



Commissioner Nick Fish
City of Portland

June 7, 2011

Dear Parks staff:

With Zari's last day arriving soon, I want to let you know who will be taking the helm of PP&R on an interim basis, while the recruitment for the permanent director proceeds.

As it became clear that we would have a few months' gap between Zari's retirement and the starting date for the new director, I considered several factors in selecting an interim director. Recently retired PBOT Director Sue Keil came to mind as someone who could provide the kind of solid leadership I believe the bureau needs for these few months.

There has already been a lot of change at PP&R over the past several months, with departing colleagues, new faces, and new reporting relationships. My goal with this interim appointment is to minimize disruption and set the stage for a new director to hit the ground running later this year.

Sue Keil will provide a steady hand for the bureau, supporting the Senior Management Team and staff in carrying out existing priorities during our busiest season. She and I will rely on the bureau's managers and employees to provide the "content specific" parks and recreation expertise.

I am grateful for your dedication in carrying out Portland Parks & Recreation's mission with unwavering energy and professionalism amidst these changes.

Thanks for all the work you do for the people of Portland.

Sincerely,

Nick Fish