

	Decision Package	DP/FTE/Non-FTE	Survey Results								
			Consensus			Majority			Mix		
			S	NS	U	S	NS	U	S	NS	U
Portland Water Bureau	WA_01 Water Treatment	DP				6	3	0			
	WA_01 Water Treatment	FTE - Principal Engineer	9	0	0						
	WA_01 Water Treatment	FTE - Engineering Associate	9	0	0						
	WA_01 Water Treatment	FTE - Engineering Associate				6	3	0			
	WA_01 Water Treatment	FTE - Program Coordinator				7	1	1			
	WA_01 Water Treatment	FTE - Management Analyst (contracts)	9	0	0						
	WA_01 Water Treatment	FTE - Water Treatment Operator				6	3	0			
	WA_01 Water Treatment	FTE - Water Treatment Operator							5	4	0
	WA_02 UniDirectional Flushing	DP				6	3	0			
	WA_02 UniDirectional Flushing	FTE - Environmental Technician II				8	0	1			
	WA_02 UniDirectional Flushing	FTE -Environmental Technician II				6	3	0			
	WA_02 UniDirectional Flushing	FTE -Environmental Technician I				8	0	1			
	WA_02 UniDirectional Flushing	FTE -Environmental Technician I				6	3	0			
	WA_02 UniDirectional Flushing	Environmental Technician I							3	5	1
	WA_03 Workforce Management	DP							4	3	2
	WA_03 Workforce Management	FTE -Public Works Inspector	9	0	0						
	WA_03 Workforce Management	FTE -Public Works Inspector				3	6	0			
	WA_03 Workforce Management	FTE -Safety and Risk Officer				7	1	1			
	WA_04 Asset Management	DP				6	2	1			
	WA_04 Asset Management	FTE -Program Coordinator (RCM)							5	4	1
	WA_04 Asset Management	FTE -Management Analyst (Water Loss)	9	0	0						
	WA_05 Communications	FTE -Management Analyst (technical writer)							1	5	3
	WA_06 Equity Manager	FTE - Sr. Management Analyst (Equity)							3	5	1
	WA_07 Financial Assistance Expansion	DP							3	4	2
	WA_07 Financial Assistance Expansion	FTE - Program Specialist							5	2	2
	WA_07 Financial Assistance Expansion	FTE - Program Specialist							2	4	3
	WA_07 Financial Assistance Expansion	non-FTE - Increase Crises Voucher							4	1	4
	WA_07 Financial Assistance Expansion	non-FTE Adjust Income Guidelines				7	0	2			
	WA_07 Financial Assistance Expansion	non-FTE - Provide new Discount to 30% of MFI							5	1	3
	WA_07 Financial Assistance Expansion	non-FTE - Multifamily							4	1	4
WA_08 Mt. Tabor	Non-FTE							2	3	4	
WA_09 Parks Maintenance	Non-FTE				8	1	0				
WA_10 Fountains	Non-FTE							3	2	4	

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Bureau of Environmental Services	ES_01 Rate	non-FTE - 3.0% Scenario A							4	4	0
	ES_01 Rate	non-FTE - 2.0% for FY 2018-19 Scenario B							5	3	1
	ES_01 Rate	non-FTE - 2.5% for 5 years, Scenario C							2	6	0
	ES_01 Service Delivery	DP							4	3	2
	ES_01 Service Delivery	FTE - Environmental Technician I (Maintenance Inspection Program)	9	0	0						
	ES_01 Service Delivery	Environmental Technician II (Plan Review)	9	0	0						
	ES_01 Service Delivery	Environmental Technician II (Plan Review)							2	5	2
	ES_01 Service Delivery	Laboratory Analytical Specialist	9	0	0						
	ES_01 Service Delivery	Environmental Technician II (Industrial Stormwater)				8	1	0			
	ES_01 Service Delivery	Environmental Program Coordinator (SPCR)							6	3	0
	ES_01 Service Delivery	Engineering Technician II (Facilities Management)				8	0	1			
	ES_01 Service Delivery	Wastewater Operator II				8	1	1			
	ES_01 Service Delivery	Non-FTE - Continuous Collection Plan Update				7	0	2			
	ES_01 Service Delivery	Non-FTE - Vehicles for Materials Testing Lab				6	1	2			
	ES_01 Service Delivery	Non-FTE - Field Operations Minor Equipment				7	1	1			
	ES_01 Service Delivery	Non-FTE - Off Cycle Vehicle Replacement SPCR				6	1	2			
	ES_01 Service Delivery	Non-FTE - New Vehicle Industrial Stormwater/ MIP				6	1	2			
	ES_01 Service Delivery	Non-FTE - Stepehns Creek Tree Planting				8	0	1			
	ES_01 Service Delivery	Non-FTE - Neighborhood to the River Trees				7	0	2			
	ES_01 Service Delivery	Non-FTE - Synergen Upgrade				7	1	1			
	ES_01 Service Delivery	Non-FTE - Fleet Field Vehicle				6	1	2			
	ES_01 Service Delivery	Non-FTE - Facilities Painting				8	0	1			
	ES_01 Service Delivery	Non-FTE - Consultant for Workspace				6	1	2			
	ES_01 Service Delivery	Non-FTE - Renewable Energy Credits				7	0	2			
	ES_02 CIP Planning and Delivery Improvements	DP							4	3	2
	ES_02 CIP Planning and Delivery Improvements	Engineer (Pump Station Project and RR&M Project Management)				7	1	1			
	ES_02 CIP Planning and Delivery Improvements	Engineer (Surface Water Project Management)							5	2	2
	ES_02 CIP Planning and Delivery Improvements	Engineer Sr. (Treatment Plant Project Management)				7	1	1			
	ES_02 CIP Planning and Delivery Improvements	Supervising Engineer (Wastewater Design)							4	4	1
	ES_02 CIP Planning and Delivery Improvements	Engineer (Construction Management)							4	5	0
	ES_02 CIP Planning and Delivery Improvements	Principal Management Analyst (Project Cost Estimator)				7	1	1			

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Bureau of Environmental Services	ES_02 CIP Planning and Delivery Improvements	Sr. Engineering Associate (Support for System Planning and Modeling)								5	3	1
	ES_02 CIP Planning and Delivery Improvements	Sr. Engineer (Project Management for Stormwater Condition Assessment)				7	2	0				
	ES_02 CIP Planning and Delivery Improvements	Business Systems Analyst (Stormwater Condition Assessment)				8	0	1				
	ES_02 CIP Planning and Delivery Improvements	Industrial Maintenance Millwright (Field Technician for Condition Assessment)				6	3	0				
	ES_02 CIP Planning and Delivery Improvements	Non-FTE - Project Controls support				7	0	2				
	ES_02 CIP Planning and Delivery Improvements	Non-FTE - New Vehicle for Treatment Plant pool				7	1	1				
	ES_02 CIP Planning and Delivery Improvements	Non-FTE - Intergrated Planning for Stormwater consultant				6	2	1				
	ES_02 CIP Planning and Delivery Improvements	Non-FTE - Stormwater System Plan Condition Assessment Wetland				6	1	2				
	ES_02 CIP Planning and Delivery Improvements	Non-FTE - Condition Assessment Sewer and Stormwater System contract increase				8	0	1				
	ES_03 Workforce	DP				7	1	1				
	ES_03 Workforce	FTE - Training and Development Analyst (limited term Training Coordinator)				8	1	0				
	ES_03 Workforce	Non-FTE - Interns for Wastewater Group				7	1	1				
	ES_03 Workforce	Non-FTE - Lease for Space				7	1	1				
	ES_04 Bureau Culture	DP				8	1	1				
	ES_05 Responsive Business Systems	DP								4	4	1
	ES_05 Responsive Business Systems	FTE - Business Systems Analyst (Investigations)									4	1
	ES_05 Responsive Business Systems	FTE - Financial Analyst				6	1	2				
	ES_05 Responsive Business Systems	FTE - Management Analyst (Procurement Assistance)				6	1	2				
	ES_05 Responsive Business Systems	Non-FTE - BTS flexible contract				6	1	2				
	ES_06 Community Relationships	DP				6	1	1				
	ES_06 Community Relationships	Non-FTE - MCDD contract				8	0	1				
	ES_06 Community Relationships	Non-FTE - Multifamily Assistance								4	0	5
	ES_07 Leadership in Government	Non-FTE - emergency trailers				7	1	1				

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