Office of Equity and Human Rights
Program Summary Template

1. Program Title Manager Phone #	2. Program Description	3. Staff (FTE)		4. Requirements		5. Percent Admin	6. Resources				7. Output, Outcome, or Efficiency Measure(s)	8. Program Rankings	
		Regular	Limited Term	Operating	Capital		General Fund	Rates, Fees & IAs	Federal, State & Local	Other		Core	Community
Title: Administration and Operations Manager: Commissioner Fritz Phone #: 503-823-3990	The office will focus on closing disparity gaps and on facilitating equitable outcomes. It will help to improve participation, build partnerships and implement a racial and ethnic justice initiative. The office will work to create the means for the City to become accountable on issues of equity with initial focus on race/ethnicity and ability/disabilities.Official duties of the office include staffing the Commission on Disabilities as well as the Human Rights Commission and the New Portlanders Advisory Council. Existing programs for education, facilitation, dialogues will be re-evaluated in the context of city resources and workplan development for the new office.	6.00	-	1,306,498		18.0%	1,306,498				Measure Title: BECAUSE THIS IS A NEW OFFICE, PROGRAMS HAVE NOT BEEN OFFICIALLY ESTABLISHED IN THE WORKPLAN BUT WILL BE FOR NEXT FISCAL YEAR WITH SOME ACTUAL ACCOMPLISHEMENTS IN FISCAL YEAR 12-13 AND TARGETS FOR FISCAL YEAR 13-14.		
Fund Level Expenses	This line contains the total fund level expenses, which includes all debt service, cash transfers, contingency, and unappropriated fund balance.	NA	NA			NA					NA	NA	NA
Total		**6.00**	**-**	**1,306,498.00**	**-**		**1,306,498**	**-**	**-**	**-**			