



PPB: Monitoring Progress

Technology

The bureau is exploring new ways to enhance the flow of information on crime trends and statistics to the precincts and divisions and to the community.

RegJIN – the Regional Justice Information Network will replace the bureau's previous records management system. RegJIN will handle all police reports, arrests, investigative and analysis functions. Metro area counties including Clark County in Washington will use the new system when it comes online in 2014.

Mobile audio (In-car) video cameras – 10 vehicles outfitted with mobile audio video systems will assist the bureau in determining the values of deploying video systems bureau-wide. The video systems may serve to protect the officers, the bureau and the public we serve.

Creating diversity At the beginning of the 2011 calendar year, the bureau made a goal of increasing it's diversity of police

officer hires for women and minorities to 30%. At the end of 2011, the bureau hired 51 officers with 41% percent of the officers being diverse based on race and gender.

What led this effort was the bureau's commitment to hold at least one test a year out of state in a city with a large diverse population. Additionally, the bureau made a commitment to send recruiters to cities where there are large diverse populations. The bureau provides travel to Portland for medical and psychological exams and reimbursement for relocation expenses to potential candidates to help encourage them to apply.

A new internal committee was created 2011 Diversity and Inclusion Leadership Council – bureau members meet to explore avenues of diversity important to the culture and practices of the City and to learn what areas of diversity and inclusion matter to our members.

Community Academy – members of the bureau and community are working

together to heal divides and to create an environment based on trust and respect which allows the group an opportunity to engage in conversation on emotionally charged topics.

The Portland Plan

The bureau supports the City's 25 year vision by creating resilient neighborhoods using new technology, emerging partnerships and developing social media – it is a way to establish healthy and safe environments where people can live and work in relative comfort. One example is to build community safety centers where city bureaus involved in public safety can coordinate and co-locate services in neighborhoods.

We are invested in strengthening the collaboration among the City's public safety agencies to expand communication. The bureau is also connected to public safety programs that increase the number of established volunteer networks of neighbors who conduct foot patrols, participate in neighborhood watches and emergency response.

Engaging our community

Advisory committees The bureau has formed a number of advisory committees over the past twenty years – these advisory groups meet regularly and serve as a public voice for the concerns of specific communities to help improve cooperation and build respect. There is the African American Advisory Committee, a Budget Advisory Committee, Chief's Advisory Panel and the Sexual Minorities Roundtable.

Community Academy The academy is a one day immersion academy for attendees from the business, civic and public organizations who get to know what it is like to be an officer.

Bangladesh Project In partnership with the Oregon National Guard and the Bangladesh government, the bureau established a two year commitment to instruct Bangladesh officers in community

policing techniques. More than 25 officers, non sworn and community members committed to spending three weeks in Bangladesh teaching community policing.

Volunteers Community and business members are recruited to participate in bureau activities such as crisis response teams, police review boards, oral interview boards, Women Strength and Girl Strength.

For the past two years, we have recruited volunteers to help with all things community. This has reduced officer overtime.

Dialogues The bureau has partnered with several diverse populations to foster communication and break down cultural barriers. The



Chief Reese in Bangladesh

groups meet in living rooms, community centers and dining halls and include Latino and new immigrant groups and the homeless.

Walk with Commanders Precinct command tour neighborhoods with community and business leaders while discussing current or ongoing problems. These are opportunities to hear from those who live and work in the neighborhoods.

Portland Police Bureau

At a glance...

Sam Adams Mayor
Mike Reese Chief of Police

Budget Letter from Chief Reese

In preparing this requested budget, the bureau was asked to reduce ongoing expenditures while also discovering efficiencies.

The bureau submitted a budget that is responsive to the City's goals and initiatives as well as the bureau's goals. The budget package reflects 4%, 6% and 8% reductions.

The bureau carefully considered three options for the budgeting process; impediments to maintaining adequate sworn staffing; and resource constraints for purchases of required external materials and services.

In our ongoing conversations with our diverse communities and with our employees, the bureau has made bureau decisions in a thoughtful, inclusive and strategic way. The bureau has taken steps to reflect the values of the communities we serve.

A goal of 41% diversity was achieved in our new hires.

Officer safety with efforts to maintain maximum numbers of officers on the street.



sworn support staff which affects administrative support for Bureau operations.

improve work processes. Mobile video cameras, license plate readers, 360-degree crime scene scans and video interview systems are some of the new technology the bureau has implemented.

The bureau prevents, manages and investigates use of force incidents and, based on best practices in other comparable cities, makes suggestions and recommendations as appropriate.

The ad hoc committee generated a wide range of strategies to cut costs.

About us

Bureau Mission: The mission of the Portland Police Bureau is to reduce crime and the fear of crime by working with all citizens to preserve life, maintain human rights, protect property and promote individual responsibility and community involvement.

Organization The Bureau is led by a Chief of Police, two Assistant Chiefs and one civilian Director of Services. The bureau is divided into three branches, Operations, Investigations and Services and has an authorized strength of 986 sworn officers and 247 non-sworn staff.

Core Functions

Patrol, Community Policing, Investigations, Services, Training, Administration, Support Services

Performance Measures: 5-Year Trend

Category	2007	2008	2009	2010	2011
Person Crimes/1000 population	7	6	5	5	5
Property Crimes/1000 population	56	52	46	49	52
Total Part I Crimes/1000 population	63	58	52	54	57
Dispatched Calls for Service	219,840	213,723	191,956	192,654	198,261
Self-initiated Calls for Service	190,705	185,038	214,452	209,689	190,388
Total Calls for Service	410,545	398,761	406,408	402,343	388,649
Officers/1000 population (Authorized)	1.76	1.75	1.68	1.68	1.68
Domestic Violence Cases	5,842	5,414	5,066	4,925	4,964
Traffic Collisions/1000 population	27	26	23	24	24
Population	568,380	575,930	582,130	583,776	585,845

Integrity Accountability Respect Excellence Service

