

Recommended Deployment Process for Project Refresh with Bureaus

Challenges Ahead for Migration Process

...to coordinate / deploy an effective method:

- Bureaus have disparate needs/requirements
- Bureaus have widely varying levels of skill / expertise
- Common set of features needs to be determined / negotiated with bureaus
- Effective Communication; dispensing/referring of issues
- Sheer number of bureaus / sites

Desirable Characteristics of a Process

- Simple, repeatable, lightweight process
- Easily understood / communicated to deploy en masse
- Pipelining of multiple bureaus; broader context of “input”
- Bureaus “own” their needs / priorities
- Bureaus “own” their state of quality
 - Achieve and maintain their features / content
 - Expose and coordinate their own beta releases

An ABRIDGED version of Scrum



Goals of Scrum

To embrace and refine a repeatable and self-correcting development process that:

- Promotes communication and people over rigid processes
- Emphasizes working software over detailed documentation / planning
- Encourages Negotiations over “Contracts” with stakeholders
- Requires being adaptable over following a set detailed plan
- Balances team velocity versus quality
 - Scope creep affects speed
 - Quality affects speed
 - Minimize notion of “technical debt” over implementation
 - tests not written to protect code
 - refactoring done to improve structure/supportability of code
 - documentation lacking, etc.

Overview of Scrum

- A specialized flavor of Agile for development method
- An adaptive framework that can be understood and implemented in a few days; a management wrapper around existing engineering practices to drive incremental improvements
- A proven approach to managing complex engineering projects
- A collaborative effort involving developers and customers in ongoing dialog
- An environment which supports self-organization resulting in enhanced productivity and creative problem solving

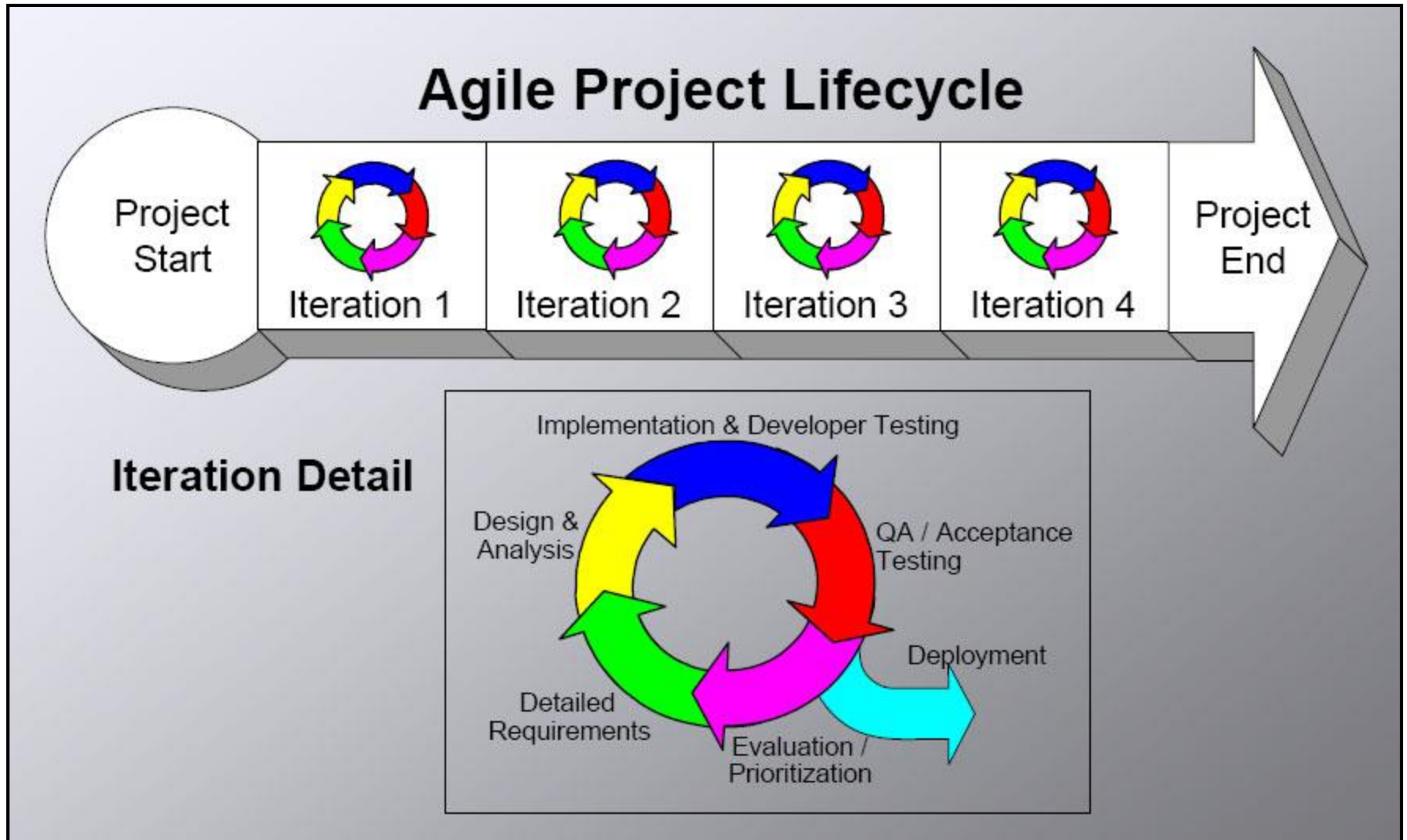
Key Elements of Scrum

- Empirical process – detailed up-front planning and defined processes are replaced by more frequent adaptive inspect and correct cycles
- Multiple design, implementation, and test cycles, “sprints”
- Distinct roles – Product Owner (customer / biz owner), Scrum Master, and Dev Team
- Communication – four key meetings:
 - Sprint Planning – a given sprint begins with Product Owner and Team agree on subset of features to implement for that sprint
 - Daily Standup – Team reports status every day to facilitate daily “inspect and adapt” cycles
 - Sprint Review – Team demonstrates sprint deliverables to Product Owner; purpose is to achieve acceptance (signoff) and/or feedback from PO
 - Sprint Retrospective – Team analyzes last sprint and adjusts for next
- Test Driven Development (TDD) – unit tests are written first, implementation follows; code coverage analysis tools, etc
- Continuous Integration – nightly builds on dedicated resource enforce coding discipline and avail access to available functionality at all times

Key Elements of Scrum – ABRIDGED

- Empirical process – detailed up-front planning and defined processes are replaced by more frequent adaptive inspect and correct cycles
- Multiple design, implementation, and test cycles, “sprints”
- Distinct roles – Product Owner (bureau lead), Scrum Master, and Dev Team (inc. QA bureaus)
- Communication – four three key meetings:
 - Sprint Planning – a given sprint begins with Product Owner and Team agree on subset of features to implement for that sprint
 - Kickoff meeting: understand/agree on approach, set expectations
 - Subsequent meetings: input → bureau list of issues / identify deliverables
 - Daily Biweekly Standup – Team to review bureau list of issues / blocking (Weds for rollup?)
 - Sprint Review – Team demonstrates sprint deliverables to Product Owner; purpose is to achieve acceptance and/or feedback from PO
 - Explain Disposition of Issues
 - Handoff to “QA”
 - Sprint Retrospective – Team analyzes last sprint and adjusts for next
- Continuous Integration – alpha → beta site serves this purpose

- Sprints begin with Planning Meeting and end with Review Meeting
- Each sprint or “iteration” spent implementing features or performing tasks (estimating effort levels, dispensing of issues, etc)



Key Artifacts of Scrum

- Product Backlog (Product / Biz Owner)
 - Collection of “stuff” to be done; including rough estimates for effort
 - Features, capabilities, issues, etc., often ill-defined
 - Anybody may add to the product backlog
 - Prioritized by Product Owner (typically customer)
- Sprint Backlog (Dev Team)
 - Work the team has signed up to do
 - “Well-understood” user stories and tasks
 - Supplied by the Product Owner
- Product
 - Running, integrated, tested code
 - Documentation
 - Training materials, etc.
- Other – sprint burndown charts, product/release burndown charts, impediments
 - Committed backlog items, tasks not started, tasks in-progress, tasks complete

Key Artifacts of Scrum – ABRIDGED

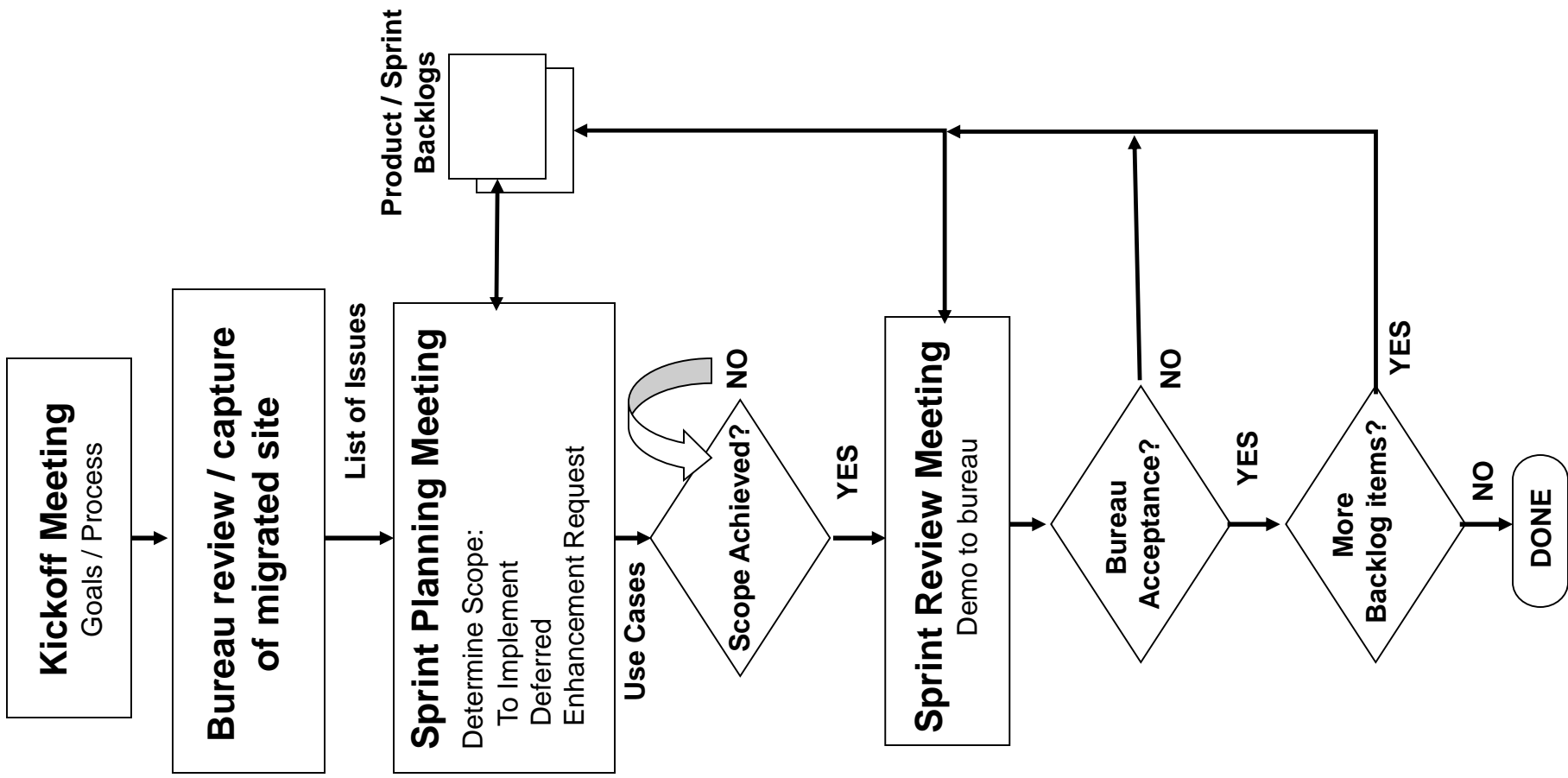
- Product Backlog (bureau lead)
 - Collection of “stuff” to be done, including rough estimates for effort items to be implemented, deferred or previously dispensed
 - Features, capabilities, issues, etc., often ill-defined
 - Anybody may add to the product backlog
 - Prioritized by Product Owner (typically customer)
- Sprint Backlog (Dev Team)
 - Work the team has signed up to do in addition to dispensation of issues
 - “Well-understood” user stories and tasks
 - Supplied by Product Owner for only those features team has agreed upon
- Product
 - Running, integrated, tested code alpha → beta site
 - Documentation, context help for CMS
 - Training materials, etc. beyond initial scope of this effort
- Other – sprint burndown charts, product/release burndown charts, impediments
 - Committed backlog items, tasks not started, tasks in-progress, tasks complete

Development Methodology

- “n” week iterations (“sprints”) that begin with a planning meeting and end with a review meeting.
- Feature requests are placed into a master list (“product backlog”) and tracked as “done” or not; typically prioritized overall
- For each sprint, the Product Owner (customer) chooses items from the backlog for development, based on business priority
- The development team estimates the difficulty of each item using a point based dev budget or similar system
- Based on the average number of completed points over several sprints, a rate of work (“velocity”) is determined and used in future planning
- At the end of each sprint, the team demonstrates the implementation of each item to the Product Owner (for signoff).

Development Methodology – ABRIDGED

- “n” week iterations (“sprints”) that begin with a planning meeting and end with a review meeting. Minimum number of sprints = 1
 - Bureau shares initial list of findings following Kickoff Meeting; updates queue as discovered
 - Dev team responds with initial review of effort estimates/dispensing of issues
 - Subsequent sprints are on an “as needed” basis
- Feature requests are placed into a master list (“product backlog”) and tracked as “done” or not; typically prioritized overall
- For each sprint, the Product Owner (bureau lead) chooses items from the backlog for development, based on business priority
- The development team estimates the difficulty of each item using a point based dev budget or similar system
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Product / Sprint Backlogs

	A	B	C	D	E	F	G	H					
1				Legend:			Not Started						
2				Headers			In progress						
3				New Items			Blocked						
4				Complete / Dispensed Items			Complete						
5	Fire Bureau		Product Backlog										
6		Item No.	BV/Priority	Description	Date	By	Status	Notes	G	H	I	J	K
7	Feature / Issue A	1	Immed				Not Started					Not Started	
8		2					Not Started					In progress	
9		3					Not Started					Deferred	
10												Complete	
11	Feature / Issue B	4	High				Not Started						
12		5					Not Started						
13		6					Not Started						
14													
15	Feature / Issue C	7	Med				Not Started						
16		8					Not Started						
17		9					Not Started						
18													
19	Feature / Issue D	10	Low				Not Started						
20		11					Not Started						
21		12					Not Started						
22													
23													
16		8											
17		9											
18													
19	Feature / Issue D	10	Low	Low									
20		11											
21		12											
22													
23													

Refresh Dashboard

21-Nov	Refresh Dashboard																						
	Fire	BPS	PBOT	BES	Parks	ONI	Water	BDS	Rev	Police	PBEM	BTS	OMF	BHR	Financ	BOEC	Purch	PSSRP	PHB	Rev	FPDR	O4TC	
Cut-over / go-live																							
Go-live readiness declared																							
Testing Complete																							
Beta launch																							
Bureau "ready for test"																							
Characterized / Checklist																							
Site content migrated																							
Subpage features spec'd																							
Homepage features spec'd																							
Access established																							
Kickoff meeting																							
	Achieved / Completed - Green							Not Yet Done / Resolved - Yellow							Blocking Issue - Red								

Explanations:

Cut-over / go-live = POG site replaces POL site.

Go-live readiness declared = Bureau declares readiness for cut-over

Testing Complete = All external testing complete

Beta launch = bureau has exposed site to public beta

Bureau "ready for test" = Bureau declares ready for external stakeholder testing

Characterized / Checklist = Bureau's site has been reviewed, checklist has been delivered to bureau

Site content migrated = bureau has declared all content is migrated and ready for cursory review by BTS

Subpage features spec'd = Bureau has access to their subpage configurations as spec'd (calendars, blogs, TrackIt forms, etc)

Homepage features spec'd = Bureau has access to their homepage configuration as specified

Access established = bureau personnel has access to test server

Kickoff meeting = meet with bureau, explain objectives, process, and roles