



FIRE AND POLICE DISABILITY AND RETIREMENT City of Portland, Oregon



1800 SW First Ave., Suite 450, Portland, OR 97201 · (503) 823-6823 · Fax: (503) 823-5166

Samuel Hutchison, Director

fpdr@portlandoregon.gov

PROPOSED ADMINISTRATIVE RULES May 26, 2020

5.7.04 – CLAIM APPROVAL OR DENIAL

(A) Disability Claim applications fall into one of the following five categories:

(New Language)

(5) COVID-19 Claims

- (a) Definition: the term “COVID-19 Exposed Employees” means Active Members of the FPDR Plan who are required by their work to have hands-on contact with members of the public or coworkers.**
- (b) For COVID-19 Exposed Employees, the City will treat a diagnosis of COVID-19 as occurring at work, unless the preponderance of the evidence indicates that it is not service connected.**
- (c) Explanation: Claims filed by COVID-19 Exposed Employees who are diagnosed with COVID-19 will be compensable unless the City shows by a preponderance of the evidence that it is not service connected. Such provision of medical benefits and time loss shall be consistent with statute, the FPDR Plan and/or FPDR’s administrative rules or Charter.**
- (d) For COVID-19 Exposed Employees who 1) come into contact at work with someone diagnosed with COVID-19, or develop symptoms at work consistent with COVID-19, as defined by the Centers for Disease Control (CDC), and 2) the COVID-19 Exposed Employee seeks medical advice within 48 hours of either known exposure or the development of symptoms, and then follow through within a reasonable time for testing for COVID-19 if recommended by the medical provider, will receive medical benefits and time loss. Such provision of medical benefits and time loss shall be consistent with statute, the FPDR Plan and/or FPDR’s administrative rules or Charter.**

- (e) **Disability benefits will be paid to Active Members who are under a mandatory quarantine ordered under the authority of the Multnomah County Health Officer. Such provision of time loss shall be consistent with statute, the FPDR Plan and/or FPDR's administrative rules or Charter. The FPDR Plan does not permit reimbursement to Members for "room and board" costs incurred to quarantine outside of their home at alternative locations.**

- (f) **These Administrative Rules, 5.7.04(A)(5)(a)–(f), are effective immediately and will remain in effect until 30 days after the Mayor's declaration of State of Emergency expires.**