

City of Portland  
Office of Neighborhood Involvement  
Budget Advisory Committee  
v. 01/07/2015

## **Shared Values for Developing Budget Equity**

### **Inclusionary and Equitable Outcomes**

- Lifting those with fewer resources all up, share resources
- Remove / minimize systemic and institutional barriers
- Keeping the good of the whole system at the forefront rather than individual interests
- Commitment to achieving impacts (building impact, willingness to accomplish our impacts as well as our intentions)

### **Inclusionary and Equitable Processes**

- Cultural sensitivity
- All voices heard and valued, Value the work of all who are represented
- Maximizing unity, strive together
- Use data to drive decision, Informed
- Efficient process, making priorities consistent
- Transformational, take risks
- Responsive, adaptable accountable, learning and building from the past
- Healing, allowing space for people to make mistakes and learn from them, addressing gaps, sustainable
- Understanding and respecting different learning styles
- Actionable results

### **Interpersonal behaviors and expectations**

- Self-reflection
- Honesty
- Reciprocal
- Respect