

Commissioner Fritz's Guiding Budget Principles  
ONI Budget process FY 2012-13

Commissioner Fritz has added her proposal to the pool of proposals for our initial 4% cuts generated at our December 12th BAC meeting for our consideration. She asked me to forward to the BAC her guiding principles for developing ONI cut packages. She these also encompass the Mayor's guidance for budget. She would like for these to guide the BAC in their decisions. We will discuss this further at the next BAC meeting.

Commissioner Fritz's Top Three Budget Guiding Principles are:

- **Retaining jobs - whether filled or vacant, a job is a job and does/will employ a person. Jobs in the community/coalitions are important as well as jobs in ONI.**
- **Basic services and public safety**
- **Equity (race, disability, geography)**

The remainder of Commissioner Fritz's Top Ten for consideration:

- **Which service is more needed by the community**
- **Which service leverages more community involvement, especially with new participants**
- **Past promises and past cuts, looking at benefits and burdens over four years**
- **Safeguarding programs and setting realistic workloads - don't cut so deeply that staff are overwhelmed and the program becomes dysfunctional, unless we plan to eliminate a service we currently provide and make a conscious decision to do so.**
- **Sharing burdens between programs except where stakeholders are already disparately impacted**
- **Watching out for cumulative impacts**
- **Being strategic about what we might be able to get back, and/or what is explainable to others**