CAN RELY ON – AND WHO UNDERSTAND HOW THE PARK FUNCTIONS. WORKING WITH LOCAL CONTRACTORS TIED TO A SPECIFIC NEIGHBORHOOD WHERE THEY LIVE AND WORK IS AN EVEN BIGGER WIN FOR EVERYONE.”
With a regional construction boom expected to last several more years, the construction industry is facing a deep shortage of skilled trades, laborers, apprentices and journeymen. There’s added pressure when public works projects require 20% utilization of apprentices and journey workers. Four Portland-metro organizations sought to find a solution – a partnership to design a pre-apprenticeship program that launched in spring 2018.

PCDP helped facilitate the initial conversations with Portland Opportunities Industrialization Center and Rosemary Anderson High School (POIC+RAHS), National Association of Minority Contractors (NAMC-Oregon), Northwest College of Construction (NWCOC) and Northwest Utility Contractors Association (NWUCA) as they began mapping out the program and setting long-term goals.

Joe McFerrin II, President & CEO of POIC+RAHS, expressed his enthusiasm about the partnership. “Our goals are to provide access to education and training for the underserved and communities of color, increase the number of apprentices, and help develop a larger pool of qualified D/MWESB contractors — basically a win-win all around.”

POIC+RAHS are recruiting students ages 18-24 to participate in a 12-week pre-apprenticeship course that introduces the students to nine different crafts in construction. The new recruits meet in classrooms provided by the NWCOC. Upon course completion, students are eligible for the NWCOC’s apprenticeship open shop program, which is expected to grow as a result of the new program. “Most do not know that individuals who go through NWOCC’s apprenticeship program do so at no cost — it’s paid for by the industry.” Bob Strader, NWOCC President

In addition to classroom training, NAMC-Oregon and NWUCA offer guidance and mentorship, with plans for networking events already under discussion. Nate McCoy, Executive Director of NAMC – Oregon shared, “We’re thrilled about this new venture. This is a great opportunity for our members to mentor students, bringing them to job sites where they’ll see contractors who look like them.”

First graduating class of pre-apprentice program students, April, 2018.

Melinda Daily, Executive Director
Northwest Utility Contractors Association (NWUCA)

Nate McCoy, Executive Director
National Association of Minority Contractors (NAMC-Oregon)

Joe McFerrin, President & CEO
Portland Opportunities Industrialization Center (POIC) and Rosemary Anderson High School (RAHS)

Bob Strader, President
Northwest College of Construction (NWCOC)
**PCDP SNAPSHOT**

**PCDP PROJECTS PER BUREAU, FISCAL YEARS 2017-2018**

<table>
<thead>
<tr>
<th>BUREAU</th>
<th>NO. OF PROJECTS</th>
<th>TOTAL $</th>
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<tr>
<td>PSS</td>
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<td>$750,000</td>
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<tr>
<td>WATER</td>
<td>3</td>
<td>$2,167,810</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>38</strong></td>
<td><strong>$29,072,282</strong></td>
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</tbody>
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**MINORITY-OWNED CONTRACTORS (MBE)** $16,062,819
**WOMEN-OWNED CONTRACTORS (WBE)** $25,121,664
**EMERGING SMALL BUSINESS (ESB)** $14,937,098

**TOTAL AWARDED** $56,121,581

**PCDP D/MWESB CONTRACTORS COMPLETED 24% MORE PROJECTS THAN D/MWESB IN THE OPEN MARKET**

**PCDP PROJECTS BY TYPE, FISCAL YEARS 2012-2018**

<table>
<thead>
<tr>
<th>TYPE</th>
<th>NO.</th>
<th>CONTRACTOR TYPE</th>
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<td>WBE</td>
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<td><strong>TOTAL PROJECTS</strong></td>
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<td><strong>MBE</strong></td>
<td>16</td>
<td><strong>WBE</strong></td>
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**PCDP PARTICIPANTS, FISCAL YEAR 2017-2018**

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<tr>
<th>CONTRACTOR TYPE</th>
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<td><strong>TOTAL</strong></td>
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**PROJECTS BY TYPE, PCDP AND OPEN MARKET, FISCAL YEAR 2017-2018**

<table>
<thead>
<tr>
<th>CONTRACTOR TYPE</th>
<th>NO. OF PCDP PROJECTS</th>
<th>PCDP $</th>
<th>NO. OF OPEN MARKET PROJECTS</th>
<th>OPEN MARKET $</th>
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<td>$29,327,282</td>
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<td>$7,264,309</td>
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**PCDP PROJECTS PER BUREAU, FISCAL YEAR 2017-2018**

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<tbody>
<tr>
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<td>PUBLIC SAFETY SYSTEM</td>
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<tr>
<td>SEWER IMPROVEMENTS</td>
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<td>0</td>
</tr>
<tr>
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<td>14</td>
<td>16</td>
<td>8</td>
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</table>
Requests and feedback from participating contractors led PCDP to research and develop a new contractor-focused business development program. While strong, the previous Interise program was better suited for retail businesses. After several months of planning, conferring with consultants and working with Portland State University’s Business Center (PSU), Rhonnda Edmiston with RKP Enterprises presented a new development program tailored specifically for small construction businesses. It launched in October 2017.

The first cohort consisted of eight construction companies that met monthly over a six-month period. During this time, the group covered topics including strategic thinking, leadership, finance and accounting, operations, human resources and construction marketing.

industry and case study. The PSU Business Department provided the academic instruction on the subject. This was followed by a local contractor giving the subject relevancy when it comes to operating a construction business.

“The group discussions were most beneficial for me, approaching each topic first from a purely informational standpoint and then moving to a real-world application. We heard how others in the room were experiencing the same challenges,” stated Carly Bykoski, owner of Alamo Paving and part of the inaugural group. “I received the tools and resources needed to address issues and create policies beneficial to my employees and my business.”

The group discussions were engaging and interactive and were facilitated by four consultants who collaborated on writing a case study about a fictitious construction company that faced several applicable challenges and opportunities. Each authored different sections of the case study: Rhonnda Edmiston, RKP Enterprises – Construction Marketing; Debra Dunn, Synergy Resources Group - Strategic Thinking, Leadership and Human Resources; Annie Kendrick, Kendrick Business Services, Finance and Accounting; and Jaimé Viramontes, J2J Civil Consulting – Operations.

At the conclusion of the program, Rhonnda expressed, “I’m most proud of the case study and how the discussions stand out for me. To see the contractors fully engaged and processing through the problems and solutions meant they were gaining a better understanding about how to apply what they learned to their operations.”

WHAT’S NEXT FOR PCDP/PSU’S BUSINESS DEVELOPMENT PROGRAM?

PCDP and the Port of Portland’s Mentor Protégé program are exploring a partnership to provide continuing education opportunities to D/MWESB businesses, with several concepts under discussion. Kimberly Mitchell Phillips, Small Business Development Program Manager, expressed, “PCDP and the Port of Portland’s Mentor Protégé program provide similar services for D/MWESB businesses. We visualize a hybrid program where we take the best of both programs.”
Tammy Edgerly has a long history in the construction industry - her father owned a construction company. During her summers home from college, Tammy worked in the field for the company and went on to manage the business for 20 years. Five years ago, she made the bold decision to start her own company – T Edge Construction.

Even though construction is second nature to her, the path to success as an independent, woman-owned construction company hasn’t been easy. After decades of working for her father’s business, she still had to go out and prove herself. “It’s been tough,” Tammy admits. “Construction can be a roller coaster ride and being a woman in a male-dominated industry makes it that much harder.”

However, Tammy can’t see herself doing anything else. She’s working her way up and now has six full-time and two part-time employees. Tammy joined the PCDP about four years ago and has experienced many new opportunities and unexpected doors being opened. She has connected with several companies that she now does business with and she utilizes PCDP contractors on practically every one of her projects, which include park, water, sewer and street improvements.

“PCDP provides real opportunities for small construction companies to get started and build capacity,” Tammy continues. “I don’t feel like I’m sitting on the sidelines anymore.”

In some ways, Tammy’s time in construction has now come full-circle. When her two daughters come home from college they help with the business, just like she did.
PCDP’s Vision for the Future

PCDP recently embarked on a strategic planning process to develop a three-year plan. Guiding the planning effort was Debra Dunn with Synergy Resources Group (SRG). Leveraging the expertise of Procurement office staff, the city attorney, city leadership, participants in the program, bureau representatives and the annual review committee, a special committee was formed.

The scope of the process included analyzing current policy, key stakeholder research, SWOT analysis, input from other social equity contracting programs from comparable cities around the nation, strategy development and prioritizing PCDP’s future plans. Preliminary focus areas include:

- Increase city wide utilization of prime contractors to meet social equity goals
- Increase opportunities for certified contractors to participate in the program (e.g. smaller contractors)
- Enhance program by providing additional resources to assist contractors with increasing their capacity and sustaining growth

An evaluation of the program’s manual, city guidelines on social equity, progress over the last three years and administrative rules revealed how the program compares to other social equity programs within the Procurement Office and Office of Management and Finance.

The Strategic Planning Committee actively created opportunities for PCDP stakeholders to provide input as part of the overall process, meeting with PCDP contractors John Kalkhoven of Titan Utilities and Jeff Raimore of Raimore Construction. Each shared their perspectives, offered suggestions and provided positive feedback on their experiences.

To provide a broader perspective, SRG completed a national review of social equity programs in Sacramento, Seattle, Oakland, Denver, Cleveland and Charlotte, NC. Through one on one interviews city bureaus shared their program’s operations. Findings show, while many have small business contracting programs and all require D/D/MWESB certification to procure construction projects, none truly resemble PCDP.

With this information from all sources the strategic planning committee developed, drafted and presented priorities to the annual review committee and received approval to move forward in all three focus areas.

Over 100% Program Growth for D/MWESB Utilization Since Fiscal Years 2015/16
## PCDP DIRECTORY

### 3 DIAMOND CONSTRUCTION
2132 SE 117th Ave.
Portland, OR 97216
(503) 734-6323
3diamond.construction@gmail.com
Class 20 Building Alteration & Repair
Class 21 Structural Demolition

### BRAUN CONSTRUCTION & DESIGN, LLC.
24805 SW Gage Rd.
Wilsonville, OR 97070
(503) 638-6406
J2braun@msn.com
braunconstruction.org
Class 1 Concrete Street Paving
Class 3 Concrete Flatwork
Class 9 Sewage Treatment Plants
Class 11 Water Line Construction
Class 20 Building Alteration & Repair
Class 21 Structural Demolition
Class 41 Wetland, Stream & Stormwater
Outfall Facilities

### CITY OF ROSES DISPOSAL & RECYCLING
5726 NE 109th Ave.
Portland, OR 97220
(503) 285-9940
alando@cityofrosesdisposal.com

### COLAS CONSTRUCTION, INC.
19 NW 5th Ave. #203
Portland, OR 97209
(503) 292-4025
alex@colasconstruction.com www.colasconstruction.com
Class 4 Reinforced Concrete Construction
Class 19 New Building Construction
Class 20 Building Alteration & Repair
Class 30 Park Improvements

### CORPAC CONSTRUCTION COMPANY
1722 NW Raleigh St. 414
Portland, OR 97209
(541) 740-7929
manta.com/corpac-construction-company
Class 2 Street Improvements
Class 7 Excavation & Grading
Class 21 Structural Demolition
Class 41 Wetland, Stream & Stormwater
Outfall Facilities

### DIRT AND AGGREGATE INTERCHANGE, INC.
20905 NE Sandy Blvd.
Fairview, OR 97024
(503) 661-5093
contractor@dirtagg.com
manta.com/dirt-aggregate-interchange
Class 20 Building Alteration & Repair
Class 10 Sewage Pumping Stations & Odor Control Facilities
Class 11 Water Line Construction
Class 21 Structural Demolition
Class 41 Wetland, Stream & Stormwater
Outfall Facilities

### DUKE CONSTRUCTION & EXCAVATION, LLC.
17860 SE Foster Rd.
Damascus, OR 97089
(503) 492-0530
dukeconst.com
Class 4 Wetland, Stream & Stormwater
Outfall Facilities
Class 7 Excavation and Grading
Class 8 Sewer Construction
Class 11 Water Line Construction
Class 21 Structural Demolition

### FAISON CONSTRUCTION, INC.
4134 N Vancouver Ave.
Portland, OR 97217
(503) 493-0684
manta.com/faison-construction
Class 2 Street Improvements
Class 30 Park Improvements

### HOOD TO COAST CONSTRUCTION
5292 NE 74th Ave.
Portland, OR 97218
(503) 492-7166
merchantcircle.com/hood-to-coast-construction-portland-or
Class 20 Building Alteration & Repair
Class 21 Structural Demolition
Class 22 Painting of Buildings & Structures
Class 25 Roofing
Class 30 Park Improvements

### INTERLAKEN, INC.
2026 NW Birdsdale Ave.
Gresham, OR 97030
(503) 674-7460
admin@interlaken-inc.com
wedigoportland.com
Class 7 Excavation & Grading
Class 8 Sewer Construction
Class 11 Water Line Construction Class 43 Cured-In-Place Pipe 0-24”
Class 41 Wetland, Stream & Stormwater
Outfall Facilities
Class 42 Asphalt Paving
Class 45 Cure-In-Place Pipe 24” and Larger

### JUST BUCKET EXCAVATING, INC.
1125, SE Duffield Hts. Ave.
Salem, OR 97302
(503) 364-3550
team.davis@comcast.net
justbucket.com
Class 1 Concrete Street Paving
Class 3 Concrete Flatwork
Class 7 Excavating & Grading Class 42 Asphalt Paving
Class 9 Sewage Treatment Plants
Class 11 Water Line Construction Class 43 Cured-In-Place Pipe 0-24”
Class 41 Wetland, Stream & Stormwater
Outfall Facilities
Class 45 Cure-In-Place Pipe 24” and Larger

### KEVIN COOPER EXCAVATING, INC.
15800 SE 322nd Ave.
Boring, OR 97009
(503) 668-5943
manta.com/kevin-cooper-excavating-inc
Class 7 Excavating & Grading
Class 8 Sewer Construction
Class 11 Water Line Construction
Class 41 Wetland, Stream & Stormwater
Outfall Facilities

### NORTHWEST INFRASTRUCTURE LLC.
2323 SE Clatsop St.
Portland, OR 97202
(503) 235-6392
info@nwi-corp.com
nwi-corp.com
Class 30 Park Improvements
Class 7 Excavation & Grading
### The Prime Contractor Development Program (PCDP) provides Minority and Women certified contractors with increased prime contracting opportunities within the City of Portland.

#### Quick Facts on the PCDP:
- Contractors have to be in business for over 3 years and can perform 51 percent of the scope of work.
- Projects from $5,000 to $1,000,000 are bid in the PCDP.
- Projects from the Water Bureau, BES, Portland Department of Transportation, Facilities, Housing Bureau, Development Services and the Parks Bureau.
- Resources include project/construction management, estimating, software training, i.e. heavy bid, accounting, and job costing, city specifications, plan reading and contracts.

If you are interested in joining a great team of contractors, please fill out the application online (https://www.portlandoregon.gov/brfs/59370) or email at pcdpinfo@portlandoregon.gov with any questions.