



EQUITY ENHANCEMENTS

ADA Improvements

- ❑ The City recently completed a Transition Plan Barrier Removal Survey to ensure ADA compliance
- ❑ The survey included 7 fire & rescue stations that have community rooms. Examples of ADA noncompliance:
 - Door hardware is a knob that requires grasping and twisting.
 - Strike edge clearance on the swing side of the door is 16" (18" min)
 - Restroom door operating effort is 10 lbs (5 lbs max)
 - Counter height is 41-3/4" (36" max)
 - Slope of parking spaces and access aisles range from 3.1 – 4.2% (2% max)
- ❑ Required ADA improvements fall into three categories:
 - Maintenance (completed in 1-3 years)
 - Short term (completed in 3-5 years)
 - Long term (completed in 5-10 years)
- ❑ Total ADA improvement costs for the 7 fire & rescue stations is estimated at \$156,000
- ❑ \$50,000 is requested for ADA compliant improvements in FY 2014-15



26 Firefighter Positions Currently Funded by the SAFER Grant

- ❑ Secure ongoing funding for the 26 positions currently funded with the federal 2013 Staffing for Adequate Fire and Emergency Response (SAFER) grant.
- ❑ The grant will end in January 2016 and PF&R will need ongoing budget resources to continue the positions and the services they provide thereafter
- ❑ Of the 26 firefighters: 15% are women, 19% are individuals of color
- ❑ PF&R deploys its emergency response resources through a network of fire & rescue stations with apparatus optimally positioned throughout the city to maximize fire, medical, and other emergency service response reliability, and to minimize response time, therefore, community risk
- ❑ PF&R's operational structure naturally lends itself to providing services equitably throughout the city; this approach also leads to periodical resource realignments to maximize equity



26 Firefighter Positions Currently Funded by the SAFER Grant

- ❑ Without the ongoing funding for the 26 firefighters positions, fire & rescue stations and/or Rapid Response Vehicles (RRV) will be closed or discontinued sometime during FY 2015-16
- ❑ The RRVs focus on lower-acuity healthcare or public assist calls, which account for approximately 5,000 responses annually or 7% of PF&R's incident total
- ❑ 3 RRV's serve East Portland, our most ethnically and racially diverse neighborhoods, to address increased call volume and overwhelming need for more resources
- ❑ The deployment of the RRV's in East Portland not only improves emergency response capability in the area but also advances equity in the city by reallocating resources to communities that are more ethnically and racially diverse and has a higher poverty rate compared to Portland as a whole