

**New Portlander Policy Commission**  
**March 26, 2018 Session at Catholic Charities Of Oregon**  
2740 SE Powell Boulevard  
Portland, Oregon 97202

Commission Chairs: Rev. Joe Enlet, Maria Garcia, and Sho Dozono  
Commission Secretary: Raju Subedi  
NPPC Staff: Ronault LS Catalani

**Commissioners contributing:**

Kolini Fusitu'a  
Natalya Sobolevskaya  
Octaviano Merecias-Cuevas  
Anne Downing  
Ping Khaw  
Dr. Rick Birkel  
Rania Ayoub  
Jamal Dar  
Lee Po Cha  
Sho Dozono  
Yonas Kassie  
Wajdi Said  
June Arima Schumann  
SB Langh  
Evelyn Liu  
Dr. Baher Butti

**Excused:**

Raju Subedi  
Rev. Joe Enlet  
Maria Garcia  
Victoria Cross  
Abdikhadir Bashir

**Absent:**

Djimet Dogo  
Sanja Muranovic  
Musse Olol  
Sara Jayanthi Raman

**Quorum met**

**Also present:**

Suk Rhee, director, Office of Neighborhood Involvement  
Linda Castillo, manager, Immigrant Integration Practices  
Ewnetu Tsegaw, Urban League of Portland policy specialist  
Ashley Horne, management analyst, Community Engagement and Equity

**NPP Commission chair Sho Dozono opens session 4:15pm**

Summary of special agenda, continuance of NPPC training retreats and decisions on retreat proposals – RLS Catalani  
Self-intros and dyad warm up – Ashley Horne

**Special Agenda**

NPPC governance, structures, processes, and communication  
Discussion and decisions facilitated by Ashley Horne.

- Review of requested information, trainings, and supports
- Summary report of retreats and what remains to be discussed and decided

Comm. Birkel and Comm. Merecias-Cuevas lead discussion on the necessity for aligning more efficiently, and importance of properly engaging, with official avenues.

Commission discussion on modifying committee structure of governance in pursuit of NPPC mission and goals.

Discussion regarding having reached a decision point on NPPC decision-making process.

**A. Proposal from the Exec Committee: modified consensus decision making**

Discussion: Importance of all voices considered, advantage to consensus decision-making model (modified) over Robert Rules of Order (RRO majority heard and majority rules).

Discussion: on value of green/yellow/red voting in modified consensus decision process. Green= Agree. Yellow=Concerns heard for improving proposal. Red=Violates NPPC mission. Proposed option of probation on consensus process, if unsatisfactory default to RRO.

Discussion in favor of consensus decision-making model: Importance of moving forward with as much union as possible.

Discussion in favor of in RRO: Seriousness of participants Allows clarity of positions, rather than assumptions. Consensus is time-consuming so should be reserved for decisions where possibility of many and significant points of view. NPPC work requires commitment to economy in decision-making processes.

MOTION and SECOND for VOTE on NPPC adopting Modified Consensus Decision-making process for next 4 full NPPC sessions. ADOPTED BY CONSENSUS: Consensus Decision-making.

**B. Proposal from the Exec Committee: Constructive and productive communication agreement**

Discussion on importance NPPC communications that encourage all ideas consistent with NPPC values of inclusivity and equity. Discussion nets following Communication Considerations and NPPC Conduct Rules:

Everyone is Wise	Share the Air	Step Up/Step Back
We are Stronger Together	Listen to Understand	
Honor Everyone’s Perspectives	Critique Ideas not People	
Bring Spirit of Negotiation	Chair recognition before speaking (raise hand)	
NPPC Produces Co-Create Policy (requiring all commissioner to contribute actively)		

MOTION and SECOND for VOTE on NPPC adopting Communication Considerations and NPPC Conduct Rules. ADOPTED BY CONSENSUS: NPPC Communications and Conduct Rules.

**C. Proposal from Exec Committee: Consolidate workgroups**

Discussion on Executive Committee proposal to combine current four working committees into two committees while continuing tracking closely the NPPC Road Map (as restatement of values and goals identified in 2017 NPPC Summer Strategic Plan).

1. Community Ed & Advocacy Committee  
(Strategic communications and immediate response, in support of newcomer communities)

2. Community Integrity Committee  
(Maintaining and empowering our communities' cultural assets; developing intergenerational leadership)

3. Economic Engagement Committee  
(Integrating newcomer business into Portland's economic mainstream; Streamlining avenues for City government hiring and contracting; City government credentialing or otherwise hiring foreign-born professionals.)

4. Equity in Practice Committee  
(Partnering City bureaus with community associations to develop then equitably deliver valuable City services into New Portlander neighborhoods.)

Discussion on necessity of NPP Commissioner fluency with goals and activities of all committees, specifically articulated as in alignment with NPP Commission Road Map 2017-2020.

MOTION and SECOND for VOTE on combining Committees 1 and 2, and combining Committees 3 and 4, consolidating committee goals and activities consistent with NPPC Road Map 2017-2020. ADOPTED BY CONSENSUS.

**D. Proposal from Exec Committee: Changing role and name of current NPPC Executive Committee to NPPC Coordinating Council.**

Discussion: comparing Exec Committee (EC) role to that of a Coordinating Council (CC). CC role is front-end function, developing a proposed NPPC agenda, activities calendar or policy/program follow-up after an NPPC session – only with approval of full commission. A coordinating committee is an organizing body, it is not authorized to make exec decisions for the NPPC:

Discussion: identifying CC responsibilities:

- Coordinating committees' work;
- Coordinating work of committees with the work of the Commission;
- Tracking committees' progress toward Commission;
- Setting proposed Commission agenda.

Discussion: Composition of proposed Coordinating Council. Under current configuration, Exec Committee is comprised of NPPC officers plus officers of each of four working committees plus two at-large members. Under proposed Coordinating Committee configuration, members would be NPPC officers plus officers of two working committees.

Proposal all four potentially-consolidating committees meet immediately to discuss value of reorganization and, if approved by committee members, select committee chairs, and plan transition into two working committees.

Proposal: New committee chairs plus NPPC chairs will determine composition of new Coordinating Council. Action item for 4/10 meeting.

NO ACTION on Proposal consolidating work of four committees into two working committees.

ACTION: NEXT New Portlander Policy Commission—Ap 10 Tuesday 4:30-6:30.

ADJOURNED 6:44pm by Chair Sho Dozono.

Minutes of March 26, 2018 Session of New Portlander Policy Commission  
Respectfully submitted by  
Ronault LS Catalani  
Approved April 17, 2018