

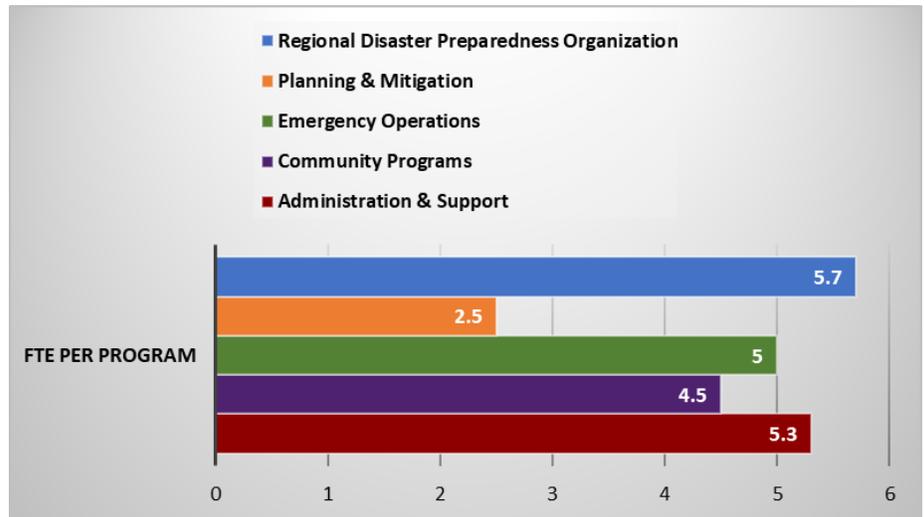








at times contentious. The bureau leads in providing resources and in encouraging ongoing participation by partnering bureaus, but is not the implementing bureau for URM related code changes (led, instead, by BDS). To date, PBEM has spent approximately \$248,512 on 2.5 allocated FTE and 0.75 FTE's worth of additional staff resources, and \$219,032 in EMS.<sup>2</sup> The dedication of already limited resources to the URMs initiative has resulted in the inability for the Planning & Mitigation program to fully meet expected timelines on other projects and make progress on the City's disaster planning process.



PBEM has 22.0 FTEs across the bureau, yet within the Planning & Mitigation section there are only 2.5 FTEs, of which only 1.5 FTE are Planners (*see chart above*). The bureau identifies this as the largest challenge for this program: lack of staff to complete this vital work for the City. PBEM notes that Multnomah County Emergency Management has 11.0 FTEs, of which four are dedicated planners. However, comparing city resources to that of a county is comparing apples to oranges for investment and jurisdictional responsibility.

A more relevant comparison is to compare Portland to that of similar cities. A quick analysis of Eugene, Oregon, Denver, Colorado, and Seattle, Washington reflect key differences in how PBEM utilizes its larger (comparatively) budget and higher FTE count.<sup>3</sup>

<u>Jurisdiction</u>	<u>Total FTE*</u>	<u># of Planners</u>	<u>Total General Fund Budget</u>	<u>% of Planners to total FTE</u>
Portland, OR	17	1.5	\$3.7 million	9%
Eugene, OR	4	2	Did not respond.	50%
Denver, CO	12	1	\$1.7 million	8%
Seattle, WA	14	2	\$2.9 million	14%

\*FTE reflects only General Fund funded positions. Denver only has one dedicated planner yet has three staff members that assist with planning on a regular basis. The additional support is not reflective in the total FTE for Denver.

<sup>2</sup> Partner bureau spending: Prosper Portland estimates that a Project Manager has spent 20-25% of their time on URMs, or \$30,000, and that the Director of Social Equity has spent ten hours over the past several months on this, or \$3,000. The Bureau of Development Services has allocated one FTE - \$130,000 and has spent \$5,000 towards this work.

<sup>3</sup> Data was collected from each jurisdiction's website and through email communications on February 12<sup>th</sup> through 20<sup>th</sup>.

