



April 5, 2017

Director's Report

1. Independent Police Review (IPR) Work Plan / Accomplishments

IPR Proposed Changes to City Code

IPR's proposed changes to City Code are scheduled for a hearing in front of City Council on April 13, 2017 at 2:00 pm. The proposed changes primarily address the complaint intake process and also include a change to the public comment period at CRC appeal hearings.

IPR Staff Attends Police Bureau Training

At the end of March, four IPR staff members attended a training along with officers and sergeants from around the Metro area on specific equipment and techniques used during the Police Bureau's engagement with crowds. This included a demonstration and hands-on experience for the staff with this equipment.

Citizen Review Committee Volunteer Recruitment

The Citizen Review Committee (CRC) recruitment ended on February 8th. IPR received thirteen applications for one position. Jim Young is being reappointed to the CRC for his second term. One more person from this recruitment period was added to the current CRC alternate list should there be any member resignations within the term.

Community Outreach

To expand diversity on the committee, IPR Community Outreach Coordinator Irene Konev engaged Portland's diverse community by networking, building and strengthening relationships with multiple diverse chambers of commerce in Portland and with leaders of diverse community organizations. She reached out to organizations serving and supporting women and diverse community, as well as women-owned businesses and attended events where women and diverse community gather.

Contact was made with elected officials, attorneys, community-based and faith-based organizations, businesses, neighborhood associations, colleges, youth organizations, as well as leaders of groups advocating or providing services for houseless and those with mental health challenges. She connected with members of the community who have shown interest in serving on CRC. Some organizations contacted include:

- Asian Pacific American Chamber of Commerce
- Native American Chamber of Commerce



- Hispanic Metropolitan Chamber of Commerce
- Native American Youth and Family Center
- Muslim Educational Trust
- Partners in Diversity
- Urban League of Portland
- Latino Network
- Hacienda CDC
- Human Solutions
- Healthy Baby Initiative
- Metro
- PSU Office of Diversity and Inclusion
- Oregon Health and Science University
- City Central Concern
- Immigrant and Refugee Community Organization
- Oregon Association of Minority Entrepreneurs

Strategic Outreach to recruit women:

- PDX Women in IT
- The Pitch
- Emerge Oregon
- Oregon Women Lawyers
- Russian Oregon Social Services

Advertisements were purchased in the Skanner, the Portland Observer, The Asian Reporter, El Hispanic News and the application was placed on the IPR website. The advertisements ran in main stream media, and appeared in neighborhood newspapers. Through existing relationships, the CRC application was placed on several websites of organizations and sent out through social media. Specific connections were made with Emerge Oregon graduates to recruit women. Acquaintances who became friends and advocates of IPR recommended community members from their networks to IPR. Konev met with several of the applicants to explain the role of the CRC.

She regularly attended the City-sponsored Fix-it Fair, Say Hey, and other events to broaden the applicant pool for the CRC recruitment. As a result of her efforts in all geographic and neighborhood areas of Portland, IPR received 13 applications, 6 women and 7 men, reflective of Portland's diverse community and from a variety of backgrounds.

IPR also complied with the City of Portland's "Ban the Box" initiative, which refers to the question on employment and volunteer applications that asks whether the applicant has

been convicted of a crime or been incarcerated. Removing this question reduced barriers to community members who may have criminal records to apply to serve on the CRC.

CRC Selection Committee

The selection committee consisted of former CRC members Eric Terrell and Bridget Donegan, current CRC member Roberto Rivera, Sophorn Cheang-Executive Director of IRCO Asian Family Center, and IPR Assistant Program Manager Rachel Mortimer. The selection committee reviewed 13 applications and interviewed the four of highest ranked candidates. They chose Jim Young to be recommended for a current opening to Council appointment.

IPR is on Twitter, follow us @PortlandIPR (<https://twitter.com/PortlandIPR>)

2. IPR Caseload

Intake Investigations Pending at IPR			
	1-30-17	2-27-17	4-3-17
Number of cases (and median age)	38 (29 days)	29 (28 days)	47 (31 days)

3. Internal Affairs Caseload

Cases Pending at Internal Affairs			
	1-30-17	2-27-17	4-3-17
Under investigation (median age*)	24 (88.5 days) (15 Community, 9 Bureau)	28 (75 days) (16 Community, 12 Bureau)	26 (87.5 days) (13 Community, 13 Bureau)
Awaiting assignment (median age*)	10 (48 days) (10 Community, 0 Bureau)	10 (41.5 days) (10 Community, 0 Bureau)	4 (117.5 days) (4 Community, 0 Bureau)
Service Improvement Opportunities (median age*)	2 (40.5 days)	3 (39 days)	1 (84 days)

* Median age includes the time the cases were pending at IPR before being referred to Internal Affairs.

4. Status of Officer-involved Shootings and In-Custody Death Investigations

INCIDENT DATE	CASE	SUBJECT	OFFICER(S)	IA INV	IPR NOTES
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1	12-6-16	16-B-44	Liffell	Keller	Holmgren, Renna	IA Investigation - @ CR East
2	2-9-17	17-B-06	Hayes	Hearst	Rhodes, Smith	IA Investigation
3	2-9-17	17-B-07	Perkins	Clark/Walsh	Courtney, Uttke	IA Investigation - @ IAD Command

5. Current IPR Independent Investigations

	Date Opened	Case Number
1	3/23/16	2016-C-0085
2	9/12/16	2016-C-0313
3	9/28/16	2016-C-0339
4	9/28/16	2016-C-0341
5	10/13/16	2016-C-0354
6	10/13/16	2016-C-0376
7	10/13/16	2016-C-0377
8	10/13/16	2016-C-0378
9	11/16/16	2016-C-0395
10	1/23/17	2017-C-0020
11	1/30/17	2017-C-0028
12	2/13/17	2017-C-0044
13	2/13/17	2017-C-0045

Respectfully submitted,



Constantin Severe