

## AIM:

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Answer the question "...to what end" for ONI through shared, long-term bureau-wide goals flowing from the mission.

## ONI MISSION:

Promoting a culture of civic engagement by connecting and supporting all Portlanders working together and with government to build inclusive, safe and livable neighborhoods and communities.

## NEXT STEPS:

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ONI program leads will discuss these draft goals with their teams between November 16-30.

The Bureau Advisory Committee will discuss these draft goals at their meeting on November 20, 2017.

## GOAL X: STRUCTURES FOR INCLUSION

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Modelling inclusivity internally, ONI is a multicultural organization serving communities of geography and identity. Embracing demographic change, ONI will aggressively develop and increase community building and civic engagement opportunities for communities working toward equitable outcomes for all.

**MOVING TOWARD EQUITY  
REASONS TO WORK WITH GOVERNMENT  
PROCESSES FOR INCLUSION  
RESULTS DEMONSTRATE INCLUSION**

## GOAL Y: MORE REPRESENTATIVE GOVERNANCE

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To attain significant systemic community and government change, ONI will support inclusive cross-cultural organizing to create more responsive and resilient communities and their government. Over the next ten years, ONI will support communities in the progressive development of structural government changes that authentically serve all communities.

**DIVERSITY AMONG ELECTEDS  
DIVERSITY AMONG NON-ELECTEDS  
STRUCTURES FOR DIVERSITY & INCLUSION  
EQUITY IN STRUCTURES & RESULTS**

## GOAL Z: FULFILLED AND EMPOWERED PORTLANDERS

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A progressive change in culture is foundational to long-term systemic community building and government change. ONI will:

- Prioritize resources that allow communities to build resilience both with and without their government
- Promote inclusive education, art and play,
- Increase volunteer activity,
- Ensure equitable sharing of resources, and
- Create an environment for respectful dialogue and problem solving.

**WORKING TOGETHER WITHOUT GOVERNMENT  
WORKING WITH GOVERNMENT  
A NEW CULTURE**