

<b>PORTLAND CITY COUNCIL AGENDA</b> <b>City Hall - 1221 SW Fourth Avenue</b> <b><u>WEDNESDAY, 9:30 AM, JANUARY 16, 2019</u></b>		<b>Disposition:</b>
<b>TIMES CERTAIN</b>		
<b>*36</b>	<b>TIME CERTAIN: 9:45 AM</b> – Authorize new construction financing in an amount not to exceed \$4.5 million for construction of the North Williams Center, a 61-unit affordable housing project (Ordinance introduced by Mayor Wheeler) 20 minutes requested	Funding has been allocated for this purpose in the bureau’s Tax Increment Financing Reimbursement Fund (Interstate Corridor Urban Renewal Area) in fiscal years 2018-2020.
<b>37</b>	<b>TIME CERTAIN: 10:25 AM</b> – Accept district coalition plan for FY 2019-20 budget for equitable distribution of resources (Previous Agenda 1261; Report introduced by Commissioner Eudaly) 30 minutes requested	No immediate fiscal impact. The Office of Community & Civic Life (Civic Life) anticipates Coalition budgets for FY 2019-20 that is 99% of current allocation level (per budget guidance for FY 2019-20). Civic Life will continue to work internally, and with Coalition Offices to identify an allocation methodology for future budget cycles that focus on the equitable outcomes these Coalition Offices aim to accomplish in complement with Civic Life’s mission, goals, and long-term (ten year) plan.
<b>CONSENT AGENDA – NO DISCUSSION</b>  <b>Mayor Ted Wheeler</b>  <b>Office of Management and Finance</b>		
<b>38</b>	Extend contract with Commstructure Consulting, LLC for two years and increase the not-to-exceed amount by \$2 million to provide additional on-call telecommunications services (Second Reading Agenda 24; amend Contract No. 30003061)	BTS has appropriation in their FY 2018-19 budget to cover the first year of anticipated expense associated with this action. Funding for the balance of the contract extension will be included in out-year base bureau budgets.

<p style="text-align: center;"><b>Portland Housing Bureau</b></p> <p><b>39</b>      Approve and terminate limited tax exemptions for properties under the Homebuyer Opportunity Limited Tax Exemption Program (Resolution)</p>	<p>This action increases estimated annual foregone tax revenue to the City of Portland by \$33,304 or \$333,040 over 10 years for 46 units. The total foregone tax revenue to all jurisdictions over ten years is \$1.1 million. Each approved unit also pays an application fee for a total of \$41,400 in one-time resources to the City of Portland.</p> <p>This action also removes 4 units from the exemption list, returning an estimated \$9,648 in annual tax revenue.</p>
<p><b>REGULAR AGENDA</b></p> <p><b>Mayor Ted Wheeler</b></p> <p><b>Office of Management and Finance</b></p>	
<p><b>40</b>      Authorize Bureau of Human Resources to adopt system for merit-based pay increases for non-represented City employees and direct Bureau of Human Resources to develop a recommended system for setting compensation when making hiring decisions for Council consideration (Resolution) 20 minutes requested for items 40 and 41</p>	<p>See below.</p>
<p><b>*41</b>      Increase the salary ranges for several Portland City Laborer classifications (Ordinance)</p>	<p>See below.</p>
<p><b>42</b>      Authorize the First Amendment to the 2013 Amended and Restated Visitor Facilities Intergovernmental Agreement with Multnomah County and Metro (Ordinance; amend Contract No. 30000712) 10 minutes requested</p>	<p>The amendment includes \$2.0 million in total contributions by partner jurisdictions to replace the acoustical shell at a City owned performing arts venue. The City has committed \$500,000 in the FY 2018-19 budget from the Spectator Venues and Visitor Activities Fund to this project.</p>
<p><b>Commissioner Amanda Fritz</b></p>	

<b>Water Bureau</b>		
<b>43</b>	<p>Authorize a Collection Agreement with the U.S. Forest Service in the amount of \$283,985 to fund the design and construction of a fish habitat restoration project on the Zigzag River for the Bull Run Water Supply Habitat Conservation Plan (Ordinance) 10 minutes requested</p>	<p>The Water Bureau's contribution for the one-year term of the Collection Agreement will be a one-time advance payment not to exceed \$283,985. Funding is available in the FY 2018-19 Budget and is ultimately supported by ratepayer revenues.</p>
<b>Commissioner Chloe Eudaly</b>		
<b>Bureau of Transportation</b>		
<b>44</b>	<p>Create a local improvement district to construct street, sidewalk, and stormwater improvements and construct a mast arm traffic signal at the NE 42nd Ave and Columbia Blvd intersection in the NE 46th Ave and Bryant St Local Improvement District (Second Reading Agenda 20; Ordinance; C-10065)</p>	<p>Total project cost is an estimated \$12,822,556. The Local Improvement District participants will contribute an estimated \$11,634,243. 25% of the LID revenue (\$2,908,560.98) is to be added to the FY18-19 budget and 75% of the LID revenue (\$8,725,682.95) is to be added to the FY18-19 budget. PBOT will be contributing \$1,188,312 to the project.</p>

<b>Office of Community &amp; Civic Life</b>	
<p><b>45</b>      Accept report to maintain Title 18 Noise Code Exemption for Pile Driving (Previous Agenda 1298; Report)</p> <p><b>This item is referred to Commissioner Eudaly’s Office and will not be discussed.</b></p>	<p>No fiscal impact.</p>
<b>City Auditor Mary Hull Caballero</b>	
<p><b>*46</b>      Authorize changes to City Code to implement Campaign Finance in Candidate Elections Charter amendment and request initiation of validation action (Ordinance; add Code Chapter 2.10) 10 minutes requested</p>	<p>The City Auditor believes that there will be financial impacts related to implementation of the Code and ongoing program costs if the ordinance as approved is validated by the courts. The Auditor further notes that the City should anticipate a future request for ongoing personnel and materials and services funding.</p>
<b><u>WEDNESDAY, 2:00 PM, JANUARY 16, 2019</u></b>	
<p><b>*47</b>      <b>TIME CERTAIN: 2:00 PM</b> – Authorize relocation and placement of the Mayo House to 236 NE Sacramento St; change Comprehensive Plan and Zoning Map designations from Residential 2,500 (R2.5) to Mixed Use- Urban Center (CM3) at 236 NE Sacramento St and 2313 WI/ NE Martin Luther King Blvd; waive certain charges and requirements; retain the Mayo House on the Historic Resource Inventory and as a contributing structure (Ordinance introduced by Mayor Wheeler) 1 hour requested</p>	<p>This ordinance includes a one-time system development charges (SDCs) waiver estimated to amount to ~\$40,526 in lost revenue for the City. Costs related to increased allowable residential density, such as public improvements for service delivery, would be borne by the property owner rather than public service providers, resulting in no additional fiscal impact for the City. The bureau also states that allowing increased density and mixed uses would likely increase the value of the property and therefore increase the property tax base for local governments and Portland School District. The estimated amount of increase is unknown.</p>

**48**      **TIME CERTAIN: 3:00 PM** – Accept report from Portland United Against Hate Coalition on outcomes of 2017/18 Special Appropriations Grants (Report introduced by Commissioner Eudaly) 1 hour requested

No fiscal impact.

**40** Authorize Bureau of Human Resources to adopt system for merit-based pay increases for non-represented City employees and direct Bureau of Human Resources to develop a recommended system for setting compensation when making hiring decisions for Council consideration (Resolution)

CBO Analysis:

A significant portion of non-represented employees were at the top range of the former compensation scale, and are newly eligible for merit increases under the new compensation structure. Many bureaus' past practice has been to award employees with regular merit increases until reaching top of range; however, this change in compensation structure has necessitated a reconsideration of this practice and to instead provide supervisors with better performance appraisal tools so that merit increases can be appropriately awarded based on outcomes of performance. To this end, the Bureau of Human Resources has been developing the appraisal tools and standardized performance evaluation process that will be enable bureau managers to award merit increases in accordance with the pay equity requirements but also within the bureau's expected resources.

The technology that supports the proposed performance management is SAP SuccessFactors, which was funded by balance available in the EBS fund. This fund receives resources via interagency agreements with bureaus for EBS services. In addition, there are ongoing licensing costs of \$135,000 that will be passed along to bureaus via EBS rate model.

On January 8<sup>th</sup>, Council held a work session to discuss the process and impact of pay increases associated with City action taken to get into compliance with the new pay equity law. As part of this conversation, the City Budget Office presented initial annualized cost impact estimates of approximately \$3.7 million citywide and \$1.4 million in General Fund impacts. Council expressed a desire to allocate resources to fund the General Fund cost impacts, and may take action via an amendment on this agenda item to direct the City Budget Office to increase General Fund bureau current appropriation level targets for FY 2019-20 to reflect increased costs associated with the pay equity study completed in December 2018. The City Budget Office is refining cost estimates, and the current total General Fund impact for these changes are expected not to exceed \$1.5 million in ongoing General Fund costs.

**\*41** Increase salary ranges for several Portland City Laborer classifications (Ordinance)

CBO Analysis:

This ordinance increases the salary range for several classifications in the Portland City Laborers, by up to 1.65%, to match with DCTU-negotiated salary ranges for classifications that are represented by both unions. This adjustment is a result of the recent pay equity law. The FY 2018-19 (partial year) impact has been calculated at \$217,000, \$56,000 of which will be General Fund-funded. The FY 2019-20 full year impact is calculated at \$472,000, \$122,000 of which will be funded by the General Fund.

This ordinance does not change the budget or allocate any resources to bureaus to fund the pay increases. Absent any other action, bureaus will need to absorb the increased personnel costs within existing resources.

The table below breaks out cost impacts by bureau and fund:

Cost impact - Portland City Laborers salary increase			
Fund	Bureau	FY 2018-19	FY 2019-20
100000	Fire and Rescue	990	2,148
100000	Parks	55,335	120,210
100000	Total General Fund	56,324	122,358
200000	Transportation	148,552	322,858
600000	Environmental Services	10,811	23,479
604000	Portland International Raceway	1,029	2,241
701000	OMF-Facilities Services	605	1,298
	City Total	217,321	472,233