

UPDATED BES MISSION, VISION, AND VALUES

DRAFT – March 29, 2017

OUR MISSION

Environmental Services provides quality sewage and stormwater collection and treatment and protects and restores our watersheds. Our work serves Portland by safeguarding public health, water quality, property, and the environment.

OUR VISION

A thriving community with resilient infrastructure and healthy watersheds.

WE VALUE...

- Our **customers** and community **partners**
- A diverse, collaborative, and engaged **workforce** and safe, healthy workplaces
- Fostering **leadership** among our employees and in our community
- **Equity** in our workplace, business practices, and service delivery
- Transparent decision-making and **communication**
- Innovative, sustainable, and forward-thinking **solutions**
- Conscientious **stewardship** of our watersheds, infrastructure, and ratepayer dollars