

Diversity and Civic Leadership Program FY 2009-10 Summary of accomplishments

Issue campaigns

Various issues DCL groups were engaged in during FY 2009-10

- Art of Reconciliation, healing from oppression through art and reconciliation (NAYA)
- Basic Right Oregon and immigrant community - KBOO (CIO)
- Census Counts 2010 (UL, NAYA)
- Child welfare (UL)
- City budget process (UL, IRCO)
- Climate change (UL)
- Communities of Color report (UL)
- community verified data – Coalition of Communities of Color report (NAYA)
- Comprehensive immigration reform - KBOO (CIO)
- County Budget process (NAYA)
- Crime prevention (IRCO)
- Cully Green Street – minority hiring/contracting (LN)
- Dream Act – immigrant youth education (LN)
- East Portland Action Plan (CIO)
- Education – Ninth Grade Counts (LN)
- Education (UL)
- Employment and workforce – City contracting, economic development funding, Obama jobs bill (UL)
- Employment help for immigrants - KBOO (CIO)
- Foster care reform – (NAYA)
- Graffiti removal (LN)
- Health equity reform (UL, CIO, IRCO, NAYA)
- Health issues in the immigrant, refugee community - KBOO (CIO)
- Homeless Youth Continuum, stable housing (NAYA)
- Housing inequities (NAYA)
- How immigrants and refugees boost Portland's economy - KBOO (CIO)
- Immigrant issues in our schools - KBOO (CIO)
- Immigrant rights policy (LN)
- Immigrant workers' rights (LN)
- Interpreting, statewide policy (CIO)
- Education campaigns about statewide income inequality issues (UL)
- Multi-ethnic movement building - KBOO (CIO)
- Neighborhood clean-up (LN)
- Police accountability (UL)
- Police relations - Puentes de Paz con Policia/Building Bridges of Peace with Police (LN)
- Portland Consolidated Plan ??? (NAYA)
- Portland Plan (LN, IRCO, UL, CIO, NAYA)

- Public financing of elections - Puentes Program (LN)
- Racial profiling hearings (UL)
- Reproductive rights (UL)
- State legislative process (UL)
- State of Black Oregon report (UL)
- Suicide Prevention Awareness (NAYA)
- Urban Renewal Plan, Rose Quarter and Interstate (UL)

Governments, Bureaus

Various government agencies and city bureaus DCL groups actively partnered with.

- Bureau of Planning and Sustainability (UL, CIO, IRCO)
- County Commission (UL)
- Department of Health Services, State of Oregon (NAYA)
- East Portland Action Plan committees (CIO, IRCO, NAYA)
- Multnomah County (LN)
- Office of Human Relations (LN, NAYA)
- Office of Management and Finance (IRCO)
- Office of Neighborhood Involvement (UL, IRCO, NAYA, CIO, LN)
- Oregon Department of Transportation (LN)
- Oregon Public Health, State of Oregon (NAYA)
- Parks and Recreation (NAYA)
- Portland Bureau of Transportation (LN)
- Portland Development Commission (UL)
- Portland Police Bureau (LN)
- Statewide Interpreting Advisory Council (CIO)

Partnerships with other organizations

Various community organizations and coalitions DCL groups actively partnered with.

- American Indians for Opportunity (NAYA)
- Asian Pacific American Network of Oregon (UL, IRCO)
- Basic Rights Oregon (CIO)
- Bhutanese community organizations (IRCO)
- Black United Fund (UL)
- Burmese community organizations (IRCO)
- Bus Project (CIO)
- CAUSA's Oregon Immigration Rights Coalition (LN)
- Center for Diversity and Environment (LN)
- Center for Intercultural Organizing (UL)
- Central Northeast Neighbors (LN, NAYA)
- City Club (UL)

- Coalition for a Livable Future (LN)
- Coalition of Communities of Color (UL, IRCO, LN, NAYA)
- Concordia University Outreach Program (UL)
- Congolese community organizations (IRCO)
- Cully Association of Neighbors (LN)
- East Portland Neighborhood Association (IRCO)
- El Programa Hispano program, Catholic Charities (LN)
- Girls, Inc. (LN)
- Hacienda CDC – Aero Vista apartments (LN)
- Impact NW (LN)
- Jobs With Justice (LN)
- KBOO (CIO)
- Laborers International Union of North America (LN)
- Liberian community organizations (IRCO)
- MECHA, Movimiento Estudiantil Chicano de Aztlan (LN)
- National Association of Minority Contractors-Oregon (LN)
- National Indian Child Welfare Association (NAYA)
- Native American Youth and Family Center (LN)
- Neighborhood Associations, unnamed (UL)
- Northeast Coalition of Neighborhoods (UL)
- Nuevo Movimiento Santuario (LN)
- Office of Commissioner Gretchen Kafoury (UL)
- Office of Commissioner Nick Fish (UL)
- OPAL (UL)
- Oregon Action (UL)
- Oregon Common Cause (CIO)
- Oregon Native Chamber of Commerce (NAYA)
- Oregon Tradeswomen Inc. (LN)
- People of Color Health Equity Collaborative (UL)
- Portland Central American Solidarity Committee (LN)
- Portland Community Media (NAYA)
- Portland Indian Leaders Roundtable (NAYA)
- Portland State University (LN)
- Powellhurst-Gilbert Neighborhood Association (UL)
- PPS, Middle School Family Night (LN)
- Project PLUS (LN)
- Resolutions NW (CIO, NAYA)
- Rose CDC (UL)
- Rotary Club (UL)
- Skanner (UL)
- Slavic youth group (CIO)
- SMILE (formerly OLI) (LN)
- St. Charles Church (LN)
- State of Oregon – Statewide Interpreting Advisory Council (CIO)

- TREE Institute - TREE Institute (UL)
- University of Portland (NAYA)
- Verde – key partner with Latino Network (LN)
- VOZ: Workers’ Rights Education project (LN)
- Western States Center (UL)
- Youth Mentoring Program for Latino Youth (LN)

Trainings and topics

Workshops, training series and various leadership topics DCL groups organized.

- Social Justice and Civic Leadership trainings – last session on Developing Leadership Skills. 30 participants.
- PILOT training – Year long leadership training program (CIO)
 - Door-to-door canvassing, canvassed Plaza Town Homes
 - Hands on Media Skills – How to use CIO’s media lab
 - Linking It All Together – Reviewed skills
 - City government structure and budget process
- Advanced PILOT Training – (CIO)
 - Public policy participation
 - Cross-cultural coalition building
 - Public policy development/Mechanisms of Public Policy Creation
 - Working with elected officials/Understanding the Political Landscape – Involvement on city boards and committees
 - Running for office – I think that’s what it says?
 - Advancing immigrant and refugee policy inclusion
 - Coalition building
 - Public speaking
- Mentoring new leaders - Engaging in planning, research, organizing (CIO, UL)
 - Support group’s organizing and policy agenda (UL)
 - State of Black Oregon forums, policy seminars, and legislative strategies (UL)
 - Rose Quarter and Interstate Urban Renewal Plan town halls (UL)
 - Education, Health Equity and Workforce Task Force meetings (UL)
 - Measure 66 and 67 GOTV (UL)
 - Board development: Four PILOT graduates join CIO board (CIO)
 - Website development: PILOT graduate helping update website (CIO)
 - Fund development: PILOT graduates helping with fundraising (CIO)
 - Strategic program planning - PILOT graduates helping (CIO)
 - Verde – Hands on experiences through the Cully Blvd. green jobs project (LN)
 - DCL staff provide mentoring and encouragement to be active in City (IRCO)
- Mediation training – PILOT graduate taking RNW’s mediation training (CIO)
- Health issue workshop for Slavic community (CIO)
- Electoral Organizing: Making the Case for It – VOE campaign (CIO)
- Puentes Program – Provide leadership training to low-income renters (LN)

- Advocacy
- Power mapping
- Portland Plan
- Public financing of elections
- Leadership Academy – developing and recruiting for leadership academy (LN)
- ENGAGE training sessions – Organized 3 sessions (IRCO)
 - City dynamics and structure
 - Community empowerment
 - Community organizing
- Digital storytelling workshops - Members at Central NE Neighbors workshops (NAYA)
- American Indians for Opportunity – presentation as catalyst for Native American initiatives, www.aio.org LaDonna Harris presenter.
- Inter-group dialogues on race and racism – with Office of Human Relations (NAYA)
- “Gangs in Indian Country” and “How to start and maintain a Youth Council” (NAYA)
- Ongoing intentional dialogue with Elders, exercise sessions (NAYA)
- Parks and Recreation dialogue re: culturally specific programs (NAYA)
- Developing curriculum – 3rd qtr report says they are developing curriculum?? (NAYA)

Boards, Commissions, Advisory Committees

Various committees DCL groups had constituents represented on, primarily leadership training participants.

- Airport Futures Project committee, BPS (NAYA)
- Community/Police Relations Committee, Office of Human Relations (NAYA)
- Cully-Concordia Action Plan Committee, BPS (NAYA)
- East Portland Action Plan Committee (CIO, IRCO)
- Elders in Action (ONI)
- Housing Commission, Portland Housing Bureau (NAYA)
- Human Rights Commission – or actively working with (UL, NAYA)
- Independent Police Review – Members on Steering Committee? (UL)
- Multnomah Youth Commission, County and City (NAYA)
- Native American Advisory Committee – Parks and Recreation (NAYA)
- ONI Bureau Advisory Committee (UL, CIO, IRCO, NAYA)
- Planning Commission, BPS (NAYA)
- Portland Parks and Recreation board (NAYA)
- Portland Plan, BPS –Participated in work sessions to develop next phase (UL, CIO)
- Portland Police Oversight Stakeholders committee, Police (NAYA)
- Public Involvement Advisory Council (UL)
- Public Involvement Advisory Council, ONI (NAYA)
- Reynolds School District – board youth representative (NAYA)
- Statewide Interpreting Advisory Council – State of Oregon (CIO)

OTHER STRATEGIES FOR ENGAGING THEIR CONSTITUENCIES

Below are various public involvement methodologies used by DCL organizations.

Arts and Culture

- Social enterprise –creating decorations/art work to create awareness about City public involvement opportunities. (LN)
- Art of Reconciliation - Organizing an event for healing from oppression through art and reconciliation (NAYA)

Surveys, interviews, questionnaires

- Door to door outreach – in East County and outer SE Portland. (UL)
- Census Counts 2010- Developed culturally specific outreach, canvas (UL, NAYA)
- Voter Owned Elections campaign – measure 108-26 door-to-door efforts (CIO)
- Collect testimony to teach Anglos how to be allies re: immigration policy (LN)
- Ballet Folclorio fine arts project - Interviews with low-income women residents who later got arts scholarships (LN)

Issue Forums/dialogues/conferences

- African-African American Dialogue – Focus on cultural and social sharing. (UL)
- People of Color Health Equity Collaborative, federal health care - Town halls (UL)
- DHS legislative priorities on health and child welfare - two public forums (UL)
- State of Black Oregon report –organized Task Force, a symposium (UL)
- Dialogue with Neighborhood Associations – DCL/coalition retreat (UL)
- Education, Health Equity and Workforce Task Force meetings – (UL)
- Climate Action Town Hall – (show video of Unnatural Causes?) (UL)
- Groundwork Reproductive Justice Project (UL)
- Small business meetings on Obama jobs bill (UL)
- Urban Renewal issues - 3 town halls with NECN (UL)
- Cully Green Street - Community meeting re: green street project (LN)
- Puentes de Paz con Policia/Building Bridges of Peace with Police - Living Room Conversations model (LN)
- Immigration dialogues – Organized two dialogues (LN)
- Crime prevention meetings with African community – 3 meetings (IRCO)
- Crime Prevention focus groups – Participated in 2 ONI sessions (IRCO)
- Africa House Advisory Board meetings – 8 to 12 per mtg (IRCO)
- Community needs meetings – 3 sessions w/ NW Health Foundation, 58 people (IRCO)
- APANO annual conference – DCL staff facilitated, ENGAGE participation (IRCO)
- APANO Health Equity Task Group – ENGAGE participants active (IRCO)
- Portland Youth and Elders Council monthly mtgs (NAYA)
- Northwest Public Employees Diversity Conf – PYEC members on panel (NAYA)
- Inter-group dialogues on race and racism – with Office of Human Relations (NAYA)
- Focus group – with Oregon Public Health re: culturally specific outreach.
- Intentional dialogue w/Elders, exercise sessions- Discuss history, politics (NAYA)

- Dialogues on Truth and Reconciliation around Race and Ancestry (NAYA)

Media, social, video

- Climate Action Town Hall – (show video of Unnatural Causes?) (UL)
- KBOO show Common Sense – PILOT participant hosted talk show (CIO)
- Digital storytelling workshops - Members at Central NE Neighbors workshops (NAYA)

Lobbying, Advocacy, Negotiations

- Delegation meetings with US congress members, People of Color Health Equity Collaborative, Focus on federal health care debate (UL)
- Mobilized base for City Council racial profiling hearings (UL)
- State of Black Oregon report –Meetings and presentations with Mayor, others (UL)
- Communities of Color report – Presentation to County commission (UL)
- City budget process – Brought members to City Hall to advocate (UL, IRCO)
- Immigrant City Budget Forum –Negative experience at main forums resulted in IRCO staff working with OMF to organize immigrant/refugee budget session (IRCO)
- State legislature - Legislative lobby day (UL)
- Independent Police Review – Mobilized members to hearings. (UL)
- East Portland Action Plan - members testified to Council (CIO)
- Cully Green Street – Mobilized turnout at contractor pre-bidding mtg. (LN)
- Portland Consolidated Plan ??? – PYEC members testified (NAYA)
- Multnomah County Budget Forums – Developed budget testimony (NAYA)
- Coalition of Communities of Color presentation to Council – on disparities POC communities face in this city, advocate for use of community verified data. (NAYA)
- Portland Indian Leaders Roundtable – advocacy, building relations w electeds (NAYA)

Community gatherings

- Urban League Open House – 90 people (UL)
- Annual dinner – PILOT participant led organizing (CIO)
- Dia De Los Muertos celebration -Puentes de Union/Bridges of Unity (LN)
- Christmas Posadas - Puentes de Union/Bridges of Unity (LN)
- El carnaval de la Calle Cully - Puentes de Union/Bridges of Unity (LN)
- Celebration, departing mngr. at Aero Vista apartment complex - Puentes de Union (LN)

General Outreach – one-on-one relationship building, tabling

- Slavic outreach – PILOT graduates outreach to Russian speaking community (CIO)
- Puentes Program – Engaging low-income apartment renters in city processes, leadership training, connecting residents to elected officials (LN)
- African immigrant communities – Word of mouth by trusted community leaders (e.g. pastor/iman). Once trusted community leaders support and endorse a project, staff follow up with individual community members with phone calls and/or face-to-face meetings.
- Attending community functions – Staff attend community functions (festivals, Independence Day celebrations for various African countries)

- Portland Youth and Elders Council tabling: Community Powwow at Pioneer Courthouse square *Indian Day Celebration*; Native Community *Back-to-school BBQ* at Columbia Park; *United Villages Cross-Cultural Event* at Overlook Park.

Organizing – rallies, door to door

- Measure 66 and 67 - GOTV, education outreach, phone bank (UL)
- Voter Owned Elections campaign – measure 108-26 Campaign Committee (CIO)
- May Day March, organized (LN)
- Cesar Chavez rally, organized (LN)
- GOTV – Added info about voting to website about Jan. 2010 special election (NAYA)

Reports

- State of Black Oregon report – began implementation phase and organizing strategy to engage membership in decision-making efforts at city, county and state levels. (UL)
- Communities of Color report – Contributing members (UL)
- Housing needs report re: housing inequities, how affect families, policy ideas (NAYA)
- Foster care reform - Native families in foster care, policy recommendations (NAYA)

Beautification project

- NE neighborhood clean-up (LN)
- Graffiti removal (LN)

Youth engagement

- Slavic youth group – Two PILOT participants start group, networking with Neighborhood Assocs and ONI Crime Prevention program, CIO staff mentors. (CIO)
- Political representative in MECHA, Movimiento Estudiantil Chicano de Aztlan (LN)
- Organize middle school youth activities, with Youth Team (LN)
- Ninth Grade Counts Initiative on 4-week summer program (LN)
- Dream Act and Cesar Chavez sessions at school Family Night (LN)
- Active with Impact NW, SMILE (formerly OLI), Youth Mentoring Program for Latino Youth, Project PLUS and Girls, Inc. (LN)

Fund development

- Fund development: PILOT graduates helping with fundraising (CIO)

Strategic Planning

- DCL staff networking meetings – Ongoing meetings with other DCL groups (UL, LN, IRCO, CIO, NAYA)
- Strategic planning retreat with District Coalitions, 2 held (UL, LN, IRCO, CIO, NAYA)