

**DRAFT Core Values for the ONI FY2016-17 Budget Development
Presented to BAC 12/14/15**

- All ONI partners are equally important and doing great work. All are inadequately funded.
- We will continue to hold moving towards and achieving equity as our highest priority.
- We are taking a phased approach to funding equity. First step is to reach base funding for both coalitions and DCL partners. This is not the end point, it is only the first step towards equity.
- In a cut year, it may not be possible to move towards equity. At a minimum, we will not increase the inequities.
- We will not take money from one organization to fund another.
- We will not increase the burden on our most underfunded partners.
- We will try to safeguard individual people currently employed doing jobs, whenever possible.
- Elders, Youth, Disability and Resolutions NW are part of our system, as well as coalitions and DCL partners. We will not disproportionately cut funding to any valued partner.
- We will make our recommendations based on lessons learned in previous cut budgets.
- We will not take cuts in ONI that are not shared by staff in other bureaus and other contracts.
- We may suggest cuts that ONI would be willing to take if shared by other bureaus and contracts, if those cuts would promote equity throughout the City.
- We will not allow adverse circumstances and a scarcity mind-set to pit us against each other.
- We will think of the good of the whole system, rather than only our own slice. We will advocate for partners before advocating for ourselves.
- We will strive to propose a Budget Advisory Committee recommendation that both community members and the Commissioner will support.