

# THE POLICE REVIEW BOARD AND THE CITIZEN REVIEW COMMITTEE

IPR Community Information and Engagement Session
June 24, 2015

### POLICE REVIEW BOARD (PRB)

- Created in 2010 per City Code 3.20.140
- Serves as an advisory board to Chief of Police
- Reviews completed investigations and makes recommended findings and discipline
- Composed of five voting members (seven in force cases)
- Board facilitated by an individual who is not a PPB employee or a member of the board
- Public Reports published twice a year

# HOW DO CASES GET TO PRB

- Assistant Chief, IA Captain, or IPR Director disagrees with a finding by an officer's commanding officer
- Cases where proposed discipline is one day without pay or more
- The following use of force cases
  - All Officer Involved Shootings
  - All In Custody Deaths
  - Physical injury by officer that requires hospitalizations
  - Less Lethal incidents where recommended finding is "out of policy"

#### WHO SITS ON A PRB SESSION

#### **Voting Members**

- One Community member (2)
- Assistant Chief of the involved officer's branch
- Commander of involved officer
- Peer Officer (2)
- IPR Director

#### **Advisory Members**

- Bureau of Human Resources
- City Attorney's Office
- Internal Affairs Captain
- Review Board Coordinator
- Police Commissioner
- Training Division
- Assistant Chief

# **COMMUNITY MEMBERS ON PRB**

- Appointed for three year term, can serve two terms
- Recommended by Auditor, confirmed by City Council
- •In Use of Force cases, CRC members serve on a rotating basis on PRB

#### WHAT HAPPENS AT A PRB

- Presentation by investigator
  - In Office Involved Shootings and In Custody Deaths there is a presentation by the Training Division and Detective
- Involved member statement
- Executive Session
  - Review of Findings
  - Discussion
  - Vote on individual Allegations
  - Discipline Recommendations
  - Training or Policy Recommendations
  - Facilitator Summary of Board findings and recommendations

# DISCIPLINE GUIDE

- Used a guide by the PRB to recommend discipline to Chief
- Came into use March 2014

# CITIZEN REVIEW COMMITTEE

- Created in 2001
- •11 members
- Appointed by Council for a term of three years
- Make recommendations to the Chief, Auditor, and Council

#### POWERS AND DUTIES OF CRC

- Conduct meetings
- Gather community concerns and outreach to public
- Recommend policy changes
- Advise on operations
- Hear appeals

#### **APPEALS**

- Any complainant or officer who disagrees with an outcome of an investigation can file an appeal
- CRC members have unrestricted access to IPR and IA files
- At an appeal the CRC members shall decide by majority vote
  - Additional Investigation
  - Finding Recommendation is supported by the evidence
  - Finding Recommendation is not supported by the evidence and recommend an alternate finding