

BES Handout for 12/6/16 PUB Meeting

Requested Additional FTE's -- Comparison of Prior to Current Five-Year Operating Plans (5YOP)

	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22
FY17-21 5YOP (prior)	15 ¹	6	0	0	0	n/a
FY18-22 5YOP (12/5/16)	n/a	19 ²	17	9	2	3

Notes: 1. Actual Adopted FY 2016-17 increased by only 12.33 FTEs

2. Of the 19 FTEs in current FY 2017-18 plan, 11.5 are Operating, 7.5 are CIP (including 1 conversion)

FY18-22 Five-Year Operating Plan -- Personnel Cost Projection Worksheet

	Adopted FY 2016-17	Projected FY 2017-18	Projected FY 2018-19	Projected FY 2019-20	Projected FY 2020-21	Projected FY 2021-22
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Combined Operating and CIP Personnel

Total Existing Pers Svcs	\$64,737,504	\$68,847,483	\$71,576,012	\$76,102,825	\$79,161,516	\$84,149,978
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Proposed Increases

Year 1	n/a	\$2,870,952	\$2,984,732	\$3,173,501	\$3,301,049	\$3,509,068
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Year 2	n/a	n/a	\$1,794,224	\$1,907,699	\$1,984,372	\$2,109,420
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		\$2,870,952	\$4,778,955	\$5,081,199	\$5,285,421	\$5,618,488
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Indicative Impact on Avg. SFR

<i>Bill Increase (incremental):</i>		0.49%	0.43%	0.06%	0.04%	0.06%
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Total Proj'd Pers Svcs	\$64,737,504	\$71,718,434	\$76,354,967	\$81,184,025	\$84,446,937	\$89,768,467
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