



## Portland Human Rights Commission

City of Portland, Oregon

Kyle Busse, Chair

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# NEWS RELEASE

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FOR IMMEDIATE RELEASE

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### **Community and Police Relations Committee (CPRC) Training Subcommittee is awarded Portland Police Bureau Achievement Medal for equity training program**

PORTLAND – Portland Community and Police Relations Committee (CPRC) Training Subcommittee members and Dante J. James, Director of the City’s Office of Equity and Human Rights, were presented with the Portland Police Bureau Achievement Medal in ceremonies on April 16, 2013. The subcommittee was honored for their design of a training plan and strategies related to equity, institutional racism, inclusion, and demographic shifts in Portland. With 60 command staff members trained in the past year, the multi-year strategy includes implementation within all ranks of Portland Police Bureau.

The Achievement Medal is awarded to any sworn or non-sworn Bureau member for achievement who goes above and beyond their assigned work duties or responsibilities.

Human Rights Commission Vice-Chair Damon Isiah Turner, who chairs the CPRC Training Subcommittee, stated, “Partnerships, authentic relationships, and a combination of nuanced thought, input, and data have really been essential in developing this training process. Our intent is to connect *both* the broader community needs *as well as* the perspective of those from within the bureau. All of us are honored and humbled to have this work recognized on behalf of the broader community.”

The subcommittee was formed in March, 2012 to design and provide long-term, bureau-wide equity training to the Police Bureau. Benchmarking with Seattle law enforcement agencies, the subcommittee’s Training Development Team designed a training plan and strategy to help ensure that all members of the Police Bureau understand the importance of diversity and equity, and how those principles allow them to better serve communities of color and ethnic minorities in Portland.

Operating under the umbrella of the Office of Equity and Human Rights, the CPRC is a committee of the Portland Human Rights Commission (HRC). The HRC works to eliminate discrimination and bigotry, to strengthen inter-group relationships, and to foster greater understanding, inclusion, and justice for those who live, work, study, worship, travel and play in the City of Portland.

For more information, please contact Jeff Selby at [jeff.selby@portlandoregon.gov](mailto:jeff.selby@portlandoregon.gov).

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