

**ONI Budget Criteria – FY2015 Budget Development  
Updated 1/13/14**

**Ground Rules- ONI Budget process will:**

- **Be respectful (to each other and to our time)**
- **Be inclusive (everybody can participate in ways that are comfortable for them)**
- **Provide enough information for informed decisions**
- **Provide satisfaction and minimize pain**
- **Lead to results we can all support (it is our responsibility to raise issues/concerns early)**
- **Fairly rank needs (recognizing it is not the same for everyone)**
- **Be transparent**
- **Hear all ideas**
- **Provide language accessibility**
- Speak to ideas not numbers
- Brainstorm for opportunities for collaboration between programs
- Weed out what we don't need
- Result in all feeling heard
- Preserve relationships
- Be thoughtful
- Be innovative
- Be adoptable
- Reflect our values
- Identify the "needs" and "wants"
- Have fun / sense of humor

**Note: bold text** reflects priorities updated in 2014

Though the following were developed in reference to budget development they may also be appropriate for guiding policy development as well.

**ONI Budget will:**

- **Ensure a voice to vulnerable populations**
- **Be informed by a strategic direction**
- **Achieve high quality customer service and meet community expectations.**
- **Be strategic with what is added/lost**
- **Reflect our mission, goals and values**
- **Be equitable**
- **Build capacity**
- Provide for stability of ONI programs
- Provide value to the community
- Advance our goals
- Be understandable
- Leverage cost savings with as little loss of employment as possible
- Serve everyone in the city
- Be accurate
- Be beneficial for the community
- Sustainable
- Be something of which we can be proud
- Make a compelling argument for minimizing cuts
- Be the best budget for ONI

**Note: bold text** reflects priorities updated in 2014