

City of Portland **Staff Workplace Aspirations**

As employees of the City of Portland, we:

1. Act with integrity and are treated with respect;
2. Cooperate with and support one another;
3. Share ideas and experiences that enhance our work performance;
4. Support a work environment where both suggestions and constructive criticism are respected;
5. Give and receive appropriate acknowledgment for our efforts;
6. Understand the nature of each other's work;
7. Strive toward more effective communication with co-workers and the public;
8. Need the appropriate tools and training necessary for enhanced job performance;
9. Need a reasonable work load; and
10. Need realistic time frames in which to accomplish our work.