

# Contracting Social Equity Initiatives

Applies to projects where the City of Portland is the contracting agency

Contracting Initiative	Led by	Description	Contract Value	Required Certification
 <b>PCDP</b> Prime Contractor Development Program	BRFS/Procurement	Provides certified contractors with increased prime contracting opportunities. Based on dollar thresholds, PCDP contracts could also include a WTHP and/or SEP (see below) .	\$5,000 - \$1 Million	DBE, MBE, WBE, ESB, SDVBE
 <b>WTHP</b> Workforce Training and Hiring Program	BRFS/Procurement	Requires 20% of labor hours-per-trade be performed by state registered apprentices. Also requires that 18% of labor hours be performed by minority workers; and 9% of labor hours be performed by female workers (apprentice and journey level).	Prime Contracts \$200,000 and above  Subcontracts \$100,000 and above	All contractors
 <b>SEP</b> Subcontractor Equity Plan	BRFS/Procurement	Requires certified contractors to set 20% D/M/W/ESB/SDVBE goal for standard low-bid and some alternative projects.	\$150,000 - \$10 Million	DBE, MBE, WBE, ESB, SDVBE
 <b>CEIP</b> Community Equity and Inclusion Plan	City Attorney with BRFS/Procurement and lead bureau project owner	Sets standards for beneficial working conditions and increased workforce diversity for contractors using alternative contracting methods.	\$10 Million - \$25 Million	All contractors that use alternative contracting method
 <b>CBA</b> Community Benefit Agreement	City Attorney with lead bureau project owner	Sets standards for beneficial working conditions and increased workforce diversity for contractors using alternative contracting methods.	\$25 Million and above	All contractors that use alternative contracting method
 <b>COEP</b> Community Opportunities and Enhancement Program	BRFS/Procurement with OEHR	Requires 1% of public improvement contract funding be collected and used for workforce development and technical assistance to increase contractor diversity.	All Public Improvement Projects	N/A

**DBE = Disadvantaged Business Enterprise**  
**ESB = Emerging Small Business**

**MBE = Minority Business Enterprise**  
**SDVBE = Service-disabled Veteran-owned Business Enterprise**

**WBE = Women's Business Enterprise**