



## **OUR MISSION**

*Promoting a culture of civic engagement by connecting and supporting all Portlanders working together and with government to build inclusive, safe and livable neighborhoods and communities.*

## **LONG-TERM BUREAU-WIDE GOALS**

### **GOAL X: INCLUSIVE STRUCTURES**

Modeling the inclusive practices and processes we seek to promote, we will partner with diverse, self-identifying communities to:

- Champion institutional practices for inclusion and transformational change within government structures
- Increase community building and civic engagement opportunities for communities working toward equitable outcomes for all Portlanders

### **GOAL Y: ADAPTIVE GOVERNANCE**

To realize more adaptive decision-making in community and government, we will:

- Support inclusive cross-cultural, cross-issue organizing in community to reflect the ability of resilient communities to address complex, inter-connected issues
- Lead internal capacity development within City government, particularly as it pertains to engaging communities toward equitable outcomes
- Create and hold shared space where community and government join together to identify opportunities and address shared challenges
- Support communities in pursuing forms of governance that reflect their lived experience, values, and aspirations

### **GOAL Z: FULFILLED AND EMPOWERED PORTLANDERS**

A progressive change in culture of civic engagement is foundational to long-term systemic community building and government change. We will:

- Prioritize resources that support communities in building resilience both with and without their government
- Practice equitable sharing of resources
- Promote inclusive education, art and play
- Create an environment for respectful dialogue and problem solving that acknowledges our differences as we work toward shared goals

## **LONG TERM METRICS**

We commit to contributing to long-term outcomes and will evaluate ourselves through the following metrics:

- Increase the level of trust and confidence in local government
- Increase voting and participation in activities related to local elections
- Equitable distribution of city investments (spending and service provision)
- Equitable access to “healthy, connected and *equitable* communities”
- To be developed in FY 18-19 with partners: streamlined governance and institutional transformation as a result of partnerships between our bureau, other City bureaus and community partners